### ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਦੀ ਸੂਚੀ - ਸਾਲ 2008

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			ਬਾਹਰ ਕੱਢੀਆਂ ਆਸਾਮੀਆਂ ਨੂੰ ਵਿਭਾਗੀ	
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18.	12/39/2002-	14-11-2008	ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ	32-33
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			4382/02-ਸਤਵੀਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਬਨਾਮ	
			ਹਰਿਆਣਾ ਸਟੇਟ ਵਿੱਚ ਦਿੱਤੇ ਗਏ ਨਿਰਦੇਸ਼ਾ	
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19.	7/53/2007-1PP2/	18-11-2008	Revision of Electoral Rolls in the	34-36
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			deputed staff and provision of	
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20.	6/28/2008-6ਪੀਪੀ3/	16-12-2008	ਅਧਿਸੂਚਨਾਂ – ਕਲੰਡਰ ਸਾਲ 2009 ਦੌਰਾਨ	37-40
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			ਘੋਸ਼ਿਤ ਕੀਤੀਆਂ ਗਜ਼ਟਿਡ ਛੁੱਟੀਆਂ।	

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ਨੈਂ: 6/12/2007-6ਪੀ.ਪੀ.3//690 ਪੰਜਾਬ ਸਰਕਾਰ ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ (ਪੀ.ਪੀ.3 ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ, ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ, ਡਵੀਜਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰਜ਼, ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ ਉੱਪ ਮੰਡਲ ਮੈਜਿਸਟਰੇਟ।

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ:28,ਜਨਵਰੀ, 2008

दिसाः

ਸਰਕਾਰੀ ਕਰਮਚਾਰੀਆਂ ਭਈ ਸਵੈ-ਰੋਜਗਾਰ ਦੇ ਉਦੇਸ਼ ਨਾਲ 5 ਸਾਲ ਦੀ ਵਿਸ਼ੇਸ਼ ਛੁੱਟੀ ਦਾ ਉਪਬੰਧ ਕਰਨ ਬਾਰੇ ।

ਸ੍ਰੀਮਾਨ/ਸ੍ਰੀਮਤੀ ਜੀ,

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਗਸ਼ਤੀ ਪੱਤਰ ਨੰ: 6/21/2001-6ਪੀ.ਪੀ.3/5108, ਮਿਤੀ 8.5.2002 ਜਿਸ ਰਾਹੀਂ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀਆਂ ਲਈ ਸਵੈ-ਰੁਜਗਾਰ ਦੇ ਉਦੇਸ਼ ਨਾਲ 5 ਸਾਲ ਦੀ ਵਿਸੇਸ਼ ਛੁੱਟੀ ਦਾ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ, ਦੇ ਪੈਰਾ (ਅ) ਵਿੱਚ ਕੀਤੇ ਉਪਬੰਧ ਜੇਕਰ ਉਹ ਆਪਣੇ ਸਵੈ-ਰੋਜਗਾਰ ਵਿੱਚ ਕਾਮਯਾਬ ਹੋ ਜਾਂਦਾ ਹੈ ਤਾਂ ਉਹ ਇਸ ਵਿਸ਼ੇਸ਼ ਛੁੱਟੀ ਦੌਰਾਨ ਸਵੈ-ਇਛਤ ਸੇਵਾ ਨਵਿਰਤੀ ਲੈ ਸਕੇਗਾ ਅਤੇ ਉਸਨੂੰ ਪ੍ਰੀਮੈਚਿਓਰ ਰਿਟਾਇਰਮੈਂਟ ਨਿਯਮ 1975 ਅਨੁਸਾਰ ਮਿਲਣ ਵਾਲੇ ਸਾਰੇ ਰਿਟਾਇਰਮੈਂਟ ਦੇ ਲਾਭ ਦਿੱਤੇ ਜਾਣਗੇ' ਬਾਰੇ ਮੈਨੂੰ ਇਹ ਸਪੱਸ਼ਟ ਕਰਨ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਸਬੰਧਤ ਕਰਮਚਾਰੀ ਨੂੰ ਸਵੈ-ਇਛਤ ਸੇਵਾ ਨਵਿਰਤੀ ਦੇ ਲਾਭ ਤਾਂ ਹੀ ਮਿਲਣਯੋਗ ਹੋਣਗੇ ਜੇ ਪੰਜਾਬ ਪ੍ਰੀਮਿਚਿਓਰ ਰਿਟਾਇਰਮੈਂਟ ਨਿਯਮ 1975 ਅਪੀਨ ਉਸ ਨੇ ਇਨ੍ਹਾਂ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਲੋੜੀਦੀ ਘੱਟੋ-ਘੱਟ 20 ਸਾਲ ਦੀ ਕੁਆਲੀਫਾਇੰਗ ਸਰਵਿਸ਼ ਪੂਰੀ ਕਰ ਲਈ ਹੋਵੇ ਅਤੇ ਇਨ੍ਹਾਂ ਨਿਯਮਾਂ ਵਿਚ ਦਰਜ ਬਾਕੀ ਸਾਰੀਆਂ ਸ਼ਰਤਾਂ ਵੀ ਪੂਰੀਆਂ ਕਰਦਾ ਹੋਵੇ ।

2. ਇਹ ਹਦਾਇਤਾਂ/ਸਪੱਸ਼ਟੀਗਰਨ ਆਪਣੇ ਅਧੀਨ ਸਮੂਹ ਕਰਮਚਾਰੀਆਂ ਦੇ ਧਿਆਨ ਵਿੱਚ ਲਿਆ ਦਿੱਤੀਆਂ ਜਾਣ।

2)

3. ਇਹ ਪੱਤਰ ਵਿੱਤ ਵਿਭਾਗ ਦੀ ਸਭਾਹ ਜੋ ਕਿ ਉਨ੍ਹਾਂ ਦੇ ਐ.ਵਿ.ਪੱ.ਨੈ: 1/17/2007 –3ਵਿ.ਪ੍.2/1009, ਮਿੜੀ 15.10.2007 ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਹੋਈ, ਉਪਰੰਤ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਸੰਯੁਕਤ ਸ਼੍ਰਗੱਭ ਤ ਪ੍ਰਸੋਨਲ

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਪੰਜਾਬ ਗਾਜ ਦੇ ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਾਂ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰਾਂ ਅਤੇ ਪ੍ਬੰਧਕੀ ਸਕੱਤਰਾਂ ਨੂੰ ਸੂਚਨਾਂ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸੰਯੁਕਤ ਸੂਚ ਤਰ ਪ੍ਰਸੋਨ ਤ

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ/ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ।

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਅੰ.ਵਿ.ਪੱ.ਨੰ: 1/17/2007-3ਵਿ.ਪ੍.2/1009, ਮਿਤੀ 15.10.2007 ਰਾਹੀਂ ਦਿੱਤੀ ਸਲਾਹ ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਭੇਜਾਦੇ ਹੋਏ ਨਿਯਮਾਂ ਵਿੱਚ ਬਣਦੀ ਸੋਧ ਕਰਨ ਲਈ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

ਸੰਯੁਕਤ ਸੰਗ੍ਰੰਤਰ ਪ੍ਰਸੋਨਲ

ਸੇਵਾ ਵਿਖੇ

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ, (ਵਿੱਤ ਪ੍ਰਸੋਨਲ–2 ਸ਼ਾਖਾ) |

ਅੰ ਵਿ.ਪੱ.ਨੰ:6/12/2007-6ਪੀ.ਪੀ.3//692 ਮਿਤੀ 🐉 ਜਨਵਰੀ, 2008

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#### DEPARTMENT OF PERSONNEL

(PERSONNEL POLICIES-III BRANCH)

#### Notification

The 3rd March, 2008

No. 8/2/03-6PP3/3134.—In continuation of Punjab Government notification No. 8/2/03-6PP3/18365, dated 19th December, 2006,—vide which the Chairman and the Members of the 5th Punjab Pay Commission were appointed, the Governor of Punjab is pleased to issue the following Terms of Reference of the 5th Punjab Pay Commission:—

- (a) To examine the principles and the date of effect thereof that should govern the structure of pay, allowances and other facilities/benefits, whether in cash or in kind, to all categories of employees in the State of Punjab to whom the Punjab Civil Services Rules, Volume I, Part I apply, except the employees whose scales of pay have been determined on the recommendations of the University Grants Commission;
- (b) To suggest ways and means through which services in the State Government departments can be developed as professionalised, citizen-oriented & citizen-friendly with efficiency and efficacy in governance through use of modern information and communication technologies. While making such suggestions, special emphasis should be on improving the delivery of public services to the people, restructuring/reengineering the Government business processes and promoting service deliveries in the Public Sector-Private Sector-Partnership mode;
- (c) To work out a comprehensive and simplified pay package for the categories of State Government employees mentioned in (a) above, linked to the measures that promote efficiency, productivity, accountability, responsibility, service orientation, discipline and transparency;



- (d) While making recommendations, the financial condition of the State, having regard to provisions the Punjab Fiscal Responsibilities and Budget Management Act, 2003, be kept in view. To curb non-productive expenditure, the Commission shall suggest a cap on expenditure on salaries, wages and pensions as a percentage of Revenue Receipts of the State and other economy measures to fund the additional expenditure on the implementation of its recommendations. While doing so, new staffing structures/norms may be suggested, having regard to changed role of the Government and I.T. application.
- (e) To examine the principles which should govern the structure of pension, death-cum-retirement gratuity, family pension and other terminal or recurring benefits having financial implications to the present and former State Government employees, appointed before 1st January, 2004.
- (f) To examine the Assured Career Progression Scheme.
- (g) To examine the issue of Fixed Medical Allowance/re-imbursement of medical expenditure alongwith the aspect of other better alternatives/possibilities such as Medical Insurance etc. in this regard.

The Commission will evolve its own procedures and may for any specialized job hire consultants or commission consultancies, as it may consider necessary, for investigating various issues. It may call for such information and take such evidence, as it may consider necessary, so as to accomplish the work assigned to the Commission. Departments of the Government of Punjab and other concerned shall furnish such information and documents and other assistance as may be required by the Commission. The Government of Punjab expects that various Service Associations and other concerned will extend to the Commission their fullest cooperation and assistance. The Commission may consider, if necessary, sending reports on any of the matters to the Government as and when the recommendations are finalized.

The Commission shall submit its report within one year.

R. I. SINGH,

Chief Secretary to Government, Punjab.

No. 18/9/08-3PP1/4/23

Government of Punjab
Department of Personnel
(Personnel Policies-I Branch)



Dated, Chandigarh, the

26-3-2008.

To

All the Heads of Departments,
Registrar, Punjab and Haryana High Court,
Commissioners of Divisions,
Deputy Commissioners and
Sub-Divisional Magistrate in the State of Punjab.

Subject:- CWP No. 2858 of 2008- Sunil Kumar Soni Vs. State of Punjab etc.

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Sir/Madam,

I am directed to refer to the subject cited above and to say that in the above said Writ Petition the Hon'ble High Court has passed the following orders:-

XX XX XX XX XX

"In the meanwhile, we direct respondents No.1 and 2 not to promote the candidates who have obtained the degrees from unauthorised institution."

In compliance of the above orders of Hon'ble High Court and to ensure that the candidates who have obtained degrees from unauthorised institutions are not promoted, I am directed to say that the Government have decided that all the Head of the Departments / Administrative Secretaries/Principal Secretaries/Financial Commissioners as the case may, shall ensure meticulous compliance of the directions of the Hon'ble

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High Court, referred to above, in there respective departments.

- 2. The above instructions may be brought to the notice of all concerned for strict compliance.
- 3. The receipt of this letter may please be acknowledged.

Yours faithfully,

Joint Secretary to Govt. Punjab, Department of Personnel.

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government Pumjab for compliance.

Joint Secretary Personnel

To

All the Financial Commissioner, Principal Secretaries, Administrative Secretaries to Government Punjab.

No. 10/9/08-3PP1/4/24 Dated, Chandigarh, the 26-3-2008



#### No. 7/30/2008-1PP-2/6219-20

#### Government of Punjab Department of Personnel (Personnel Policies-II Branch)

Dated, Chandigarh 29.4.2008

To

- All the Heads of Departments.
   Commissioners of Divisions,
   Deputy Commissioners; and
   Sub-Division Magistrates in the State of Purijab.
- 2. All the Chairmen/Managing Directors of the Corporations/Boards/Autonomous Bodies in the State of Punjab.

