

(vi) against serial No. 56, under column 4, for the figures '70—85' the figures '80—120' shall be substituted;

(vii) against serial No. 56, under column 5, the words 'Equated to Peon' shall be omitted; and

(viii) against serial Nos. 1 and 15, under column 5, the following shall be inserted:—

"Special pay to discontinue after the present incumbent leaves the post."

(4) In Section 3, Financial Commissioner's Office,—

against serial No. 16, under column 5, the words 'Ditto' shall be omitted.

(5) After Section 4, the following new Section shall be inserted:—

"SCHEDULE 'C'"

Section-5

PART-A

JUDICIAL DEPARTMENT—DISTRICT AND SESSIONS JUDGES/ADDITIONAL DISTRICT & SESSIONS JUDGES

Serial No.	Description & No. of posts	Existing time scale of pay	Revised time scale of pay	REMARKS
1	2	3	4	5
1	Superintendent (10)	Rs 300—20—400	Rs 400—650	Common Category B Grade
2	Reader (18)	106—6—160/8—200	160—400	Equated to Assistant B grade
3	Stenographer (18)	100—5—175	140—250 two advance increments to graduates	Common Category
4	Translator (18)	106—6—160/8—200	160—400	Equated to Assistant B grade
5	English Clerk (11)	106—6—160/8—200	160—400	Equated to Assistant B grade
6	Record Keeper (11)	106—6—160/8—200	160—400	Equated to Assistant B grade
7	Nazir (11)	60—4—80/5—120/5—175	110—200	Equated to Clerk
8	Ahlmad (19)	60—4—80/5—120/5—175	110—200	Ditto
9	Guardian Clerk (3)	60—4—80/5—120/5—175	110—200	Ditto
10	Assistant Ahlmad (1)	60—4—80/5—120/5—175	110—200	Ditto
11	Copy Clerk (23)	60—4—80/5—120/5—175	110—200	Ditto
12	Copyist (28)	60—4—80/5—120/5—175	110—200	Ditto
13	Paid Candidate (19)	60—4—80/5—120/5—175	110—200	Ditto
14	Inspection Clerk (10)	60—4—80/5—120/5—175	110—200	Ditto
15	Typist (1)	60—4—80/5—120/5—175	110—200	Ditto
16	Assistant Translator (2)	60—4—80/5—120/5—175	110—200	Ditto
17	Assistant English Clerk (2)	60—4—80/5—120/5—175	110—200	Ditto
18	Madad Moharrir (2)	60—4—80/5—120/5—175	110—200	Ditto
19	Leave Reserve Clerk (39)	60—4—80/5—120/5—175	110—200	Ditto
20	Class IV Record Lifter (18)	35—1—45	75—95	Equated to Daftri
21	Daftri (10)	35—1—50	75—95	Common Category
22	Usher (18)	35—1—50	75—95	Equated to Daftri
23	Peon (10)	30— $\frac{1}{2}$ —35	70—85	Common Category
24	Orderly (18)	30— $\frac{1}{2}$ —35	70—85	Equated to Peon
25	Chowkidar (12)	30— $\frac{1}{2}$ —35	70—85	Common Category
26	Mali (10)	30— $\frac{1}{2}$ —35	70—85	Ditto
27	Waterman (10)	30— $\frac{1}{2}$ —35	70—85	Equated to Peon
28	Beldar (1)	30— $\frac{1}{2}$ —35	70—85	Ditto
29	Bhishti (2)	30— $\frac{1}{2}$ —35	70—85	Ditto
30	Sweeper (11)	30— $\frac{1}{2}$ —35	70—85	Common Category

JUDICIAL DEPARTMENT—SENIOR SUBORDINATE JUDGES/JUDGE COURT OF SMALL CAUSES/
SUBORDINATE JUDGES/CHIEF JUDICIAL MAGISTRATE/ JUDICIAL MAGISTRATE

Serial No.	Description & No. of posts	Existing time scale of pay	Revised time scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
31	Clerk of Court (12)	.. 106—6—160/8—200	160—400	Equated to Assistant B grade
32	Reader to Senior Sub-Judge/Court of Small Causes (12)	106—6—160/8—200	160—400	Ditto
33	Cashier (1)	.. 106—6—160/8—200	160—400	Equated to Assistant B grade
34	Civil Nazir (11)	.. 106—6—160/8—200	160—400	Ditto
35	Reader (112)	.. 60—4—80/5—120/5—175	110—200	Equated to Clerk
36	Ahlmad (129)	.. 60—4—80/5—120/5—175	110—200	Ditto
37	Insolvency Clerk (1)	.. 60—4—80/5—120/5—175	110—200	Ditto
38	Guardian Clerk (2)	.. 60—4—80/5—120/5—175	110—200	Ditto
39	Record Keeper (1)	.. 60—4—80/5—120/5—175	110—200	Ditto
40	Steno-typist (97)	.. 60—4—80/5—120/5—175 + Rs 15 Special pay	110—200 + Rs 25 Special pay	Common Category
41	Copyist (35)	.. 60—4—80/5—120/5—175	110—200	Equated to Clerk
42	Nazir (32)	.. 60—4—80/5—120/5—175	110—200	Ditto
43	Inspection Clerk (1)	.. 60—4—80/5—120/5—175	110—200	Ditto
44	Naib Nazir/Assistant Nazir/Executive Clerk (69)	60—4—80/5—120/5—175	110—200	Ditto
45	Leave Reserve Clerk (3)	.. 60—4—80/5—120/5—175	110—200	Ditto
Class IV				
46	Balliff (52)	.. 45—1—60	90—140	Equated to Restorer
47	Process Server (498)	.. 35—1—50	75—95	Equated to Daftri
48	Daftri (10)	.. 35—1—50	75—95	Common Category
49	Peon (13)	.. 30—1—35	70—85	Ditto
50	Orderly (124)	.. 30—1—35	70—85	Equated to Peon
51	Chowkidar (51)	.. 30—1—35	70—85	Common Category
52	Waterman (28)	.. 30—1—35	70—85	Equated to Peon
53	Sweeper (26)	.. 30—1—35	70—85	Common Category
54	Mali (3)	.. 30—1—35	70—85	Ditto

(6) In Section 7—Punjab Vidhan Sabha, against serial No. 1, under column 3, for the figures and words '1,000—50—1,500/60—1,920—80—2,000 plus Rs 200 special pay', the figures and words '1000—100—1,500 plus Rs 200 special pay, shall be substituted.

(7) In Section 9—Hospitality Organization, against serial No. 9, under column 4, for the figures '120—250', the figures '130—200' shall be substituted.

(8) In Section 10—Punjab Civil Service (Executive Branch),—

(i) in the heading for the words 'Punjab Civil Service (Executive Branch)', the words 'Punjab Civil Service (Executive and Judicial Branches)' and the Punjab Superior Judicial Service shall be substituted;

(ii) against serial No. 1 under column 2, the words '(Executive and Judicial Branches)' between words 'P.C.S.' and 'Time scale' shall be inserted; and

(iii) the following shall be inserted as serial No. 2 :—

1	2	3	4	5
"2. Punjab Superior Judicial Service				
Time scale	.. 900—50—1000—60—1600—50—1800	No change		
Jr. selection grade	.. 1800—100—2000	No change		
Sr. selection grade	.. 2500—125/2—2750	No change		

(9) In Section 11—Law and Legislative Department, against serial No. 7, under column 5, for the words 'Special pay to be abolished', the words 'Special pay to discontinue after the present incumbent leaves the post' shall be substituted.

(10) In Section 14—Agriculture Department,—

- (i) against serial No. 2, under column 2, after the words 'Joint Director of Marketing (1)', the words 'Joint Director of Agriculture (Cash Crops) (1) and Joint Director of Agriculture (High Yielding Varieties Programmes) (1)' shall be added ;
- (ii) against serial No. 4, under column 5, the words 'Redesignated as Deputy Director (Cotton Extension), shall be inserted ;
- (iii) against serial No. 6, under column 5, the words 'Redesignated as Deputy Director (Locust Control and Plant Protection)' shall be substituted ; and
- (iv) against serial No. 10, the existing entries under columns 4 and 5 shall be substituted as under:

Column 4	Column 5
"400—1250 3 posts	Redesignated as Chief Agricultural Officer
700—1100 (S.G.) 2 posts	Ditto
350—900 (T.S.) 7 posts	Redesignated as Agricultural Officer "

(11) In Section 15—Animal Husbandry Department, against serial No. 9, under column 2, for the words and figures 'Survey and Eradication Officer (1)', the words and figure 'Survey and Evaluation Officer (1)', shall be substituted.

(12) In Section 17—Community Development and Panchayats Department, against serial No. 12, under column 2, for the existing figure '(1)', the figure '(2)' shall be substituted.

(13) In Section 21—Police Department,—

- (i) against serial No. 1, under column 3, for the figures and words '740—40—1100—50—2—1250—1300 plus Rs 100 special pay', the figures '600—40—1000—50—1150' shall be substituted; and
- (ii) against serial No. 3, under column 5, for the figures and words 'Rs 80 S. P. for S.D.P. Wireless', the words and figures 'Rs 80 Special pay for D.S.P. Wireless' shall be substituted

(14) In Section 22—Jails Department,—

- (i) against serial No. 67, under column 5, after the words 'Subject to decision regarding merger in the cadre of Head Warders', the words 'Special pay to be abolished' shall be inserted ; and
- (ii) against serial No. 70, the existing entries under columns 2 to 5 shall be substituted as under:—

	2	3	4	5
"Cook (10) (Contingent paid)	Rs 45 fixed	Pay to be determined under normal rules	..	..

(15) In Section 24—Vigilance Department, against serial No. 27, under column 5, for the words 'As in Revenue Department. Special pay to continue', the words 'As in Consolidation Department. Special pay to continue.' shall be substituted.

(16) In Section 25—Revenue Department, against serial No. 9, under column 2, for the words and figures 'Assistants (13)', the words and figures 'Assistant (21)' shall be substituted.

(17) In Section 26—Table B—Colonization and Land Acquisition Department, against serial Nos. 8, 9 and 10, under column 5, for the words 'As in the Revenue Department without special pay', the words 'As in the Revenue Department—Special pay to discontinue after the present incumbent leaves the post.' shall be substituted.

(18) In Section 27—Rehabilitation Department, against serial Nos. 5, 6, 8, 9, 11, 14 and 22, under column 5, the words 'Special pay to discontinue after the present incumbent leaves the post' shall be added.

(19) In Section 28—Local Government Department, against serial No. 10, under column 5, for the words 'Without special pay', the words 'Special pay to discontinue after the present incumbent leaves the post' shall be substituted.

(20) In Section 30—Food and Supplies Department, against serial No. 12, under column 5, for the words 'As in Treasury and Accountants Organisation', the words 'As in Treasury and Accounts Organisation' shall be substituted.

(21) In Section 33—Employment Department, against serial No. 4, under column 5, for the words and figure '(for Assistant Employment Officer with starting salary of Rs 300)', the words and figure '(for Assistant Employment Officer/Assistant Employment Officer (Vocational Guidance) with starting salary of Rs 300)' shall be substituted.

(22) In Section 34—Table B—Local Audit Department,—

(i) against serial No. 1, under column 3 and 4, for the figures 'Rs 700—50—1250' and the words 'No change', the figures 'Rs 700—50—1000' and 'Rs 800—1300' respectively shall be substituted ; and

(ii) against serial No. 4, under column 5, for the words 'Special pay of Resident Senior Auditor to be stopped', the words 'Special Pay of Resident Senior Auditor to be stopped after the existing incumbents leave the post' shall be substituted.

(23) In Section 35—Health Department,—

(i) against serial No. 249, under column 3, for the figures '250—10—350', the figures '200—10—300' shall be substituted ;

(ii) against serial Nos. 307 and 308, under column 5, for the words 'Common Category-Special pay to discontinue', the words 'Common Category—Special pay to discontinue after the present incumbent leaves the post' shall be substituted ; and

(iii) against serial Nos. 318 and 334, under column 3, for the figures '30-1-35', the figures '30-1-35' shall be substituted.

(24) In Section 37—Public Works Department,—

(i) against serial No. 9, under column 5, for the words 'No special pay', the words 'Special pay to discontinue after the present incumbent leaves the post' shall be substituted ;

(ii) against serial No. 35, under column 5, for the words 'Equated to Sub-Divisional Clerk. No special pay', the words 'Equated to Sub-Divisional Clerk. Special pay to discontinue after the present incumbents leave the posts' shall be substituted ;

(iii) against serial No. 39, under column 2, for the words '(B&R)', the words '(P.H.)' shall be substituted ;

(iv) against serial No. 59, under column 2, for the words and figure '(B&R)(1)', the words and figure '(I.B.)(1)' shall be substituted ;

(v) against serial No. 60, under column 2, the words and figure '(P.H.)(1)' shall be inserted ;

(vi) against serial No. 84, under column 2, the words and figure '(P.H.)(4)' shall be added after the existing entry ;

(vii) against serial No. 92, under column 4, the words and figures '10 per cent or minimum 2 posts' shall be inserted below the words and figures '680- 1000 (S.G.)' ; and

(viii) against serial No. 92, under column 5, for the words and figures 'Equated to Tehsildar in Revenue Department. No special pay. 10 per cent or two minimum posts', the words 'Equated to Tehsildar in Revenue Department—Special pay to discontinue after the present incumbents leave the posts, shall be substituted.

(25) After Section-40 the following new Section shall be inserted:—

"SCHEDULE 'C'

SECTION 41

Technical Education Department

Serial No.	Description & No. of post	Existing time scale of pay	Revised time scale of pay	Remarks
1	2	3	4	5
Head Office				
1	Assistant Director (1)	Rs 500—30—800	Rs 350—900	
2	Assistant Accounts Officer (1)	Rs 250—25—500/30—650	350—900	As in Treasury and Accounts/Local Audit Department
Government Polytechnics				
3	Principal (4)	Rs 800—40—1,000/50—1,250	Orders will follow	
4	Head of Department (12)	Rs 600—40—1,000	Ditto	
5	Lecturer (36)	Rs 350—350—380—380—30—590/30—770—40—850	Ditto	
6	Workshop Superintendent (4)	Rs 350—350—380—380—30—590/30—770—40—850	Ditto	
7	Head Draftsman (2)	Rs 250—15—400	450—500	Equated to Circle Head Draftsman in P.W.D.
8	Junior Lecturer (Science and Humanities) (20)	200—15—320/20—400	300—600	Equated to Lecturer Junior Scale in Education Department
9	Drawing Instructor (25)	Rs 150—10—200/10—300	Orders will follow	
10	Demonstrator (40)	Rs 150—10—200/10—300	Ditto	
11	Draftsman (3)	Rs 150—10—200/10—300	200—450 with a start of Rs 250 for promotees	Equated to Divisional Head Draftsman in P.W.D.
12	Boiler Incharge (1)	Rs 120—7—190/8—270/10—300	160—400	Equated to Technician grade V
13	P.T.I. (1)	Rs 120—8—200	220—500	As for P.T.I. (Graduate and Trained) in Education Department
14	Instrument Repairer (2)	Rs 100—6—140/10—160/10—200	120—250	Equated to Technician grade III
15	Workshop Instructor (52)	Rs 100—8—140/10—160/10—200	140—300	
16	Draftsman (4)	Rs 100—8—140/10—160/10—200	170—300	Equated to Draftsman in P. W. D.
17	Electrician (2)	Rs 80—5—140/6—200	120—250	Equated to Technician grade III
18	Assistant Hostel Warden (1)	Rs 80—5—120/8—200	100—400	Equated to Assistant B grade
19	Instrument Repairer (1)	Rs 80—5—140/6—200	120—250	Equated to Technician grade III
20	Mechanic (1)	Rs 80—5—140/6—200	120—250	Ditto
21	Fitter (1)	Rs 80—5—140/6—200	120—250	Ditto
22	P. T. I. (3)	Rs 90—5—140	125—300	As for P.T.I. in Education Department
23	Laboratory Assistant (5)	Rs 50—3—80/4—100	110—200	Common category

1	2	3	4	5
		Rs	Rs	
Junior Technical Schools				
24	Principal (as Superintendent) (2) ..	350—30—650/40—850	Orders will follow	
25	Instructor in Engineering/Engineering Drawing (4)	200—10—300	Ditto	
26	Workshop Foreman (2) ..	200—10—300	200—450	Equated to Sectional Officer in P.W.D.
27	Draftsman Mechanical Engineering (2)	120—8—200/10—300	200—450 with a start of Rs 250 for promotees	Equated to Divisional Head Draftsman in P.W.D.
28	Workshop Instructor (16) ..	120—7—190/8—270/10—300	140—300	
29	Instructor in Humanities/Languages (1)	150—10—250	220—500	Equated to Trained Graduate Teacher in Education Department
30	Instructor in Science/Mathematics (3)	150—10—250	220—500	Ditto
31	Skilled Workman (24)	80—5—150	120—250	Equated to Technician grade III
32	Ministerial Senior Auditor (1) ..	200—15—380/20—500	300—600	As in Treasury and Accounts/Local Audit Department
33	Superintendent (1) ..	350—20—450	400—650	Common Category I grade
34	Head Assistant (1) ..	250—10—350	300—500	Ditto
35	Head Assistant/Head Clerk (4) ..	150—10—200/10—300	200—450	Ditto
36	Assistant (8)	116—8—180/10—250	160—460	Ditto
37	Junior Auditor (1) ..	80—5—120/8—200/10—220	140—300 (To start at Rs 158)	As in Treasury and Accounts/Local Audit Department
38	Accounts Clerk/Accountant (7) ..	106—6—160/8—200	160—400	Common Category B grade
39	Stenographer (4) ..	100—5—150/5—175	140—250	Common Category
40	Stenotypist (7) ..	60—4—80/5—120/5—175 + Rs 15 special pay	110—200 + Rs 25 special pay	Ditto
41	Clerk-cum-Cashier (2) ..	60—4—80/5—120/5—175 + Rs 15 special pay	110—200 + Rs 15 special pay	Equated to Clerk
42	Clerk (36)	60—4—80/5—120/5—175	110—200	Common Category
43	Librarian/Assistant Librarian (4) ..	60—4—80/5—120/5—175	125—300	Equated to JBT in Education Department
44	Storekeeper (4) ..	60—4—80/5—120/5—175	110—200	Equated to Clerk
45	Restorer (2) Class IV	45—2—75	90—140	Common Category
46	Daftri (4) ..	35—1—50	75—95	Ditto
47	Laboratory Attendant (20)	35—1—50	75—95	Ditto
48	Workshop Attendant (10)	35—1—50	75—95	Equated to Daftri
49	Peon (43)	30—1—35	70—85	Common Category
50	Sweeper-cum-Chowkidar/Sweeper (11)	30—1—35 plus Rs 15 adhoc allowance	70—85	Ditto
51	Chowkidar (12)	30—1—35	70—85	Ditto
52	Class Room Cleaner (4)	30—1—35	70—85	Equated to Peon
53	Workshop Cleaner (2)	30—1—35	70—85	Ditto
54	Sports Coolie (1)	30—1—35	70—85	Ditto
55	Store Coolie (1)	30—1—35	70—85	Ditto
56	Water Carrier (1)	30—1—35	70—85	Ditto
57	Mali (5)	30—1—35	70—85	Ditto
58	Hammerman (2)	30—1—35	70—85	Ditto
59	Beldar (1)	30—1—35	70—85	Ditto
60	Hammerman (1)	Rs 26	70—85	Ditto

PUNJAB GOVERNMENT
FINANCE DEPARTMENT
REGULATIONS

Notifications

The 12th February, 1971

No. 375-FR(PRC)-71/2802.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services (Revised Scales of Pay) Rules, 1969, namely:—

✓ 1. *Short title and commencement.*—(1) These rules may be called the Punjab Civil Services (Revised Scales of Pay) (Amendment) Rules, 1971.

