

	1	2	3	4	5
			Rs	Rs	
88) Group Instructor/Mill Wright (85) (28)		200—15—350/20—410	300—500		
89 Medical Officer (10)	...	150—10—200/15—275/15—380	350—600 plus N.P.A. at 25 per cent	As in Health Department	
90 Craft Instructor (Senior)		160—8—240/10—330 (10 per cent S. G. 450—500)	200—450 If called for	Equated to Technician—Grade VI	VI
91 Stenography Instructor (443)		160—300	200—450 (125—500)	Equated to Asstt. A grade	
92 Hostel Supdt.-cum-Physical Training Instructor (27)		110—8—190/10—250	125—300 (T.S.) 220—400 (S. G.)	As in the Education Deptt. with 10 per cent posts in the Selection grade	
93 Craft Instructor (Junior) Allied Trade Instructor/Drawing Instructor (464)		120—8—200	160—400	Equated to Technician—Grade V. 3 year diploma holder after Matric. To start at Rs 200	
94 Storekeeper (27)	...	106—6—160/8—200	120—250		
95 Mathematics Instructor (36)		80—200	160—400	Equated to Technician grade V	
96 Compounder (27)	...	75—5—100/5—125	140—300—Grade II(2/3) 160—400 Grade I (1/3)	As in Health Department	
97 Assistant Storekeeper (26)		60—175	110—200 110—200	Equated to clerk	
98 Part-time Medical Officer (16)		100 fixed	No change		
99 Workshop Attendant (146)		35—1—50	80—120	Equated to Technician—Grade I	
INDUSTRIAL TRAINING CENTRE, MUKTSAR AND LUDHIANA					
Class II					
100 Principal (1)	...	250—500	300—500	Equated to Vice-Principal in I.T.I.	
Class III					
101 Headmistress (1)	...	250—350	300—500	Equated to Group Instructor in I. T. I.	
102 Instructor (Senior) (4)	...	160—330	200—450 10% S. G. 450—500 if called for)	Equated to Craft Instructor (Senior) in I. T. I.	
103 Instructor (Junior) (4)		120—200	160—400	Equated to Craft Instructor (Junior) in I. T. I.	
104 Vernacular Teacher (2)	...	80—200	125—300	Equated to J.B.T. in Education Deptt.	
105 Hosiery Cutter (1)	...	80—200	120—250	Equated to Technician—Grade III	
106 Engine Man (1)	...	50—100	100—160	Equated to Technician—Grade II	
RURAL ARTISANS TRAINING CENTRES					
Class III					
107 Superintendent (Tech.) (8)		250—10—350	300—500	Equated to Group Instructor in I.T.I.	
108 Instructor (32)		125—10—175/15—250	160—400	Equated to Craft Instructor (Jr.) in I. T. I. Subject to the condition that the qualifications be the same as prescribed for Craft Instructor (Jr.) in I. T. I.	
INDUSTRIAL SCHOOL FOR BOYS, HOSHIARPUR					
Class III					
109 Headmaster (1)	...	250—10—350	300—500	Equated to Group Instructor in I. T. I.	
110 Designer (Wood Working) (1)		200—15—350	250—550	For 5 years diploma holder in Arts. Otherwise to continue in the existing scale	
111 Hosiery Instructor (1)	...	120—300	160—400	Equated to Technician—Grade V	
112 Instructor in Hand Weaving of Fancy and Furnishing Fabrics (1)		120—300	160—400	Ditto	

1	2	3	4	5
		Rs	Rs	
113	Instructor in Dyeing and Calico Printing (1)	120—300	160—400	Equated to Technician Grade V
114	Cutting and Tailoring Instructor (1)	120—300	160—400	Ditto
115	Drawing Master (1)	120—300	160—400	Ditto
116	Physical Training Instructor (1)	110—250	220—500	Equated to trained graduate in the Education Deptt.
117	Ivory Inlay Instructor (1)	150—10—250	140—300	
118	Lacquer Turning Instructor (1)	150—10—250	140—300	
119	Tool Room Man (1)	50—3—80	100—160	Equated to Technician Grade II

