

1/730564/2023  
24.11.2023

No. FD-FP-206(PYFG)/11/2023-1FP2/1/730564/2023  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(Finance Personnel-2 branch)

Dated, Chandigarh: 24.11.2023

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject:- Fixation of pay of Re-employed Ex-servicemen Pensioners.

Sir/Madam,

I am directed to refer to subject cited above and to say that references have been received from various departments regarding revision/fixation of pay of re-employed Ex- Servicemen pensioners. After careful consideration of this matter, the Government has decided as under:-

**1. An ex-serviceman pensioner who held post in the rank of Commissioned officer at the time of retirement:**

**(a) Re-employed before 01.01.2016**

The pay shall be fixed by applying multiplying factor of 2.57 on the pay received at the time of retirement from the Government of India. The pay so arrived shall be fixed in the applicable level of the pay matrix of the post as per Finance Departments Notification dated 05.07.2021. If the minimum of the applicable level of the post is more than the pay so fixed the pay on re-employed post shall be fixed on the minimum of the applicable level of post. In case the maximum of applicable level of the post is less than the pay on re-employed post, the pay shall be fixed on the maximum of the applicable level of the post. The pension for this purpose shall also be fixed after applying factor of 2.57 on the pension received from the Government of India. Non ignorable part of pension shall be reduced from the pay, so fixed.

**(b) Re-employed after 01.01.2016**

The initial basic pay shall be fixed in the applicable level of the pay matrix of the post as per Finance Departments Notification dated 05.07.2021. If the minimum of the applicable level of the post is more than the last basic pay

1/730564/2023  
24.11.2023

drawn at the time of retirement, then the pay on re-employed post shall be fixed at the minimum of the applicable level of the post. In case the maximum of the applicable level of the post, is less than the last basic pay drawn at the time of retirement, then the pay on re-employed post shall be fixed at the maximum of the applicable level of the post. Non ignorable part of pension shall be reduced from the pay so fixed.

2. After fixation of pay he/she shall be placed, at a cell equal to the figure so arrive, in the level of the post to which he is appointed: and if no such cell is available in the level to which he is appointed, he shall be placed at the lower cell in that level. The difference of pay, if any, shall be treated as a Personal Pay which shall be adjusted in the subsequent annual increment/s.
3. Ignorable part of pension is enhanced from Rs. 4,000/- to 15,000/- in the case of Commissioned Service Officers holding Group 'A' posts who retire before attaining the age of 55 years. The existing limits of military pensions to be ignored in fixing the pay of re-employed pensioners will, therefore, cease to be applicable to cases of such pensioners as are re-employed on or after 1.1.2016.
4. The pay and the pension (before commutation), taken together, shall not, in any case, exceed Two lac eighteen thousand and six hundred (Rs. 2,18,600/-).
5. Meticulous compliance of these instructions shall be ensured at the level of Head of Department and any laxity or deviation from these instructions shall be viewed seriously.
6. Necessary amendment in the relevant rules will be made in due course.

Yours faithfully,

  
(Raj Kumar)

**Deputy Secretary Finance**

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
**Deputy Secretary Finance**

A copy of the above is forwarded to the Personal Secretary /

1/730564/2023  
24.11.2023

Chief Secretary, Government of Punjab for information and necessary action.

  
Deputy Secretary Finance

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

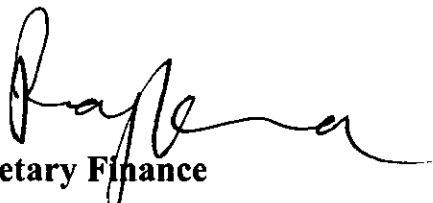
  
Deputy Secretary Finance

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

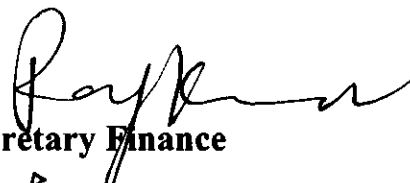
  
Deputy Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.
- (iv)

  
Deputy Secretary Finance

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

  
Deputy Secretary Finance

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.