✓ (2) These rules, excepting rule 3(ii) which shall come into force at once, shall be deemed to have come into force with effect from 1st February, 1968.

2. In Schedule A to the Punjab Civil Services (Revised Scales of Pay) Rules, 1969 (hereinafter referred to as the said rules), for entries against Nos. 1, 2, 6, 8, 15, 19, 24, 28, 29, 31 and 37, the following entries shall be substituted respectively :—

1. Rs 70—2—80/3—95	..	10
2. Rs 75—3—90/3—105	..	10
6. (i) Rs 100—4—140/5—160	..	14
(ii) Rs 100—4—140/5—150	..	12
(iii) Rs 100—4—140	..	10
8. (i) Rs 110—4—130/5—180—6—210/8—250	..	25
(ii) Rs 110—4—130/5—160/5—200	..	19
(iii) Rs 130—5—160/5—200	..	15
(iv) Rs 110—4—130/5—160/5—180	..	15
15. (i) Rs 200—15—380/20—500	..	18
(ii) Rs 225—15—360/20—500	..	16
19. (i) Rs 250—25—550	..	12
(ii) Rs 300—25—500/25—550	..	10
(iii) Rs 450—25—550	..	4
24. (i) Rs 300—25—500/30—800	..	18
(ii) Rs 400—25—500/30—800	..	14
(iii) Rs 400—25—500/30—650	..	9
(iv) Rs 350—25—500/30—650	..	11
(v) Rs 450—25—500/30—800	..	12
†(b) Rs 400—30—640—40—800 (for Education Department)	..	12
28. (i) Rs 400—30—550/40—750/50—1250	..	20
(ii) Rs 400—30—550/40—750/50—1200	..	19
(iii) Rs 400—30—550/40—750/50—1150	..	18
(iv) Rs 670—40—750/50—1150	..	10
29. † (i) Rs 700—50—1250	..	11
(ii) Rs 850—50—1000/50—1250	..	8
(iii) Rs 900—50—1250	..	7
(iv) Rs 900—50—1200	..	6

4

4

•

10

1

450--800

(ii) against entries 12, 15 and 16, the words "Two advance increments to Graduates" or "2 advance increments to Graduates", wherever occurring, shall be omitted.

4. In Schedule 'C' to the said rules,—

- (i) in all the sections, (a) in column 4, the figures "70—95" shall be substituted for the figures "70—85" wherever occurring ; (b) in column 5, the remarks relating to the equation of any post with any other post, wherever occurring, shall be omitted ;
- (ii) in Section 1 (Establishment of the Governor's Secretary and the Military Secretary), for entries against serial Nos. 5, 6, 7, 8, 9, 10, 11, 13, 14, 15, 27, 32 and 33, the following entries shall be substituted respectively :—

1	2	3	4	5
5	Superintendent (1) ..	Rs 350—25—500/30—650	Rs 450—800	Common Category—A grade
6	Private Secretary (1)	Rs 350—25—500/30—650	Rs 450—800	
7	Manager, Governor's Household (1)	Rs 250—15—340/20—400	Rs 400—800	
8	Deputy Superintendent (1)	Rs 150—10—200/10—300 plus Rs 50 Special Pay	Rs 225—500 plus Rs 50 Special Pay	Common Category—A grade
9	Personal Assistant (1)	Rs 150—10—200/10—300 plus Rs 50 Special Pay	Rs 225—500 plus Rs 50 Special Pay	Ditto
10	Assistant (4)	.. Rs 150—10—200/10—300	Rs 225—500	Ditto
11	Senior Scale Stenographer (2)	Rs 150—10—200/10—300	Rs 225—500	Ditto
13	Steno-typist (1)	.. Rs 60—4—80/5—120/5—175 plus Rs 15 Special Pay	Rs 110—250 plus Rs 25 Special Pay	Common Category
14	Cashier (1)	.. Rs 60—4—80/5—120/5—175 plus Rs 20 Special Pay	Rs 110—250 plus Rs 20 Special Pay	Clerk's scale plus Rs 20 Special Pay
15	Clerk (8)	.. Rs 60—4—80/5—120/5—175	Rs 110—250	Common Category
27	Restorer (1)	.. Rs 45—2—75	Rs 100—160	Ditto
32	Daftri (2)	.. Rs 35—1—50	Rs 75—105	Ditto
33	Jamadar/Assistant Camp Jamadar (5)	Rs 35—1—45	Rs 75—105	Ditto

- (iii) in section 2 (Punjab Civil Secretariat), for entries against serial Nos. 1, 2, 3, 5, 6, 11, 12, 13, 14, 15, 16, 17, 25, 26, 27, 28, 29, 41, 42, 43, 44 and 46, the following entries shall be substituted respectively :—

1	2	3	4	5
1	Deputy Principal Secretary to Chief Minister (1)	Rs 1,250—50—1,500 plus Rs 100 Special Pay	Rs 1,250—1,500	
2	Assistant Secretary (11)	Rs 800—40—1,000 Rs 1,250—50—1,500*	Rs 900—1,200	*Personal grade given to one of the Assistant Secretaries
3	Secretary to Minister (2)	Rs 800—40—1,000	Rs 900—1,200	
5	Superintendent (50)	Rs 350—25—500/30—650	Rs 450—800	Common Category—A grade
6	Private Secretary (14)	Rs 350—25—500/30—650	Rs 450—800	
11	Assistant Section Officer (41)	Rs 250—20—450	Rs 350—650	
12	Technical Assistant (2)	Rs 180—10—250/10—400	Rs 300—600	As in Economic and Statistical Organization

132

1	2	3	4	5
13	Deputy Superintendent (14)	Rs 150—10—200/10—300, <i>plus</i> Rs 50 Special Pay	Rs 225—500 <i>plus</i> Rs 50 Special Pay	Common Category
14	Personal Assistant (27)	Rs 150—10—200/10—300 <i>plus</i> Rs 50 Special Pay	Rs 225—500 <i>plus</i> Rs 50 Special Pay	Ditto
15	Assistant Incharge (1)	Rs 150—10—200/10—300 <i>plus</i> Rs 30 Special Pay	Rs 225—500	
16	Assistant (277)	Rs 150—10—200/10—300	Rs 225—500	Common Category— A Grade
17	Senior Scale Steno-grapher (48)	Rs 150—10—200/10—300	Rs 225—500	Ditto
25	Special Assistant to Minister (8)	Rs 120—10—200 <i>plus</i> Rs 20 Special Pay	Rs 160—400	
26	Junior Translator (3)	Rs 60—4—80/5—120/5—175 <i>plus</i> Rs 20 Special Pay	Rs 110—250 <i>plus</i> Rs 25 Special Pay	Clerk's scale <i>plus</i> Rs 25 Special Pay
27	Junior Scale Steno-grapher (61)	Rs 100—5—150/5—175	Rs 140—300 (with initial start of Rs 158)	Common Category
28	Steno-typist (66)	Rs 60—4—80/5—120/5—175 <i>plus</i> Rs 15 Special Pay	Rs 110—250 <i>plus</i> Rs 25 Special Pay	Ditto
28-A	Care-Taker	Rs 60—4—80/5—120/5—175 <i>plus</i> Rs 15 Special Pay	Rs 110—250 <i>plus</i> Rs 25 Special Pay	Ditto
29	Clerk (374)	Rs 60—4—80/5—120/5—175	Rs 110—250	Ditto
41	Duplicating Machine Operator (26)	Rs 45—2—75	Rs 100—160	
	Restorer	Rs 45—2—75	Rs 100—160	Common Category
41-A	Lift Operator	Rs 60—3—90/5—125	Rs 130—200	Provided at least matriculates shall hereafter be recruited
42	Head Gate Keeper (1)	Rs 47½—1—52½/57½—1—62½ <i>plus</i> Rs 10 Special Pay	Rs 150—180	
43	Gate Keeper (7)	Rs 47½—1—52½/57½—1—62½	Rs 100—150	
44	Dafti (20)	Rs 35—1—50	Rs 75—105	Common Category
45	Record Lifter	Rs 35—1—45	Rs 75—95	
46	Jamadar (34)	Rs 35—1—45	Rs 75—105	Common Category
49	Messenger (13)	Rs 30—½—35	Rs 75—105	

(iv) in Section 3 (Financial Commissioner's Office), for entries against Serial Nos. 2, 3, 4, 5, 9, 11, 12, 14, 15, 22, 23, 25, 26, 27, 28, 32, 33, 36, 37, 38 and 39 the following entries shall be substituted respectively :—

1	2	3	4	5
2	Assistant Secretary (1)	Rs 800—40—1,000	Rs 900—1,200	
3	Superintendent (19)	Rs 350—25—500/30—650	Rs 450—800	Common Category— A Grade
4	Private Secretary (3)	Rs 350—25—500/30—650	Rs 450—800	
5	Chief Stamp Auditor	Rs 350—25—500/30—650	Rs 400—800	
9	Assistant Superintendent (1)	Rs 250—10—350	Rs 300—550	Common Category (Head Assistant)

1	2	3	4	5
		Rs	Rs	
11	Deputy Superintendent (9)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Common Category
12	Personal Assistant (6)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
14	Assistant (123)	150—10—200/10—300	225—500	Common Category-A grade
14-A	Assistant "Water- logging"	150—10—200/10—300	225—500	
15	Senior Scale Stenogra- pher (13)	150—10—200/10—300	225—500	Common Category A grade
22	Junior Scale Stenographer (7)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
23	Junior Revenue Account- ant (2)	60—4—80/5—120/5—175 plus Rs 10 special pay	110—250 plus Rs 25 special pay	Clerk's scale plus Rs 25 special pay
25	Stenotypist (26)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
26	Clerk (153)	60—4—80/5—120/5—175	110—250	Ditto
27	Ahlmad	Ditto	110—200	Ditto
28	Staff Car Driver (2)	80—4—120 60—3—90	110—180	Common Category- Senior Grade
32	Restorer(11)	45—2—75	100—160	Common Category
37	Head Chowkidar	35—1—45	75—95	Ditto
33	Potedar (Restorer)(1)	45—2—75	100—160	Ditto
36	Daftri (11)	35—1—50	75—105	Ditto
38	Jamadar (5)	35—1—45	75—105	Ditto
39	Record Lifter (11)	35—1—45	75—95	

(v) In section 4, (Public Service Commission) for entries against serial Nos. 2,3,4,5,6,7,8, 9, 10, 11, 12, 13 and 14, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
2	Assistant Secretary (1)	800—40—1,000	900—1,200	
3	Superintendent (2)	350—25—500/30—650	450—800	Common Category-A grade
4	Deputy Superintendent (2)	150—10—200—10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
5	Personal Assistant to Chairman (1)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
6	Assistant (12)	150—10—200/10—300	225—500	Ditto
7	Stenographer Senior Scale (2)	150—10—200/10—300	225—500	Ditto
8	Stenographer Junior Scale (1)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
9	Clerk (16)	60—4—80/5—120/5—175	110—250	Ditto
10	Restorer(1)	45—2—75	100—160	Ditto
11	Gestetner Operator(1)	45—2—75	90—140	
12	Daftri (1)	35—1—50	75—105	Common Category
13	Committee Room Attendant (1)	35—1—50	75—95	
14	Jamadar (5)	35—1—45	75—105	Common Category

(vi) in Section 5, (Judicial Department) for entries against serial Nos. 21, 40, and 48, the following entries shall be substituted, respectively:—

1	2	3	4	5
		Rs	Rs	
21	Daftri (10)	35—1—50	75—105	Common Category
40	Steno-typist (97)	60—40—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
48	Daftri (10)	35—1—50	75—105	Ditto

(vii) in Section 7 (Punjab Vidhan Sabha) for entries against serial Nos. 3, 4, 6, 7, 11, 12, 13, 14, 15, 20, 21, 22, 23, 26, 29, 34 and 35, the following entries shall be substituted respectively:—

1	2	3	4	5
		Rs	Rs	
3	Assistant Secretary (2)	800—40—1,000	900—1,200	
4	Secretary to Speaker (1)	800—40—1,000	900—1,200	
6	Sergeant-at-Arms (1)	350—25—500/30—590/30 800/30—830—35—900	400—1,200	As in Police Department
7	Superintendent (7)	350—25—500/30—650	450—800	Common Category, A grade
11	Deputy Superintendent (2)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
12	Personal Assistant to Deputy Speaker (1)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
13	Personal Assistant to Secretary (1)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
14	Assistant (18)	150—10—200/10—300	225—500	Ditto
15	Senior Scale Stenographer (1)	150—10—200/10—300	225—500	Ditto
20	Junior Scale Stenographer (3)	100—5—150/5—175	140—300 with initial start of Rs 158	Common Category
21	Clerks (33)	60—4—80/5—120/5—175	110—250	Ditto
22	Punjabi Typist (5)	60—4—80/5—120/5—175	110—250	Ditto (Clerk)
23	Hindi Typist (4)	60—4—80/5—120/5—175	110—250	Ditto (Clerk)
26	Receptionist (2)	60—4—80/5—120/5—175	110—250 plus Rs 15 special pay	Clerk's scale plus Rs 15 special pay
29	Restorer (3)	45—2—75	100—160	Common Category
34	Daftri (1)	35—1—50	75—105	Ditto
35	Jamadar	35—1—45	75—105	Ditto

(viii) in Section 8, (Department of Public Relations and Tourism) for entries against serial Nos. 55, 58, 59, 60, 65, 69 and 70, the following entries shall be substituted respectively:—

1	2	3	4	5
55	Head Assistant (2)	250—10—350	300—550	Common Category, B grade

1	2	3	4	5
58	Stenographer Junior Scale (5)	Rs 100—5—150/5—175	Rs 140—300 (with initial start of Rs 158)	Common Category
59	Steno-typist/Steno-typist-cum-Teleprinter Operator (16)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
60	Clerk/Typist/Guide-cum-Clerk (71)	60—4—80/5—120/5—175	110—250	Ditto
65	Restorer (2)	45—2—75	100—160	Ditto
69	Dafiri (5)	35—1—50	75—105 ✓	Ditto
70	Jamadar (1)	35—1—45	75—105 ✓	Ditto

(ix) in Section 9 (Hospitality Organisation), for entries against serial Nos. 4, 6, 7, 19 and 20, the following entries shall be substituted respectively :—

1	2	3	4	5
4	Assistant (2)	Rs 150—10—200/10—300	Rs 225—500	Common Category—A grade
6	Steno-typist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
7	Clerk (15)	60—4—80/5—120/5—175	110—250	Ditto
19	Indian Cook (1)	51 (fixed)	80—120	
19	A. Nanbai	75 (fixed)	80—120	
20	Mates (7)	45 (fixed)	70—95	
20A	Mate Senior	60 (fixed)	70—95	
20B	Halwai Mate	70 (fixed)	70—95	

(x) in Section 11 (Law and Legislative Department) for entries, against serial Nos. 3, 5, 6, 7, 8, 9, 12, 14, 15, 16, 17, 19, 20 and 21, the following entries shall be substituted respectively —

1	2	3	4	5
3	Deputy Legal Remembrancer and Deputy Secretary to Government, Punjab (1)	Rs 1,000—50—1,500 plus Rs 100 special pay	Rs 1,300—1,500 plus Rs 100 special pay	
5	Assistant Legal Remembrancer (4)	500—30—680/40—800	(i) 700—1,250 (ii) P.C.S. (Judicial) (Time-scale) plus Rs 100 special pay	
6	District Attorney Grade II (1)	250—25—375/25—700/25—750	700—1,250 (Personal to the existing incumbent)	
7	Codification and Publication Officer (1)	350—25—500/30—650 plus Rs 50 special pay	450—800 plus Rs 50 special pay	
8	Superintendent (Legal) (1)	350—25—500/30—650	450—800	
9	Superintendent Establishment (1)	350—25—500/30—650	450—800	Common Category—A grade

1	2	3	4	5
		Rs	Rs	
12	Proof Reader (1)	116—8—180/10—250	300—600 (For Law Graduates) 160—400 (For the period it was held by a non-Law Graduate).	
13	Personal Assistant (2)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Common Category A grade
14	Assistant (7)	150—10—200/10—300	225—500	Ditto
15	Stenographer Junior Scale (5)	100—5—150/5—175	140—300 (with initial start of Rs 158).	Ditto
16	Steno-typist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
17	Clerk (35)	60—4—80/5—120/5—175	110—250	Ditto
19	Restorer (2)	45—2—75	100—160	Common Category
20	Daftri (1)	35—1—50	75—105	Ditto
21	Jamadar (1)	35—1—45	75—105	Ditto

(xi) in Section 12 (Advocate General) for entries against serial Nos. 7, 8, 9, 11, 12 and 13, the following entries shall be substituted respectively —

1	2	3	4	5
		Rs	Rs	
7	Stenographer Junior Scale (1)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
8	Steno-typist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
9	Clerk (23)	60—4—80/5—120/5—175	110—250	Ditto
11	Restorer (1)	45—2—75	100—160	Ditto
12	Daftri (1)	35—1—50	75—105	Ditto
13	Jamadar (1)	35—1—45	75—105	Ditto

(xii) in Section 13 (Administrator General and Official Trustee Treasurer, Charitable Endowments), for entries against serial Nos. 2, 4 and 5, the following entries shall be substituted respectively —

1	2	3	4	5
		Rs	Rs	
2	Head Assistant (1)	250—10—350	300—550	Common Category
4	Steno-typist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
5	Clerk (3)	60—4—80/5—120/5—175	110—250	Ditto

(xiii) in Section 14 (Agriculture Department) for entries against serial Nos. 58, 77, 85, 88, 104, 105, 106, 120, 123 and 124, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
58	Mechanic (1)	110—10—200	160—400	
77	Compressor Driver (1)	90—5—120	110—180	Common Category Senior Grade

1	2	3	4	5
85	Head Assistant (9)	250—10—350	300—550	Common Category
88	Fertilizer Inspector (5)	130—10—200/10—320	250—450 (T.S.) 450—550 (S.G.)	
88-A	Soil Survey Assistant	130—10—200/10—320	250—450	
88-B	Field Inspector (Quality Marking)	130—10—200/10—320	250—450	
104	Stenographer Junior Scale (15)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
105	Steno-typist (41)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
106	Clerk (301)	60—4—80/5—120/5—175	110—250	Ditto
120	Restorer (3)	45—2—75	100—160	Ditto
123	Daftri (4)	35—1—50	75—105	Ditto
124	Jamadar (1)	35—1—45	75—105	Ditto

(xiv) in Section 15 (Animal Husbandry Department), for entries against serial Nos. 25, 42, 44, 45, 68 and 69, the following entries shall be substituted respectively —

1	2	3	4	5
25	Head Assistant (3)	250—10—350	300—550	Common Category
42	Stenographer Junior Scale (3)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
44	Steno-typist (3)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
45	Clerk (74)	60—4—80/5—120/5—175	110—250	Ditto
66	Restorer (1)	45—2—75	100—160	Ditto
68	Daftri (1)	35—1—50	75—105	Ditto
69	Jamadar (1)	35—1—45	75—105	Ditto

(xv) in Section 16 (Dairy Development Department), for entries against serial Nos. 13, 14 and 16, the following entries shall be substituted respectively :—

	2	3	4	5
13 Stenographer (Junior Scale (1))	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category	
14 Steno-typist (4)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto	
16 Clerk (10)	60—4—80/5—120/5—175	110—250	Ditto	

(xvi) in Section 17 (Community Development and Panchayat Department)—

(a) for entries against serial Nos. 99, 106, 107, 110, 111, 114 and 115, the following entries shall be substituted respectively —