GIRLS INDUSTRIAL SCHOOLS IN PUNJAB

Class III

120	Principal (2)	225—25—550	300—600	Equated to Vice-Principal I.T.I.
121	Education Mistress (2)	220—500 (including D.P.)	No change	Two advance increments in the existing scale
122	Head Mistress (21)	200—15—350/20—410	300—500	Equated to Group Instructor in I.T.I.
123	Technical Mistress (2)	200—15—350/20—410	300—500	Ditto
124	Drawing Master (19)	160—8—240/10—330	200—450 (10% S. G. 450—500 if called for)	Equated to Technician grade VI
125	Stenography Instructor Punjabi (4)	160—8—240/10—330	200—450 (225—500) (10 per cent S. G. 450—500 if called for)	Equated to Asstt. A grade
126	Craft Instructress (14)	160—8—240/10—330	200—450 (10 per cent S. G. 450—500 if called for)	Equated to Craft Instructor (Senior) in I. T. I.
127	Junior Mistress (44)	160—8—240/10—330	200—450 (10 per cent S. G. 450—500 if called for)	Ditto
128	Mistress (3)	140—10—220	160—400	Equated to Craft Instructor (Junior) in I. T. I.
129	Junior Mistress (45)	120—8—200		
130	Language Teacher (4)	120—8—200	125—300	As for J.B.T. in Education Department
131	Fruit and Vegetable Preservation Instructor (2)	120—8—200	120—250	Equated to Technician grade III
132	Mistress (2)	120—7½—165/10—175	160—400	Equated to Craft Instructor (Junior) in I. T. I.
133	Lady Physical Training Instructor (6)	60—4—80/5—120	125—300	As in Education Department

WORK CENTRE RAJPURA

Class I

134	Manager (1)	530—30—680	700—1,100	Equated to—Principal Wood Working Institute, Jullundur. Subject to the condition that the qualification be the same as for Principal Wood Working Institute, Jullundur
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Class II

135	Assistant Manager (1)	350—25—500	300—600	
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Class III

136	Foreman Engineering (1)	200—15—350/20—410	250—550	
137	Carpentry Supervisor (1)	160—10—230/15—350	200—500	
138	Technical Assistant (1)	160—8—240/10—300	200—500	
139	General Supervisor (1)	150—10—250	160—400	Equated to B grade Office Assistant
140	Master Craftsman (1)	150—10—200	200—450	
141	Technician (1)	120—8—200	160—400	Subject to the decision whether the post be re-designated as Senior Technician

1	2	3	4	5
142	Technician (Carpentry/ Foundry) (3)	Rs 80-5-120/8-200	Rs 140-300	Equated to Technician Grade IV subject to decision whether the post be redesignated as Junior Techni- cian.
GOVERNMENT ARTS AND CRAFTS TEACHERS TRAINING CENTRE, NABHA Class II				
143	Principal (1)	250-750	400-1,100	Subject to decision whether the grade should be given to a Graduate possessing 5 years' diploma and at least 10 years' experience, other- wise, the existing scale with dear- ness pay may continue <i>- 10 years experience</i>
Class III				
144	Senior Instructor (2)	160-330	250-550	Graduate to get two advance in- crements
145	Junior Instructor (1)	120-200	140-300	Equated to Technician Grade IV
146	Senior Instructor (3)	160-330	250-550	
	Junior Instructor (1)	120-200	200-450	
147	Junior Instructor (2)	120-200	140-300	Equated to Technician Grade IV
148	Medical Officer (Part-time) (1)	Rs 100 fixed	No change	
MINISTERIAL POSTS				
149	Superintendent (2)	350-20-450	400-650	Common Category-B Grade
150	Superintendent (15)	250-10-350	300-300	Common Category-B Grade (Head Assistant)
151	Head Assistant (8)	250-10-350	300-500-550	Common Category-B Grade
152	Librarian (1)	150-10-300	220-500-550	For a graduate with a diploma in Library Science, as in Education Department
			125-300	For a Matriculate with a certifi- cate in Library Science as in Education Department
153	Head Clerk (28)	150-10-300	200-450	Common Category-B Grade
154	Senior Accountant in the Work Centre, Rajpura (1)	150-12-175/10-220/ 10-275	160-400	Equated to Assistant-B Grade
155	Assistant (Accountant) (41)	116-8-180/10-250	160-400	Common Category-B Grade
156	Assistant Head Clerk (1)	110-8-180/10-250	160-400	Equated to B grade Office Assis- tant
157	Librarian (1)	116-8-180/10-250	220-500	For a graduate with a diploma in Library Science as in the Education Department
			125-300	For a Matriculate with a certificate in Library Science as in Education Department
158	Senior Scale Stenographer (5)	116-8-180/10-250	160-400	Common Category-B Grade
159	Senior Storekeeper in Rajpura Work Centre, Rajpura (1)	80-5-120/8-200/10- 220	160-400	Equated to Asst-B Grade
160	Junior Accountant, Work Centre, Rajpura (1)	80-5-120/8-200/10- 220	160-400	Ditto
161	Assistant/Accountant (101)	106-6-160/8-200	160-400	Common Category-B Grade
162	Accountant (90)	90-5-120/5-175	120-250	
163	Storekeeper (6)	63-4-80/5-120/5-175	110-200 (110-250)	Equated to Clerk
164	Senior Storekeeper (21)	63-4-80/5-120/5-175	110-200-250	Common Category
165	Clerk (256)	63-4-80/5-120/5-175	110-200-250	Ditto
166	Junior Scale Stenographer (3)	100-5-150/5-175	140-250-300	Ditto
167	Steno-typist (15)	60-4-80/5-120/5- 175 plus Rs 15 S. Pay	110-200 plus Rs 25 Special Pay	Common Category
168	Driver (2)	60-3-90	100-160	Ditto
169	Restorer (3)	45-2-75	90-140	Ditto