Subject:- Guidelines for the postings and transfers of Government employees and .

Public Sector undertakings employees for the year 2008-09.

Sir/Madam,

l am directed to refer to the subject cited above and to inform you that the postings and transfers of all employees including Public Sector undertakings in the State, during the year 2008-09, except those belonging to the Department of Cooperation, Food & Civil Supplies and Technical Education, should be done from 1st June, 2008 to 30th June, 2008. In the Departments of Cooperation, Food & Supplies and Technical Education & Industrial Training, the transfers may be made during the period from 1st July, 2008 to 31st July, 2008.

- 2. The broad guidelines to be adopted for effecting transfers will be as under:-
  - (a) Transfers must be kept to the barest minimum. The transfers should generally be made against vacant posts except where the transfers are justified on administrative or compassionate grounds.
  - (b) Government employees whether gazetted or non-gazetted, who are due to retire within the next two years, may be allowed to continue in the same district or at the same station of postings till retirement, as far as possible.
  - (c) In case where both husband and wife are in Government service, it is desirable to keep the couple at one station for a period not more than 5 years, thereafter, he/she should be transferred as per policy. Even in cases where the wife is in Government service and husband is under a private employment, the same attitude may be adopted. Efforts should be made to post unmarried girls and widows at stations suitable to them as far as possible. Unmarried girls and widows should be given preference over couple cases in the matter of postings and transfers at stations convenient to them.
  - (d) As far as possible, the handicapped and blind employees may be shown due consideration to mitigate their inconveniences while considering the question of their postings and transfers.

- (e) In case any child of a Government employee/officer is mentally retarded, while posting and transferring such official/ officer, sympathetic attitude may be adopted and efforts should be made to post him/her at the place of his/her choice.
- (f) A stay of 3 years and 5 years may be treated respectively as the minimum and maximum period in a particular place. Similarly, for employees transferable within the State particularly, Group 'A' and Group 'B' officers, no employee should be allowed to serve in one district beyond a period of 7 years in his entire service. Within particular office, seats having sensitive nature of work like extensive public dealings, establishment, monetary sanctions, etc. should be clearly defined and maximum stay be kept at 2 years.
- (g) premature transfers, i.e., transfer of an employee before he has completed a minimum of 3 years stay should not be ordered except under rare circumstances of punishment or clearly spelt out administrative reasons.
- (h) The employee/officers posted in the Border areas, Bet areas and Kandi Areas should remain there for a minimum period of two years.
- 3. Before considering terms for proposals, every Transferring Authority must ensure that below mentioned record is available in his office:
  - a) information containing minimum and maximum stay on a particular station in one span;
  - b) a record of maximum stay of Group 'A' and Group 'B' Officers in a district during their service;
  - extensive public dealing, establishment, monetary sanctions etc, and also to ensure that nobody remains posted on such seats for more than 2 years;
  - d) list of couple cases, un-married girls, widows, handicapped persons and employees having mentally retarded children along with their present postings and also requests for preferential places;
  - e) compiled record of pending requests of those employees who could not be accommodated during general transfers with reasons;
  - number of transfers made during the mid-term period with the approval of the competent Authority i.e. the Hon'ble Chief Minister, Punjab. If approval of the competent Authority has not been obtained, the reasons therefore;
  - g) list pin-pointing stations in specified areas; and
  - h) list of employees belonging to any other category for special consideration.
  - 4. After the period of general transfers, the policy in respect of mid-term transfers will be as under:-
    - (i) Generally, there will be complete ban on mid-term transfers.
    - (ii) When the transfers become necessary to fill up a vacancy existing after making the general transfers or a new vacancy arises as a result of the

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following eventualities, the Administrative Department may do so at its own level:-

- a) Suspension;
- b) Resignation;
- c) Removal from service;
- d) Retirement;
- e) Deputation, including deputation for long term training;
- f) promotion;
- g) Creation of new posts;
- h) Death; and
- (iii) Mutual transfers on the request of concerned employees.

After filling up vacancies arising as a result of eventualities mentioned above, the resultant vacancy may only be filled up in government Departments with the approval of the Chief Minister through the Department of Personnel.

For employees of Corporations/Boards/ Autonomous Bodies only the approval of the concerned Administrative Secretary is needed.

The Government Departments shall refer to the Hon'ble Chief Minister through the Department of Personnel only those cases which are not covered under the above mentioned eventualities and transfer is proposed on administrative grounds or on extremely compassionate grounds. In the case of employees of Corporations/Boards/Autonomous bodies, the cases need to be sent only to the respective Administrative Department by the concerned Autonomous body. Full justification may be shown in respect of cases in which transfer is proposed on administrative grounds. The proposals of Government employees shall be sent by the Administrative Department with the approval of Minister-in-Charge to the Department of Personnel (in Personnel Policies Branch-II). Thereafter, the pros and cons shall be considered by the Department of Personnel and orders of the Hon'ble Chief Minister obtained and conveyed to the Administrative Department for action to be taken, accordingly. The Administrative Department shall not effect transfers of Govt. employees at its own level in compliance with the orders of Minister-in-charge, rather the case shall be sent to the Department of Personnel for the approval of the Hon'ble Chief Minister.

The Corporations/Boards/ Autonomous bodies shall not effect mid-term transfer of their employees without the approval of the concerned Administrative Department which will consider pros and cons of each case and orders be conveyed to the corporations/boards/ autonomous bodies.

- 5. In case, any difficulty is experienced, in any Department in implementing these instructions, the matter may be taken up with this Department, through concerned Administrative Department.
- 6. In case of the Departments where the Chief Minister is himself the Minister-in-charge, and has approved mid-term transfer, in that case as well, before effecting the transfer, the case shall have to be sent to the Department of Personnel for the approval of the Hon'ble Chief Minister.

- Whenever orders of postings and transfers are issued, a separate note regarding T.A. may be given in orders indicating that the transfer has been made in public interest or on the request of the employee.
  - Wherever consent has been obtained from an employee for transfer, against 8. the resultant vacancy so caused, no other employee shall be transferred without his consent.
  - Department and by the Administrative 9. shall ensured It be Corporations/Boards/ Autonomous bodies that the above guidelines are complied with in letter and spirit. It would be the duty of the Administrative Secretary concerned to ensure compliance meticulously.

Yours faithfully (Dharminder Pal)

Joint Secretary Personnel (D)

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and necessary action.

To

All the Financial Commissioners,

Principal Secretaries and Administrative Secretaries to

the Govt. of Punjab,

Dated, Chandigarh, the 29/4/09 I.D.No. 7/30/2008-1PP-2/ Dated, Chandigar A copy is forwarded to the following for information:

Principal Secretary/Chief Minister, Punjab; i)

Secretaries/Secretaries/Private Secretaries/ Ministers/ ii) Ministers; Chief Parliamentary Secretary and Parliamentary Secretary Punjab.

Secretary to Chief Secretary to Govt. of Punjab. iii)

To

Principal Secretary/Chief Minister, Punjab; i)

Ministers/ State Special Secretaries/Secretaries/Private Secretaries/ ii) Ministers : Parliamentary Secretary and Parliamentary Secretary Punjab.

Secretary to Chief Secretary to Govt. of Punjab. iii)

I.D.No. 7/30/2008-1PP-2/6223

Dated, Chandigarh, the 39 4 8

Endst.No. 7/30/2008-1PP-2/6223

Dated, Chandigarh, the 39 4 8

A copy is forwarded to the Director, Information and Public Relations Department of Punjab, Chandigarh with the request that the policy of the Government may be published in the News papers and it may also be got telecast/broadcast

Superintendent Siylu

### (11)

# GOVERNMENT OF PUNJAR DEPARTMENT OF PERSONNEL (PERSONNEL POLICIES-III BRANCH)

Notification the: 8th May, 2008

No.6/13/2008-0PP3/6530 : It is hereby notified that 12th May, 2008 (Monday) shall be observed as Public Holiday in all Punjab Government offices, all offices of Corporations/Boards of Government of Punjab and all Educational Institutions within the State of Punjab on account of General Election of Punchayat Samitis and Zila Parishads.

2. It shall also be a holiday within the meaning of section 25 to the Negotiable Instrument Act, 1881.

Dated, Chandigarh the: 30, April 2008

R.I.Singh Chief Secretary to Govt. of Punjab

No. 5/13/2008-6/PP3/6531

Dated, Chandigarh the: 8.5.2008

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Gevt. of Punjab, for information and necessary action.

No.6/13/2008-6PP3/6532

Superintendent
Dated, Chandigarb the: 8.5.2008

A copy is forwarded to all the Heads of Departments, Registrar, Punjab and Haryana High Court and All the Deputy Commissioners in the State of Punjab for information and necessary action.

No.6/13/2/008-6PP3/6S33

Superintendent
Dated, Chandigarh the: 8.5.2008

A copy is forwarded to the State Elections Commissioner Punjab with reference to his memo No. SEC-PE-2008/3748, dated 23th April, 2008 for information.

No.6/13/2008-6/473/653-8

Superingendent

Dated, Chandigarh the: 8.5.2008

A copy is forwarded to the Election Department (Local Bodies Election Wing) Government of Punjab, for information and necessary action.

No.6/13/2008-60 P3/6535

Superingendent
Insted, Chandigarh the: 8.5.2008

A copy is forwarded to the Director Information & Public Relations, Punjab, Chandigarh for giving wide publicity to the decision through radio, television and press.

No.6/13/2008-6973/6536

Superingendent

A copy is forwarded to the Controller, Printing & Stationary, Punjab with the request to publish it in the next issue of Punjab Government Gazette.

Sapelingendent

#### GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL (PERSONNEL POLICIES-111 BRANCH)

Notification the: 9th May, 2008

No.6/13/2008-6PP3/6631: In partial modification of the Punjab Government Notification dated 8.5.2008 issued vide No. 6/13/2008-6PP3/6530 a public holiday is declared on 12.5.2008 in all Punjab Government Offices, all offices of Corporations/Boards of Government of Punjab and all Educational Institutions situated in the Punjab State and at Chandigath also on account of General Election of Panchaya Samitis and Zila Parishads.

Dated, Chandigarh the: 9th May, 2008

R.I.Singh Chief Secretary to Govt. of Punjab

No.6/13/2008-6PP3/6632

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Govt. of Punjab, for information and necessary action.

No.6/13/2008-6PP3/6633

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to all the Heads of Departments, Registrar, Punjab and Haryana High Court and All the Deputy Commissioners in the State of Punjab for information and necessary action.

Superingendent

No.6/13/2008-6PP3/6634

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to the State Elections Commissioner Punjab with reference to his memo No. SEC-PE-2008/5125, dated 8th May, 2008 for information.

M. R. Chamia Superintendent

No.6/13/2008-6PP3/6635

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to the Election Department (Local Bodies Election Wing) Government of Punjab, for information and necessary action.

Superintendent

No.6/13/2008-6PP3/6636

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to the Director Information & Public Relations, Punjab, Chandigarh for giving wide publicity to the decision through radio, television and press.

Superintendent

No.6/13/2008-6PP3/6637

Dated, Chandigarh the: 9.5.2008

A copy is forwarded to the Controller, Printing & Stationary, Punjab with the request to publish it in the next issue of Punjab Government Gazette.

Superintendent

## M

#### GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL (PERSONNEL POLICIES-III BRANCH)

Notification the: 21st May, 2008

No.6/13/2008-6PP3/7158: It is hereby notified that 26th May, 2008 (Monday) shall be observed as Public Holiday in all Punjab Government offices, all offices of Corporations/Boards of Government of Punjab and all Educational Institutions within the State of Punjab and at Chandigarh on account of General Election of Gram Panchayats.

2. It shall also be a holiday within the meaning of section 25 to the Negotiable Instrument Act, 1881 within the State of Punjab.

Dated, Chandigarh the: 19th May, 2008

R.I.Singh Chief Secretary to Govt. of Punjab

No.6/13/2008-6PP3/7159

Dated, Chandigarh the: 21-5-2008

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Govt. of Punjab, for information and necessary action.

No.6/13/2008-6PP3/7160

Superintendent

Dated, Chandigarh the: 21-5-2008

A copy is forwarded to all the Heads of Departments, Registrar, Punjab and Haryana High Court and All the Deputy Commissioners in the State of Punjab for information and necessary action.