1	2	3	4	5
99	Head Assistant (2) []	250—10—350	300—550	Common Category
106	Stenographer Junior Scale (3)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
107	Steno-typist (132)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
110	Clerk (178)	60—4—80/5—120/5—175	110—250	Ditto
111	Restorer (1)	45—2—75	100—160	Ditto
114	Daftiri (2)	35—1—50	75—105	Ditto
115	Jamadar (1)	35—1—45	75—105	Ditto

(b) after serial No. 122, the following entries shall be inserted —

1	2	3	4	5
STAFF OF THE COMMON FACILITY WORKSHOPS				
123	Supervisor	150—300	160—400	
124	General Mechanic	80—200	120—250	
125	Mate-cum-General Assistant	50—80	100—160	
126	Chowkidar-cum-Peon	30— $\frac{1}{2}$ —35	70—95	

(xvii) in Section 18—

(a) in Table 'A' (Co-operative Department), for entries against serial Nos. 12, 24, 25, 26, 31, 32 and 33 the following entries shall be substituted respectively —

1	2	3	4	5
12	Head Assistant (5)	250—10—350	300—550	Common Category
24	Stenographer (Junior Scale) (5)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
25	Steno-typist (28)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
26	Clerk (359)	60—4—80/5—120/5—175	110—250	Ditto
31	Restorer (1)	45—2—75	100—160	Ditto
32	Daftiri (2)	35—1—50	75—105	Ditto
33	Jamadar (1)	35—1—45	75—105	Ditto

(b) in Table 'B' (Chief Auditor, Co-operative Societies, Punjab), for entries against serial Nos. 10 and 11, the following entries shall be substituted respectively :—

1	2	3	4	5
10	Steno-typist (3)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
11	Clerk (13)	60—4—80/5—120/5—175	110—250	Ditto

(xviii) in Section 19 (Forest Department), for entries against serial Nos. 30, 38, 39 and 46 the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
30	Head Assistant (2)	250—10—350	300—550	Common Category—B grade
38	Steno-typist (5)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
39	Clerk (116)	60—4—80/5—120/5—175	110—250	Ditto
46	Jamadar Peon (3)	35—1—45	75—105	Ditto

(xix) in Section 20 (Fisheries Department), for entries against serial Nos. 13 and 14, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
13	Stenographer Junior Scale (2)	100—5—150/5—175	140—300 (with initial start of Rs 158).	Common Category
14	Clerk (19)	60—4—80/5—120/5—175	110—250	Ditto

(xx) in Section 21 (Police Department), for entries against serial Nos. 2, 3, 5, 11, 15, 16, 19, 20, 21, 26, 28 and 30, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
2	Prosecuting Deputy Superintendent of Police (6)	350—25—500/30—590/ 30—800/30—830—35— 900 (T.S.) plus Rs 100 special pay Rs 1,050 fixed (S.G.)	(i) 400—1,200 (T.S.) plus Rs 100 special pay (ii) 1,300—1,350 (Selece- tion Grade 10 per cent of permanent posts) plus Rs 100 special pay	
3	Deputy Superintendent of Police/Deputy Superintendent of Police (Wireless) (109)	350—25—500/30—590/ 30—800/30—830—35— 900 (T.S.) plus Rs 50 special pay for D.S.P., Wireless Rs 1,050 fixed (S.G.)	(i) 400—1,200 (T.S.) (ii) 1,300—1,350 (Selece- tion Grade 10 per cent of permanent posts).	Rs 80 special pay for D.S.P., Wireless
5	Superintendent/ Superintendent Incharge (Office) (7)	350—25—500/30—650	450—800	Common Category,—A grade
11	Deputy Superintendent (Office) (8)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Common Category
15	Assistant (53)	150—10—200/10—300	225—500	Ditto
16	Stenographer (S.S.) (3)	150—10—200/10—300	225—500	Ditto
19	Stenographer (J.S.) (13)	100—5—150/5—175	140—300 (with initial start of Rs 158).	Ditto
20	Steno-typist (33)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
21	Clerk (272)	60—4—80/5—120/5—175	110—250	Ditto
26	Restorer (9)	45—2—75	100—160	Ditto
28	Daftri (2)	35—1—50	75—105	Ditto
30	Jamadar (1)	35—1—45	75—105	Ditto

(xxi) in Section 22 (Jails Department)--

(a) for entries against serial Nos. 19, 44, 45, 47, 66, 68 and 69, the following entries shall be substituted, respectively :—

1	2	3	4	5
19	Head Assistant (3)	Rs 250—10—350	Rs 300—550	Common Category— B grade
44	Stenographer Junior Scale (2)	100—5—150/5—175	140—300 (with initial start of Rs 158).	Common Category
45	Steno-typist (3)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
47	Clerk/Accounts Clerk/ Store-keeper (115)	60—4—80/5—120/5—175	110—250	Ditto
66	Restorer (1)	45—2—75	100—160	Ditto
68	Daftri (1)	35—1—50	75—105	Ditto
69	Jamadar (1)	35—1—45	75—105	Ditto

(b) after serial No. 77, the following entries shall be inserted :—

1	2	3	4	5
JUDICIAL LOCK-UPS				
78	Sweeper	Rs 30— $\frac{1}{2}$ —35 Rs 15 <i>ad hoc</i> pay	Rs 70—95	
79	Water Carrier	30— $\frac{1}{2}$ —35	70—95	
80	Blacksmith	30— $\frac{1}{2}$ —35	70—95	
81	Turnkey	42 $\frac{1}{2}$ —1—54 $\frac{1}{2}$	80—120	

(xxii) in Section 23 (Home Guards and Civil Defence Department), for entries against serial Nos. 3, 7, 9, 11, 15 and 17, the following entries shall be substituted respectively :—

1	2	3	4	5
3	Battalion Commander, Punjab Home Guards (3)	Rs 400—600 (consolidated)	Rs 670—1,150	
4	Battalion 2nd-in- Command, Punjab Home Guards District Commanders/ Commander Training Centre/Staff Officer Civil Defence (18)	250/400 (consolidated)	400—800	
7	Head Assistant (1)	250—10—350	300—550	Common Category B grade
9	Stenographer Senior Scale (1)	150—10—200/10—300	225—500	Common Category A grade

1	2	3	4	5
		Rs	Rs	
11	Coy. Commander/ ... Commander Training Centre/District 2nd- in-Command/Senior Instructor, State Training Centre, Chandigarh/Staff Officer at Battalion Hdqs.	150/250 (consolidated) (71)	320—600	
15	Clerk (21)	60—4—80/5—120/5—175	110—250	Common Category
17	JCO Instructor/Staff ... Officer Home Guards/Administra- tive Officer (40)	100/125 (consolidated)	250—450	
(xxiii) in Section 24 (Vigilance Department), for entries against serial Nos. 5, 6, 10, 12, 15, 18, 22, 23, 25, 26, 29, 36, 37 and 38, the following entries shall be substituted, respectively :—				

1	2	3	4	5
		Rs	Rs	
5	Prosecuting Deputy ... Superintendent of Police (2)	350—25—500/30—590/ 30—800/30—830—35— 900 plus Rs 100 special pay	(i) 400—1,200 (T.S.) plus Rs 100 special pay (ii) 1,300—1,350 (S.G.) plus Rs 100 special pay	As in Police Depart- ment
6	Deputy Superintendent of Police (2)	Rs 350—25—500/30— 590/30—800/30—830— 35—900 plus Rs 100 special pay	(i) 400—1,200 (T.S.) (ii) 1,300—1,350 (S.G.)	As in Police Depart- ment special pay to continue
10	Superintendent (2)	Rs 350—25—500/30—650	450—800	Common Category, A grade
12	Assistant Section Officer (1)	250—20—450	350—650	As in Civil Secretariat
15	Divisional Account- ant (1)	175—15—295/15—400 plus Rs 15 special pay	225—500 plus Rs 15 special pay for Non-S.A.S.	
18	Deputy Superin- tendent (2)	150—10—200/10—300 plus Rs 50 special pay	300—600 plus Rs 15 special pay for S.A.S. 225—500 plus Rs 50 special pay	Common Category— A grade
22	Assistant (18)	150—10—200/10—300	225—500	Ditto
23	Stenographer Senior Scale (3)	150—10—200/10—300	225—500	Ditto
25	Stenographer Junior Scale (3)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
26	Steno-typist (9)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
29	Clerk (27)	60—4—80/5—120/5—175 plus Rs 10 for one Clerk for working as Cashier	110—250	Ditto
36	Restorer (2)	45—2—75	100—160	Ditto
37	Daftri (1)	35—1—50	75—105	Ditto
38	Jamadar (1)	35—1—45	75—105	Ditto

(xxiv) in Section 25 (Revenue Department), for entries against serial Nos. 2, 9, 10, 17, 18, 26, 29, 30 and 34, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
2	Superintendent (2)	350—25—500/30—650	450—800	
9	Assistant (13)	150—10—200/10—300	225—500	Common Category— A Grade
10	Stenographer (Senior Scale) (2)	150—10—200/10—300	225—500	Ditto

1	2	3	4	5
		Rs	Rs	
17	Steno-typist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
18	Clerk (1,680)	60—4—80/5—120/5—175	110—250	Ditto
26	Restorer (1)	45—2—75	100—160	Ditto
29	Daftri (17)	45—1—50 35—1—50 35—1—45	75—105	Ditto
30	Jamadar (48)	35—1—50 35—1—45	75—105	Ditto
34	Jamadar-cum-Sweeper (1)	35—1—45	75—105	Ditto

(xxv) in section 26,

(a) in table 'A' (Consolidation of Holdings Department), for entries against Serial Nos. 13, 16, 18, 22, 23 and 24, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
13	Head Assistant (2)	250—10—350	300—550	Common Category— B grade
16	Clerk (85)	60—4—80/5—120/5—175	110—250	Common Category
18	Junior Scale Steno-grapher (4)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
22	Restorer (1)	45—2—75	100—160	Ditto
23	Jamadar (1)	32—1—42	75—105	Ditto
24	Daftri (4)	35—1—50	75—105	Ditto

(b) in table 'B' (Colonization and Land Acquisition Department), for entries against serial Nos. 5 and 8, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
5	Clerk (5)	60—4—80/5—120/5—175	110—250	Common Category
8	Naib-Tehsildar (2)	150—10—200/10—300 plus Rs 15 special pay	200—500	As in Revenue Department. Special pay to discontinue after the present incumbents leave.

(xxvi) in Section 27 (Rehabilitation Department) for entries against serial Nos. 7, 16, 18, 21, 26, 27 and 30, the following entries shall be substituted, respectively :—

1	2	3	4	5
7	Superintendent (Gazetted) (1)	Rs 350—25—500/30—650	Rs 450—800	Common Category— A grade
16	Assistant (11)	150—10—200/10—300	225—500	Ditto
18	Senior Scale Steno- grapher (1)	150—10—200/10— 300	225—500	Ditto
21	Junior Scale Steno- grapher (2)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
26	Stenotypist (8)	60—4—80/5—120/5—175 <i>plus</i> Rs 15 as special pay	110—250 <i>plus</i> Rs 25 special pay	Ditto
27	Clerk/Ahlmad/Junior Auditor (195)	60—4—80/5—120/5—175	110—250	Ditto
30	Daftri (2)	35—1—50	75—105	Ditto

(xxvii) in Section 28 (Local Government Department), against serial Nos. 2, 4, 6, 7, 8, 9, 13, 17, 18, 19, 22 and 24, the following entries shall be substituted, respectively :—

1	2	3	4	5
2	Deputy Director (Headquarters) (1)	Rs 800—40—1,000 (personal to the present incum- bent) P.C.S. Scale <i>plus</i> Rs 100 special pay	Rs 900—1200 P.C.S. scale <i>plus</i> Rs 100 special pay	As for Assistant Secretary in the Punjab Civil Secre- tariat
4	Fire Officer (1)	250—25—750	350—900	
6	Assistant Fire Officer (1)	200—15—380	200—450	
7	Mechanical Foreman (1)	120—10—300	140—300	
8	Depot Manager (1)	200—10—250	160—400	
9	Draftsman (1)	100—8—140/10—200	170—300	
13	Head Assistant (3)	250—10—350	300—550	Common Category
17	Clerk/Accountant/ Storekeeper (18)	60—4—80/5—120/5—175	110—250	Ditto
18	Junior Scale Steno- grapher (4)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
19	Steno-typist (2)	60—4—80/5—120/5—175 <i>plus</i> Rs 15 special pay	110—250 <i>plus</i> Rs 25 special pay	Ditto
22	Restorer (2)	45—2—75	100—160	Ditto
24	Daftri (1)	35—1—50	75—105	Ditto

(xxviii) in Section 29 (Elections Department), for entries against serial Nos. 9, 14, 15, 16, 17, 20, 21, 30, 34 and 35, the following entries shall be substituted, respectively :—

1	2	3	4	5
9	Head Assistant (3)	Rs 250—10—350	Rs 300—550	Common Category
14	Stenographer Junior Scale (3)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
15	Stenotypist (1)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
16	Clerk (45)	60—4—80/5—120/5—175	110—250	Ditto
17	Moharrir (2)	60—4—100	110—200	
20	Restorer (1)	45—2—75	100—160	Common Category
21	Dafti (2)	35—1—50	75—105	Ditto
30	Stenographer (2)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
34	Dafti (1)	35—1—50	75—105	Ditto
35	Jamadar (1)	35—1—50	75—105	Ditto

(xxix) in Section 30 (Food and Supplies Department), for entries against serial Nos. 11, 17, 18, 22, 33, 35, 37, 46 and 48, the following entries shall be substituted, respectively :—

1	2	3	4	5
11	Superintendent (2)	Rs 350—25—500/30—650	Rs 450—800	Common Category— A grade
17	P.A. to Director Food and Supplies (1)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
18	Assistant Incharge (1)	150—10—200/10—300	225—500	Common Category— A grade
		116—8—180/10—250 plus Rs 20 special pay	160—400 plus Rs 20 special pay	Common Category— B grade plus Rs 20 special pay
22	Assistant (10)	150—10—200/10—300	225—500	Common Category— A grade
33	Junior Scale Stenographer (8)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
35	Stenotypist (16)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
37	Clerk (198)	60—4—80/5—120/5—175	110—250	Ditto
37-A	Assistant Analyst (1)	75—5—125	110—200	
46	Restorer (3)	45—2—75	100—160	Common Category
48	Dafti (13)	35—1—50	75—105	Ditto

(xxx) in Section 31 (Excise and Taxation Department), for entries against serial Nos. 6, 13, 23, 24, 26, 32, 34 and 35, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
6	Deputy Superintendent of Police (Excise) (1)	350—25—500/30—590/ 30—800/30—830/35—900	400—1,200	As in Police Department
13	Head Assistant (6)	250—10—350	300—550	Common Category
23	Junior Scale Stenographer (7)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
24	Stenotypist (11)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
26	Clerk (439)	60—4—80/5—120/5—175	110—250	Ditto
32	Restorer (1)	45—2—75	100—160	Ditto
34	Dafti (2)	35—1—50	75—105	Ditto
35	Jamadar (1)	35—1—45	75—105	Ditto

(xxxi) in Section 32 (Labour Department), for entries against serial Nos. 14, 21, 30, 31, 32, 34, and 35, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
14	Field Investigator (2)	150—10—200/10—300	200—500	As for Statistical Assistant in Economic and Statistical Organisation
21	Head Assistant (2)	250—10—350	300—550	Common Category
30	Stenographer Junior Scale (2)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
31	Stenotypist (10)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
32	Clerk/Typist (59)	60—4—80/5—120/5—175	110—250	Ditto
34	Restorer (1)	45—2—75	100—160	Ditto
35	Jamadar (1)	35—1—45	75—105	Ditto

(xxxii) in Section 33 (Employment Department) for entries against serial Nos. 6, 7, 8, 12, 13 and 15, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
6	Head Assistant (1)	250—10—350	300—550	Common Category
7	Statistical Assistant (12)	100—10—200/10—300	200—500	As in Economic and Statistical Organisation
8	Investigator (1)	150—10—200/10—300	200—500	Ditto
12	Steno-typist (4)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Common Category
13	Clerk (139)	60—4—80/5—120/5—175 plus Rs 20 special pay for Cashier	110—250 plus Rs 20 special pay for Cashier	Ditto
15	Dafti (8)	35—1—50	75—105	Ditto

(xxxiii) in Section 34,—

(a) in Table 'A' (Treasury and Accounts Department), for entries against serial Nos. 4, 5, 9, 12, 16 and 18, the following entries shall be substituted, respectively :—

1	2	3	4	5
4	Superintendent (1) ..	Rs 350—25—500/30—650	Rs 450—800	Common Category— A grade
5	Deputy Superinten- dent (1)	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Ditto
9	Assistant (6) ..	150—10—200/10—300	225—500	Ditto
12	Stenotypist/Clerk (220)	60—4—80/5—120/5—175 (plus Rs 15 special pay for Steno typist only)	110—250	Common Category Stenotypist to get Rs 25 as special pay
16	Restorer (1) ..	45—2—75	100—160	Common Category
18	Daftri (1) ..	35—1—50	75—105	Ditto

(b) in Table 'B' (Local Audit Department), for entries against serial Nos. 6, 7, 8, 9 & 10, the following entries shall be substituted, respectively :—

1	2	3	4	5
6	Stenographer (1) ..	Rs 100—5—150/5—175	Rs 140—300 (with initial start of Rs 158)	Common Category
7	Clerk (27) ..	60—4—80/5—120/5—175	110—250	Ditto
8	Stenotypist (4) ..	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus 25 special pay	Ditto
9	Restorer (1) ..	45—2—75	100—160	Ditto
10	Daftri (1) ..	35—1—50	75—105	Ditto

(xxxiv) in Section 35 (Health Department),—

(a) for entries against serial Nos. 3, 4, 5, 6, 7, 244, 271, 272, 273, 285, 296, 297, 298, 307, 308, 309, 310, 338, 339 and 340 the following entries shall be substituted, respectively :—

1	2	3	4	5
3	Dean, Hygiene and Vaccine Institute, Amritsar (1)	Rs 800—50—1,500	Rs	
4	Assistant Director .. (P.C.M.S.I) Officer- in-Charge, Family Planning, T.R.C. Chandigarh/Chief Medical Officer/ Principal Medical Officer (32)	750—50—1,250 plus N.P.A. at 25 per cent of pay subject to minimum of Rs 150 and maximum of Rs 400 per mensem	1,800—2,000 (consolidated) 3 posts (S.G.) 850—50—1,000/50— 1,250 plus 33½ per cent N.P.A. for others	
5	Chemical Examiner (1)	Ditto		
6	Senior Medical Officer/Medical Superintendent, etc. (38)	750—50—1,250		
7	Medical Superinten- dent T.B., Hospital Hermitage, Sangrur (1)	800—50—1,250		Chief Medical Officer to get a special pay of Rs 100 per mensem

1	2	3	4	5
		Rs	Rs	
244	Mass Education and Information Officer (11)	250—25—350/25—500	No change as recommended by the Department	Subject to decision whether to be drawn on deputation from Public Relation Department
271	Mechanic Operator (1)	150—10—250/10—350	} 200—500	As for Statistical Assistant in Economic and Statistical Organisation
272	Supervisor, Vital Health Statistics (1)	160—10—350		
273	Statistical Assistant (23)	150—10—250/10—350		
285	Head Assistant (9)	250—10—350	300—550	Common Category—B grade
296	Junior Scale Stenographer (6)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
297	Stenotypist (107)	60—4—80/5—120/5—175 plus Rs 15 special pay	110—250 plus Rs 25 special pay	Ditto
298	Clerk (Accountant/Ledger-Keeper/Clerk-cum-Daroga) (598)	60—4—80/5—120/5—175	110—250	Common Category
307	Restorer (1)	45—2—75 plus Rs 15 special pay	100—160	Common Category special pay to discontinue
308	Restorer (1)	45—2—75 plus Rs 10 special pay	100—160	Ditto
309	Restorer-cum Duplicating Operator (1)	45—2—75	100—160	
310	Restorer (3)	45—2—75	100—160	
338	Daftri (Packer) (10)	35—1—50	75—105	Common Category
339	Jamadar (1)	35—1—45	75—105	Ditto
340	Jamadar (1)	35—1—40	75—105	Ditto