92 1.2.22

1	2	3	4	5
	Rs	Rs		
Class IV				
170 Daftri (2)	.. 35-1-50	25-95 25-105		Common Category
171 Peon (123)	.. 30-1-35	70-85		Ditto
172 Sweeper (22)	.. 30-1-35	70-85		Ditto
173 Chowkidar (41)	.. 30-1-35	70-85		Ditto
174 Chowkidpr-cum-Sweeper (12)	30-1-35	70-85		Ditto
175 Class IV Employees (757)	.. 30-1-35	70-85		Equated to Peon
176 Mali/Bhisti (11)	.. 30-1-35	70-85		Ditto
177 Cinema Attendant (2)	.. 30-1-35	70-85		Ditto
178 Cleaner (1)	.. 30-1-35	70-85		Ditto
179 Workshop Attendant (8)	.. 30-1-35	70-85		Ditto
180 Waterman (2)	.. 30-1-35	70-85		Ditto
181 Oilman (1)	.. 30-1-35	70-85		Ditto
182 Gateman (1)	.. 30-1-35	70-85		Ditto
183 Store Coolies (3)	.. 30-1-35	70-85		Ditto
184 Cook (1)	.. 30-1-35	70-85		Common Category
185 Laboratory Attendant (1)	.. 30-1-35	70-85		Ditto
186 Part-time Sweeper (1)	.. Rs 30 fixed	To be fixed under normal rules		

SCHEDULE C

Section 43

INDUSTRIES DEPARTMENT

Serial No.	Description and No. of posts	Existing time scale of pay	Revised time scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
Class I				
1	Director of Industries (1)	Senior scale of I.A.S. plus Rs 200 Special Pay	No Change	
2	Joint Director (1)	Senior scale of I.A.S. plus Rs 200 Special Pay	No Change	
	(1)	1,250-50-1,500	1,300-1,600 1,000-1,500	If possessing technical qualifications Otherwise
3	Technical Expert (Production Engineering) (1)	1,300-60-1,600/100-2,000		
4	Technical Expert (Chemical Engineering) (1)	1,300-60-1,600/100-1,800		
5	Additional Controller of Stores (1)	1,250-50-1,500	1,000-1,500	
6	General Manager, Government Testing and Finishing Centre, Ludhiana (1)	1,000-50-1,500	1,000-1,500	
7	Deputy Director (Technical) (1)	625-40-825/40-1,025/50-1,275	700-1,250	400-1,250
8	Senior Technical Officer, Government Testing and Finishing Centre, Ludhiana (1)	625-40-825/40-1,025/50-1,275	700-1,250	1,275
9	Director, Designs Institute for Handicrafts (1)	800-50-1,250	700-1,250	
10	Officer on Special Duty (Industrial Production) (1)	600-40-800/40-1,000/45-1,225	400-1,100 plus Rs 100 Special Pay	

1	2	3	4	5
		Rs	Rs	
11	Deputy Registrar, Industrial Co-operatives (2)	670-40-750/40-950/ 50-1,200	400-1,250	As for Deputy Registrar in Co-operative Department.
12	State Textile Officer (1) ✓	350-40-750/40-950/ 50-1,200	400-1,250	
13	Controller Weights & Measures (1) ✓	500-25-600/40-800/ 50-1,000	400-1,250	
14	Chief Inspector of Boilers (1)	500-30-980/20-1,000	400-1,250	
15	Textile Officer (Designs) (1)	500-25-600/40-800/ 50-1,000	400-1,250	
16	Deputy Director (2)	500-25-600/40-800/ 50-1,000	400-1,250	600-1100 w.a.f. 1.2.71
17	Superintendent, Government Development and Testing Centre for Electronics (1)	500-25-600/40-800/ 50-1,000	400-1,100	Equated to Assistant Engineer in P.W.D. Scale B (25-125)
18	Geologist (Junior) (1)	400-40-800/50-950	400-1,100 (To start at minimum of Rs. 500)	has-120/1271 Subject to decision whether the post be redesignated as State Geologist
Class II				
19	Works Manager, Government Development and Common Facility Centre (2)	375-30-525/40-925	400-1,100	Equated to Assistant Engineer in P.W.D.
20	Senior Technical Officer, Industrial Development-cum-Service Centre for Textile Goods, Ludhiana (1)	375-30-525/40-925	400-1,100	
21	Senior Technical Officer, Industrial Development-cum-Service Centre for Engineering Goods, Ludhiana (1)	375-30-525/40-925	400-1,100	
22	Senior Technical Officer, Government Wood Seasoning Plant, Kartarpur	375-30-525/40-925	400-1,100	
23	Senior Technical Officer (Quality Marking Centre) (7)	375-30-525/40-925	400-1,100	
24	Assistant Geologist (2)	350-25-500/30-590/ 30-830/35-900	350-900	has-1100 w.a.f. 1.2.71
25	Deputy Director (3)	300-30-510/30-600/ 40-720/40-800/50-850	400-1,100	
26	Marketing Officer (Emporia) (1)	300-30-510/30-600/ 40-720/40-800/50-850	400-1,100	
27	Project Officer (Industries) (Community Project Office)	300-30-510/30-600/ 40-720/40-800/50-850 plus Rs. 50 Special Pay	400-1,100	400-1250
28	Accounts Officer (Administration) (1)	500-30-800	400-1,100	As in Treasury and Accounts Organisation
29	Senior District Industries Officer (2)	250-25-550/25-750 plus Rs 100 Special Pay	350-900, plus Rs 100 Special Pay	400-1250 Graduate in Engineering/Textiles to get two advance increments
30	District Industries Officer (8)	250-25-550/25-750	350-900	Ditto
31	Additional Deputy Wool Controller (2)	250-25-550/25-750	350-900	Ditto
32	Kiln Engineer (2)	250-25-550/25-750	350-900	Ditto
33	Superintendent, Government Central Workshop, Patiala (1)	250-25-550/25-750	350-900	
34	Divisional Sericulture Officer/Sericulture Officer (2)	250-25-550/25-750	350-900	Graduate in Engineering/Textiles to get two advance increments
35	Industrial Assistant Registrar/Industrial Assistant Registrar (Headquarters) (4)	250-25-550/25-750	350-900	As in Cooperative Department
36	Lady Manager, Doll Making Centre, Chandigarh	250-25-550/25-750	350-900	Graduate in Engineering/Textiles to get two advance increments
37	Assistant Director/Research Officer	250-25-550/25-750	350-900	Ditto
38	Carcase and Leather Marketing Officer (1)	250-25-550/25-750	350-900	Ditto

