

1/258815/2021

Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

Dated, Chandigarh: 01-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of the recommendations of the 6th Punjab Pay Commission – Higher Education Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided that the following courses in the field directly relevant to an employee's job shall be eligible for the incentive:-

Qualification	Amount
Ph.D. or equivalent	Rs. 30,000
PG Degree/Diploma of duration more than one year, or equivalent	Rs. 25,000
PG Degree/Diploma of duration one year or less, or equivalent	Rs. 20,000
Degree/Diploma of duration more than three years, or equivalent	Rs. 15,000
Degree/Diploma of duration three years or less, or equivalent	Rs. 10,000

2. The incentive shall be in the nature of a lumpsum, one time grant to be admissible on successful completion of the course and due verification of the successful completion of the course by the competent authority.

3. The incentive shall be limited to a maximum of two times in an employee's career with a minimum gap of two years.


4. The Educational Qualification as above shall be acquired during the course of employment.

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File No. FD-FP-203 (CVAL)/9/2021-3FP2

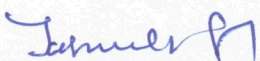
5. The incentive will not be available for the qualifications which are laid down as essential or desirable qualifications in the recruitment rules for the post.
6. No incentive shall be allowed for acquiring higher qualification purely on academic or literary subjects. The acquisition of the qualification should be directly related to the functions of the post held by him/her, or to the functions to be performed in the next higher post. There should be direct nexus between the functions of the post and the qualification acquired and that it should contribute to the efficiency of the government servant.
7. The quantum of incentive will be uniform for all posts, irrespective of their classification or grade or the department.
8. The incentive shall not be admissible where the government servant is sponsored by the government or he/she avails study leave for acquiring the qualification.
9. The incentive would be given only for higher qualification acquired after induction into service.
10. No incentive would be admissible if an appointment is made in relaxation of the education qualification. No incentive would be admissible if employee acquires the requisite qualification for such appointment at a later date.
11. The qualifications meriting grant of incentive should be recognized by University Grants Commission, respective regulatory bodies like AICTE, Medical Council of India, etc. set up by Central/State Government or recognized by the Government.
12. The Government servant should prefer the claim within six months from the date of acquisition of the higher qualification.
13. Higher Education Allowance, already admissible to Allopathic doctors @ 5 additional increments in case of Post Graduate Degree and @ 4 increments in case of 2-year diploma be continued.
14. These orders shall be effective from the 1st July, 2021.

Yours faithfully,


(Jaswinder Singh)
Under Secretary

A copy each is forwarded to:-


- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.


Under Secretary

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File No. FD-FP-203 (CCVAL)/9/2021-3FP2


A copy of the above is forwarded to the Private Secretary / Chief Secretary, Government of Punjab for information and necessary action.


Under Secretary
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A copy of the above is forwarded to the Principal Secretary, Government of Punjab, Department of Personnel for necessary action.



Under Secretary
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A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.



Under Secretary
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A copy of the above is forwarded to the following for information and necessary action:-

- (i) Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Special Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.


Under Secretary
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A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.


Under Secretary
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Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.