(b) after serial No 360, the following entries shall be inserted :—

1	2	3	4	5
		Other Posts		
		Rs	Rs	
361	Dental Hygienist	100—5—175—6—205	120—250	
362	Family Planning Field Worker	80—5—110/5—150	120—250	
363	Male Nurse	50—100	100—160	
364	Multipurpose Worker	80—5—110/5—150	120—250	
365	Helpers	30—1—35	70—95	

(xxxv) in section 36 (Ayurvedic Department),

(a) for entry against serial No. 2, the following entry shall be substituted :—

1	2	3	4	5
2	Professor (9)	Rs 500—30—800 200—20—400/25—600 plus Rs 50 special pay to the senior most Prof. who holds the charge of the post of Principal	Rs 400—1,100	One advance increment for Post-graduate qualifications. Sp pay of Rs 50 for Professor who works as Principal

(b) after serial No. 39, the following entry shall be inserted :—

1	2	3	4	5
40	Electrician-cum- Tube-well Operator	Rs 175 fixed	Rs 120—250	Technician III grade

(xxxvi) in section 37 (Public Works Department),

(a) for entries against serial Nos. 1, 2, 3, 4, 27, 178, 183, 184, 185, 197, 199, 200, 212, 217, 223, 225 and 232, the following entries shall be substituted, respectively :—

1	2	3	4	5
1	Chief Engineer (5) (i) 3 (ii) 1 (iii) 1	Rs 2,000—75—2,150/100— 2,250	Rs 2,250—125—2,500/125/2— 2,750	As in the case of Commissioners assessment should be made of the Chief Engineers after two years of promotion with regard to their suitability for con- tinuing as such by obtaining a special report.
2	Superintending Engineer (40) (i) 32 (ii) 6 (iii) 2	1,500—50—1,750	1,600—2,000	
3	Director, Design and Research (B & R) (1)	1,500—50—1,750	1,600—2,000	
4	Executive Engineer (173) (i) 135 (ii) 25 (iii) 13	625—40—1,025/50—1275 Special Pay for 15 posts at the rate of Rs 50	800—1,600	Special pay to continue
27	Assistant Draftsman/ Draftsman (308) (i) 201 (ii) 73 (iii) 34	100—8—140/10—160/ 10—200	170—300	
178	Superintendent 'A' Class (15) (i) 11 (iii) 4	350—25—500/30—650	450—800	Common Category— A grade
183	Deputy Superintendent (11) (i) 9 (ii) 2	150—10—200/10—300 plus Rs 50 special pay	225—500 plus Rs 50 special pay	Common Category— A grade
184	Stenographer (S.S.) (16) (i) 14 (ii) 2	150—10—200/10—300	225—500	Common Category— A grade
185	Assistant 'A' Class (121) (i) 93 (ii) 28	150—10—200/10—300	225—500	Ditto
197	Stenographer Junior Scale (11) (i) 9 (ii) 2	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category

(b) after serial No. 277, the following entry shall be inserted :—

Statistical Wing

1	2	3	4	5
11	Stenographer (I)	100—5—150.5—175	140—300 (with initial start of Rs 158)	Common Category

1	2	3	4	5
		Rs	Rs	
12	Stenotypist (2)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Common Category
14	Clerk (3)	60—4—80/5—120/5—175	110—250	Ditto
17	Daftri (1)	35—1—50	75—105	Ditto
18	Jamadar (1)	35—1—45	75—105	Ditto

(xxxix) in Section 40 (Town and Country Planning and Urban Estates Department) for entries against Serial Nos. 23, 27, 29, 30 and 33, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
23	Head Assistant (1)	250—10—350	300—550	Common Category— B grade
27	Clerk (37)	60—4—80/5—120/5—175	110—250	Common Category
29	Junior-scale Stenograph- er (7)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
30	Stenotypist (18)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
33	Daftri (1)	65—1—50 Spec. at th	75—105	

(xl) in Section 41 (Technical Education Department) for entries against Serial Nos. 3, 4, 5, 6, 9, 14, 19, 24, 25, 26, 34, 39, 40, 41, 42, 45, 46 and 47, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
3	Principal (4)	800—40—1,000/50—1,250	1,600—1,800 (one post) 1,300—1,600 (three posts)	
4	Head of Depart- ment (12)	600—40—1,000	750—1,300 plus Rs 100 Special Pay	
5	Lecturer (36)	350—350—380—380— 30—590/30—770—40— 850	400—1,100 plus Rs 100 Special Pay	
6	Workshop Superinten- dent (6)	350—350—380—380— 30—590/30—770—40— 850	400—1,100 plus Rs 100 Special Pay	
6A	Assistant Superinten- dent Workshop (1)	250—500	300—600	
9	Drawing Instructor (25)	150—10—200/10—300	200—450 (T.S.) 300—600 (S.G.) (10 per cent)	

1	2	3	4	5
		Rs	Rs	
10	Demonstrator (40) ..	150—10—200/10—300	200—450 (T.S.) 300—600 (S.G.) (10 per cent)	
14	Instrument Repairer (2)	100—8—140/10—160/10—200	140—300	
19	Instrument Repairer (1)	80—5—140/6—200	140—300	
24	Principal (as Superintendent) (2)	350—30—650/40—850	400—1,100 plus Rs 100 Special Pay	
25	Instructor in Engineering/Engineering Drawing (4)	200—10—300	200—450 (T.S.) 300—600 (S.G.) (10 per cent)	
26	Workshop Foreman (2)	200—10—300	250—550	
34	Head Assistant (1) ..	250—10—350	300—550	Common Category—B-grade
39	Stenographer (4) ..	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
40	Stenotypist (7) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
41	Clerk-cum-Cashier (2)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 15 Special Pay	
42	Clerk (36) ..	60—4—80/5—120/5—175	110—250	Common Category
45	Restorer (2) ..	45—2—75	100—160	Ditto
46	Daftri (4) ..	35—1—50	75—105	Ditto
47	Laboratory Attendant (20)	35—1—50	(i) 90—140 for Matriculates to be designated as Senior Laboratory Attendants (ii) 75—105 for others	

(xli) in Section 42 (Industrial Training Department), for entries against Serial Nos. 25, 143, 150, 151, 161, 164, 165, 166, 167, 169 and 170, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
25	Instructor in Ladies Tailoring (1)	200—15—450	250—550	
143	Principal (1) ..	250—750	400—1,100	"M.A., B.Ed. with Art and Craft as the Teaching Subject, Or B.A. with Five Years' Diploma in Art and in either case ten years' experience".
150	Superintendent (15) ..	250—10—350	300—550	Common Category—B-grade (Head Assistant)

1	2	3	4	5
		Rs	Rs	
151	Head Assistant (8) ..	250—10—350	300—550	Common Category— B-grade
164	Clerk-cum-Storekeeper (21)	60—4—80/5—120/5—175	110—250	Common Category
165	Clerk (256) ..	60—4—80/5—120/5—175	110—250	Ditto
166	Junior-scale Steno- grapher (3)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Ditto
167	Stenotypist (15) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
169	Restorer (3) ..	45—2—75	100—160	Ditto
170	Daftri (2) ..	35—1—50	75—105	Ditto

(xlii) In Section 43 (Industries Department), for entries against Serial Nos. 68, 152, 154, 272, 283, 286, 287, 289, 308 and 309, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
68	Mining Clerk (2) ..	60—4—80/5—120/5—175	110—250	Common Category
152	Kiln Supervisor (2) ..	120—7—190/8—270/10— 300	140—300	Technician, Grade IV
152A	Skilled Workers, II Common Facility Centre, Malerkotla	100—10—250	140—300	In future, Matriculates with 2 years' Certifi- cate from I.T.I. to be allowed revised scale
154	Kiln Operator (2) ..	75—5—105	100—160	Technician, Grade II
154A	Workshop Attendant, Common Facility Centre, Malerkotla	60—100	100—160	In future Middle with one year Certificate from I.T.I. be allowed the revised scale
272	Head Assistant (17)	250—10—350	300—550	Common Category, B-grade
283	Junior-scale Steno- grapher (18)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
286	Clerk/Storekeeper/ Ledger Keeper (422)	60—4—80/5—120/5—175	110—250	Ditto
287	Stenotypist (66) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
289	Restorer (5) ..	45—2—75	100—160	Ditto
308	Daftri (6) ..	35—1—50	75—105	Ditto
309	Jamadar (1) ..	35—1—45	75—105	Ditto

(xliii) In Section 44 (Transport Department) for entries against Serial Nos. 10, 24, 43, 50, 51, 93, 96, 102 and 103, the following entries shall be substituted, respectively :—

1	2	3	4	5
		Rs	Rs	
10	Service Engineer (1) ..	250—25—550/25—750	350—900	
24	Head Assistant (2) ..	250—10—350	300—550	Common Category— B-grade

1	2	3	4	5
		Rs	Rs	
43	Mechanic (124) ..	110—5—175	140—300	
43-A	Mechanic, Ministers' Car Section	110—5—175	140—300	(Subject to the condition that qualifications held by the incumbents are identical to Mechanics on general side)
50	Stenographer (8) ..	100—5—150/5—175	140—300 (with initial start at Rs 158)	Common Category
51	Stenotypist (24) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
53	Clerk/Assistant Accountant/Ledger Keeper (239)	60—4—80/5—120/5—175	110—250	
93	Restorer (3) ..	45—2—75	100—160	Common Category
96	Cleaner (190) ..	40—2—60	80—120	
96-A	Cleaner, Ministers' Car Section	40—2—60	80—120	
102	Daftri (1) ..	35—1—45	75—105	Common Category
103	Jamadar (1) ..	35—1—45	75—105	Ditto

(xliv) in Section 45 (Civil Aviation Department) for entries against Serial Nos. 16, 17, 19 and 22, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
16	Stenographer (1) ..	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
17	Stenotypist (1) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
19	Clerk (2) ..	60—4—80/5—120/5—175	110—250	Ditto
19A	Hostel Supervisor ..	60—4—80/5—120/5—175	110—250	
22	Daftri (1) ..	35—1—50	75—105	Common Category

(xlv) in Section 46 (Printing and Stationery Department), for entries against Serial Nos. 9, 28, 29, 54 and 56, the following entries shall be substituted respectively :—

1	2	3	4	5
9	Head Assistant (2) ..	250—10—350	300—550	Common Category—B-grade
28	Stenotypist (3) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Common Category
29	Clerk (81) ..	60—4—80/5—120/5—175	110—250	Ditto
54	Daftri (47) ..	35—1—50	75—105	Ditto
56	Jamadar (1) ..	35—1—50	75—105	Ditto

(xlv) in Section 47 (Education Department),
(a) for entries against Serial Nos. 34, 74, 75, 77, 98, 99, 101, 121, 126, 127 and 129 the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
34	Superintendent (14) ..	350—25—550/30—650	450—800	Common Category, A-grade
74	Deputy Superintendent (4)	150—10—200/10—300 plus Rs 50 Special Pay	225—500 plus Rs 50 Special Pay	Ditto
75	Assistant (94) ..	150—10—200/10—300	225—500	Ditto
77	Stenographer, Senior-scale (2)	150—10—200/10—300	225—500	Ditto
98	Stenographer, Junior-scale (13)	100—5—150/5 ¹ —175	140—300 (with initial start of Rs 158)	Common Category
99	Stenotypist (5) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
101	Clerk (1,398) ..	60—4—80/5—120/5—175	110—250	Ditto
121	Restorer (25) ..	45—2—75 (6)	100—160	Ditto
		100—4—140/5—180 (19)	No change	
126	Daftri (9) ..	35—1—50	75—105	Ditto
127	Jamadar (1) ..	35—1—45	75—105	Ditto
129	Laboratory Attendant (119)	32—1—42	(i) 90—140 (ii) 75—105	For Senior Laboratory Attendants (Matriculates) For Laboratory Attendants

(b) after Serial No. 133, the following entries shall be inserted :—

1	2	3	4	5
		Rs	Rs	
OTHER POSTS				
134	Technical Instructor	125—300	200—450 (Time-scale) 450—500 (Selection Grade 10 per cent)	
135	Head Clerk .. N.C.C. Units	150—10—200/10—300	160—400, plus Rs 30 Special Pay	
136	Statistical Assistant ..	150—10—200/10—300	200—500	As in Economic and Statistical Organisation
137	Statistical Assistant ..	106—6—160/8—200	140—300 (Minimum start of Rs 158)	
138	Accountant, N.C.C. Units	80—5—120/5—175	140—300	
139	Computer ..	60—4—80/5—120/5—175	110—200	As in Economic and Statistical Organisation
140	Malshias ..	50—3—80	90—140	
141	Head Mali, Mohindra College, Patiala	50—3—80	80—120	

(xlvii) in Section 48 (Sports Department), for entries against serial Nos. 16, 17, 18 and 19, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
16	Junior-scale Stenographer (2)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
17	Stenotypist (18) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250, plus Rs 25 Special Pay	Ditto
18	Clerk (24) ..	60—4—80/5—120/5—175	110—250	Ditto
19	Gestetner Operator-cum-Restorer (1)	45—2—75	100—160	Ditto

(xlviii) in Section 49 (Language Department), for entries against serial Nos. 22, 23, 25, and 28, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
22	Junior-scale Stenographer (1)	100—5—175	140—300 (with initial start of Rs 158)	Common Category
23	Clerk-cum-typist (40)	60—4—80/5—120/5—175	110—250	Ditto
25	Restorer (1) ..	45—2—75	100—160	Ditto
28	Daftiri (1) ..	40—1—50	75—105	Ditto

(xlix) in Section 50 (Department of Archives and Museum), for entries against serial Nos. 26, 27, 28, 30 and 31, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
26	Junior-scale Stenographer (1)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
27	Steno-typist (1) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Ditto
28	Clerk (18) ..	60—4—80/5—120/5—175	110—250	Ditto
30	Restorer (8) ..	45—2—75	100—160	Ditto
31	Daftiri (8) ..	35—1—50	75—105	Ditto

(L) in Section 51 (Economic and Statistical Organisation), for entries against Serial Nos. 13, 14, 25, 28, 29, 30 and 31, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
13	Economic Investigator/ gator Statistical Assis- tant (17)	150—10—250/10—350 (200—10—320/16—400— 20—440 for M.A., 1st Class)	200—500	M.A. 1st and 2nd Class to start at Rs 305
14	Inspector (12)	150—10—200/10—300	200—500	Ditto
25	Head Assistant (1)	250—10—350	300—550	Common Category— B-grade
28	Junior-scale Steno- grapher (9)	100—5—150/5—175	140—300 (with initial start) of Rs 158)	Common Category
29	Stenotypist (17)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250, plus Rs 25 Special Pay	Ditto
30	Clerk (25)	60—4—80/5—120/5—175	110—250	Ditto
31	Daftiri (2)	35—1—50	75—105	Ditto

(Li) in Section 52 (Social Welfare Department), for entries against serial Nos. 1-A, 14, 17, 19, 42, 43, 48, 49, and 68, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
1A	Chief Inspector-cum- Administrative Officer (1)	500—25—800	350—900	According to the Se- niority position of the incumbent in the parent department (Jails Department)
14	Head Assistant (1)	250—10—350	300—550	Common Category
17	Deputy Superintendent (Office) (1)	150—10—200/10—300 plus Rs 50 Special Pay	225—500 plus Rs 50 Special Pay	Common Category— A-grade
19	Assistant (4)	150—10—200/10—300	225—500	Ditto
42	Junior-scale Steno- grapher (2)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
43	Stenotypist (5)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Common Category
48	Clerk (22)	60—4—80/5—120/5—175	110—250	Ditto
49	Accounts Clerk-cum- Storekeeper (3)	60—4—80/5—120/5—175	110—250	Ditto
68	Daftiri (1)	35—1—50	75—105	Ditto

(Iii) in Section 53 (Department of Welfare of Scheduled Castes and Backward Classes), for entries against Serial Nos. 10, 11 and 18, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
10	Stenotypist (1)	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Common Category
11	Clerk (43)	60—4—80/5—120/5—175	110—250	Ditto
	Daftiri (1)	35—1—50	75—105	Ditto

(liii) in Section 54 (Department of Lotteries), for entries against Serial Nos. 3, 4, 5, 6, 7, 8, 9, 11 and 12, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
3	Superintendent (1) ..	350—25—500/30—650	450—800	Common Category— A-grade
4	Assistant (5) ..	150—10—200/10—300	225—500	Ditto
5	Senior scale Stenographer (1)	150—10—200/10—300	225—500	Ditto
6	Junior scale Stenographer (1)	100—5—150/5—175	140—300 (with initial start of Rs 158)	Common Category
7	Cashier (1) ..	60—4—80/5—120/5—175 plus Rs 20 Special Pay	110—250 plus Rs 20 Special Pay	
8	Stenotypist (1) ..	60—4—80/5—120/5—175 plus Rs 15 Special Pay	110—250 plus Rs 25 Special Pay	Common Category
9	Clerk (8) ..	60—4—80/5—120/5—175	110—250	Ditto
11	Restorer (1) ..	45—2—75	100—160	Ditto
12	Daftri (1)	35—1—50	75—105	Ditto

(liv) in Section 55 (District Soldiers', Sailors and Airmens Board), for entries against Serial Nos. 1, and 2, the following entries shall be substituted :—

1	2	3	4	5
		Rs	Rs	
1	Secretary, District Soldiers', Sailors and Airmen's Board	350—25—550	350—900	
2	Clerk (43) ..	60—4—80/5—120/5—175	110—250	Common Category

(lv) in Section 56 (Small Savings Scheme Department), for entries against Serial Nos. 2, 3, 4, 6 and 7, the following entries shall be substituted respectively :—

1	2	3	4	5
		Rs	Rs	
2	Deputy Superintendent (1)	150—10—200/10—300 plus Rs 50 Special Pay	225—500 plus Rs 50 Special Pay	Common Category— A-grade
3	Assistant (2) ..	150—10—200/10—300	225—500	Ditto
4	Senior scale Stenographer (1)	150—10—200/10—300	225—500	Ditto
6	Clerk (3) ..	60—4—80/5—120/5—175	110—250	Common Category
7	Daftri (1) ..	35—1—50	75—105	Ditto

HARDEV SINGH CHIHNA,

Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

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No. 375-FR(PRC)-71/2802-A, dated Chandigarh, the 12th February, 1971.

Copies are forwarded to all Heads of Departments, the Registrar, High Court, Punjab; Commissioners of Divisions; District and Sessions Judges and all the Deputy Commissioners in the Punjab, for information and necessary action in continuation of this Department endorsement No. 2084-FR(PRC)-70/12945, dated the 16th June, 1970.

By order,

(D. SHARMA),

Under-Secretary (R),
for Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

No. 375-FR(PRC)-71/2802-B, dated Chandigarh, the 12th February, 1971.

Copy forwarded to the Accountant-General, Punjab, Simla, for information and necessary action, in continuation of this Department endorsement No. 2084-FR(PRC)-70/12946, dated the 16th June, 1970.