1	2	3	4	5
		Rs	Rs	
39	Assistant Controller of Stores (2)	250-25-550/25-750	350-900	Graduate in Engg./Textiles to get two advance increments
40	Store Inspection Officer (2)	250-25-550/25-750	350-900	Ditto
41	Textile Officer (Marketing) (1)	250-25-550/25-750	350-900	Ditto
42	Superintendent, Quality Marking Centre (5)	250-25-550/25-750	350-900	Ditto
43	Junior Technical Officer (1) ..	250-25-550/25-750	350-900	Ditto
44	Junior Technical Officer, Government Industrial Development-cum-Service Centre for Engineering Goods, Bassi Pathana, Moa, Amritsar (3)	250-25-550/25-750	350-900	Ditto
45	Junior Technical Officer, Government Centre for Development and Testing of Electronic Instruments Jullundur (1)	250-25-550/25-750	350-900	Ditto
46	Assistant Director (Admn.) (1)	350-25-500/30-650 plus Rs 50 special pay	400-800 plus Rs 50 special pay	450-800 plus Rs 50 special pay Equated to Superintendent A grade Special pay to continue.
47	Assistant Accounts Officer (1)	250-25-500/30-650	350-900	As in Treasury and Accounts Orgn.
48	Inspector of Boilers (1) ..	300-20-500/25-600	300-600	
49	Tehsildar Recovery (2) ..	270-15-300/25-400/25-550	350-800	As in Revenue Department
50	Testing Officer, Government Testing and Finishing Centre, Ludhiana (1)	250-25-400/25-500	220-500	Equated to trained Graduate in Education Department
51	Development Officer (4) ..	200-15-275/15-470/15-500	300-600	
52	Assistant Marketing Officer (1)	200-15-275/15-470/15-500	300-600	
53	Assistant Director Designs (3)	200-15-275/15-470/15-500	300-600	
54	Assistant District Industries Officer (4)	200-15-275/15-470/15-500	300-600	
55	Mining Officer (3) ..	200-15-275/15-470/15-500	300-600	
56	Planning-cum-Survey Officer (1)	200-15-275/15-470/15-500	300-600	
57	Development Officer (Leather Cell) (2)	200-15-275/15-470/15-500	300-600	
Class III				
(Headquarters Office)				
58	Steel Control Inspector (1) ..	200-15-350/15-500	250-550	
59	Draftsman (Civil and Mechanical) (1)	100-8-140/10-160/10-200	170-300	As in P. W. D.
60	Computer-cum-Draftsman ..	60-175	110-200	Equated to Clerk 110-250
61	Inspector, Control (1) ..	80-5-110/5-150	140-300	Equated to Junior Inspector Industries
GEOLOGICAL CELL AND MINES AND MINERAL SECTION				
62	Senior Scientific Assistant (2)	250-25-550	200-500	
63	Technical Assistant (1) ..	200-15-275/15-470/15-500	250-550	
64	Surveyor (1)	160-8-240/10-330	200-450	Equated to Technician grade VI
65	Artist (1)	120-8-200/10-250	140-300	Equated to Technician grade IV
66	Draftsman (1)	100-200	170-300	As in P. W. D.
67	Laboratory Attendant (2) ..	60-175	110-200	Common Category
68	Mining Clerk (2)	60-175	110-200-2 nd	Ditto
69	Tracer (1)	60-4-80/5-120	110-200	Equated to Clerk
GROUND WATER UNIT				
70	Drilling Assistant (1)	205-280	140-300	Equated to Technician Grade IV