No.6/13/2008-6PP3/ 7161

Superintendent
Dated, Chandigarh the: 21-5-2008

A copy is forwarded to the State Elections Commissioner Punjab with reference to his memo No. SEC-PE-2008/6026, dated 16<sup>th</sup> May,2008 for information.

No.6/13/2008-6PP3/7162

Superintendent . Dated, Chandigarh the: 21-5-2008

A copy is forwarded to the Election Department (Local Bodies Election Wing) Government of Punjab, for information and necessary action.

No.6/13/2008-6PP3/7163

Superintendent

Dated, Chandigarh the: 21-5-2008

A copy is forwarded to the Director Information & Public Relations, Punjab, Chandigarh for giving wide publicity to the decision through radio, television and press.

No.6/13/2008-6PP3/7164

Superintendent
Dated, Chandigarh the: 21-5-2008

A copy is forwarded to the Controller, Printing & Stationary, Punjab with the request to publish it in the next issue of Punjab Government Gazette.

M. P. Charman Superintendent

#### GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL (PERSONNEL POLICIES-III ERANCH)

Notification

the: 20th June, 2008

No.6/13/2008-6PP3/8361: It is hereby notified that 30th June, 2008 (Monday) shall be observed as Public Holiday in all Punjab Government offices, all offices of Corporations/Boards of Government of Punjab and all Educational Institutions within the State of Punjab and at Chandigarh on account of General Elections of Municipal Councils/Nagar Panchayats and bye-election of Nagar Panchayat

2. It shall also be a holiday within the meaning of section 25 to the Negotiable Instrument Act, 1881.

Dated, Chandigarh the: 19th June 2008

R.I.Singh Chief Secretary to Govt. of Punjab

No.6/13/2008-6PP3/8362

Dated, Chandigarh the: 20.6.2008

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Govt. of Punjab, for information and necessary action.

No.6/13/2008-6PP3/8363

Superintendent

Dated, Chandigarh the: 20.6.2008

A copy is forwarded to all the Heads of Departments, Registrar, Punjab and Haryana High Court and All the Deputy Commissioners in the State of Punjab for information and necessary action.

No.6/13/2008-6PP3/8364

Superintendent

Dated, Chandigarh the: 20.6.2008

A copy is forwarded to the State Elections Commissioner Punjab with reference to his memo No. SEC-ME-2008/9680, dated 12th June, 2008 for information.

No.6/13/2008-6PP3/8365

Superintendent

Dated, Chandigarh the: 20.6.2008

A copy is forwarded to the Election Department (Local Bodies Election Wing) Government of Punjab, for information and necessary action.

No.6/13/2008-6PP3/8366

Superintendent

Dated, Chandigarh the: 20.6.2008

A copy is forwarded to the Director Information & Public Relations, Punjab, Chandigarh for giving wide publicity to the decision through radio, television and press.

No.6/13/2008-6PP3/8367

Superintendent
Dated, Chandigarh the: 20.6.2008

A copy is forwarded to the Controller, Printing & Stationary, Punjab with the request to publish it in the next issue of Punjab Government Gazette.

Superintendent

140. 7/30/2008-1111-2/8003-04

Government of Punjab Department of Personnel (Personnel Policies-II Branch) (16)

Dated, Chandigarh 26.6.08

To

- 1. All the Heads of Departments,
  Commissioners of Divisions,
  Deputy Commissioners; and
  Sub-Divisional Magistrates in the State of Punjab.
- All the Chairmen/Managing Directors of the Corporations/Boards/Autonomous Bodies

   in the State of Punjab.

Subject:-

Guidelines for the postings and transfers of Government employees and Public Sector undertakings employees for the year 2008-09.

Sir/Madam,

I am directed to invite your attention to this department's letter no. 7/30/2008-1P.P.2/6219-20, dated 29.04.08 on the above subject and to say that general elections to Municipal Councils/ Nagar Panchayats and bye elections to a Nagar Panchayat are to be held on 30.6.08. The Department of Elections (Local Bodies Elections Wing) has imposed a ban on all the postings/transfers/shifting at the district level and those concerned with the elections process till the completion of elections. Therefore, the period of general transfers of employees in all the Government Departments including Public Sector Undertakings in the State during the year 2008-09 is extended up to 31st July, 2008. Other guidelines will remain the same.

Yours faithfully

BR Naw-16 
(B.R.Marwaha)

Deputy Secretary Personnel (M)

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and necessary action.

Portlanuella.

Deputy Secretary Personnel (M)

То

All the Financial Commissioners,
Principal Secretaries and Administrative Secretaries to
the Govt. of Punjab,

I.D.No. 7/30/2008-1PP-2/8605

Dated, Chandigarh, the 26.6.08

A copy is forwarded to the following for information:-

i) Principal Secretary/Chief Minister, Punjab;

ii) Special Secretaries/Secretaries/Private Secretaries to Ministers/ State Ministers; Chief Parliamentary Secretaries, Punjab.

iii) Secretary to Chief Secretary to Govt. of Punjab.

Deputy Secretary Personnel (M)

To

Principal Secretary/Chief Minister, Punjab;

- ii) Special Secretaries/Secretaries/Private Secretaries to Ministers/ State Ministers; Chief Parliamentary Secretaries Punjab.
- iii) Secretary to Chief Secretary to Govt. of Punjab.

LD.No. 7/30/2008-1PP-2/8606-08 Endst.No. 7/30/2008-1PP-2/8609 Dated, Chandigarh, the 26.6.08 Dated, Chandigarh, the 26.6.08

A copy is forwarded to the Director, Information and Public Relations Department of Punjab, Chandigarh with the request that the policy of the Government may be published in the News papers and it may also be got telecast/broadcast

Deputy Secretary Personnel (M)

#### GOVERNMENT OF PUNJAB DEPARTMENT OF PERSONNEL

(Personnel Policies-II Branch)

To

All the Heads of Departments, Commissioners of Divisions, Deputy Commissioners; and Sub-Divisional Magistrates in the State of Punjab.

Subject:-

Scheme for compassionate appointments 2002- Grant of employment in State Services on compassionate grounds-policy regarding.

Dated, Chandigarh the, 3.7.2008

Sir/Madam.

I am directed to refer to the Punjab Government letters issued vide No. 11/105/98-4PPH/14420, dated 21.11.2002 and No 11/99/2002-4PP2/18086 dated 28.12.2005 on the subject cited above and to inform that the State Government decided to add following proviso below para 13 (a) of these policy instructions:-

> "Provided that in the case where the deceased Government employee leaves behind his/ her minor children, who are studying at the time of death of the employee and are not qualified for an employment in the Government and the spouse is not in a position to join the Government job, a dependent child may be allowed to apply for compassionate appointment by the Competent Authority, within a period of one year from the date of attaining the age and educational qualifications for a Group 'C' or 'D' appointment in Government."

- On humanitarian considerations, it has also been decided as a special 2. one time measure to extend this benefit to all old deserving cases. In such cases, an application for employment may be made within six months from the date of issue of these instructions, if not already made. The Administrative Department should complete the process of giving employment within a period of nine months from the date of issuance of these instructions. No further relaxation shall be allowed under any circumstances.
- 3. This change in the policy instructions may kindly be brought to the notice of all concerned for meticulous compliance.

Yours faithfully,

Port & Panisalas. (B.R. Marwaha) Deputy Secretary Personnel

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and meticulous compliance.

Por Managho Deputy Secretary Personnel

To

All the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Govt. of Punjab, I.D.No.11/99/2002-4PP-2/8803 Dated, Chandigarh, the 3.7.2008

#### No.7/53/2007-PP11/9326 Government of Punjab Department of Personnel (Personnel Policies-II Branch)

Dated, Chandigarh, the 15th July,2008

To

All the Heads of the Departments
Commissioners of Divisions,
Deputy Commissioners and
Sub Divisional Magistrates in the State of Punjab.

Subject:-

Revision of Electoral Rolls in the State as per the newly delimited Constituencies- Adequate Staff & Ban on Transfers/ Postings-regarding.

Sir/Madam.

I am directed to refer to the subject cited above and to intimate that the date specified for the State of Punjab on which readjustment of constituencies notified by the Delimitation Commission in terms of the Sections 8 and 9 of the Delimitation Act 2002, shall take effect is 19th February, 2008. This has necessitated the reconstruction of the electoral rolls for each newly delimitated constituency from that of the pre-delimitated constituencies. Though an annual revision with respect to 1st January, 2008 has already been undertaken. another special revision with the same qualifying date has been ordered by the Election Commission for the purpose. The time schedule for the preparation of photo electoral rolls in the State of Punjab has been fixed from 2.7.08 to 30.8.2008. The existing provisions of the Representation of People Act, 1950, stipulates, that any officer or staff employed in connection preparation, revision and correction of electoral rolls shall be deemed to be on deputation to the Election Commission for the period during which they are so employed and such officer and staff during the period be subject to control, superintendence and discipline of the Election Commission. Therefore, no key officer connected with the exercise of revision of Electoral Rolls like District Election Officers, the Electoral Registration Officers, the Assistant Electoral Registration Officers the and the Booth Level Officers should be transferred from their places of postings without prior concurrence of the Election Commission. The Commission, has emphasised that in case it becomes absolutely necessary to make any transfer of the key election officers connected



with the revision of rolls or there is any need for shifting of officers due to their promotion etc., the Election Commission would consider the same on merits on a case to ease basis. Any proposal for inevitable transfer may be sent to the Commission giving detailed and full justification for the same. Further, all vacant posts related to above exercise shall be filled up immediately.

- 2. You are, therefore, requested that during the aforesaid period, the transfer of officers as mentioned in Para 1 above should be avoided. In case it becomes absolutely necessary to make any transfer of the key Election Officers connected with the revision of Rolls or there is any need for shifting of officers due to their promotion etc. the Election Commission may be con sulted through the Chief Electoral Officer, Punjab.
- 3. Meticulous observance and compliance of these instructions may please be ensured.

Yours faithfully

RR Now No.

(B.R. Marwaha)

Deputy Secretary Personnel

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and meticulous compliance.

Por Clanwolls.

Deputy Secretary Personnel

To

All Financial Commissioners, Principal Secretaries, and Administrative Secretaries to Government of Punjab.

I.D.No. 7/53/2007-IPPII/9327 Endst.No. 7/53/2007-IPPII/9328 Dated, Chandigarh the: 15.07.08 Dated, Chandigarh the: 15.07.08

A copy is forwarded to the following for information:-

1. Principal Secretary to Chief Minister, Punjab.

2. Special Secretaries/Secretaries/Private Secretaries to Ministers/ Chief Parliamentary Secretaries, Punjab; and

3. Secretary to Chief Secretary to Govt. of Punjab.

for Neamonts.
Deputy Secretary Personnel

Endst.No. 7/53/2007-IPPII/932

Dated, Chandigarh the: 15.07.08

A copy is forwarded to the Deputy Election Commissioner, Election Commission of India, Nirvachan Sadan, Ashoka Road, New Delhi for Information.