By order,

(D. SHARMA),

Under-Secretary Finance (R),
for Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

A copy is forwarded to all Financial Commissioners, Punjab, and all Administrative Secretaries to Government, Punjab, for information and necessary action in continuation of this Department U.O. No. 2084-FR(PRC)-70, dated the 16th June, 1970.

DEVINDER SINGH VIDYARTHI,

Section Officer (P.R.C.),
for Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

To

(i) All Financial Commissioners, Punjab.

(ii) All Administrative Secretaries to Government, Punjab.

U. O. No. 375-FR(PRC)-71, dated Chandigarh, the 12th February, 1971.

From

Shri Hardev Singh Chhina, I.A.S.,
Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

To

All Heads of Departments,
Registrar, Punjab and Haryana High Court,
Commissioners of Divisions, District and
Sessions Judges and Deputy Commissioners
in the State.

Dated Chandigarh the 15th February, 1971

Subject.—Revision of Pay Scales

Sir,

I am directed to convey the sanction of the Governor of Punjab to the revision of the scales of pay of the posts mentioned in the Appendix hereto with effect from 1st February, 1971.

2. The pay in the scale revised with effect from 1st February, 1971 shall,—

- (a) In the case of an employee, who on 1-2-1968, was holding a post scale whereof has been revised as per appendix hereto, be so fixed by following the principles laid down in the Punjab Civil Services (Revised Scales of pay) Rules, 1969, if the said scale had been revised with effect from 1-2-1968;
- (b) In the case of an employee who was appointed to a post, the scale whereof has been revised as per appendix hereto, after 1st February, 1968, be so fixed as if the said scale had been revised with effect from the date of his appointment to such post.

Provided that neither any employee shall be entitled to get any arrears nor shall any recovery be effected from him on account of this revision for the period intervening 1st February, 1968 and 31st January, 1971

Provided further that an employee holding a post the scale whereof has been revised as per appendix hereto shall have the option to retain the pay-scale which he enjoyed immediately before 1-2-1971 and such an option shall be exercised by him within a period of three months of the date of issue of this order.

Yours faithfully,

HARDEV SINGH CHHINA,

Commissioner for Finance and Secretary
to Government, Punjab, Finance
Department.

No. 389-FR(PRC)-71/2956, dated Chandigarh the 15th February, 1971

A copy is forwarded to the Accountant General, Punjab, Simla, for information.

D. SHARMA,

Under Secretary, Finance (R),
for Commissioner for Finance and Secretary
to Government, Punjab, Finance
Department.

A copy is forwarded to all the Financial Commissioners and Administrative Secretaries to Government, Punjab, for information and necessary action.

D. SHARMA.

Under Secretary, Finance (R),
for Commissioner for Finance and Secretary
to Government, Punjab, Finance Department.

To

- (i) All the Financial Commissioners, Punjab.
- (ii) All the Administrative Secretaries, Punjab.

U.O. No. 389-FR(PRC)-71, dated, Chandigarh the 15th February, 1971.

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APPENDIX (PART 'A')

REFERENCE

Section of Schedule 'C' to the Punjab Civil Services (Revised Scales of Pay) Rules, 1969

Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
2	3	4	5	6
(1—ESTABLISHMENT OF THE GOVERNOR'S SECRETARY AND THE MILITARY SECRETARY)				
		Rs	Rs	Rs
Manager, Governor's Household	250—15—340/20—400	400—800	450—800	
Caretaker	60—4—80/5—120/5—175	110—200	110—250	
Storekeeper	60—4—80/5—120/5—175	110—200	110—250	
Scooter Driver	30— $\frac{1}{2}$ —35	75—95	75—105	
2—(PUNJAB CIVIL SECRETARIAT)				
Officer on Special Duty	500—30—800	400—800 Plus Rs 50 Special pay	400—1,100	
Research Officer	250—25—500/25—600	400—800	350—800	As in Economic and Statistical Organisation
Senior Translator	150—10—200/10—300	200—450	225—500	
Statistical Assistant	105—5—120/8—200/10—220	140—300	140—300 (Minimum start at Rs 158)	As for Field Assistant Grade-I in Economic and Statistical Organisation Subject to decision whether to be in the staff of Economic and Statistical Organisation.
Junior Auditor	80—5—120/8—200/10—220	140—300	160—400	As in Treasury and Accounts Organisation.
Upper Division Clerk	80—5—120/8—200/10—220	140—300	160—400	Subject to decision whether to be included in the cadre of Jr. Auditors to be drawn from T. and A. Organisation
Junior Translator	60—4—80/5—120/5—175 plus Rs 20 as Special pay	110—250 plus Rs 25 as Special pay	110—250 plus 25 as Special pay	
Junior Librarian	80—5—175	110—200	110—250	
Ground Supervisor	50—3—80/4—100	100—160	110—180	
Antique Supervisor	50—3—80	100—160	110—180	
Book Binder	50—3—80	90—140	100—160	
Printer	50—3—80	80—120	100—160	
Printer	45—2—75 plus Rs 10 Special pay	90—140 plus Rs 10 Special pay	100—160 plus Rs 10 Special pay	
Hand Bill Messenger	42—2—75 plus Rs 10 Special Pay	90—140 plus Rs 10 Special pay	110—180 plus Rs 10 as Special pay w.e.f. 15-6-71	
Mechanic	45—2—75	90—140	100—160	
Mail Lifter	35—1—45	76—95	75—105	
(3—FINANCIAL COMMISSIONER'S OFFICE)				
Stamp Auditor	350—25—500/30—650	400—800	450—800	
	250—25—350/25—500	300—600	300—800	
Stenographer-cum-Artist	200—10—300	160—450 (160—10—280/15—400—15—430/20—450)	250—550	
Auditor	150—10—200/10—300	200—450	225—500	
	60—4—80/5—120/5—175	110—200	110—250	
	42 $\frac{1}{2}$ —1 $\frac{1}{2}$ —51 $\frac{1}{2}$ /2—57 $\frac{1}{2}$	80—120	90—140	
	40—1—55	75—95	90—140	
Attendant	35—1—45	75—95	75—105	
	35—1—45	75—95	75—105	
(Public Service Commission)				
Operator	45—2—75	90—140	100—160	
Room	35—1—50	75—95	75—105	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
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1 2 3 4 5

5	Part-A (Judicial Department District & Sessions Judges/Additional District & Sessions Judges)			
3	Stenographer	Rs 100—5—175	Rs 140—250 with two advance increments to Graduates)	As 160—400
7	Nazir	60—175	110—200	110—250
8	Ahlmad	60—175	110—200	110—250
9	Guardian Clerk	60—175	110—200	110—250
10	Assistant Ahlmad	60—175	110—200	110—250
11	Copy Clerk	60—175	110—200	110—250
12	Copyist	60—175	110—200	110—250
13	Paid Candidate	60—175	110—200	110—250
14	Inspection Clerk	60—175	110—200	110—250
15	Typist	60—175	110—200	110—250
16	Assistant Translator	60—175	110—200	110—250
17	Assistant English Clerk	60—175	110—200	110—250
18	Madad Moharrir	60—175	110—200	110—250
19	Leave Reserve Clerk	60—175	110—200	110—250
20	Record Lifter	35—1—45	75—95	75—105
22	Usher	35—1—50	75—95	75—105

Part-B (Senior Subordinate Judges/Judge Court of Small Causes/Subordinate Judges/Chief Judicial Magistrates/Judicial Magistrates)

35	Reader	60—175	110—200	110—250
36	Ahlmad	60—175	110—200	110—250
37	Insolvency Clerk	60—175	110—200	110—250
38	Guardian Clerk	60—175	110—200	110—250
39	Record Keeper	60—175	110—200	110—250
41	Copyist	60—175	110—200	110—250
42	Nazir	60—175	110—200	110—250
43	Inspection Clerk	60—175	110—200	110—250
44	Nazir /Assistant Nazir/Executive Clerk	60—175	110—200	110—250
45	Leave Reserve Clerk	60—175	110—200	110—250
46	Bailiff	45—1—60	90—140	100—160
47	Process Server	35—1—45	75—95	75—105

(7 - Punjab Vidhan Sabha)

	Deputy Secretary	900—50—1,200	1,000—1,200	1,000—1,250
9	Assistant Information Officer	200—10—300/10—400	200—450 plus Rs 50/—S.P.	225—500 plus Rs 50/—S.P.
10	Technical Officer	300—600	140—300	300—600
17	Senior Translator	150—10—200/10—300	200—450	225—500
19	Junior Translator	60—4—80/5—120/5—175 plus Rs 20/—S.P.	110—200 plus 20/—S.P.	110—250 plus Rs 25/—S.P.
18	Watch & Ward Assistant	50—3—80/4—100	90—140	110—180
19	Gestetner Operator	45—2—75	90—140	100—160
1	Copy Holder	50—2—70	90—140	110—200
	Book Binder	42½—1½—51½/2—57½—	80—120	90—140
	Cycle Sadd Attendant	35—1—50	75—95 plus Rs 10/—S.P.	75—105 plus Rs 10/—S.P.
	Door Keeper	32—1—42	75—95	75—105

Serial No. of Section	Description of post	Pay Scale immediately before 1st February, 1968	Pay Scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
8—(Department of Public Relations and Tourism)					
		Rs	Rs	Rs	
5	Public Relations Officer ..	250—25—550/25—750	350—900	350—900 (Time Scale) 350—1,000 (Selection Grade 10 per cent)	
6	District Public Relations Officer	Ditto	Ditto	Ditto	
9	Administrative Officer ..	350—25—500/30—650	400—800	450—800	
9	Exhibition Officer ..	250—15—340/20—500	300—600	300—25—550/30—650	
11	Junior Photographer ..	150—10—200/10—300	160—400	225—500	
14	Technical Assistant ..	150—10—250	140—300	160—400	
16	Motor Mechanic ..	75—5—150	120—250	140—300	
27	Tourist Officer ..	250—10—350	200—500	225—500 (With a minimum start of Rs. 300)	
32	Copy Writer ..	250—10—350	200—500	225—500 (With a minimum start of Rs. 255)	
33	Reception Officer ..	150—10—250	160—400	160—400 (With a minimum start of Rs. 200)	
41	Translator ..	60—4—80/5—200/5—175 plus Rs. 20 special pay	110—120 plus three advance increments	110—250 plus three advance increments	
45	Harmonium Master ..	50—3—80/4—100	90—140	100—160	
46	Stage Master ..	50—3—80/4—100	90—140	100—160	
47	Actor ..	50—3—80/4—100	90—140	100—160	
48	Tabalchi ..	50—1—65	80—120	100—160	
53	Storekeeper/Cashier/Storeman ..	60—4—80/5—120/5—175	110—200	110—250	
6	Mechanic-cum-Clerk ..	60—4—80/5—120/5—175	110—200	110—250	
62	Information Centre Attendant ..	60—4—80/5—120/5—175	110—200	110—250	
63	Moharrir ..	50—3—80/4—100	90—140	100—160	
64	Packer ..	45—2—75	90—140	100—160	
66	Gestetner operator ..	45—2—75	90—140	100—160	
9-Hospitality Organisation)					
7	Assistant Director (Post .. upgraded to that of Deputy Director with effect from 18th February, 1969 in the grade of Rs. 500—1000 without special Pay	250—25—550/25—750	350—900	500—1,000 plus Rs. 50/- special pay	
10	Supervisor ..	150—10—200/10—300	200—450	225—500	
11	Waiters/Junior Waiters ..	30—1—35	70—85	80—120	
11-Law and legislative Department)					
12	Assistant ..	250—15—400/20—500	300—600	350—650	
13	Reader ..	116—8—180/10—250	300—600 (for Law Graduates) 160—400 for the period it was held by a non-law Graduate Proof Reader's)	350—650	(Law Graduates)
12-Advocate General					
14	Assistant to Advocate General ..	350—25—500/30—650	400—800	450—800	
15	Supervisor ..	50—3—80	110—200	110—250	

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4

REFERENCE

Section of Schedule 'C' to the Punjab Civil Services (Revised Scales of Pay) P. Rules. 1969

Serial No. of Section	Description of post	Pay Scale immediately before 1st February, 1968	Pay Scale with effect from 1st February, 1968	Revised pay scale with effect from February, 1971	Remarks
1	2	3	4	5	6
14—(AGRICULTURE DEPARTMENT)					
		Rs	Rs	Rs	
32	Establishment Officer ..	350—650	400—800	450—800	
38	Agricultural Engineer (Tubewells)	350—1,200	400—1,250	750—1,300	
52	Computer ..	60—175	110—200	110—250	
84	Editor ..	200—400	200—450	225—500	
	Fertiliser Inspector (Legal)	120—320	250—450	200—450	Post included in the cadre of Fertiliser inspectors at Serial No.
91	Head Clerk ..	150—320	200—450	225—500	
99	Photographer ..	150—200	120—250	160—400	Provided that the incumbent possess a Diploma in photography from a recognised institution apart from necessary experience
103	Surveyor ..	65—5—140/5—200	120—250	140—300	
108	Patwari ..	60—175	110—200	110—250	
111	Agricultural Sub-Inspector	60—120 (Time Scale) 120—150 (Selection Grade)	110—200 (Time Scale) 120—250 (Selection Grade 10 per cent)	110—200 (Grade II) 120—250 (Grade I—20% per cent of the permanent cadre)	
115	Marketing Sub-Inspector	50—120	110—200	110—250	
118	Grader ..	50—100	90—140	100—160	
119	Duplicator Operator ..	60—3—90	90—140	100—160	
121	Gestetner Operator ..	45—2—75	90—140	100—160	
15—(ANIMAL HUSBANDRY DEPARTMENT)					
21	P.A. to Director, Animal Husbandry	350—650	400—800	450—800	
24	Senior Auditor ..	175—15—400	200—450	225—500	
31	Head Clerk (Nili Bull and Poultry)	150—300	200—450	225—500	
46	Computer ..	60—175	110—200	110—250	
47	Accountant-cum-Store-keeper	60—175	110—200	110—250	
58	Junior Assistant ..	70—110	110—200	110—250	
59	Junior Assistant ..	60—4—100	110—200	110—250	
64	Wild Cattle Catcher ..	50—3—80	90—140	100—160	
71	Laboratory Assistant ..	32—2—42	90—140	100—160	
75	Dresser ..	30— $\frac{1}{2}$ —35	75—95	75—105	
76	Senior Dressing Assistant	30— $\frac{1}{2}$ —35	75—95	75—105	
78	Bull Attendant and other Attendants	30— $\frac{1}{2}$ —35	75—95	75—105	
79	Semen Messenger ..	30— $\frac{1}{2}$ —35	75—95	75—105	
80	Milkman and Kamdar ..	30— $\frac{1}{2}$ —35	75—95	75—105	
81	Player ..	30— $\frac{1}{2}$ —35	75—95	75—105	
82	Ploughman ..	30— $\frac{1}{2}$ —35	75—95	75—105	
83	Sycc ..	30— $\frac{1}{2}$ —35	75—95	75—105	
16—DIARY DEVELOPMENT DEPARTMENT					
15	Accountant-cum-Store-keeper	60—4—80/5—120/5—175	110—200	110—250 (with a start of Rs 130)	
17	Dairy Extension Worker	60—4—80/5—120/5—175	110—200	110—250 (Trained worker to start at Rs 130)	