	1	2	3	4	5
		Rs		Rs	
71 Mechanic (1)	..	110-200		120-250	Equated to Technician grade III
72 Rigger (2)	..	85-128		110-200	Equated to Laboratory Assistant, who is matriculate with Science

GOVERNMENT INDUSTRIAL DEVELOPMENT-CUM-SERVICE CENTRE FOR ENGINEERING GOODS, BASSI PATHANA, MOGA, PATIALA, LUDHIANA, AMRITSAR

73 Senior Technical Assistant (5)	200-15-275/15-470/15-500	250-550	
74 Junior Technical Assistant (10)	160-7-240/10-330	160-400	Equated to Technician grade V
75 Skilled Operator (18)	.. 80-5-140/6-200	140-300	Equated to Technician grade IV
76 Semi-skilled Operator (3)	.. 60-4-100	100-160	Equated to Technician grade II

GOVERNMENT INDUSTRIAL DEVELOPMENT-CUM-SERVICE CENTRE FOR TEXTILE GOODS, LUDHIANA

77 Senior Technical Assistant (1)	200-15-275/15-470/15-500	250-550	
78 Junior Technical Assistant (3)	160-8-240/10-330	160-400	Equated to Technician grade V
79 Skilled Operator (5)	.. 80-5-140/6-200	140-300	Equated to Technician grade IV
80 Semi-skilled Operator (5)	.. 60-4-100	100-160	Equated to Technician grade II

GOVERNMENT WOOD SEASONING PLANT, KARTARPUR AND PATHANKOT

81 Senior Technical Assistant (1)	200-15-275/15-470/15-500	250-550	
82 Junior Technical Assistant (4)	160-8-240/10-330	160-400	Equated to Technician grade V
83 Skilled Operator (5)	.. 80-5-140/6-200	140-300	Equated to Technician grade IV
84 Semi-skilled Operator (8)	.. 60-4-100	100-160	Equated to Technician grade II

INDUSTRIAL CO-OPERATIVE WING (HEAD-QUARTERS)

85 Statistical Assistant (1)	.. 150-10-200/10-300	160-400 (Time-scale) (350-450 selection grade) (10 per cent)	As in Co-operative Department
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STATE LEVEL FIELD OFFICES (CONTROLLER OF STORES)

86 Examiner of Stores (2)	.. 150-10-250	160-400 ²⁰⁰⁻⁴⁵⁰ _{1.2.71}	Equated to Technician grade V ^{For incumbents with 16 years}
87 Draftsman (1)	.. 90-5-120/5-175	170-300	Equated to Draftsman in P.W.D. ^{Carver}

EMPORIA ORGANISATION

88 Sales Organiser (1)	.. 100-10-250	160-400	Equated to Assistant B grade
89 Salesman (1)	.. 60-4-80/5-120/5-175	110-200 ¹⁴⁰⁻¹⁵⁰ _{1.2.71}	Equated to Clerk

INSTITUTE OF DESIGNS FOR HANDICRAFTS, CHANDIGARH

90 Technician-cum-Laboratory Assistant (3) ^{Hindi craft design}	120-7-190/8-270/10-300	140-300 ¹⁶⁰⁻²⁰⁰ _{1.2.71}	Common Category
91 Draftsman (1) ^(General)	.. 100-10-300	160-400 ¹⁴⁰⁻³⁰⁰ _{1.2.71}	250-550 ^{1.2.71}
92 Assistant Technician-cum-Laboratory Assistant (3)	80-5-140/6-200	140-300	Common Category
93 Blockmaker (1)	.. 80-5-140/6-200	120-250	Equated to Technician grade III
94 Calico Printing Technician (1)	80-5-140/6-200	120-250	Ditto
95 Photographer (1)	.. 100-5-150	120-250	Ditto

TEXTILE OFFICER (DESIGNS)

96 Designer (1)	.. 250-10-350	If 5 years diploma holder in Arts Rs 250-550; otherwise to continue in the existing scale	
97 Weaving Master (1)	.. 120-7-300 ^{MF}	160-400	Equated to Technician grade V
98 Instructor (1)	.. 120-7-190/8-270/10-300	160-400	Ditto
99 Dyer-cum-Printer (1)	.. 100-10-250	140-300	Equated to Technician grade IV
100 Head Weaver (1)	.. 80-5-140/6-200	140-300	Ditto