Populy Secretary Personnel

Endst.No. 7/53/2007-IPPII/9330 Dated, Chandigarh the:15,07.08 A copy is forwarded to the Chief Electoral Officer, Punjah w.r.t. their no. Elec-2008/P-8363-64 dated 2-7-2008 for information. Superintendent ins also the appearance of

ਨੰ: 11/59/08-4ਪੀਪੀ2/9318 ਪੰਜਾਬ ਮਹਕਾਰ ਪ੍ਰਮਿਨਲ ਵਿਚਾਗ (ਪੀ.ਪੀ.-2 ਸ਼ਾਪਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 15-7-2008

ਸੇਵਾ ਵਿਖੇ

ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ, ਡਵੀਜਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ, ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ ਅਤੇ ਉਪ-ਮੰਡਲ ਅਫਸਰ (ਸਿਵਲ) ।

ਵਿਸ਼ਾ:-

ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਨਿਯੁੱਕਤੀਆਂ ਦੇਣ ਸਬੰਧੀ ਲੰਬਿਤ ਪਏ ਕੇਸਾ<mark>ਂ ਨੂੰ ਜਲਦੀ</mark> ਨਿਪਟਾਉਣ ਬਾਰੇ।

ਸ੍ਰੀਮਾਨ/ਸ੍ਰੀਮਤੀ ਜੀ,

ਮੈਨੂੰ ਆਪ ਜੀ ਦਾ ਧਿਆਨ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਦਿਵਾਉਂਦੇ ਹੋਏ ਇਹ ਕਹਿਣ ਦੀ ਹਵਾਇਤ ਹੋਈ ਹੈ ਕਿ ਇਸ ਵਿਭਾਗ ਵੱਲੋਂ ਪੱਤਰ ਨੈ: 11/105/98-44ੀ4ੀ2/14/20, ਮਿੜੀ 21-11-2002 ਰਾਹੀਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਅਤੇ ਸਮੇਂ ਸਮੇਂ ਸਿਰ ਸੋਧੀ ਗਈ ਪਾਲਿਸੀ ਅਧੀਨ ਰਾਜ ਸੇਵਾਵਾਂ ਗਰੁੱਪ "ਸੀ" ਅਤੇ "ਡੀ" ਵਿਚ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਨਿਯੁੱਕਤੀਆਂ ਦੇਣ ਦਾ ਉਪਬੰਧ ਕੀਤਾ ਹੋਇਆ ਹੈ। ਅਜਿਹੀਆਂ ਨਿਯੁਕਤੀਆਂ ਸਬੰਧੀ ਲੰਬਿਤ ਕੇਸਾਂ ਦਾ ਜਲਦੀ ਨਿਪਟਾਰਾ ਕਰਨ ਲਈ ਸਰਕਾਰ ਵਲੋਂ ਪੱਤਰ ਨੰ:11/26/06-44ੀ4ੀ2/3539, ਮਿਤੀ 17-3-2006 ਰਾਹੀ ਹਦਾਇਤ ਕੀਤੀਆਂ ਗਈਆਂ ਸਨ ਪਰ ਸਰਕਾਰ ਦੇ ਧਿਆਨ ਵਿਚ ਆਇਆ ਹੈ ਕਿ ਅਜਿਹੀਆਂ ਨਿਯੁੱਕਤੀਆਂ ਦੇਣ ਸਬੰਧੀ ਕੇਸ ਅਜੇ ਵੀ ਕਈ ਵਿਭਾਗਾਂ ਵਿਚ ਨਿਪਟਾਰੇ ਲਈ ਲੰਬਤ ਹਨ ਜਿਸ ਕਾਰਨ ਮ੍ਰਿਤਕ ਕਰਮਚਾਰੀਆਂ/ਵਿਅੱਕਤੀਆਂ ਦੇ ਪਰਿਵਾਰਾਂ ਦਾ ਵਿੱਤੀ ਸੰਕਟ ਦੂਰ ਹੋਣ ਵਿਚ ਦੇਹੀ ਹੋ ਰਹੀ ਹੈ। ਇਸ ਲਈ ਇਹ ਹਦਾਇਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਨਿਯੁਕਤੀਆਂ ਲਈ ਆਪਦੇ ਵਿਭਾਗਾਂ ਵਿੱਚ ਲੰਬਤ ਪਏ ਸਾਰੇ ਕੇਸ ਪਹਿਲ ਦੇ ਆਧਾਰ ਤੇ ਡੀਲ ਕੀਤੇ ਜਾਣ ਅਤੇ ਦੋ ਮਹੀਨਿਆਂ ਦੇ ਅੰਦਰ-ਅੰਦਰ ਇਨ੍ਹਾਂ ਨੂੰ ਨਿਪਟਾਇਆ ਜਾਵੇ।

3. ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਦੀ ਇੰਨ-ਬਿੰਨ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ ਜੀ।

ਵਿਸ਼ਵਾਸ਼ ਪਾਤਰ

aproxima

(ਬੀ.ਆਰ. ਮਹਵਾਰਾ)

ਉਪ ਸਕੱਤਰ ਪ੍ਰਸੋਨ੍ਹਲ੍ਹ ਇਸ ਦਾ ਉਤਾਰਾ ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਧ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ ਪੰਜਾਬ ਸਰਕਾਰ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਤੁਰੰਤ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

> ਵਧੀਆਂ ਭਾਰ ਪ੍ਰਸੈਨਲ ਉਪ ਸਕੱਤਰ ਪ੍ਰਸੈਨਲ

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਧ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ , ਪੰਜਾਬ ਸਰਕਾਰ।

ਅੰ.ਵਿ.ਪੱ.ਨੰ: 11/59/08-4ਪੀਪੀ2/9319

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 15-7-2008

NO 18/15/08-300 I/10859

### No. 18/15/08-3PPT/10859

Government of Punjab
Department of Personnel
(Personnel Policies-I Branch)

To

All the Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government Punjab and Heads of Departments, Commissioners of Divisions, Deputy Commissioners of all Districts in the State, Registrar, Punjab and Haryana High Court and Sub-Divisional Magistrates in the State.

Dated, Chandigarh, the 11.8.2008

Subject:-Clarification in the implementation of Ajit Singh

Janjua Judgement I.A. No. 1-3 in CWPs Nos. 3792-3794.

Sir/Madam,

I am directed to refer to Punjab Government Circular letter No. 8/3/2K-3PPI/3052, dated 23rd October, 2000 regarding re-determination of seniority, from the Department of Personnel, addressed to the Secretary, Punjab Public Service Commission and the Secretary Subordinate Service Selection Board, Punjab with a copy to all the Heads of Departments etc. in the State of Punjab, which was issued in pursuance of decision handed down by the Hon ble Apex Court in Ajit Singh Janjua judgement I.A. No. 1-3 in CA Nos. 3792-3793.

2. Now the Hon'ble Apex Court of India in IA No. 1-3 in Civil Appeal No. 3792-3794 of 1989 in case of "Ajit Singh Janjua and others versus State of Punjab" decided on January, 33, 2001 as under:-

"In Ajit Singh -II (1999) (7) SCC 209, there was no controversy debated or decided with regard to inter-se A Company of the Comp



seniority, between direct recruits and the promotees. The controversy in that case was limited to seniority between the reserve candidates (promoted at roster points) and the General Category candidates. No clarification as " prayed" for is thus necessary. The IA is dismissed. "

th soft wints of 3. In view of the above a copy of decision dated 3rd January, 2001 of Hon'ble Apex Court is enclosed herewith in continuation of letter dated 23.10.2000 referred to above which may kindly be brought to the notice of all concerned under their Administrative Control for meticulous compliance. Licenter to re

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The receipt of this letter may please be acknowledge. de tec Bri. Ceroberry 2000 roguesta

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IN THE SUPREME COURT OF LOTAL CIVIL APPELLATE JURISDICTION

I.A. No. ......

I.A.Nos. 1-3

IN

CIVIL APPEAL Nos. 3792-3794 of 1989

Ajit Singh & ors.

.... Appellants

The State of Punjab & Ors.

..... Respondents

ORDER

(7)

In Ajit Singh -II (1999)/(Sec. 209), there was no controversy debated or decided with regard to inter-se seniority between direct recruits and the promotees. The controversy in that case was limited to seniority between the reserved candida-tes (promoted at roster points) and the g-eneral category candidates. No, clarification, as prayed for, is thus necessary.

The I.As. are dismissed.

Sd/- J
Sd-/- J
(R.C.LAHOTI)
Sd-/(BRIJESH KUMAR)

New Delhi. January, 03,2001.

ਮੁੱਖ ਸਕੱਡਰ, ਪੰਜਾਬ ਸਰਕਾਰ · Value - 160 001 Phong/98 0172-2740156, 2740860 Fasekun 2742488 ਸਰਕਾਰੀ ਕਰਮਹਾਰੀਆਂ ਨੂੰ ਮੋਕਾ ਨੀ ਵਰਟੀ ਦੀ ਉਸਮ ਲੈ ਮੈੱਜਣ ਤੋਂ ਸ਼ੀਐਦ ਮੈਕਾ ਵਿੱਚ भवे विकार पूर्वपद्मी भूत चत ਅਧਾ ਅੀਂ ਭਮੇਡਾਂ ਤ ਜਾਰੂ ਸੀ ਹੈ ਕਿ ਤਜ਼ਾਸ ਸ਼ਵਕਾਰ ਕੋਲੋਂ ਆਪਣੇ ਕਰਮਜ਼ਾਰੀਆਂ ਦੀ ਸ਼ੋਵਾ ਨਵਿਰਤੀ ਉਮਰ 58 ਸਾਲ ਨਿਸ਼ਹਿਰ 🕏 🔻 ਕਾਰ ਦਾ ਇਹ ਫੈਸਨਾ ਹੈ ਕਿ ਕਿਸੇ ਵੀ ਸੂਰਤ ਵਿੱਚ ਕਿਸੇ ਕਰਮਚਾਰੀ ਦੇ ਸੇਵਾ ਕਾਲ ਵਿੱਚ ਵਾਧਾ ਨਾ ਕੀਤਾ ਜਾਣੇ ਵਿਸ਼ਾ ਸਾਰੇ ਸਰਕਾਰ ਦੇ ਗਬੜੀ ਪੱਤਰ ਨੂੰ: 16/4/96-4ਪੀ.ਪੀ.1/9219, ਮਿਤੀ 6.5.97 ਭਾਰੀ ਸਪਸ਼ਟ ਹਦਾਇਤਾ ਕੈਨੇ ਪਿਰ ਕੋਨੂੰ ਪੈਦ ਤਾਲ ਲਿਖਣਾ ਪੈ ਗਿਹਾ ਹੈ ਕਿ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਦੇ ਬਾਵਜੂਦ ਕੁੱਝ ਵਿਭਾਗਾਂ ੀਂ ਪ ਵੱਲੋਂ ਸਟਾਫ ਦੀ ਕਮੀ ਨੂੰ ਆਖ਼ਾਰ ਸਣਾਉਂਦੇ ਹੋਏ ਜਾ ਕੋਸ਼ ਦੀ ਕਥਿੱਤ ਮਹਤਤਾ ਨੂੰ ਦੱਸਦੇ ਹੋਏ ਕਰਮਹਾਰੀਆਂ ਨੂੰ विराधिको'र प्रिपंत क्षी क्षेत्रक अविवास लगी बीलक संदर्भ में जि प्रधिपयी/बर्ग्युटी पंचा विमे वर्ष्ण की प्रितिस ਨਹੀਂ ਹੈ। ਸਰਕਾਰ ਦੀ ਪਰ ਨੂੰ ਨੀ/>ਆਉਤਾਂ ਦੇ ਪ੍ਰਤੀ ਸ਼ਹੋਤ ਰਹਿਣਾ ਅਤੇ ਉਨ੍ਹਾਂ ਦੀ ਪਾਲਣਾ ਨੂੰ ਯਕੀਨੀ ਸਨਾਉਣਾ ਹਰ गायियाची हो हिंसी किल्ला हो हैं। ਮੈਂ ਦੱਖਣ ਦੇ ਕਿ ਸੂਚਤਾ ਪ੍ਰਦਸ਼ਤ ਦੇਣ ਲਈ ਆਪਣੇ ਅਧੀਨ ਵਿਚਾਂਗਾ ਵਿੱਚ ਇਹ ਅਕੀਨੀ ਬਣਾਇਆ ਜਾਵੇਂ ਕਿ ਸਭ ਬਾਰ ਕਲੇ ਨਿਕਸ਼ਾਰਤ ਪਾਇਸੇਸ਼ ਅਤੇ ਜਾਰੀ ਹੁੰਦਾਇਤਾਂ ਦੀ ਇਲ-ਸਿੰਨ ਪਾਲਟਾ ਕੀਤੀ ਜਾਵੇਂ। म् । सामीच मिष्य भाग, भागी हे जीम , ਸਰਵੰਡਰ ਪੰਜਾਬ ਸਰਕਾਰ. ਪਣਯੋਨਲ ਹੈ ਆਮ ਰਾਜ ਪ੍ਰਸੰਧ ਵਿਭਾਗ।

# Government of Punjab Department of Personnel (Personnel Policies-II Branch)

Dated, Chandigarh, 13,8,2008

· Non . 1

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1. All the Heads of the Departments
Commissioners of Divisions,
Deputy Commissioners and
Sub Divisional Magistrates in the State of
Punjab.

2. Chairpersons/Managing Directors of all the

Boards/Corporations.

Subject:-

Revision of Electoral Rolls in the State as per the newly Delimited Constituencies-Adequate Staff & Ban on Transfers/ Postingsregarding.