Description of post	Pay Scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
2	3	4	5	6
	Rs	Rs	Rs	
17—Community Development and Panchayats Department				
Controller, Panchayati Raj, Finances	600—1,000	700—1,250	400—1,000 plus Rs 100 S.P.	The existing incumbent to be allowed to enjoy the revised scale as personal to him
Deputy Director, Women Programme	600—1,000	400—1,250	400—1,100	The existing incumbent to be allowed to enjoy the revised scale as personal to her.
Administrative Intelligence Officer	375—925	400—1,250	400—1,100	The existing incumbent to be allowed to enjoy the revised scale as personal to him.
Panning-cum-Panchayati Raj Election Officer	350—650	400—800	450—800	
Block Development and Panchayat Officer	250—500	300—700 (T.S.) 800 fixed (S.G. 10 per cent)	350—800	No separate selection grade
Propaganda Inspector	80—150	110—200	110—250	
Propaganda Sub-Inspector	60—120	110—200	110—250	
Village Level Worker (Gram Sewak)	60—120	110—200 (T.S.) 120—250 (S.G. 6 per cent)	110—250 (T.S.) 120—250 (S.G. 10 per cent)	
Gram Sevika	60—120	110—200	110—250	
Superintending Engineer, Panchayati Raj Circle	1,500—50—1,700	1,600—1,800	1,600—50—1,800—100 2,000	
Field Assistant	60—175	110—200	110—250	
Marketing Inspector	100—300	160—400 Gr. II 200—450 Gr. I	200—400 (T.S.) 350—500 (S.G. 10 per cent)	
Inspector, Co-operative Societies	100—300	160—400 Gr. II 200—450 Gr. I	200—400 (T.S.) 350—500 (S.G. 10 per cent)	
Search Investigator	130—300	200—500	250—450 (T.S.) 450—550 (S.G. 10 per cent)	
Draftsman-cum-Artist	200—300	160—400	200—450 (with a minimum start of Rs 250 if possesses the same qualifications as laid down for a Divisional Head Draftsman in the P.W.D.)	
Clerk/Head	150—300	200—450	225—500	
Clerk with Assistant of Panchayats	60—175 plus Rs 20 S.P.	110—200 plus Rs 20 S.P.	140—300 (with initial start of Rs 158)	
Clerk	60—175 plus Rs 20 S.P.	110—200 plus Rs 20 S.P.	110—250 plus Rs 20 S.P.	
	45—2—75	90—140	100—160	
18—Co-operative Department				
TABLE A				
Joint Officer	350—650	400—800	450—800	
Co-operative Eng.	200—10—300	200—450 plus Rs 30 for teaching work	350—500	
Joint Clerk	150—300	200—450	225—500	
Co-operative	100—300	160—400 (T.S.) 350—450 (S.G. 10 per cent)	200—400 (T.S.) 350—500 (S.G.)	1.2.77
TABLE-B—Chief Auditor's Office				
Audit	90—275	160—400 (T.S.) 350—450 (S.G. 10 per cent)	200—400 (T.S.) 350—500 (S.G. 10 per cent)	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
19--Forest Department					
9	Establishment-cum-Accounts Officer	250-750	400-800	450-800	
27	Computer	100-200	110-200	120-250	To be redesignated as Senior Computer
31	Head Clerk	150-300	200-450	225-500	
41	Cinema Assistant	120-250	120-250	160-400	
44	Demarcation Supervisor	60-175	110-200	110-250	
45	Demarcation Daroga	60-175	110-200	110-250	
20--Fisheries Department					
8	Head Clerk	150-300	200-450	225-500	
22	Field Assistant	35-1-50	75-95	75-105	
21--Police Department					
10	Auditor	160-3-27/10-290/15-380	200-450	225-500	
13	Head Clerk, Range Level	150-10-200/10-300 plus Rs 25 Special Pay	200-450 plus Rs 25 Special Pay	225-500 plus Rs 25 Special Pay	
14	Head Clerk	150-10-200/10-300	200-450	225-500	
29	Record Lifter	35-1-45	75-95	75-105	
22--Jail Department					
1	Inspector-General of Prisons	900-50-1,200	1,100-1,800	✓ 1,300-1,800 with initial start of Rs 1,400	
3	Assistant Inspector-General (Industries/Agriculture)	500-25-600/40-800/50-1,000 (Post temporarily downgraded to Rs 500-25-600/25-800 plus Rs 50 Special Pay)	700-1,100	✓ 400-1,200 with a minimum start of Rs 670	
5	Assistant Inspector-General (G)	500-25-600/25-800 plus Rs 50 Special Pay	700-1,100	✓ 400-1,200 with a minimum start of Rs 670	
6	Superintendent, Central Jail	500-25-600/25-800 plus Rs 50 Special Pay	700-1,100	✓ 400-1,200 with a minimum start of Rs 670	
8	Superintendent, District Jails	500-25-600/25-800	350-900 (To start at Rs 590)	✓ 350-1,000 with initial start of Rs 590	
20	Head Clerk	150-10-200/10-300	200-450	225-500	
33	Steno to Assistant Inspector-General (Industries)	100-5-150/10-200	140-250	140-300 (with initial start of Rs 158)	
45	Assistant Probation Officer	60-4-80/5-120/5-175	110-200	110-250	
54	Head Warder	60-4-80/5-120	100-160	110-4-130/5-160	
60	Embroidery Instructress	60-4-100	100-160	120-250	
62	Warder	60-3-80/4-100	90-140	100-4-140	
63	Matron	50-3-80/4-100	90-140	100-4-140	
64	Chalk Master	50-3-80/4-100	100-160	120-250 (provided the prescribed qualification for this post satisfied the norm of qualifications laid down for a Technician of the IIIrd Grade by the Pay Commission)	
23--Home Guard and Civil Defence Department					
8	Accountant	150-10-200/10-300	200-450	225-500	
14	Auditor	80-200	140-300 (To start at Rs 153)	160-400	
32	Duplicator Operator	45-2-75	90-140	100-160	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
Rs 24—Vigilance Department					
9	Budget and Establishment Officer	350—250—300/30 650 plus Rs 50 Special Pay	400—800 plus Rs 50 Special Pay	450—800 plus Rs 50 Special Pay	
19	Naib-Tehsildar	150—100—200/10 300 plus Rs 15 Special Pay	200—500 Special Pay to continue	225—500 Special Pay to continue	
20	Reader	150—100—200/10 300	110—200 (Equated to Reader to Chief Judicial Magistrate in Judicial Department)	225—500	
24	Ziladar	100—100—200/10 300 plus Rs 15 Special Pay	200—500 plus Rs 15 Special Pay	225—500 plus Rs 15 Special Pay	As in Irrigation Department
27	Wasil Baqi Nawis	60—40—80/5 120/5 175 plus Rs 15 Special Pay	110—200 plus Rs 15 Special Pay	110—250 plus Rs 15 Special Pay	
30	Patwari	60—40—80/5 120/5 175 plus Rs 15 Special Pay	110—200 plus Rs 15 Special Pay	110—250 plus Rs 15 Special Pay	
35	Photodur	45—20—75 plus Rs 5 Special Pay	90—140 plus Rs 5 Special Pay	100—160 plus Rs 5 Special Pay	
25—Revenue Department					
3.	Tehsildar (2 posts Lower Selection Grade and 2 posts Higher Selection Grade)	270—550 (Lower Selection Grade Rs 600 and Higher Selection Grade Rs 650) with Special Pay of Rs 75 for Tehsildar, Income-tax Recovery, and Special Pay of Rs 50 for Tehsildars on Special Duty, Jullundur and Patiala Circles	350—800	350—800 (plus Rs 75 Special Pay for Tehsildar, Income-Tax Recovery, Patiala ; and Rs 50 Special Pay for Tehsildars on Special Duty, Jullundur and Patiala Circles)	
4.	Inspector, Registration (Gazetted)	150—300	200—500	225—500	
6.	Assistant Superintendent (Commissioner's Office)	250—100—350	300—500	300—550	
7	Assistant Superintendent, Deputy Commissioner's Office	200—100—300	200—450	225—500	
8	Naib-Tehsildar	.. 150—300	200—500	225—500	
10	Stenographers, Senior Scale	150—300	200—450	225—500 plus Rs 50 Special Pay	To be redesignated as Personal Assistants to the Commissioners of Divisions
16	Field Kanungo	.. 80—200 (plus Rs 25 Special Pay for Kanungo in the Revenue Training School)	140—300	140—300 (plus Rs 25 Special Pay for Kanungo in the Revenue Training School)	
19	Mapper	.. 60—175	110—200	110—250	
20	Patwari	.. 60—175 (plus Rs 10 for Patwari in Revenue Training School)	110—200	110—250 (plus Rs 10 Special Pay for Patwari in Revenue Training School)	
21	Supervisor	.. 80—150	110—200	110—250	
23	Assistant Patwari	.. 50—100	90—140	100—160	
27	Turnkey	.. 42½—54½	75—95	75—105	
32	Usher	.. 35—1—45	75—95	75—105	
33	Record Lifter	.. 35—1—45	75—95	75—105	
26—(Consolidation of Holdings Department)					
TABLE—A					
6	Readers (A.C.Os.)	150—300 plus Rs 15 Special Pay for 23 posts of A.C.Os.	200—500	225—500 plus Rs 15 Special Pay for 23 posts of A.C.Os. only	
	Assistant Consolidation Officers				
1	Sub-Inspector/Patwari	.. 60—175 plus Rs 10 Special Pay to Patwari	110—200, plus Rs 10 Special Pay to Patwari	110—250 plus Rs 10 Special Pay to Patwari	
1	Ahmad	.. 60—175	110—200	110—250	
1	Wasil-Baqi-Nawis	.. 60—175	110—200	110—250	
1	Head Clerk	.. 150—300	200—450	225—500	
2	Junior Accountant	.. 60—175	110—200	110—250	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	
		Rs (Colonization and Land Acquisition Department)	Rs (Department)	Rs	
		TABLE-B			
3	Assistant Superintendent (General)	200—10—300	200—450	225—500	
6	Nazir	60—175 plus Rs 15 Special Pay	110—200 plus Rs 15 Special Pay	110—250 plus Rs 15 Special Pay	
8	Naib-Tehsildar	150—300 plus Rs 15 Special Pay	200—500	225—500 (plus Rs 15 Special Pay for Naib-Tehsildar, Land Acquisition)	
10	Patwari	60—175 plus Rs 2 Special Pay	110—200	110—250	
		27—(Rehabilitation Department)			
2	Settlement Officer/Additional Settlement Officer (Sales)	P.C.S. scale, plus Rs 100 Special Pay (for P.C.S.) 300—850 plus Rs 100 Special Pay (for non-P.C.S.)	P.C.S. scale, plus Rs 10 Special Pay 300—850 plus Rs 100 Special Pay	P.C.S. scale, plus Rs 100 Special Pay (for P.C.S.) 400—1,100 (if held by a non-P.C.S. Officer)	
5	Establishment and Accounts Officer	350—650 plus Rs 50 Special Pay	400—800	450—800	
6	Officer-on-Special Duty (Accounts)	350—650 plus Rs 50 Special Pay	400—800	450—800	
11	Section Officer (Land)	150—300 plus Rs 50 Special Pay 150—250	200—500 200—450	225—500	No Special Pay
17	Reader	150—300	200—450	225—500	
28	Patwari	60—175	110—200	110—250	
31	Process Server	35—1—50	75—95	75—105	
		28—(Local Government Department)			
11	Registration Clerk	60—4—80/5—120/5—175	110—200	110—250	
20	Moharrir	60—4—100	110—200	110—250	
23	Operator (Gestetner)	45—2—75	90—140	100—160	
		29—Election Department			
4	Electoral Officer	400—750	400—800	350—900	
5	Assistant Chief Electoral Officer	350—650 plus Rs 50 Special Pay	400—800	450—800	
6	Officer on Special Duty	350—650	400—800	450—800	
		SIKHI GURDWARA TRIBUNAL			
31	Translator	60—175	110—200	110—250	
32	Ahlmad	60—175	110—200	110—250	
33	Typist/Copy Clerk	60—175	110—200	110—250	
		30—(Food and Supplies Department)			
10	Administrative Officer	350—25—500/30—650 plus Rs 50 Special Pay	400—800, plus Rs 50 Special Pay	450—800 plus Rs 50 Special Pay	
15	Senior Auditor (Non-S.A.S.)	175—15—400 150—10—200/10—300 plus Rs 30 Special Pay	300—600 (for S.A.S. qualified) 200—450 (for others)	300—600 (for S.A.S.) 225—500 (for others)	
23	Accountant	100—10—300	160—400	160—450	
29	Junior Auditor	80—5—120/8—200/10—220	140—300 (To start at Rs 158) (T.S.) 160—400 (S.G.) (10%)	160—400	
38	Computer	60—4—80/5—120/5—175	110—200	110—250	
47	Picker	45—2—75	90—140	100—160	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
31—(Excise and Taxation Department)					
15	Divisional Head Clerk ..	150—300	200—450	225—500	
16	Junior Auditor ..	80—220	140—300 (Start at Rs 158)	160—400	
18	Camp Clerk ..	60—175 plus Rs 15 Special Pay	110—200 plus Rs 25 Special Pay	110—250 plus Rs 25 Special Pay	
27	Patwari ..	60—175	110—200	110—250	
33	Excise Jamadar ..	40—1—50	75—95	75—105	
36	Excise Peon ..	35—1—45	75—95	75—105	
37	Record Lifter ..	30—1—45	75—95	75—105	
40	Process Server ..	30—1/2—35	75—95	75—105	
32—(Labour Department)					
4	Deputy Chief Inspector of Factories ..	375—30—525/40—925	400—1,100	400—1,250	
5	Statistical Officer ..	250—25—550/25—750	400—800	350—800	As in Economic and Statistical Organisation
8	Inspector of Factories ..	(i) 250—25—550/25—750 (ii) 200—500	350—900	400—1,100 350—900	(For Engineering Graduates) (For others)
11	Junior Statistical Assistant ..	116—8—180/10—250	140—300	140—300 (To start at Rs 158)	As for Field Assistant Grade I, in Economic and Statistical Organisation
12	Computer ..	60—4—80/5—120/5—175	110—200	110—250	As in Economic and Statistical Organisation
13	Legal Assistant ..	150—10—200/10—300	200—450	225—500	
14	Head Clerk ..	150—10—200/10—300	200—450	225—500	
33—(Employment Department)					
1	Assistant Director of Employment ..	250—25—550/25—750 (500—1,000 personal to the present incumbent)	400—1,100	400—1,250	(To be designated as Deputy Director)
2	Sub-Regional Employment Officer/Employment Market Information Officer ..	250—25—550/25—750	350—900	350—1,000	
3	Professional and Executive Employment Officer/Vocational Guidance Officer ..	250—25—550/25—750	350—900	350—900	
34—(Treasury/Accounts Department)					
1	Assistant Superintendent (Treasury) ..	200—10—300	200—450	225—500	
2	Junior Auditor ..	80—5—120/8—200/10—220	140—300 (To start at Rs 158)	160—400	
3	Assistant/Sub-Treasurer ..	60—4—80/5—120/5—175	110—200 plus Rs 10 Special Pay	110—250 plus Rs 10 Special Pay	
4	..	31—1—42	75—95	75—105	
35—(Health Department)					
1	Assistant to Malariaologist/Officer ..	275—15—470/15—500/20 700	300—800 (With a minimum start of Rs 350)	300—800 (With a minimum start of Rs 350) plus NPA at 25 per cent	
2	Professor (Clinical—Non-Clinical) ..	800—50—1,400 plus NPA at 25 per cent of pay subject to minimum of Rs 150 and maximum of Rs 400 to those who teach non-clinical subjects	450—1,300 plus NPA at 50 per cent subject to maximum of Rs 600	850—1,250 plus Rs 100 Special Pay and NPA at 50 per cent of pay subject to a maximum of Rs 600 for those who teach non-clinical subjects	
3	Professor (Clinical—Non-Clinical) ..	750—50—1,250 plus NPA at 25 per cent of pay subject to minimum of Rs 150 and maximum of Rs 400 to those who teach non-clinical subjects	450—1,300 plus NPA at 50 per cent subject to maximum of Rs 600	850—1,250 and NPA at 50 per cent of pay subject to maximum of Rs 600 for those who teach non-clinical subjects	

Sl. No.	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
17	Clinical Pathologist ..	750—50—1,250	450—1,300 plus NPA at 50 per cent subject to maximum of Rs 600	450—1,100 and NPA at 50 per cent of pay subject to maximum of Rs 600 for those who teach non-clinical subjects	
18	Senior Lecturer ..	450—30—600/40—800/50—950 plus NPA at 25 per cent of pay subject to minimum of Rs 150 and maximum of Rs 400 to those who teach non-clinical subjects			
19	Lecturer (Without post-graduate qualification)	400—30—550/40—750/50—900 plus NPA at 25 per cent of pay subject to minimum of Rs 150 and maximum of Rs 400 to those who teach non-clinical subjects	400—800 plus NPA at 25 per cent of pay	350—900 (With minimum start of Rs 400) and NPA at 33-1/3 per cent for those who teach non-clinical subjects	
21	Demonstrator ..	250—25—375/25—500/25—750	350—900	350—900 and 33-1/3 per cent NPA for those who teach non-clinical subjects	
36	Assistant Professor ..	750—50—1,250	450—1,300 plus NPA at 50 per cent subject to a maximum of Rs 600	450—1100 and NPA at 50 per cent of pay subject to a maximum of Rs 600 for those who teach non-clinical subjects	
37	Research Officer (Dental)	450—30—600/25—950			
38	Senior Lecturer ..	450—30—600/40—800/50—950			
39	Demonstrator ..	350—20—650	350—900	350—900 and NPA at 33-1/3 per cent for those who teach non-clinical subjects	
50	B.C.C. Technicians ..	75—5—100/5—125	110—200	110—250	
52	Basic Health Workers (Trachoma)	50—3—80	90—140	100—160 for all existing incumbents; in future only matriculates be recruited	
54	Sanitary Sub-Inspector-cum-Vaccinator	45—2—75	90—140	100—160	
55	Vaccinator ..	45—2—75	90—140	100—160	
56	Sanitary Daroga ..	47½—2—67½	90—140	100—160	
57	Insect Collector ..	47½—2—67½	90—140	100—160	
58	Insect Setter ..	47½—2—67½	90—140	100—160	
59	Swasthya Sahayak ..	39½—1—54½	75—95	75—105	
66	Superintendent, Dispensary	250—10—350	200—450	225—500	
70	Lady Health Visitor ..	100—5—150/7—185	140—250	140—300	
77	X-Ray-cum-Operation Theatre Assistant	60—4—100	110—200	110—250	
78	Operation Theatre Assistant	50—3—80/4—100	110—200	110—250	
82	Occupational Therapist ..	80—4—100/5—150	110—200	110—250	
83	Senior Therapist ..	90—5—150	110—200	110—250	
84	Assistant Physiotherapist	70—4—90/5—100	110—200	110—250	
85	Junior Therapist ..	35—4—75	90—140	100—160	
86	Junior Occupational Therapist	52½—2—62½	90—140	100—160	
88	Nursing Superintendent ..	250—10—350	200—500 (with a minimum start of Rs 275)	300—600	
89	Principal Tutor ..	210—10—320	200—450	225—500	
90	Matron ..	200—10—280	160—400 (with a minimum start of Rs 230)	225—500	

Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
2	3	4	5	6
	Rs	Rs	Rs	
Health Department				
Assistant Matron ..	200—10—280	160—400 (with a minimum start of Rs 230)	225—500	
Sister Tutor ..	170—10—250	140—300 (with a minimum start of Rs 202)	160—400	
Public Health Nurse (Teaching)	170—10—250	140—300 (with a minimum start of Rs 202)	160—400	
Nursing Sister ..	150—10—200	120—250 (with a minimum start of Rs 174)	160—400	
Assistant Superintendent, Punjab Health School, Amritsar	150—10—200	140—300 (with a minimum start of Rs 194)	160—400	
Public Health Nurse (Teaching)	120—10—200	140—250	160—400	
Public Health Nurse (Non-Teaching)	100—5—120/10 200	140—250	140 300	
Staff Nurse ..	100—5—150	110—200 (with a minimum start of Rs 122)	140—300	
Auxiliary Nurse Midwife	75—5—100/5—125	100—160	110—200	
Photo-Artist ..	150—10—300	160—400	300—600	
Photographer ..	150—10—300	160—400	225—500	
Artist-cum-Photographer ..	80—175	120—250	160—400	
Photographer ..	100—5—150	120—250	160—400	
Photographer ..	70—5—150	120—250	160—400	
Photographic Assistant ..	40—2—60	75—95	75—105	
Laboratory Technician/Laboratory Assistant Grade I (Medical Side)	80—5—120/5—175	125—250 (Time scale) 160—400 (10 per cent Selection Grade)	120—250 (Time scale) (With one increment to those who had undergone one year's training course) (No change in Selection Grade)	
Laboratory Technician (Health Side)	150—10—180	125—250 (T.S.) 160—400 (10 per cent Selection Grade)	120—250 (Time Scale) (With one increment to those who had undergone one year's training course) (No change in Selection Grade)	
Laboratory Attendant ..	39½—1—49½—2—59½	90—140	100—160	
Analyst (9) ..	200—15 290/20 450	300—600	300—600 Grade I (3 posts), 225—500 Grade II (6 posts)	
Technician ..	200—10—300	200—450	225—500	
Analyst (9) ..	200—10—300	200—450	300—600 Grade I (3 posts), 225—500 Grade II (6 posts)	
Chemist ..	200—10—300	200—450	225—500	
Electrician ..	150—10—300	140—300	160—400 (For future the minimum qualification should be matriculation with 2 years trade certificate of Electrician from I.T.I.)	
Technician ..	47½—2—77½	110—200	110—250	
Technician ..	250—20—330/20—430/20—550	200—450	300—700	
Technician ..	60—5—80/5—120/5—175	110—200	110—250	
Superintendent, Girls	75—5—90/5—150	110—200	110—250	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
228	Almoner ..	100—5—150	110—200	110—250	
230	Museum Keeper ..	80—5—110/5—150	110—200	110—250	
231	Museum Keeper ..	50—3—80	90—140	110—200	
232	Museum Keeper ..	35—1—50	75—95	100—160	
235	Lady House Keeper ..	60—4—80/5—100	110—200	110—250	
236	Overseer Garden ..	50—3—80/4—100	80—120	100—160	
237	Ward Supervisor ..	45—1—75	90—140	100—160	
238	Attendant ..	45—1—65	75—95	75—105 plus Rs 20 Special Pay (For attendants in the Mental Hospital)	
252	Naib-Tehsildar ..	150—300	200—500	225—500	
255	Junior Auditor ..	80—220	140—300 (With an initial start of Rs 158)	160—400	
260	Book-binder ..	35—1—50	75—95	75—105	
626	Book-binder ..	30—1—40	75—95	75—105	
265	Statistical Nosologist ..	250—25—375/25—500/ 25—750	400—800	350—800	As in Economic Statistical Organ
266	Statistician/Statistical Officer ..	250—25—375/25—500/ 25—750	400—800	350—800	As in Economic and Statistical Organisation
267	Bio-Statistician ..	350—20—550	400—800	350—800	As in Economic and Statistical Organisation
274	Statistical Assistant ..	116—8—180/10—250	140—300	140—300 (With initial start of Rs 158)	
275	Statistical Assistant ..	105—5—120/8—200/10—220	140—300	140—300 (With initial start of Rs 158)	
276	Junior Statistical Assistant ..	100—10—250	140—300	140—300 (With initial start of Rs 158)	
277	Statistical Assistant-cum-Computer ..	116—8—180/10—250	140—300	140—300 (With initial start of Rs 158)	
280	Computer ..	60—4—80/5—120/5—175	110—200	110—250	
281	Statistician ..	60—4—80/5—120/5—175	110—200	110—250	
282	Statistical Clerk ..	60—4—80/5—120/5—175	110—200	110—250	
286	Head Assistant ..	150—10—300	200—450	225—500	
294	Senior Scale Stenographer ..	150—10—300	200—450	225—500	
299	Cashier ..	60—4—80/5—120/5—175 plus Rs 10 Special Pay	110—200 plus Rs 10 Special Pay	110—250 plus Rs 10 Special Pay	
300	Senior Scale Storekeeper ..	150—10—300	200—450	225—500	
301	Head Storekeeper ..	106—6—160/8—200	200—450	225—500	
303	Clerk-cum-Storekeeper ..	60—4—80/5—120/5—175	110—200	110—250	
316	Embalmer ..	32—1—37	70—85	75—105	
341	Pazker (Food Laboratory) ..	35—1—40	70—85	100—160 (Provided prescribed qualification for a direct recruit was matriculation)	
36—(Ayurvedic Department)					
1	Assistant Director ..	350—25—500/30—650	350—900	400—1,100	
3	Superintendent, Pharmacy ..	200—20—400/25—600	300—800	350—900	
8	Chikitsak ..	200—10—310/15—400	300—600	350—650	
9	Demonstrator ..	175—15—295/15—400	300—600	350—650	
10	Resident Physician ..	150—10—200/15—275/ 15—380	300—600	350—650	