1	2	3	4	5
		Rs	Rs	
101	Tracer (1)	60-175	110-200	As in P. W. D.
102	Technician (1)	80-5-150	120-250	Equated to Technician grade III
103	Expert Weaver (2)	50-3-80/4-100	100-160	Equated to Technician grade II
104	Bobbin Winder (1)	50-3-80/4-100	100-160	Equated to Technician grade II
105	Sample Weaver (1)	50-3-80/4-100	100-160	Equated to Technician grade II
TEXTILE OFFICER (DEVELOPMENT AND MARKETING ORGANISATION)				
106	Assistant Marketing Officer (1)	120-7-190/8-270/10-300	160-400	Equated to Technician grade V
107	Production Supervisor (1)	120-7-190/8-270/10-300	160-400	Ditto
108	Technical Assistant (1)	120-7-190/8-270/10-300	160-400	Ditto
109	Inspector-cum-Demonstrator (1)	120-7-190/8-270/10-300	160-400	Ditto
110	Supervisor/Yarn Distributor (1)	80-5-140/6-200	160-400	Ditto
111	Canvasser (1)	80-5-140/6-200	120-250	Equated to Technician grade III
112	Dyer (1)	70-4-130/5-200	120-250	Ditto
113	Statistical Inspector (1)	80-175	160-400	Equated to Technician grade V
114	Expert Weaver/Cloth Checker/Salesman (4)	50-3-80/4-100	100-160	Equated to Technician grade II
DISTRICT INDUSTRIES OFFICE				
115	Senior Inspector (11)	100-10-200/10-300	160-400	Graduate in Engineering or Textile to get two advance increments
116	Block Level Extension Officer (Industries) (138)	116-8-180/10-250	160-400	
117	Junior Inspector (75)	80-5-110/5-150	140-300	Graduate and diploma holder to get two advance increments
LOAN RECOVERY STAFF				
118	Reader (2)	60-4-80/5-120/5-175	110-200	Equated to Clerk
INDUSTRIAL ESTATE				
119	Manager, Industrial Estate (11)	100-8-140/10-160/10-300	160-400	Graduate in Engineering or Textile to get two advances increments
ADDITIONAL DEPUTY WOOL CONTROLLER'S OFFICE				
120	Inspector (2)	100-10-200/10-300	200-450	Equated to Assistant A grade
GOVERNMENT COTTAGE INDUSTRIES EMPORIA ORGANISATION				
121	Sales Manager (4)	300-20-500/20-600	300-700	20-500 plus Rs. 50 special pay
122	Sales Manager (2)	200-10-400	200-450 plus Rs. 50 special pay	Equated to Deputy Superintendent A grade
123	Sales Girl (10)	150-10-300	200-450	Equated to Assistant A grade
RURAL INDUSTRIAL DEVELOPMENT CENTRES				
124	Foreman-cum-Supervisor (26)	200-15-350/20-410	200-450 (10 per cent Selection grade of Rs 450-500, if called for)	Equated to Technician grade VI
125	Technician (52)	80-5-140/6-200	140-300	Equated to Technician grade IV
126	Assistant Technician (52)	50-3-80/4-100	100-160	Equated to Technician grade II
COMMUNITY PROJECT AND PILOT PROJECTS AREA CENTRES				
127	Demonstrator (1)	120-7-190/8-270/10-300	160-400	Equated to Technician grade V
128	Leather Instructor (1)	120-7-190/8-270/10-300	160-400	Ditto
129	Superintendent (1)	120-7-190/8-270/10-300	160-400	Ditto
130	Manager (1)	120-7-190/8-270/10-300	160-400	Ditto