\*\*\*\*\*

Sir/Madam.

I am directed to invite your attention to this department letter no. 7/53/2007-1P.P.II/9326, dated the 15th July 2008 and to forward a copy of letter No. 434/1/2008/ERS, dated the 21st July, 2008 of the Election Commission of India on the subject noted above and to say that at present, work for revision of Photo Electoral Rolls w.r.t.01.01.2008 as the qualifying date in the State of Punjab is in progress. Election Commission has directed that no officials connected with the exercise of Revision of Electoral Rolls like the District Election Officers, the Electoral Registration Officers and the Booth Level Officers should be transferred from their places of posting without the prior concurrence of the Election Commission during the currency of a revision exercise, as they are deemed to be on deputation to the Commission during the revision period. It has now been decided by the Commission that the cases of transfer of Booth Level Officers can be decided by Chief line Electoral Officer behalt OIL of 1110 Commission.

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2. Meticulous observance and compliance of these instructions may please be ensured.

Yours faithfully

Vino L Bakeshi

(Vinod Bakshi)

Under Secretary Personnel (B)

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and meticulous compliance.

Under Secretary Personnel (B)

To

All Financial Commissioners, Principal Secretaries, and Administrative Secretaries to Government of Punjab.

I.D.No. 7/53/2007-IPPII/11040 Dated, Chandigarh the: 13-8-08 Endst.No.7/53/2007-IPPII/11041 Dated, Chandigarh the: 13-8-08 A copy is forwarded to the following for information:-

- 1. Principal Secretary to Chief Minister, Punjab.
- 2. Special Secretaries/Secretaries/Private Secretaries to Ministers/ Chief Parliamentary Secretaries, Punjab; and
- 3. Secretary to Chief Secretary to Govt. of Punjab.

Vonod Bakshi

Under Secretary Personnel (B).

Endst.No.7/53/2007-IPPII/11042 Dated, Chandigarh the:13-8-08

A copy is forwarded to the Deputy Election Commissioner, Election Commission of India, Nirvachan Sadan, Ashoka Road, New Delhi for Information.

Von & Bakshi

Under Secretary Personnel (B)

Endst.No. 7/53/2007-IPPII/11043Dated, Chandigarh the:13-8-08

A copy is forwarded to the Chief Electoral Officer, Punjab w.r.t. their no. Elec-2008/P-3787-88 dated 4-8-2008 for information.

Superintendent. Simply

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Copy of letter No. 434/2008/ERS dated 21/7/2008 from Under Secretary, Election Commission of India, Nirvachan. Sadan, Ashoka Road, New Delhi to (1) All Chief Secretaries of All the States and Union Territories(except Assam, Jammu& Kashmir, Nagaland, Chandigarh, Lakshadweep) (2) The Chief Electoral Officers of All the States and Union Territores (except Assam, Jammu & Kashmir, Nagaland, Chandigarh, Lakshadweep).

Subject: Revision of Electoral Rolls - Adequate Staff & Ban on Transfers/Posting-Regarding

Madam/sir,

Your attention is invited to the Para 4 of the Commission's letter of even number dated 16/6/2008 whereby it was directed that no officials connected with the excercise of Revision of Electoral Rolls like the District Election Officers, the Electoral Registration Officers, the Assistant Electroal Registration Officers and the Booth Level Officers should be transferred fromtheir places of posting without the prior concurrence of the Election Commission during the currency of a revision excercise, as they are deemed to be on deputation to the Commission during the revision period. It has now been decided by the Commission that the case of transfer of Booth Level Officers can be decided by the Chief Electoral Officer will, however, keep the Commission informed of all such changes effected by her/him, with justification.

Kindly acknowledge receipt immediately.

#### 告: 1.2/34/2008 - 1개.41.3/13311

धैनाषा महान्य भूमेडिस चिन्न (धी.भी.३ साधा)

मेला दिश

ਪੈਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ, ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਗੋਰਟ, ਡਵੀਜਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰਜ਼, ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ ਉੱਪ ਮੰਡਲ ਮੈਜਿਸਟਰੇਟ।

ਮਿਟੀ, ਚੰਡੀਗੜ੍ਹ: 15-10-2008

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7/10/08

ਬੇਜਾਬ ਲੋਗ ਸੋਵਾ ਕਮਿਸ਼ਲ/ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਜ਼ੜ ਪੰਜਾਬ ਦੇ ਅਧਿ ਸਾਂ ਪੇਤਰ ਵਿਚੋਂ ਬਾਹਰ ਕੱਢੀਆਂ ਆਸਾਮੀਆਂ ਨੂੰ ਕਿਤਾਕੀ ਕਮੇਟੀਆਂ ਰਾਹੀਂ ਜ਼ਰਨ ਬਾਰੇ।

म्ीਮਾਨ/भ्रीभडी सी,

ਉਪਰੋਗਤ ਵਿਸ਼ੇ ਤੇ ਮੈਨੂੰ ਆਪ ਜੀ ਦਾ ਪਿਆਨ ਇਸ ਵਿਭਾਗ ਦੇ ਐ ਵਿ.ਪੱ.ਨੰ. 14/83/2000-1ਪੀਪੀ3/9411, ਮਿਤੀ 25-7-2000 ਰਾਹੀਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਵੱਧ ਦਿਵਾਉਣ ਦੀ ਹਦਾਵਿਤ ਹੋਈ ਹੈ। ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਵਿਚ ਇਹ ਸਪੱਸ਼ਟ ਫੀਤਾ ਗਿਆ ਸੀ ਕਿ ਜਦੋਂ ਭਗਤੀ ਲਈ ਕੋਈ ਇੰਟਰਵਿਊ ਆਦਿ ਹੱਖਣੀ ਹੋਵੇਂ ਤਾਂ ਅਜਿਹੇ ਕੇਸਾਂ ਵਿਚ ਇੰਟਰਵਿਊ ਦੀ ਮਿਤੀ ਤੋਂ ਘੱਟੋ -ਘੱਟ ਇਕ ਹਫਤਾ ਪਹਿਲਾਂ ਸਪੰਧਤ ਨਿਯਮਾਂ ਦੇ ਉਪਖੇਧ, ਭਰਤੀ ਲਈ ਚੋਣ ਵਿੱਧੀ ਆਦਿ ਬਾਰੇ ਪੂਰੇ ਕਹਾਈਟੋਰੀਏ ਸਹਿਤ ਇਸ ਵਿਭਾਗ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਵੇਂ ਨਹੀਂ ਤੋਂ ਇੰਟਰਵਿਊ

355 ਕੇ ਹੈ। ਵਿਚ ਇਸ ਵਿਭਾਗ ਦਾ ਨੁਮਾਇੰਦਾ ਨਹੀਂ ਭੇਜਿਆ ਜਾਵੇਗਾ।

2. ਇਸ ਵਿਭਾਗ ਦੇ ਧਿਆਨ ਵਿਚ ਆਇਆ ਹੈ ਕਿ ਸਪੱਸ਼ਟ ਹਦਾਇਤਾਂ ਦੇ ਬਾਵਜੂਦ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਕਮੇਟੀ ਦੀ ਬਣਤਰ ਤੇ ਕਾਰਜ ਵਿੱਧੀ ਸਬੇਧੀ ਹਦਾਇਤਾਂ ਦੀ ਖਾਲਣਾ ਨਹੀਂ ਕੀਤੀ ਜਾ ਰਹੀ । ਜਿਆਦਾਤਰ ਕੇਸਾਂ ਵਿੱਚ ਨਾ ਤਾਂ ਕੋਈ ਕਰਾਈਟੇਰੀਆ ਆਦਿ ਬਣਾਕੇ ਸੂਚਿਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਅਤੇ ਨਾ ਹੀ ਵਿਭਾਗਾਂ ਨੂੰ ਉੱਤੇ ਵਿਚਾਰ ਲਈ ਲੋੜੀਦਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ, ਸਲੇ ਕਾਰਜ-ਪੱਤਰ ਆਦਿ ਚੈਕ ਕਰਨ ਲਈ ਲਿੱਖਿਆ ਜਾਂਦਾ ਹੈ। ਇਸ ਤਰ੍ਹਾਂ

.....2....

ਇੰਨੇ ਬੋੜੇ ਸਮੇਂ ਵਿਚ ਇਸ ਵਿਭਾਗ ਨੂੰ ਮਾਮਲੇ ਤੇ ਵਿਚਾਰ ਕਰਨ ਅਤੇ ਨੁਮਾਇੰਦੇ ਦੀ ਡਿਊਟੀ ਲਗਾਉਣ ਵਿੱਚ ਕਾਫੀ ਅੰਬਿਆਈ ਹੁੰਦੀ ਹੈ ਕਿਉਕਿ ਜੋ ਇਸ ਵਿਭਾਗ ਦੇ ਨੁਮਾਇੰਦੇ ਨੂੰ ਡੀ.ਪੀ.ਸੀ. ਅਤੇ ਹੋਰ ਸੇਵਾ ਮਾਮਲਿਆਂ ਦੀਆਂ ਮੀਟਿੰਗਾਂ ਵਿਚ ਵੀ ਜਾਣਾ ਹੁੰਦਾ ਹੈ ।

3. ਸਰਕਾਰ ਸਵਾਂਛ ਅਤੇ ਨਿਰਪੱਖ ਪ੍ਰਸ਼ਾਸਨ ਦੇਣ ਲਈ ਵਚਨਬੰਧ ਹੈ ਅਤੇ ਪ੍ਰਸ਼ਾਸਕੀ ਕੈਮਾਂ ਨੂੰ ਪਾਰਦਰਸ਼ੀ ਬਣਾਉਣ ਹਿੱਤ ਅਜਿਹੇ ਕੇਸਾਂ ਵਿੱਚ ਕਮੇਟੀ ਦੀ ਸਹੀ ਬਣਤਰ ਅਤੇ ਇੰਟਰਵਿੰਦੂ ਤੋਂ ਘੱਟੋ –ਘੱਟ ਇਕ ਹਫਤਾ ਪਹਿਲਾਂ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਦੇ ਪੱਧਰ ਤੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੇ ਦਸਤਾਵੇਜਾਂ ਦੀ ਛਾਣਬੀਣ ਤੇ ਉਨ੍ਹਾਂ ਦੀ ਪ੍ਰਮਾਣਕਤਾ ਸ਼ਬੰਧੀ ਤਸੱਲੀ ਕਰਨ ਉਪਹੋੜ ਇਸ ਵਿਭਾਗ ਨੂੰ ਅਜੈਡਾ (ਵਿਭਾਗੀ ਨਿਯਮਾਂ ਦੀ ਕਾਪੀ , ਭਰਤੀ ਦੀ ਕਾਰਜਵਿੱਧੀ ਆਦਿ ਸਹਿਤ) ਭੇਜਿਆ ਜਾਵੇਂ ਨਹੀਂ (ਤਾਂ ਇੰਟਰਵਿੰਦੂ ਵਿੱਚ ਇਸ ਵਿਭਾਗ ਦਾ ਨੁਮਾਇੰਦੇ ਦੇ ਨਾ ਬਾਮਲ ਹੋ ਸਕਣ ਲਈ /ਪ੍ਰਸ਼ਾਸਕੀ ਕਾਰਜ ਵਿੱਧੀ ਦੀ ਉਲੰਘਣਾ ਲਈ ਆਪ ਦੇ ਵਿਭਾਗ ਦੀ ਜਿੰਮੇਵਾਰੀ ਹੋਵੇਗੀ।

चित्रस्थान्त्रम् । स्त्रम् । स्त्रम

ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿੱਤੀ ਗਮਿਸ਼ਨਰਾਂ∕ਪ੍ਰਮੁੱਖ ਸਕੱਤਰਾਂ ਅਤੇ ਪ੍**ਬੰਧਕੀ ਸਕੱਤਰਾਂ ਨੂੰ ਸੂਚਨਾਂ** ਅਤੇ ਲੋੜੀਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਡੇਜਿਆ ਜਾਂਦਾ ਹੈ।