Sl. No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
		Rs	Rs	Rs	
11	Vaid/Hakim ..	150—10—200/15—275/15—380	200—500 (T.S.) 300—600 (S.G.10%)	350—600	
12	Assistant Resident Physician ..	150—10—200/15—275/15—380	200—500 (T.S.) 300—600 (S.G.10%)	350—600	
16	Masseur ..	80—5—125/5—135/7—170	200—500	350—600	
13	Inspector (Ayurveda) ..	150—10—300	300—600	350—600	
17	Nurse ..	100—5—150	110—200	140—300	
18	Museum Assistant ..	55—3—70/4—90	110—200	110—250	
21	Electrician ..	70—4—90/5—120	100—160	110—180	
26	Packer ..	35—1—50	75—95	75—105	
37—(P.W.D.)					
9	Photographers (S.S.) (I.B.)	350—15—500 plus Rs 25 Special Pay	300—600	300—700	
10	Chief Draftsman (I.B.) ..	300—20—500	450—500	400—650	
11	Planning Assistant (B&R)	300—20—500	450—500	400—650	
13	Photographer (I.B.) ..	250—25—500 250—10—400	300—600 300—500	300—650 300—500	
25	Photographer (I.B.) ..	116—8—140/10—200	120—250	160—400	
30	Photographer (I.B.) ..	90—5—200	120—250	160—400	
32	Surveyors (I.B.) ..	75—5—140/6—200	120—250	140—300	
33	Surveyors (PH) ..	65—5—140/6—200	120—250	140—300	
34	Photographer (B&R) ..	100—5—135/10—185	120—250	140—300	
35	Head Signaller (I.B.) ..	60—4—80/5—120/5—175 plus Rs 20 Special Pay	120—250 (With two advance increments)	110—250 plus Rs 20 S.P.	
37	Refrigerator Mechanic (B&R)	50—2—60/4—100	100—160	120—250	
73	Wireman B Grade (B&R)	40—3—70	80—120	100—160	
73	Ziladar (I.B.) ..	100—10—200/10—300	200—500	225—500	
93	Candidate Ziladar ..	45 (fixed)	200 (fixed)	225 (fixed)	
94	Assistant Revenue Clerk (I.B.)	60—4—80/5—120/5—175	110—200	110—250	
97	Irrigation Booking Clerk (I.B.)	60—4—80/5—120/5—175	110—200	110—250	
98	Sister and Staff Nurse ..	150—10—200	120—250 (With minimum start of Rs 174)	160—400	
105	Lady Health Visitor (I.B.)	100—5—150/7—185	140—250	140—300	
108	Auxiliary Nurse (I.B.) ..	75—5—100/5—125	100—160	110—200	
116	Vaccinator ..	45—2—75	90—140	100—160	
123	Chemist (P.H.) ..	250—25—550/25—750	300—800	350—900	
134	Supervisors (B&R) ..	200—10—350	200—450	225—500	
136	Naib-Tehsildar ..	150—10—200/10—300 plus Rs 15 Special Pay	200—500 Special pay to continue	225—500 Special Pay to continue	
147	Patwari ..	60—175	110—200	110—250	
148	Computer (I.B.) ..	60—4—80/5—120/5—175	110—200	110—250	
172	Regulation Jamadar (I.B.)	47½—1—59½	90—140	100—160	
174	Head Regulation Jamadar (I.B.)	47½—1—57½	90—140	100—160	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised Pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs P.W.D.	Rs	
175	Registrar ..	700—25—750/30—900	350—1,000	900—1,150	
182	Head Cashier (I.B.) ..	200—10—300 Rs 10 Special Pay	200—450 plus Rs 10 Special Pay	225—500 plus Rs 10 Special Pay	
186	Cashier ..	150—10—200/10—300	200—450	225—500	
188	Senior Storekeeper (I.B.)	150—10—200/10—300	200—450	225—500	
198	Sub-Divisional Clerk ..	60—4—80/5—120/5—175 plus Rs 20 Special Pay	120—250	110—250 plus Rs 20 Special Pay	
201	Reader ..	60—4—80/5—120/5—175	110—200	110—250	
202	Storekeeper/Asstt. Storekeeper	60—4—80/5—120/5—175	110—200	110—250	
203	Meter Clerk (P.H.) ..	60—4—80/5—120/5—175	110—200	110—250	
204	Vernacular Clerk (I.B.) ..	60—4—10/5—120/5—175	110—200	110—250	
205	Storekeeper-cum-Overseer (I.B.)	60—4—80/5—120/5—175	110—200	110—250	
206	Assistant Storeholder (I.B.)	60—4—80/5—120/5—175	110—200	110—250	
207	Auditor (B&R) ..	60—4—80/5—120/5—175	110—200	110—250	
208	Asstt. Cashier/Cashier (I.B.)	80—4—100/5—125	110—200 (Rs 10 Special Pay if cash security is given)	110—250 (Rs. 10 Special Pay if cash security is given)	
209	Store Munshi (I.B.) ..	60—4—80/5—125	110—200	110—250	
210	Mail Clerk (I.B.) ..	50—3—80/4—100	110—200	110—250	
211	Recorder-cum-Storekeeper (I.B.)	50—3—80/4—100	110—200	110—250	
213	Gestetner Operator (B&R)	45—2—75	90—140	100—160	
215	Duplicate Operator (I.B.)	50—2—70	90—140	100—160	
216	Gatekeeper (I.B.) ..	42½—1—52½ 1—62½	90—140	100—150	
218	Head Mali (P.H.) ..	30—1—50	75—95	75—105	
219	Regulation Jamadar (Gr. II) (I.B.)	39½—1—49½	75—95	75—105	
220	Assistant Regulation Jamadar (I.B.)	39½—1—49½	75—95	75—105	
221	Storeman (B&R) ..	37—1—47	75—95	75—105	
222	Head Frash (B&R) ..	45 (fixed)	75—95	75—105	
224	Tele phone Attendant (I.B.)	35—1—45	75—95	75—105	
225	Gauge Reader (I.B.) ..	35—1—45	75—95	75—105	
226	Sounding Mistry (I.B.) ..	32—1—42	75—95	75—105	
227	Laboratory Attendant ..	32—1—42	90—140	100—160 (For Sr. Lab. Attendant) 75—105 (For Lab. Attendant)	
228	Cane Maker (B&R) ..	40 (fixed) (Now intimated Rs 55 fixed)	75—95	80—120	
229	Storeman (P.H.) ..	30—1—40	75—95	75—105	
230	Dafadar (I.B.) ..	32—1—37	75—95	75—105	
232	Gauge Reader (I.B.) ..	35—1—45	75—95	75—105	
232	Head Boatman (I.B.) ..	32—1—37	75—95	75—105	
237	Head Gatekeeper (I.B.) ..	32—1—37	75—95	75—105	
38. Organisation of the			Chief Electrical Inspector		
1	Chief Electrical Inspector to Government, Punjab	1,500—50—1,750	1,600—1,800	1,600—2,000	
5	Auditor ..	130—10—250/15—355	300—600 (For SAS) 200—450 (For Non-SAS)	300—600 (For SAS) 225—500 (For Non-SAS)	

Serial No. of Section	Description of post	Pay-scale immediately before 1st February, 1968	Pay-scale with effect from 1st February, 1968	Revised Pay scale with effect from 1st February, 1971	Remarks
2		3	4	5	6
		Rs	Rs	Rs	
39. Department of Architecture					
1	Senior Architect	1,500—50—1,750	1,600—1,800	1,600—2,000	
2	Architect	625—40—1,025/50—1,275	750—1,300 (T.S.) 1,300—1,600 (S.G. 10 per cent)	800—1,600	
6	Modeller (Sr. Draftman)	250—15—355	(i) 450—500 S.G. for 10 of (ii) below	(i) 450—500 (For Sr. Draftsman and Modeller)	Posts to be filled by promotion as in P.W.D.
7	Senior Draftsman	250—15—355	(ii) 250—450. For those with 3 years diploma course	(ii) 200—450 (With a start of Rs 250 for Junior Draftsman)	
8	Junior Draftsman	200—10—230/10—300	(iii) 170—300. For those with 2 years course	(iii) 170—300 for Assistant Draftsman	
9	Assistant Draftsman	100—8—140/10—160/10—200			
40. Town and Country Planning Department)					
1	State Town Planner	1,500—50—1,750	1,600—1,800	1,600—2,000	
2	Divisional Town Planner	625—40—1,025/50—1,275	750—1,300 (T.S.) 1,300—1,600 (S.G. 10 %)	800—1,600	
3	Senior Draftsman	250—15—255	(i) 450—500. S.G. for 10 per cent of (ii) below	(i) 450—500 (For Senior Draftsman)	Posts to be filled by promotion as in P.W.D.
10	Junior Draftsman	200—10—230/10—300	(ii) 250—450. For those with 3 years' diploma course	(ii) 200—450 (with minimum start of Rs 250) For Junior Draftsman	
11	Assistant Draftsman	100—8—140/10—160/10—200	(iii) 170—300. For those with 2 years' course	(iii) 170—300. For Assistant Draftsman	
12	Field Investigator	100—10—200/10—300	140—300 (50 per cent) 120—250 (50 per cent)	140—300 (With higher start of Rs 158 for grade I) 120—250	
15	Naib-Tehsildar	150—300 plus Rs 15 S.P. for one post	200—500 Special pay for one post to continue	225—500. Special pay for one post to continue	
17	Reader	60—4—80/5—120/5—175	110—200	110—250	
19	Patwari	60—175 plus Special Pay Rs 5 for 4 posts only	110—200. Special pay for 4 posts to continue	110—250. Special pay for 4 posts to continue	
20	Head Clerk	150—10—200/10—300	200—450	225—500	
24	Process Server	35—1—50	75—95	75—105	
41. Technical Education Department (Section 41)					
32	Drawing Instructor	150—10—200/10—300	200—450 (T.S.) 300—600 (S.G. 10 per cent)	200—450 (T.S.) plus Rs 50 as Special Pay 300—600 (S.G. 10 per cent)	
9	Demonstrator				
10	Instructor in Engineering/Engineering Drawing	200—10—300	200—400 (T.S.) 300—600 (S.G. 10 per cent)	200—450 (T.S.) plus Rs 50 as Special Pay 300—600 (S.G. 10 per cent)	
23	Assistant/Head Clerk	150—10—200/10—300	200—450	225—500	
35	Head Auditor	80—220	140—300 (To start at Rs 158)	160—400	
37	Junior Stenographer	60—4—80/5—120/5—175	110—200	110—250	
44	Store Attendant	35—1—50	75—105 (for Laboratory Attendant)	75—105 (for Laboratory Attendant)	
47	Laboratory Attendant		90—140 (for Senior Laboratory Attendant)	100—160 (for Senior Laboratory Attendant)	
	Shop Attendant	30—1—50	75—95	75—105	
42. Industrial Training					
	Director, Industrial	1,000—1,250	1,000—1,500	400—1,250	
2	Deputy Director	625—40—1,025/50—1,225	700—1,250	400—1,250	
3	Deputy Apprenticeship	625—40—1,025/50—1,225	700—1,250	400—1,250	
4	Deputy Assistant				

Sl. No.	Description of post	Pay-scale immediately before 1st February, 1968	Pay-scale with effect from 1st February, 1968	Revised Pay-scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Industrial Training Rs	Rs	
5	Inspector of Industrial Schools, Punjab	600—40—1,000	700—1,100	400—1,100	
8	Assistant Director (Administration)	375—30—625/40—925	350—900	400—1,100	Post to be re-designate as Deputy Director)
19	Principal, Institute of Garment Technology, Amritsar	600—40—1,000	700—1,100	400—1,100	
33	Head of Weaving Department (Principal)	600—40—1,000 plus Rs 200 as Special Pay	700—1,250 (without Special Pay)	400—1,250	
34	Head of Spinning Department	600—40—1,000	700—1,100	400—1,100	
41	Workshop Instructor	120—7—190/8—270/10—300	160—400	140—300	
48	Principal, Institute of Textile Chemistry and Knitting Technology, Ludhiana	800—50—1,250	700—1,250	400—1,250	
49	Head of Department/Senior Lecturer (Knitting)	600—40—1,000	700—1,100	400—1,100	
69	Principal, Government Wood Working Institute, Jullundur	600—25—800/25—750	700—1,100	400—1,100	
91	Stenography Instructor	160—8—240/10—330	200—450	225—500	
97	Assistant Storekeeper	60—4—80/5—120/5—175	110—200	110—250	
125	Stenography Instructor (Punjabi)	160—8—240/10—330	200—450	225—500	
134	Manager, Work Centre, Rajpura	530—30—680	700—1,100	400—1,100	Subject to the condition that the qualifications be the same as for the Principal, Working Institute, Jullundur
163	Storekeeper	60—4—80/5—120/5—175	110—200	110—250	
43. Industries Department					
7	Deputy Director (Technical)	625—40—825/40—1,025/50—1,275	700—1,250	400—1,250	
8	Senior Technical Officer, Government Testing and Finishing Centre, Ludhiana	625—40—825/40—1,025/50—1,275	700—1,250	400—1,250	
9	Director, Designs Institute for Handicrafts	800—50—1,250	700—1,250	400—1,250	
10	Superintendent, Government Development and Testing Centre for Electronics (Senior Technical Officer)	500—25—600/25—800/50—1,000	400—1,100	400—1,100	Scale of Rs 625—1,275 subsequently shall be treated as personal to the present incumbent
18	Geologist (Junior)	400—40—500/50—950	400—1,100	400—1,250	
24	Assistant Geologist	350—25—500/30—590/30—830/35—900	350—900	400—1,100	
46	Assistant Director (Administration)	350—25—500/30—650 plus Rs 50 as Special Pay	400—800 plus Rs 50 as Special Pay	450—800 plus Rs 50 as Special Pay	
60	Computer cum-Draftsman	60—4—80/5—120/5—175	110—200	110—250	
86	Examiner of Stores	150—10—250	160—400	200—450	For incumbents with years' course
89	Salesman	60—4—80/5—120/5—175	110—200	110—250	
90	(i) Technician cum-Laboratory Assistant, Handicraft Design Institute	120—7—150/8—270/10—300	140—300	160—300	
	(ii) Technician (General)	120—7—190/8—270/10—300	140—300	250—550	
118	Reader	60—4—80/5—120/5—175	110—200	110—250	

Serial No. of Section	Description of post	Pay-scale immediately before 1st February, 1968	Pay-scale with effect from 1st February, 1968	Revised Pay-scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
122	Sales Manager	Rs 200—10—400	Rs 200—450 plus Rs 50 as Special Pay	Rs 225—500 plus Rs 50 as Special Pay	
143	Inspector, Government Quality Marking Centre (Engineering), Ludhiana	116—8—180/10—250	140—300	160—400	
209	Investigator	150—10—200/10—300	200—450	225—500	
273	Legal Assistant	150—10—200/10—300	200—450	225—500	
290	Gestetner Operator	45—2—75	90—140	100—160	
291	Packer	35—1—50	75—95	75—105	
291	Semi-skilled Worker	35—1—50	75—95	75—105	
292	Technical Bearer	30—1—35	70—85	75—105	
294	Laboratory Attendant	30—1—35	70—85	75—105	
295	Laboratory Boy	30—1—35	70—85	75—105	
44. Transport Department					
8	Extra Assistant Transport Controller	300—25—475/25—650/30—800	300—800	450—800	
11	Extra Assistant Transport Controller (A. & G.)	350—25—500/30—650	300—800	450—800	
18	Legal Adviser	250—15—400/15—430/20—450	300—600	350—650	
19	Investigation Officer	250—15—400	300—500	300—550	
21	Senior Auditor	175—15—295/15—400	200—450	225—500	
23	Senior Accountant	130—10—250/15—355	200—450	225—500	
36	Junior Auditor	80—5—150/10—220	140—300 (to start at Rs 158)	160—400	As in Treasury and Accounts Organisation
52	Cashier/Assistant Cashier	60—4—80/5—120/5—175 plus Rs 10 as Special Pay	110—200 plus Rs 10 as Special Pay	110—250 plus Rs 10 as Special Pay	
53	Clerk/Assistant Accountant/Ledger Keeper	60—4—80/5—120/5—175	110—200	110—250	
54	Ahlmad	60—4—80/5—120/5—175	110—200	110—250	
54	Booking Clerk	60—4—80/5—120/5—175	110—200	110—250	
55	Workshop Clerk	60—4—80/5—120/5—175	110—200	110—250	
56	Storekeeper	60—4—80/5—120/5—175	110—200	110—250	
59	Assistant Storekeeper	50—3—80/4—100	90—140	110—250	In future only matriculate to be recruited
81			110—200 (for matriculates)		
45. Civil Aviation					
18	Store-keeper	60—4—80/5—120/5—175	110—200	110—250	
46. Printing and Stationery Department					
1	Deputy Controller	250—25—550/25—750	350—900	400—1100	
1	Assistant Controller	200—15—275/15—470/15—500	300—700	300—800	
2	Manager, Type-writer Workshop	200—15—350/20—410	300—700	300—800	
3	Accountant (Type-writer)	175—15—295/15—400	200—450	225—500	
3	Manager	250—15—400	300—500	300—600	
3	Head Reader	200—10—250/10—300	200—450	225—500	
3	Junior Auditor	80—5—120/8—200	140—300 (to start at Rs 158)	160—400	As in Treasury and Accounts Organisation
3	Reviser	60—4—80/5—120/5—175	110—220	110—250	
3	Monocaster	50—3—80/4—100	100—160	110—180	
3	Warehouse Operator	50—3—80/4—100	100—160	110—180	