1	2	3	4	5
	Rs	Rs		
131 Instructor/Instructor Blacksmithy (9)	80-5-140/6-200	140-300		Equated to Technician grade IV
132 Skilled Blacksmith (1)	80-5-140/6-200	140-300		Ditto
133 Foreman-cum-Production Demonstrator (1)	80-5-140/6-200	140-300		Ditto
134 Demonstrator (1)	80-5-140/6-200	140-300		Ditto
135 Machineman (2)	80-5-140/6-200	120-250		Equated to Technician grade III
136 Welder (1)	60-4-100	100-160		Equated to Technician grade II
137 Skilled Worker (2)	50-3-80	100-160		Ditto
138 Shoe Mistry (3)	40-2-60	80-120		Equated to Technician grade I
QUALITY MARKING CENTRE				
139 Assistant Superintendent (6)	200-15-275/15-470/15-500	250-550		
140 Technical Officer (1)	200-15-275/15-470/15-500	250-550		
141 Junior Technical Assistant (9)	160-8-240/10-330	160-400		Equated to Technician grade V
142 Technical Draftsman (1)	150-10-300	200-450 (with a start of 250 for promotees)		Equated to Divisional Head Draftsman
143 Inspectors (25)	116-8-180/10-250	140-300		Equated to Technician grade IV
144 Technical Assistant (2)	100-10-250	200-450		Equated to Technician grade VI
145 Laboratory Assistant (11)	60-4-80/5-120/5-175	110-200		Common Category
GOVERNMENT HEAT TREATMENT CENTRE				
146 Superintendent (3)	200-15-275/15-470/15-500	250-550		
147 Operator (3)	100-5-140/10-160/10-200	140-300		Equated to Technician grade IV
148 Assistant Operator (2)	60-175	120-250		Equated to Technician grade III
149 Helper (6)	40-2-60	80-120		Equated to Technician grade I
GOVERNMENT DEVELOPMENT COMMON FACILITY CENTRE				
150 Foreman (4)	200-15-275/15-470/15-500	250-550		
151 Draftsman (Mechanical) (2)	150-10-300	200-450 (with a start of Rs 250 for promotees)		Equated to Divisional Head Draftsman
152 Kiln Supervisor (2)	120-7-190/8-270/10-300	140-300		Equated to Technician grade IV
153 Sales Man/Girl (2)	106-6-160/8-200	120-250		Equated to Technician grade II
154 Kiln Operator (2)	75-5-105	100-160		Ditto
155 Boiler Attendant (2)	50-3-80/4-100	100-160		Ditto
156 Operator (14)	50-3-80	100-160		Ditto
157 Laboratory Assistant (4)	50-3-80	110-200		Common Category
GOVERNMENT CENTRAL WORKSHOP, PATIALA				
158 Foreman (1)	120-10-200	200-450		Equated to Technician grade VI
159 Machineman (1)	90-5-120	120-250		Equated to Technician grade III
160 Die-maker (1)	125 fixed	120-250		Equated to Technician grade III
161 Assistant Machineman (1)	60-3-90	100-160		Equated to Technician grade II
GOVERNMENT TEXTILE FINISHING PLANT, LUDHIANA				
162 Technical Manager (1)	250-25-500	250-550		
163 Boiler Engineering-cum-Mechanic (1)	120-7-190/8-270/10-300	160-400		Equated to Technician grade V
164 Dyeing Technician (1)	80-5-140/6-200	160-400		Ditto
165 Bleaching Technician (1)	80-5-140/6-200	160-400		Ditto
166 Finishing Technician (1)	80-5-140/6-200	160-400		Ditto

1	2	3	4	5
		Rs	Rs	
167	Fitter (1)	80-5-140/6-200	120-250	Equated to Technician grade III
168	Boiler Attendant-cum-Fireman (1)	50-3-80/4-100	100-160	Equated to Technician grade II
GOVERNMENT DEVELOPMENT AND TESTING CENTRE FOR ELECTRONIC INSTRUMENTS, JULLUNDUR				
169	Technical Officer (1)	200-15-275/15-470/15-500	250-550	
170	Senior Technical Assistant (1)	200-500	250-550	
171	Junior Technical Assistant (4)	160-330	160-400	Equated to Technician grade V
172	Technical Assistant (2)	80-5-140/6-200	120-250	Equated to Technician grade III
173	Manual Assistant (2)	40-2-60	80-120	Equated to Technician grade I
GOVERNMENT FINISHING AND TESTING CENTRE, LUDHIANA				
174	Technical Officer (2)	200-15-275/15-470/15-500	250-550	
175	Chargeman (2)	200-15-275/15-470/15-500	250-550	
176	Draftsman (1)	100-8-140/10-200	170-300	Equated to Draftsman in P.W.D.
177	Electrician (1)	80-5-140/6-200	140-300	Equated to Technician grade IV
178	Fitter (1)	80-5-140/6-200	120-250	Equated to Technician grade III
179	Testing Assistant (1)	80-5-140/6-200	140-300	Equated to Technician grade IV
180	Technical Assistant (4)	80-5-140/6-200	160-400	Equated to Technician grade V
181	Laboratory Attendant (1)	60-4-80/5-120/5-175	110-200	Common Category
182	Skilled Worker (19)	60-4-80/5-120/5-175	110-200	Equated to Laboratory Assistant
SERICULTURE ORGANISATION				
183	Seed Production Officer (1)	200-15-275/15-470/15-500	250-550	
184	Superintendent (2)	200-10-300/15-375	200-450	Equated to Technician grade VI
185	Deputy Superintendent (1)	200-10-300/15-375	200-450	Ditto Subject to the decision whether to post be redesignated as Supdt.
186	Technical Assistant (1)	120-10-300	160-400	Equated to Technician grade V
187	Senior Sericulture Inspector (5)	120-10-300	160-400	Ditto
188	Manager (1)	120-10-300	140-300	Equated to Technician grade IV
189	Grainage Supervisor (2)	80-5-140/6-200	120-250	Equated to Technician grade III
190	Sericulture Inspector (7)	80-5-140/6-200	120-250	Ditto
191	Farm Assistant (3)	80-5-140/6-200	120-250	Ditto
192	Sericulture Senior Operator (3)	75-5-100	100-160	Equated to Technician grade II
193	Reeling Senior Operator (1)	75-5-100	100-160	Ditto
194	Operator (18)	50-3-80/4-100	100-160	Ditto
195	Silk Examiner (1)	50-5-100	100-160	Ditto
196	Sub-Inspector (6)	47½-2-67½	80-120	Equated to Technician grade I
197	Seed Examiner (8)	47½-2-67½	80-120	Ditto
198	Budder (1)	47½-2-67½	80-120	Ditto
HANDICRAFTS CENTRE				
199	Manager (1)	200-10-400	160-400	Equated to Technician grade V
200	Instructor (4)	120-7-190/8-270/10-300	140-300	Equated to Technician grade IV
201	Kiln Supervisor (1)	120-7-190/8-270/10-300	140-300	Ditto
202	Technician (1)	150-10-250	140-300	Ditto
203	Assistant Technician (1)	80-5-140/6-200	120-250	Equated to Technician grade III
204	Kiln Operator (1)	75-5-105	100-160	Equated to Technician grade II
205	Boiler Attendant (1)	50-3-80/4-100	100-160	Ditto