Hange Med Land

ीं इंग् सिधे

ਰਾਜ ਦੇ ਸਮੂਹ ਵਿੱਚੀ ਕਮਿਸ਼ਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ ।

PRINT: -

ਮਾਨਯੰਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਵਾ ਹਾਈ ਕੋਰਟ ਵੱਲੋਂ ਸਿਵਲ ਰਿੱਟ ਪਟੀਸ਼ਨ ਨੂੰ: 4382/02-ਸਤਵੀਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਬਨਾਮ ਹਰਿਆਣਾ ਸਟੇਟ ਵਿੱਚ ਦਿੱਤੇ ਗਏ ਨਿਰਦੇਸ਼ਾਂ ਨੂੰ ਲਾਗੂ ਕਰਨ ਬਾਰੇ।

ਸਮੂਹ ਵਿੱਚੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਕਿਰਪਾ ਕਰਕੇ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਇਸ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਨੈ: 12/39/2002-5 ਪੀ.ਪੀ.2/9406, ਮਿਤੀ 17.07.2002 ਅਤੇ ਬਾਅਦ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੈ: 12/39/2002-5 ਪੀ.ਪੀ.2/10960, ਮਿਤੀ 12.06.2003 ਵੱਲ ਧਿਆਨ ਵੇਣ ਦੀ ਕਿਰਪਾਲਵਾ ਕਰਨ ਜੀ।

- 2. ਇਹ ਆਮ ਵੇਖਣਾ ਵਿਚ ਆਇਆ ਹੈ ਕਿ ਭਾਵੇਂ ਉਕਤ ਦਰਸਾਈਆਂ ਹਦਾਇਤਾਂ ਨੂੰ ਜਾਰੀ ਹੋਇਆਂ ਨ ਸਾਲ ਤੋਂ ਵੱਧ ਸਮਾਂ ਹੋ ਚੁੱਕਾ ਹੈ ਪ੍ਰੰਤੂ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਜੇ ਤਜਵੀਜਾਂ ਪ੍ਰਾਪਤ ਹੋ ਰਹੀਆਂ ਹਨ ਉਨ੍ਹਾਂ ਤੇ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਨਹੀਂ ਕੀਤੀ ਜਾ ਰਹੀ ਅਤੇ ਨਾ ਹੀ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕੋਸਾਂ ਨੂੰ ਘੋਖਿਆ ਜਾਂਦਾ ਹੈ। ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਪਹਿਲਾਂ ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ ਦੀ ਸਲਾਹ ਲੈਣੀ ਹੁੰਦੀ ਹੈ ਅਤੇ ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ ਵੱਲੋਂ ਇਹ ਦੱਸਣਾ ਹੁੰਦਾ ਹੈ ਕਿ ਜਿਸ ਕੇਸ ਦਾ ਤਜਵੀਜ ਵਿਚ ਸਹਾਰਾ ਲਿਆ ਜਾਂਦਾ ਹੈ, ਉਸ ਅਨੁਸਾਰ ਮੰਜੂਦਾ ਕੇਸ ਵਿਚ ਫਾਈਨੈਲਿਟੀ ਬਣਦੀ ਹੈ ਜਾਂ ਨਹੀਂ। ਇਸੇ ਤਰ੍ਹਾਂ ਪ੍ਬੰਧਕੀ ਵਿਭਾਗ ਵੱਲੋਂ ਕੇਸ ਵਿੱਤ ਵਿਭਾਗ ਨੂੰ ਭੇਜਦਾ ਹੋਏ ਉਸ ਕੇਸ ਵਿਚ ਪ੍ਰਾਰਥੀ ਨੂੰ ਦਿੱਤੇ ਜਾਣ ਵਾਲੇ ਲਾਭ ਕਾਰਨ ਪੈਣ ਵਾਲੇ ਵਿੱਤੀ ਬੋਝ ਦਾ ਵੇਰਵਾ ਦਿੰਦੇ ਹੋਏ ਉਨ੍ਹਾਂ ਦੀ ਅਗੇਤੀ ਪ੍ਰਵਾਨਗੀ ਲੈਣੀ ਹੁੰਦੀ ਹੈ ਪ੍ਰੰਤੂ ਆਮ ਤੌਰ ਤੇ ਅਜਿਹਾ ਨਹੀਂ ਹੁੰਦਾ। ਕਈ ਕੇਸਾਂ ਵਿਚ ਪ੍ਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਉਪਰ ਦਰਸਾਏ ਵਿਭਾਗਾਂ ਦੀਆਂ ਸਲਾਹਾਂ ਪ੍ਰਾਪਤ ਕਰਨ ਤੋਂ ਬਿਨਾ ਹੀ ਅਪੂਰੀਆਂ ਡਜਵੀਜਾਂ ਭੇਜ ਦਿੱਤੀਆਂ ਜਾਂਦੀਆਂ ਹਨ ਅਤੇ ਵਾਰ-ਵਾਰ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਨੂੰ ਇਹ ਲਿਖਣਾ ਪਿੰਦਾ ਹੈ ਕਿ ਕੇਸ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਭੇਜੇ ਜਾਣ ਅਤੇ ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ ਅਤੇ ਵਿੱਤ ਵਿਭਾਗ ਦੀ ਪੂਰਵ ਪ੍ਰਵਾਨਗੀ ਹਾਸਿਲ ਕੀਤੀ ਜਾਵੇ।
- 3. ਜਿੱਥੋਂ ਤੱਕ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਦੀਆਂ ਤਜਵੀਜਾਂ ਵਿਚ ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ ਅਤੇ ਵਿਭਾਗ ਵੱਲੋਂ ਦਿੱਤੀਆਂ ਗਈਆਂ ਸਲਾਹਾਂ ਦਾ ਸਬੰਧ ਹੈ, ਇਨ੍ਹਾਂ ਸਲਾਹਾਂ ਵਿਚ ਆਮ ਤੌਰ ਤੇ ਇਹੀ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕੇਸ਼ ਨੂੰ ਮੁੱਖ ਸਕੱਤਰ ਜੀ ਦੀ ਗਠਿਤ ਕਮੇਟੀ ਵਿਚ ਪੇਸ਼ ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਸਲਾਹਾਂ ਦੇਣ ਸਮੇਂ ਕੋਈ ਹੀਜਨਿੰਗ ਨਹੀਂ ਦਿੱਤੀ ਜਾਂਦੀ। ਨਾ ਵਾਂ ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ ਵੱਲੋਂ ਕੇਸ਼ ਦੀ ਚਾਈਨੈਲਿਟੀ ਥਾਰੇ ਸਪੱਸ਼ਟ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਅਤੇ ਨਾ ਹੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਵਿੱਤੀ ਬੋਝ ਬਾਰੇ ਕੋਈ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਜਿਸ ਨਾਲ ਕੇਸ਼ ਨਿਪਟਾਉਣ ਵਿਚ ਬੇਲੋੜੀ ਦੇਗੇ ਵੀ ਹੁੰਦੀ ਹੈ ਅਤੇ ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਨੂੰ ਵਾਰ-ਵਾਰ ਕੇਸ਼ ਵਾਪਿਸ਼ ਕਰਨੇ ਪੈਂਦੇ ਹਨ। ਅਜਿਹਾ ਕਰਨ ਨਾਲ ਸਰਕਾਰ ਦਾ ਸਮਾਂ ਵੀ ਜਾਇਆ ਹੁੰਦਾ ਹੈ।
- 4. ਇਸ ਲਈ ਸਮੂਹ ਵਿਭਾਗਾਂ ਨੂੰ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਮਾਨਤਾ ਵਾਲੇ ਕਸਾ ਨੂੰ ਇਸ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕਾਨੂੰਨੀ ਮਸ਼ੀਹ ਅਤੇ ਵਿੱਤ ਵਿਭਾਗ ਦੀਆਂ ਸਲਾਹਾਂ ਪਾਪਤ ਕਰਨ ਉਸਰੇਤ ਅਤੇ ਆਪਣੇ ਪੱਧਰ ਤੇ ਇਹ ਦੱਸਦੇ ਹੋਏ ਕਿ ਕੇਸ਼ ਵਿਚ ਫਾਈਨੈਲਿਟੀ ਬਣਦੀ ਹੰ, ਤਾਂ ਹੀ ਅਜਿਹੀਆਂ ਮੁਕੰਮਲ ਤਸਫੀਜਾਂ ਪ੍ਰਸੇਨਲ ਵਿਭਾਗ ਨੂੰ ਭਜਣ ਅਤੇ ਅਧੂਰੀਆਂ

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ਤਜਾਵੀਜਾਂ ਨਾ ਭੇਜੀਆਂ ਜਾਣ। ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀ ਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਸਬੰਧਤ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ ਦੀ ਇਸ ਕੇਸ ਨੂੰ ਕਮੇਟੀ ਵਿਚ ਡੀਫੈਂਡ ਕਰੇਗਾ ਅਤੇ ਪ੍ਰਮੋਨਲ ਵਿਭਾਗ ਦੀ ਸਲਾਹ ਤੋਂ ਬਾਅਦ ਸਾਰੀ ਕਾਰਵਾਈ ਪ੍ਰਬੰਧਕੀ ਬਕੱਡਰ ਸਾਪਣੀ ਸੰਧਰ ਹੈ ਹੀ ਚਹਿਰਾ।

ਅਧੀਨ ਸਕੱਤਰ ਪ੍ਰਸ਼ੇਨਲ

भंबर स्थि

ਨੇ, ਕਾ ਨੁਹਾ ਦਿਤਾ ਕਸਜਨਤ, ਜ਼ੁ 17/11/3 ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ। ਅੰਢਿਪੱ: ਨੈ: 12/39/02-5 ਪੀ.ਪੀ.2/ਪਿਪਨ(ੂੰ ਮਿਤੀ ਚੰਡੀਗੜ੍ਹਾਪਿ) 2008 ਇਸ ਦਾ ਉਤਾਰਾ ਹੇਠਾ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾਂ/ਲੋਫ਼ੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ ਅਤੇ 2)

ਸਕੈਂਡਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੈਨਲ ਵਿਭਾਗ 3)

ਅਧੀਨ ਸਕੱਤਰ, ਪ੍ਰਸੋਨਲ

मेख" विधे

ਕਾਨੂੰਨੀ ਮਸ਼ੀਰ, ਪੰਜਾਬ, 1)

ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ ਅਤੇ

3) ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ

ਅੰ:ਵਿ:ਪੱ: ਨੂੰ: £2/39/2002-5 ਪੀ.ਬੀ.2/|ਪ੍ਰਿਨ-ਮਿਡੀਦ ਚੰਡੀਗੜ੍ਹ |ਪ੍ਰ||

# No.7/53/2007-IPPID ( ) Government of Punjab Department of Personnel (Personnel Policies-II Branch)

To

Dated, Chandigarh, the: 18 11 08

All the Heads of the Departments Commissioners of Divisions, Deputy Commissioners and

Sub Divisional Magistrates in the State of Punjab.

Subject:-

Revision of Electoral Rolls in the State and ban on transfers of the deputed staff and provision of adequate Staff.

Sir/Madain,

I am directed to refer to the letter No. Elec-2008/P-14325-26, dated 10-11-08 alongwith letter No. 434/1/2008/ERS dated 23.10.2008 received from the Election Commission of India and to intimate that under the provisions of Section 21 (2) (a) of the Representation of the People Act, 1950, the electoral rolls for each constituency shall be revised in the prescribed manner with reference to 1st January as the qualifying date before each general election/ bye- election, unless otherwise directed by the Election Commission for reasons to be recorded in writing. The Commission, as a matter of principle, orders revision of electoral roll every year. The nature of the revision may be of summary or an intensive one. The prime objective of the revision is to produce clean and accurate rolls with the cooperation and involvement of the electors, political parties, Rural and Urban local bodies, NGOs etc. The Commission has announced the schedule for Special Summary Revision of electoral rolls with reference to 1st January, 2009 as the qualifying date (Annexure-I). The next general election to Lok Sabha shall be conducted on the basis of 2009 roll.

#### Provision of adequate staff

This exercise requires a massive effort on the part of the electoral authorities in the State and you will appreciate that this cannot be completed without strengthening them with adequate staff. All vacant posts related to revision of rolls shall therefore be filled up.

#### Ban on Transfers during the revision period

The existing provisions of the Representation of the People Act, 1950 stipulates that any officer or staff employed in connection with the preparation, revision and correction of the electronal rolls shall be deemed to be on deputation to the Election Commission for the period during which they are so employed and such officer and staff shall, during that period, be subject to the control, superintendence and discipline of the Election Commission.