Serial No. of Section	Description of post	Pay-scale immediately before 1st February, 1968	Pay-scale with effect from 1st February, 1968	Revised Pay-scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
46	Paper Issuer	.. 45-2-75	90-140	100-160	
47	Addressographer	.. 45-2-75	90-140	100-160	
55	Packer	.. 35- $\frac{1}{2}$ -50	75-95	75-105	
63	Mono Attendant	.. 30- $\frac{1}{2}$ -35	75-95	75-105	
47. Education Department					
31	Registrar, Education	.. 350-25-500/30-650 plus Rs 50 as Special Pay	400-800 plus Rs 50 as Special Pay	450-800 plus Rs 50 as Special Pay	
32	Assistant Registrar (Examinations)	.. 350-25-500/30-650 plus Rs 50 as Special Pay	400-800 plus Rs 50 as Special Pay	450-800 plus Rs 50 as Special Pay	
33	Establishment Officer	.. 350-25-500/30-650 Rs 50 as Special Pay	400-800 plus Rs 50 as Special Pay	450-800 plus Rs 50 as Special Pay	
69	Divisional Auditor	.. 300-20-400	200-450	250-500	
76	Head Clerk	.. 150-10-200/10-300	200-450	225-500	
78	Auditor	.. 150-10-200/10-300	200-450	225-500	
103	Nurse	.. 100-5-150	110-200	140-300	
107	Storekeeper	.. 55-3-118/4-130	110-200	110-250	
110	Care-Taker (Rink)	.. 80-5-100	90-140	120-250	
118	Book Binder	.. 50-3-80	90-140	100-160	
122	Gestetner Operator	.. 45-2-75	90-140	100-160	
124	Garden Chaudhri	.. 47 $\frac{1}{2}$ -1-57 $\frac{1}{2}$	90-140	100-160	
125	Games Boy	.. 40-1-50	75-95	75-105	
128	Library Attendant	.. 32-1-42	75-95	75-105	
129	Laboratory Attendant	.. 32-1-42	90-140 (for Senior Laboratory Attendant)	100-160 (for Senior Laboratory Attendant)	
			75-105 (for Laboratory Attendants)	75-105 (for Laboratory Attendants)	
135	Head Clerk (N.C.C. Unit)	150-10-200/10-300	160-4-400 plus Rs 30 as Special Pay	225-500	
139	Computer	.. 60-4-80/5-120/5-175	110-200	110-250	
48 Sports Department					
1	Joint Director	.. 1,250-50-1,500	1,100-1,600	800-1,300	(Rs. 1,100 as personal for incumbent only)
2	Deputy Director Sports (Coaching)	.. 800-50-1,200	700-1,100	400-1,250	Post to be held as Senior Director
3	Senior Football Coach	.. 800-50-1,200	700-1,100	400-1,250	Post to be held as Senior Director
4	Deputy Director Sports (Y.P.)	.. 500-30-800	400-800	400-1,100	
5	Coaches Class II	.. 500-30-800	400-800	350-900	Subject to be regarding of the post Class I
6	Assistant Director Sports (Women)	.. 350-25-500/30-650	400-800	350-900	
7	Divisional Sports Officer	.. 350-25-500/30-650	400-800	350-900	
8	District Sports Officer (Men)	.. 250-25-500	300-600	300-700	
9	District Sports Officer (Women)	.. 250-25-500	300-600	300-700	
10	Coaches Class II	.. 250-50-500	300-600	300-700	Subject to be regarding of the post Class II
13	Senior Auditor	.. 175-15-400	200-450	225-500	

Serial No. of Section	Description of post	Pay-scale immediately before 1st February, 1968	Pay-scale with effect from 1st February, 1968	Revised Pay-scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
49. Language Department					
2	Assistant Director	250—25—550/25—750	700—1,250 (for one post to be designated as Dy. Director) 350—900 (for remaining posts)	400—1,250 400—1,100	For one post of Deputy Director (for Assistant Directors)
3	Research Assistant/District Language Officer	200—15—320/20—500	300—600	400—800 300—600	(for 20 posts) (for remaining posts)
5	Supervisor, Punjabi Stenography	200—10—320/16—400/20—440	250—550	400—650	
6	Supervisor, Examination	200—10—320/16—400/20—440	250—550	400—650	
7	Artist	200—10—300	200—450	250—550	
8	Instructor	150—10—300	200—450	225—500	
9	Junior Research Assistant/Language Organiser	150—10—300	200—450	250—550	
12	Assistant Lexicographer/Proof Reader/Development Assistant	116—8—180/10—250	160—400	250—550	
13	Library Assistant	60—4—80/5—120/5—175	110—200	110—250	
14	Computer	60—4—80/5—120/5—175	110—200	110—250	
19	Head Clerk	150—10—200/10—300	200—450	225—500	
25	Gas-tetner Operator	45—2—75	90—140	100—160	
50. Department of Archives and Museum					
12	Gallery Assistant	150—10—200/10—300	200—450	225—500	
14	Storekeeper	150—10—200/10—300	200—450	225—500	
16	Pottery Assistant	100—10—200/10—300	200—450	225—500	
23	Book Binder	42½—1½—51½/2—57½	90—140	110—180	
51. Economic and Statistical Organisation					
3	Deputy Economic and Statistical Adviser	00—30—510/30—600/40—720/40—800/50—850	350—1,000	300—1,000	Minimum start of Rs. 400
1	Senior Research Officer	300—30—510/30—600/40—720/40—800/50—850	350—1,000	350—1,000	Minimum start of Rs. 400
1	Economist	300—30—600/40—800/50—850	350—1,000	350—1,000	Minimum start of Rs. 400
1	Census Officer	250—25—750	400—800	350—800	
1	Research Officer	250—25—350/25—500/25—600	400—800	350—800	
1	District Statistical Officer	250—25—350/25—500/25—600	400—800	350—800	
1	Field Assistant (Grade I)	116—8—180/10—250	140—300	140—300 (Minimum start at Rs. 158)	
1	Computer	60—4—80/5—120/5—175	110—200	110—250	
1	Artist-cum-Draftsman	200—10—300	200—450 (Minimum start of Rs. 250 for promotees)	250—550	
52. Social Welfare Department					
1	Deputy Director (Social Welfare)	350—25—650	400—800	350—900	(To be re-designated as Assistant Director)
1	Social Welfare Officer	300—20—500/25—600	400—800	350—900	
1	Research Officer	250—25—500	300—600	300—600 plus Rs. 50 Special Pay	
1	Assistant Director for Home Welfare and Relief	250—20—450	220—500	300—600	
1	Auditor	150—10—200/10—300 plus Rs. 50 special pay	200—450	225—500	

(Rs. 1,100—
as personal for the
incumbent only)

Post to be re-designated
as Senior Director

Post to be re-designated
as Senior Deputy Director

Subject to de-
garding re-designation
of the post
Class I

Serial No. of Sec- tion	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1968	Revised pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5	6
		Rs	Rs	Rs	
36	Junior Auditor	.. 80—5—120/8—200/10— 220	140—300 (Start at Rs. 158)	160—400	As in Treasury Accounts Organisa
44	General Supervisor	.. 60—4—80/5—120/5—175	110—200	110—250	
50	Storekeeper	.. 60—4—80/5—120/5—175	110—200	110—250	
51	Junior Auditor	.. 60—4—80/5—120/5—175	110—200	110—250	
52	Compiler	.. 60—4—80/5—120/5—175	110—200	110—250	
53	Hostel Warden	.. 60—4—80/5—120/5—175	110—200	110—250	
54	House-keeper- cum-Store- keeper	60—4—80/5—120/5—175	110—200	110—250	
55	Craft Teacher	.. 60—4—80/5—120/5—175	110—200	110—250	
67	Attendant	.. 47½—2—57½	90—140	100—160	
53. Welfare of Scheduled Castes and Backward Classes Department					
4	Regional Welfare Officer	170—350 plus Rs. 20 Special Pay	200—500 plus Rs. 20 Special Pay	250—500 plus Rs. 20 Special Pay	
5	District Welfare Officer	.. 170—350	200—500	250—550	
6	Lady Welfare Officer	.. 170—350	200—500	250—550	
14	Tehsil Welfare Officer	.. 60—100	110—200	140—300	
54. Department of Lotteries					
2	Deputy Director	.. 500—30—800	350—900	400—1,100	
55. District Soldiers Sailors and Airmen's Boards					
3	Welfare Worker	.. 105 (fixed)	110—200	110—250 (Inclusive of the element of T.A.)	

APPENDIX (PART 'B')

REFERENCE

Section of Schedule 'C' to the Punjab Civil Services (Revised Scales of Pay) Rules, 1969

Description of post	Pay scale with effect from 1st February, 1968	Pay scale with effect from 1st February, 1971	Remarks
2	3	4	5
	Rs.	Rs.	
Civil Secretariat			
Joint Section Officer	350—650	350—650 <i>plus</i> Rs. 45 special pay	Post included in the general cadre of A.S.Os. at serial No. 11.
Deputy Assistant	225—500	225—500 <i>plus</i> Rs. 20 special pay	Ditto Assistant at serial No. 16.
Deputy to Cipher Assistant	225—500	225—500 <i>plus</i> Rs. 10 special pay	Ditto Ditto
Deputy Assistant, Secretariat	225—500	225—500 <i>plus</i> Rs. 30 special pay	Ditto Ditto
Deputy Assistant-cum-stenographer	225—500	225—500 <i>plus</i> Rs. 30 special pay	Ditto Ditto
Clerks	110—250	110—250 <i>plus</i> Rs. 15 special pay	Ditto Clerks at serial No. 29
Junior Clerk	110—250	110—250 <i>plus</i> Rs. 15 special pay	Ditto Ditto
Commissioner's Office			
	90—140	110—160 <i>plus</i> Rs. 10 special pay	Ditto Ditto
Organisation)			
	110—200	100—250 <i>plus</i> Rs. 15 special pay	Post included in the cadre of Clerks at serial No. 7.
21—(Police Department)			
	180—250	180—250 <i>plus</i> Rs. 40 special pay	Post included in the general cadre of A.S.Is. at serial No. 22
Deputy Assistant/Executive Head Clerk (R.T.C., Khelana)			
Assistant Clerks/Deputy Assistants in Police	180—250	180—250 <i>plus</i> Rs. 30 special pay	Ditto
F.A.B.	180—250	180—250 <i>plus</i> Rs. 15 special pay	Ditto
Anti-Smoke Squad, A.S.I., C.I.A.	180—250	180—250 <i>plus</i> Rs. 10 special pay	Ditto
Security Staff	180—250	180—250 <i>plus</i> Rs. 15 Special Pay	Ditto
D.S.I./Border	180—250		
Assistant Accountant	180—250	180—250 <i>plus</i> Rs. 20 special pay	Ditto
Archers) Finger, Phillaur	180—250	180—250 <i>plus</i> Rs. 15 special pay	Ditto
I.D.	180—250	180—250 <i>plus</i> Rs. 15 special pay	Ditto
Stenographer	180—250	180—250, <i>plus</i> Rs. 30 Stenography allowance and Rs. 15 special pay	Post included in the general cadre of A.S.Is. at serial No. 22.
Inspector of	400—1,200 (T.S.)	400—1,200 (T.S.)	Post included in the posts mentioned at serial No. 3
Director of D.I.G., (Punjab)	1,300—1,350 (S.G.)	1,300—1,350 (S.G.) <i>plus</i> Rs. 50 special pay	
Inspector General	400—1200(T.S.)	400—1200 (T.S.)	Ditto
G.R.P.	1,300—1,350 S.G.	1,300—1,350 (S.G.) <i>plus</i> Rs. 50 special pay.	

Serial No. of Section	Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1971	Remarks
1	2	3	4	5
		Rs	Rs	
	Officer-in-Charge, R.T.C. Jhanakhelan	400—1,200 (T.S.) 1,300—1,350 (S.G.)	400—1,200 (T.S.) 1,300—1,350 (S.G.), plus Rs 50 special pay	Post included in the posts mentioned at serial No. 3
	Principal, Police Training College, Phillaur	400—1,200 (T.S.) 1,300—1,350 (S.G.)	400—1,200 (T.S.) 1,300—1,350 (S.G.) plus Rs 50 special pay	Ditto
	Cashier Clerk (C.I.D.) Accountant (Clerk) Railway Police	110—250	110—250, plus Rs. 15 special pay	Post included in the general cadre of Clerks at Serial No. 21
	24—Vigilance Department			
	Clerk Cashier	110—250	110—250 plus Rs. 10 special pay	Post included in the general cadre of Clerks at Serial No. 29
	29—Elections Department			
5	Assistant Chief Electoral Officer	400—800	450—800 plus Rs 50 special pay	
13	Election Kanungo	140—300	140—300 plus Rs. 15 special pay	
	30—Food and Supplies Department			
36	Care-taker	110—200	110—250 plus Rs 15 special pay	
	31—Excise and Taxation Department			
4	Deputy Excise and Taxation Commissioner	400—1,250	400—1,250 plus Rs 100 special pay	
5	Administrative Officer	400—1,250	400—1,250 plus Rs 100 special pay	
6	Deputy Superintendent of Police (Excise)	400—1,200	400—1,200 plus Rs 50 special pay	
	Excise Inspector, Incharge Distillery	200—450 (Grade I, 1/3 posts) 160—400 (Grade II 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 50 special pay 160—400 (Grade II, 2/3 posts) plus Rs 50 special pay	Post included in the general cadre of Excise Inspectors against Serial No. 14
	Excise Inspector, Bureau (Head Office)	200—450 (Grade I, 1/3 posts) 160—400 (Grade II, 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 50 special pay 160—400 (Grade II, 2/3 posts) plus Rs 50 special pay	Ditto
	Excise Inspector (Chemical Works)	200—450 (Grade I, 1/3 posts) 160—400 (Grade II, 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 30 special pay 160—400 (Grade II 2/3 posts) plus Rs 30 special pay	Ditto
	Other Excise Inspectors of Distillery	200—450 (Grade I, 1/3 posts) 160—400 (Grade II, 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 30 special pay 160—400 (Grade II, 2/3 posts)	Post included in the General cadre of Excise Inspectors against Serial No. 14
	Taxation Inspector posted at Sales Tax Check Barriers	200—450 (Grade I, 1/3 posts) 160—400 (Grade II, 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 25 special pay 160—400 (Grade II, 2/3 posts)	Post included in the general cadre of Taxation Inspectors against Serial No. 16
	Taxation Inspectors (Passengers and Goods Tax)	200—450 (Grade I, 1/3 posts) 160—400 (Grade II, 2/3 posts)	200—450 (Grade I, 1/3 posts) plus Rs 15 special pay 160—400 (Grade II, 2/3 posts)	Ditto
	Peons posted at Sales Tax Check Barriers	70—85	70—95 plus Rs 5 special pay	Post included in the general cadre of Peons against Serial No. 38
	33—Employment Department			
	Employment Officer, Special Employment Exchange for the Physically Handicapped	350—900	350—900 plus Rs 50 special pay	Post included in the cadre of Employment Officers against Serial No. 3

Description of post	Pay scale immediately before 1st February, 1968	Pay scale with effect from 1st February, 1971	Remarks
2	3	4	5
	Rs	Rs	
	43—Industries Department		
Cashier ..	160—400	160—400 plus Rs 15 special pay	Post included in the general cadre of Assistants at Serial No. 227
	46—Printing and Stationery		
Cashier (Clerk) ..	110—250	110—250 plus Rs 15 special pay	Post included in the general cadre of Clerks at Serial No. 29

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1.	70-2-80/3-95	1-3
2.	75-3-90/3-105	3-4
3.	80-2-90/3-120	4-5
4.	90-3-120/4-140	5-6
5.	100-4-140	6
6.	100-4-140/5-150	6
7.	125-125-125/123-1-150	6
7. ^A	100-4-140/5-160	6-3
8.	110-4-130/5-160 /5-180	3-9
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11.	150-3-165/3-180	9
12.	110-4-130/5-160/5-200	9-11
13.	130-5-160/5-200	11
14.	110-4-130/5-180/6-210/8-250	11-14
15.	120-5-150/6-180/8-220/10-250	14-17
16.	180-8-220/10-250	17
17.	125-5-250/10-300	17-18
18.	140-6-170/3-210/10-300	18-21
19.	150-5-250/10-300	21
20.	170-3-210/10-300	21
21.	170-7-240/10-350	21
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23.	200(fixed)	21
24.	200-10-280/15-400	21
25.	220-8-300/10-400	21
26.	250-15-340/15-400	25
27.	220-10-340/15-430	25
28.	260-10-280/15-430/20-450	25
29.	200-10-280/15-430-20-450	25
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31.	250-10-300/15-450	27-28
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33.	300-15-330/20-500	28-29
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49.	350-25-500/30-650	39
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64.	700-30-1000	46
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87.	1000-50-1600	55
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Sr. No.	Pay Scale	Department	Categories of Posts
1,	70-2-80/3-95	All Departments	Pedn, Chowkidar, Sweeper, Sweeper cum-Chowkidar, Mali, Bahishti, Frash
		Raj Bhavan	Messenger, Khalasi, Masalchi, Motor Cleaner, Mate to Dhoobi, Dispensary Attendant.
		Punjab Civil Secretariat	Secretariat Head Chowkidar (with a special pay of Rs. 10/-), Garden Mazdoor
		F.C. Office	Khalasi
		Judicial	Orderly, Waterman, Beldar
		Punjab Vidhan Sabha	—
		Public Relations & Tourism	Job Boy, Tandooria, Cleaner, Dak Runner, Attendant Radio Attendant Workshop Attendant
		Hospitality Organisation	Tola, Mate, Mate (Senior) Halwai, Mate, Cleaner, Dhoobi, Masalchi, Langri, Jhatkai, Tandooria
		Law and Legislative	Orderly
		Agriculture	Boiler Attendant, Mate, Fieldman, Khalasi, Beldar, Budder, Jamadar (Garden), Carpenter, Cleaner, Cartman, Dak Runner, Chainman, skilled Operator, Refinery Attendant, Packer-cum-Mali, Truck Cleaner, Helper, Barkandaz, Mate.
		Soil Conservation	Dak Runner, Beldar, Barkandaz, Tractor/Truck Cleaner, Chainman, Khalasi, Laboratory Attendant
		Animal Husbandry	Cleaner, Water Carrier, Trolley Driver, Beldar
		Diary Development	Field Helper
		Community Development and Panchayats	Truck Cleaner, Beldar, Fieldman
		Forest	Khalasi, Cleaner
		Fisheries	Fisherman, Boatman, Cleaner
		Police	Ward Attendant, Kennelman, Water Carrier, Khalasi

Sr. No.	Pay Scale	Department	Categories of Posts
		Jails	Gardner, Orderly, Garden Coolie, Attendant, Water Carrier, Blacksmith
		Home Guards & Civil Defence	Cook
		Revenue	Orderly, Khalasi, Water Carrier, Kahar, Labourer, Jamadar, Ga, Pump Driver, Langri, Sepoy, Jharowala, Sodhia, Cook
		Labour	Messenger, Organizer
		Health	Bone Keeper, Boiler Attendant, Sanitary Patrol, Dissection Assistant, Ward Attendant, Ward Servant, Bearer, Ward Literate Bearer, Hostel Bearer, Aya, Khitmastgar, Operation Boy, Laboratory Boy, Laboratory Attendant, X-ray Boy/Bearer, Embalmer, Gas Coolie, Lecturer, Theater Bearer/Attendant, Kitchen Bearer, Gangman, Ward Coolie, Animal Keeper, Cleaner, Coolie, Water Carrier, Labourer, Kahar, Porter, Hammerman, Dhobi, Helper.
		Ayurvedic	Cook, Cleaner, Labourer, Kh, Ward Attendant, Kitchen Bearer, Dhobi, Kahar.
		P.W.D.	Road Mate, Gang Mate, T/Mate, Store Attendant, Daroga, Ferro Khalasi, Foot Dak Runner, Road Dak Runner, Cycle Sowar, Cycle Runner, Ferryman, Workandaz, Hospital Collie, Hospital Attendant, Fitter, Regulation Beldar, Canal Patrol, Driver, Dairy Ward Attendant, Beldar Gate Gangman, Workshop Gangman, Bill Messenger, Keyman, Ski Helper, Pipe Lineman, Fireman, Bullockman, Distribution M, Assistant Laboratory Attendant, Cook.
		Architecture	Ferro Khalasi
		Town and Country Planning.	Khalasi, Ferro Khalasi
		Technical Education	Class Room Cleaner, Workshop Cleaner, Sports Collie, Store Collie, Water Carrier, Hammerman, Beldar