Transfer of officials engaged in roll-revision during the period of revision will adversely affect the work and the quality of revision process. The entire process has a very tight schedule within which vast amount of work has to be completed. It involves meticulous planning, professional management, close supervision and monitoring. It is, therefore, necessary that during the aforesaid period the transfer of any officers engaged in this exercise should be avoided. In view of the extant provisions of the law the Commission reiterates its existing direction that no officials connected with the exercise of Revision of Electoral Rolls like the District Election Officers, the Electoral Registration Officers and the Assistant Electoral Registration Officers should be transferred from their places of posting without the prior concurrence of the Election Commission from the commencement of the work till its completion. In case it becomes absolutely necessary to make any transfer of the key election officers connected with the revision of rolls or there is any need for shifting of officers due to their promotion etc., the Election Commission would consider the same on merits on a case to case basis. Any proposal for inevitable transfer may be sent to the Commission giving detailed and full justification for the same. The case of transfer of the Booth Level Officers (BLO) can be decided by the Chief Electoral Officer on behalf of the Commission. The Commission expects that the State government will not take any action, which might in any way impede the smooth completion of the work relating to the Revision of Electoral Rolls.

Ban on deployment of certain officials

The Commission further desires that no officer/ officials against whom the Commission has recommended any disciplinary action or against whom a criminal case is pending in any court of law, be associated with the election work or election related duty or with any revision work connected with electoral roll.

While implementing these directions, the CEO of the State/ Election Commission of India shall be consulted while posting the new persons who stands

transferred as per this direction

It is also informed that all transfers arising out of regular promotions including that of probationers (AIS as well as SCS) have been kept out of the purview of the ban on transfers during the revisior process.

Meticulous observance and compliance of these instructions may please be ensured.

Yours faithfully

Vinid Bakshi)

Under Secretary Personnel

Encl. Ahexure -

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and meticulous compliance.

Under Secretary Personnel

To

All Financial Commissioners, Principal Secretaries, and Administrative Secretaries to Covernment of Punjab.

I.D. No.7/53/2007-IPPII/ 14/5/62 Endst. No.7/53/2007-IPPII/ 14/5/62 Dated, Chandigarh 18-11-2008 No.7/53/2007-IPPI/19563 Dated, Chandigarh 18-1(-2008)
A copy is forwarded to the following for information:

1 Principal Secretary to Chief Minister, Punjab.
2 Special Secretaries/Secretaries/private. Secretaries to Minist Parliamentary Secretaries, Punjab; and
3 Special Secretary to Chief Secretary to Govt. of Punjab.

Secretaries to Ministers/

Und Bowsh

Under Secretary Personnel

Endst. No.7/53/2007-1991 /14564 Dated, Chandigarh the: 18:11-2008
A copy is forwarded to the Secretary, Election Commission of India,
Nirvachan Sadan, Ashoka Road, New Delhi for Information.

Under Secretary Personnel

Endst. No.7/53/2007-IPPII/ PAGE Dated, Chandigarh the: ....18.11.2003 - A copy is forwarded to the Chief Electoral Officer, Punjab w.r.t. their no. Elec.-2008/P-14325-26, dated 10.11.2008 for information.

Vend 18 olech

Under Secretary Personnel

Annexure-I

# Scheduly for Special Summary Revision of Photo Electoral Roll with reference to 1<sup>st</sup> January, 2009 as the qualifying date

1. De-duplication campaign to remove duplicate entries of same voter 2. Photography campaign for non-photoelectors in the roll 3. Providing the elector information in Formats 1 - 8 4. Identification and appointment of staff (Br.O/Designated Officer/Supervisor) 5. Preparation of CEO's website for draft publication of integrated rolls and providing search facility 6. Updation of Control Fables (including polling station Updation) & database 7. Training of Revision staff i.e. BLO/Designated Officer/Supervisor 8. Preparation of supplement of continuous revision and integration of rolls 9. Draft Publication of Rolls 10. Period for filling of claim and Objections 11. Photography of residual and new electors at DPLs 12. Reading of relevant part/section of photoelectoral rolls in Gram Sabha/Local Bodies and RWA meetings etc. & verification of names 13. Special Gempatin detections 14. Disposal of Claims and Objections 15. Updating the database, merging of photographs, updating the Control Tables and preparation and printing of supplementary list 16. Proved the roll of the roll o		With felorenes 1	l de la
1. De-duplication campaign to remove duplicate entries of same voter  2. Photography campaign for non-photo electors in the roll  3. Providing the elector information in Formats 1 - 8  4. Identification and appointment of staff (BLO/Designated Officer/Supervisor)  5. Preparation of CEO's website for draft publication of integrated rolls and providing search facility  6. Updation of Control Fables (including polling station Updation) & databases  7. Training of Revision staff i.e. By 3 <sup>rd</sup> November, 08 (Monday)  8. Preparation of supplement of continuous revision and integration of rolls  9. Draft Publication of Rolls  10. Period for filling of claim and Objections  11. Photography of residual and new electors at DPLs  12. Reading of relevant part/section of photoelectoral rolls in Gram Sabhat/Local Bodies and RWA meetings etc. & verification of names  13. Special Campaign distes with Booth Level Agents of political parties for receiving Claims and Objections  14. Disposal of Claims and Objections  15. Updating the database, merging of photographs, updating the Control Tables and preparation and printing of supplementary list  16. Updating the database, merging of photographs, updating the Control Tables and preparation and printing of supplementary list  16. Updation of control Tables and Disposal of Claims and Objections  17. Training of Revision of photoelectoral rolls in Gram Sabhat/Local Bodies and RWA meetings etc. & verification of names  18. Photographs, updating the Control Tables and preparation and printing of Salabase, merging of photographs, updating the Control Tables and preparation and printing of Salabase and Preparation and Printing	CI NA	Stages of Revision	Period allowed stage-wise
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Agents of political parties for fectiving Claims and Objections  14. Disposal of Claims and Objections  15. Updating the database, merging of photographs, updating the Control Tables and preparation and printing of supplementary list  23 <sup>rd</sup> November, 08 (Sunday)  24 <sup>th</sup> December, 08 (Wednesday)  (Wednesday) to 8 <sup>th</sup> January, 09 (Thursday)	13.	Special Campaign dates with booth Laver	
Claims and Objections  14. Disposal of Claims and Objections  15. Updating the database, merging of photographs, updating the Control Tables and preparation and printing of supplementary list  16. Updating the database, merging of photographs, updating the Control Tables (Wednesday) to 8th January, 09 (Thursday)		Agents of political parties for receiving	23rd November, 08 (Sunday)
15. Updating the database, merging of photographs, updating the Control Tables (Wednesday) to and preparation and printing of supplementary list		Claims and Objections	December 08 (Wednesday)
15. Updating the database, merging of photographs, updating the Control Tables (Wednesday) to and preparation and printing of supplementary list	14.	Disposal of Claims and Objections	
photographs, updating the Control Tables (wednesday) to and preparation and printing of 8th January, 09 (Thursday) supplementary list		Lindating the database, merging of	
and preparation and printing of a dandary, or (marshay) supplementary list		photographs, updating the Control Tables	
supplementary list		and preparation and printing of	8" January, 09 (Inursusy)
	16,	Final Publication of Electoral Rolls	10th January, 2009 (Saturday)

Rs. 2.70



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ਪਰਸੋਨਲ ਵਿਭਾਗ

(ਪਰਸੋਨਲ ਪਾਲਿਸੀ-3 ਸ਼ਾਖਾ)

ਅਧਿਸੂਚਨਾ

ਮਿਤੀ 16 ਦਸੰਬਰ, 2008

ਨੰ: 6/28/2008-6ਪੀਪੀ3/15700.—ਕਲੰਡਰ ਸਾਲ 2009 ਦੌਰਾਨ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹੇਠ ਲਿਖੀ ਅਨੁਸੂਚੀ ਵਾਲੀਆਂ ਗਜਟਿਡ ਛੁੱਟੀਆਂ ਘੋਸ਼ਿਤ ਕੀਤੀਆਂ ਜਾਂਦੀਆਂ ਹਨ :—

#### ਅਨੁਸੂਚੀ

ਲੜੀ	ਨੰ: ਛੁੱਟੀ(ਆਂ) ਦੇ ਨਾਮ	ਛੁੱਟੀ ਦੀ ਮਿਤੀ	ਛੁੱਟੀ ਦੀ ਮਿਤੀ ਹਫਤੇ ਦੇ ਦਿਨ		
1	লিছাল 2 লালিক ও	3 6 8 - 2	4 4		
	ਸਾਰੇ ਸ਼ਨਿੱਚਰਵਾਰ		oleg, K.		
	ਸਾਰੇ ਐਤਵਾਰ	บโร พยาสาสส	1074		
	ਦੂਜੀਆਂ ਹੋਰ ਛੁੱਟੀਆਂ :	is in the later is of	Hell ( 123		
1	ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਗੋਬਿੰਦ ਸਿੰਘ ਜੀ	5 ਜਨਵਰੀ	ਸੋਮਵਾਰ		
2	ਗਣਤੰਤਰ ਦਿਵਸ	26 ਜਨਵਰੀ	ਸੋਮਵਾਰ		
3	ਬਸੰਤ ਪੰਚਮੀ/ਜਨਮ ਦਿਹਾੜਾ ਸਤਿਗੁਰੂ ਰਾਮ ਸਿੰਘ ਜੀ	31 ਜਨਵਰੀ	ਸਨਿੱਚਰਵਾਰ		
4	ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਰਵੀਦਾਸ ਜੀ	9 ਫਰਵਰੀ	ਸੋਮਵਾਰ		
5	ਮਹਾ ਸ਼ਿਵਰਾਤਰੀ	23 ਫਰਵਰੀ	ਸੋਮਵਾਰ		
6	ਹੋਲੀ	11 ਮਾਰਚ	ਬੁੱਧਵਾਰ		

1 1	2	3	4
7	ਸ਼ਹੀਦੀ ਦਿਵਸ ਸ: ਭਗਤ ਸਿੰਘ ਜੀ	23 ਮਾਰਚ	ਸੋਮਵਾਰ
8	ਰਾਮ ਨੌਮੀ	3 ਅਪ੍ਰੈਲ	ਸ਼ੁੱਕਰਵਾਰ
9	ਮਹਾਵੀਰ ਜੈਯੰਤੀ	7 ਅਪ੍ਰੈਲ	ਮੰਗਲਵਾਰ
10	ਗੁੱਡ ਫਰਾਈਡੇ	10 ਅਪ੍ਰੈਲ	ਸ਼ੁੱਕਰਵਾਰ
11	<b>हिंमापी</b>	14 ਅਪ੍ਰੈਲ	ਮੰਗਲਵਾਰ
12	ਜਨਮ ਦਿਨ ਡਾ: ਬੀ: ਆਰ: ਅੰਬੇਡਕਰ	14 ਅਪ੍ਰੈਲ	ਮੰਗਲਵਾਰ
13	ਭਗਵਾਨ ਪਰਸ਼ੂ ਰਾਮ ਜੈਯੰਤੀ	27 ਅਪ੍ਰੈਲ	ਸੋਮਵਾਰ
14	ਮਈ ਦਿਵਸ	1 ਮਈ	ਸ਼ੁੱਕਰਵਾਰ
15	ਕਬੀਰ ਜੈਯੰਤੀ	7 ਜੂਨ	ਐਤਵਾਰ
16	ਸ਼ਹੀਦੀ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਅਰਜਨ ਦੇਵ ਜੀ	16 ਜੂਨ	ਮੰਗਲਵਾਰ
17	ਸ਼ਹੀਦੀ ਦਿਹਾੜਾ ਸ਼ਹੀਂਦ ਉਧਮ ਸਿੰਘ	31 ਜੁਲਾਈ	ਸ਼ੁੱਕਰਵਾਰ
18	ਜਨਮ ਅਸ਼ਟਮੀ	14 ਅਗਸਤ	ਸ਼ੁੱਕਰਵਾਰ
19	ਸੁਤੰਤਰਤਾ ਦਿਵਸ	15 ਅਗਸਤ	ਸ਼ਨਿੱਚਰਵਾਰ
20	ਜਨਮ ਦਿਹਾੜਾ ਬਾਬਾ ਸ੍ਰੀ ਚੰਦ ਜੀ	9 ਸਤੰਬਰ	ਬੁੱਧਵਾਰ
21	ਅਗਰਸੈਨ ਜੈਯੰਤੀ	19 ਸਤੰਬਰ	਼ਸ਼ਨਿੱਚਰਵਾਰ
22	ਇਦ-ਉੱਲ-ਫਿਤਰ	21 ਸਤੰਬਰ	ਸੋਮਵਾਰ
23	ਦੁਸ਼ਹਿਰਾ	28 ਸਤੰਬਰ	ਸੋਮਵਾਰ
24	ਜਨਮ ਦਿਵਸ ਮਹਾਤਮਾ ਗਾਂਧੀ ਜੀ	2 ਅਕਤੂਬਰ	ਸ਼ੁੱਕਰਵਾਰ
25	ਜਨਮ ਦਿਵਸ ਮਹਾਰਿਸ਼ੀ ਵਾਲਮੀਕਿ ਜੀ	4 ਅਕਤੂਬਰ	ਐਤਵਾਰ
26	ਦੀਵਾਲੀ	17 ਅਕਤੂਬਰ	ਸ਼ਨਿੱਚਰਵਾਰ
27	ਵਿਸ਼ਵਕਰਮਾ ਦਿਵਸ	18 ਅਕਤੂਬਰ	ਐਤਵਾਰ
28	ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਜੀ	2 ਨਵੰਬਰ	ਸੋਮਵਾਰ
29	ਸ਼ਹੀਦੀ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਤੇਗ ਬਹਾਦਰ ਜੀ	24 ਨਵੰਬਰ 、	ਮੰਗਲਵਾਰ
30 -	ਇਦ-ਉੱਲ-ਜੂਹਾ (ਬਕਰੀਦ)	28 ਨਵੰਬਰ	ਸ਼ਨਿੱਚਰਵਾਰ
31	ਕ੍ਰਿਸਮਿਸ ਦਿਵਸ	25 ਦਸੰਬਰ	ਸ਼ੁੱਕਰਵਾਰ

ਨੌਂਟ 1 : ਉਪਰੋਕਤ ਛੁੱਟੀਆਂ ਤੋਂ ਇਲਾਵਾ, ਹਰੇਕ ਕਰਮਚਾਰੀ ਕਲੰਡਰ ਸਾਲ 2009 ਦੌਰਾਨ ਹੇਠ ਦਰਸਾਈ ਸੂਚੀ ਵਾਲੀਆਂ ਛੁੱਟੀਆਂ ਵਿਚੋਂ 2 ਰਾਖਵੀਆਂ ਛੁੱਟੀਆਂ ਲੈ ਸਕੇਗਾ :—

ਲੜੀ ਨੰ:	ਛੁੱਟੀ(ਆਂ) ਦੇ ਨਾਮ	ਛੁੱਟੀ ਦੀ ਮਿਤੀ	ਹਫਤੇ ਦੇ ਵਿ
1	2 (20, 45, 45, 47)	3	4
1	ਨਵਾਂ ਸਾਲ ਦਿਵਸ	1 ਜਨਵਰੀ	ਵੀਰਵਾਰ
2	*ਮੁਹੱਰਮ	8 ਜਨਵਰੀ	ਵੀਰਵਾਰ
3	ਲੋਹੜੀ	12 ਜਨਵਰੀ	ਸੋਮਵਾਰ
4	ਭਗਵਾਨ ਆਦਿ ਨਾਥ ਜੀ ਦਾ ਨਿਰਵਾਣ ਦਿਵਸ	25 ਜਨਵਰੀ	ਐਤਵਾਰ
5	ਅੰਤਰ-ਰਾਸ਼ਟਰੀ ਮਹਿਲਾ ਦਿਵਸ	8 ਮਾਰਚ	ਐਤਵਾਰ
6	ਜਨਮ ਦਿਵਸ ਪੈਗੰਬਰ ਮੁਹੰਮਦ ਸਾਹਿਬ (ਮਿਲਾਦ-ਉੱਨ- ਨਬੀ ਜਾਂ ਇਦ-ਏ-ਮਿਲਾਦ)	10 ਮਾਰਚ	ਮੰਗਲਵਾਰ
7	ੋਹੋਲਾ-ਮੁਹੱਲਾ ਕਰਨ ਨੂੰ ਜ਼ਿਲ੍ਹਾ ਸ਼ਿਲ੍ਹਾ	11 ਮਾਰਚ	ਬੁੱਧਵਾਰ
3 8 95	ਬੁੱਧ ਪੁਰਨਿਮਾ	9 ਮਈ	ਸ਼ਨਿੱਚਰਵਾਰ
) ES	ਨਿਰਜਲਾ ਇਕਾਦਸ਼ੀ	3 ਜੂਨ	ਬੁੱਧਵਾਰ
0	ਮਹਾਰਾਜਾ ਰਣਜੀਤ ਸਿੰਘ ਜੀ ਦੀ ਬਰਸੀ	29 ਜੂਨ	ਸੋਮਵਾਰ
1	ਅਨੰਤ ਚਤੁਰਦਸ਼ੀ	3 ਸਤੰਬਰ	ਵੀਰਵਾਰ
2	ਜਨਮ ਦਿਵਸ ਬਾਬਾ ਜੀਵਨ ਸਿੰਘ ਜੀ	5 ਸਤੰਬਰ	ਸ਼ਨਿੱਚਰਵਾਰ
3	ਕਰਵਾ ਚੌਥ	7 ਅਕਤੂਬਰ	ਬੁੱਧਵਾਰ
5.56	ਜਨਮ ਦਿਵਸ ਬਾਬਾ ਬੰਦਾ ਸਿੰਘ ਜੀ ਬਹਾਦਰ	16 ਅਕਤੂਬਰ	ਸ਼ੁੱਕਰਵਾਰ
758	ਗੋਵਰਧਨ ਪੂਜਾ	18 ਅਕਤੂਬਰ	ਐਤਵਾਰ
	ਜਨਮ ਦਿਵਸ ਸੰਤ ਨਾਮਦੇਵ ਜੀ	26 ਅਕਤੂਬਰ	ਸੋਮਵਾਰ
· 新新	ਨਵਾਂ ਪੰਜਾਬ ਦਿਵਸ	1 ਨਵੰਬਰ	ਐਤਵਾਰ
	ਜੋੜ ਮੇਲਾ ਫਤਿਹਗੜ੍ਹ ਸਾਹਿਬ - ਸ਼ਹਿਤ ਸ਼ਹਿਤ ਸਾਹਿਬ - ਜ਼ਿਲ੍ਹੇ ਸ਼ਹਿਤ	24, 25 ਅਤੇ 26 ਦਸੰਬਰ	ਵੀਰਵਾਰ, ਸ਼ੁੱਕਰਵਾਰ ਅਤੇ ਸ਼ਨਿੱਚਰਵਾਰ
	*ਮੁਹੱਰਮ	28 ਦਸੰਬਰ	ਸੋਮਵਾਰ

ਨੌਟ 2 : ਰੱਖੜੀ ਦਾ ਤਿਉਹਾਰ 5 ਅਗਸਤ, 2009 (ਬੁੱਧਵਾਰ) ਨੂੰ ਹੈ । ਉਸ ਦਿਨ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਦਫਤਰ ਸਵੇਰੇ 11.00 ਵਜੇ ਖੁੱਲਣਗੇ ।

ਨੰ: 6/28/2008-6ਪੀਪੀ3/15701.—ਕਲੰਡਰ ਸਾਲ 2009 ਦੌਰਾਨ ਪੰਜਾਬ ਵਿੱਚ ਹੇਠ ਲਿਖੀ ਅਨੁਸੂਚੀ ਵਾਲੀਆਂ ਛੁੱਟੀਆਂ ਨੇਗੋਸ਼ੀਏਬਲ ਇੰਸਟਰੂਮੈਂਟ ਐਕਟ, 1881 ਦੀ ਧਾਰਾ 25 ਅਧੀਨ ਗਜਟਿਡ ਛੁੱਟੀਆਂ ਘੋਸ਼ਿਤ ਕੀਤੀਆਂ ਜਾਂਦੀਆਂ ਹਨ:—

#### ਅਨੁਸੂਚੀ

ਲੜੀ	ਨੈਂ:	ਛੁੱਟੀ(ਆਂ) ਦੇ ਨਾਮ	ਛੁੱਟੀ ਦੀ ਮਿਤੀ	ਹਫਤੇ ਦੇ ਦਿਨ
1 .	5151	2	3	4
	873	ਸਾਰੇ ਐਤਵਾਰ		
		ਦੂਜੀਆਂ ਹੋਰ ਛੁੱਟੀਆਂ :		
1		ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਗੋਬਿੰਦ ਸਿੰਘ ਜੀ	5 ਜਨਵਰੀ	ਸੋਮਵਾਰ
2	677	ਗਣਤੰਤਰ ਦਿਵਸ	26 ਜਨਵਰੀ	ਸੋਮਵਾਰ
3		ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਰਵੀਦਾਸ ਜੀ	9 ਫਰਵਰੀ	ਸੋਮਵਾਰ
4		ਹੋਲੀ	11 ਮਾਰਚ	ਬੁੱਧਵਾਰ
5	10	ਬੈਂਕ ਹਾਲੀਡੇ (ਸਾਲਾਨਾ ਅਕਾਉਂਟ ਕਲੋਜਿੰਗ)	1 ਅਪ੍ਰੈਲ	ਬੁੱਧਵਾਰ
6	s his	ਰਾਮ ਨੌਮੀ	3 ਅਪ੍ਰੈਲ	ਸ਼ੁੱਕਰਵਾਰ
7		ਸ਼ਹੀਦੀ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਅਰਜਨ ਦੇਵ ਜੀ	16 ਜੂਨ	ਮੰਗਲਵਾਰ
. 8		ਜਨਮ ਅਸ਼ਟਮੀ	14 ਅਗਸਤ	ਸ਼ੁੱਕਰਵਾਰ
9	-113	ਸੁਤੰਤਰਤਾ ਦਿਵਸ	15 ਅਗਸਤ	ਸ਼ਨਿੱਚਰਵਾਰ
10		ਈਦ-ਉੱਲ-ਫਿਤਰ	21 ਸਤੰਬਰ	ਸੋਮਵਾਰ
11		ਦੁਸ਼ਹਿਰਾ	28 ਸਤੰਬਰ	ਸੋਮਵਾਰ
12		ਬੈਂਕ ਹਾਲੀਡੇ (ਹਾਫ ਇਅਰਲੀ ਅਕਾਉਂਟ ਕਲੋਜਿੰਗ)	30 ਸਤੰਬਰ	ਬੁੱਧਵਾਰ
13		ਜਨਮ ਦਿਵਸ ਮਹਾਤਮਾ ਗਾਂਧੀ ਜੀ	2 ਅਕਤੂਬਰ	ਸ਼ੁੱਕਰਵਾਰ
14		ਜਨਮ ਦਿਵਸ ਮਹਾਰਿਸ਼ੀ ਵਾਲਮੀਕਿ ਜੀ	4 ਅਕਤੂਬਰ	ਐਤਵਾਰ
15	4-3,7	ਦੀਵਾਲੀ	17 ਅਕਤੂਬਰ	ਸ਼ਨਿੱਚਰਵਾਰ
16		ਜਨਮ ਦਿਵਸ ਸ੍ਰੀ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਜੀ	2 ਨਵੰਬਰ	ਸੋਮਵਾਰ
17		ਕ੍ਰਿਸਮਿਸ ਦਿਵਸ	25 ਦਸੰਬਰ	ਸ਼ੁੱਕਰਵਾਰ

<sup>2.</sup> ਇਹ ਭਾਰਤ ਸਰਕਾਰ, ਵਿੱਤ ਮੰਤਰਾਲਿਆ, ਇਕਨਾਮਿਕ ਅਫੇਅਰ ਵਿਭਾਗ (ਬੈਂਕਿਗ ਡਵੀਜਨ), ਨਵੀਂ ਦਿੱਲੀ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੇ ਅੱਰਧ ਸਰਕਾਰੀ ਪਤੱਰ ਨੰ: 41/2/98-BOII, ਮਿਤੀ 9 ਅਗਸਤ, 2002 ਰਾਹੀਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਆਰ. ਆਈ. ਸਿੰਘ,

ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।