1	2	3	4	5
		Rs	Rs	
RURAL PROJECT CENTRE				
206	Technical Officer (4)	.. 200—15—275/15—470/ 15—500	250—550	
207	Foreman-cum-Manager (19)	.. 200—15—275/15—470/ 15—500	250—550	
208	Foreman-cum-Supervisor (1)	.. 200—15—410	160—400	Equated to Technician grade V
209	Investigator (2)	.. 150—10—300	200—450 (225—500)	Equated to Assistant—A grade
210	Demonstrator (12)	.. 120—7—190/8—270/10— 300	160—400 1-2-71	Equated to Technician grade V
211	Dyer (1)	.. 120—7—190/8—270/10— 300	160—400	Ditto
212	Mechanic (1)	.. 120—7—190/8—270/10—300	160—400	Ditto
213	Instructor (2)	.. 106—6—160/8—200	140—300	Equated to Technician grade IV
214	Instructor (11)	.. 80—5—140/6—200	120—250	Equated to Technician grade III
215	Technical Assistant (1)	.. 80—5—140/6—200	120—250	Ditto
216	Dyer (4)	.. 80—5—140/6—200	140—300	Equated to Technician grade IV
217	Mechanic/Skilled Operator (3)	.. 80—5—150	100—160	Equated to Technician grade II
WEIGHTS AND MEASURES (FIELD)				
218	Assistant Controller (2)	.. 200—15—275/15—470/ 15—500	300—600	
219	Equipment Repairer (1)	.. 150—10—250	140—300	Equated to Technician grade IV
220	Inspector (26)	.. 150—10—200/10—300	200—450	
221	Manual Assistant (27)	.. 55—3—70/4—90/5—120	100—160	Equated to Technician grade II
TEXTILE OFFICER, DEVELOPMENT AND MARKETING CENTRES				
222	Demonstrator/Supervisor/ Technical Assistant (6)	.. 120—7—190/8—270/10 300	160—400	Equated to Technician grade V
223	Hosiery Instructor (1)	.. 100—10—250	140—300	Equated to Technician grade IV
224	Technical Assistant (2)	.. 100—10—250	160—400	Equated to Technician grade V
225	Carpet Teacher/Weaving Master (5)	.. 80—5—140/6—200	160—400	Ditto
226	Demonstrator/Supervisor/ Technical Assistant (4)	.. 80—5—140/6—200	160—400	Ditto
227	Dyer (1)	.. 70—4—130/5—200	120—250	Equated to Technician grade III
228	Zonal Statistical Inspector (1)	.. 80—5—175	160—400	Equated to Technician grade V
229	Expert Weaver/Sizing Assistant/ Designs Assistant (9)	.. 50—3—80/4—100	100—160	Equated to Technician grade II
230	Skilled Worker (3)	.. 40—2—60	80—120	Equated to Technician grade I
FANNING INSTITUTE, JULLUNDUR				
231	Lecturer, Practical Training Institute (Principal) (1)	.. 250—20—350/25—500 plus Rs 200 special pay	400—800	Equated to Lecturer (Senior Scale) in Education Department. Special pay to discontinue.
232	Lecturer (2)	.. 250—20—350/25—500	300—600	Equated to Lecturer (Junior Scale) in Education Department.
233	Foreman (2)	.. 200—15—350/20—450/ 25—500	250—550	
234	Workshop Instructor (2)	.. 100—5—150/10—200	120—250	Equated to Technician grade III
235	Machineman (1)	.. 100—5—150/10—200	120—250	Ditto
236	Laboratory Attendant (1)	.. 100—5—150	110—200	Common Category
237	Part-time Instructor (1)	.. Rs 100 fixed	No change	
FOOTWEAR SECTION				
238	Foreman (1)	.. 200—15—350/25—500	250—550	
239	Instructor (2)	.. 200—10—300	160—400	Equated to Technician grade V
240	Mechanic (1)	.. 100—10—200/10—300	160—400	Equated to Technician grade V

1	2	3	4	5	6
		Rs	Rs		
241	Drawing Master (1)	100-5-140	140-300	Equated to Technician grade IV	276
242	Skilled Worker (2)	100-5-140	120-250	Equated to Technician grade III	277
GOVERNMENT RE-TANNING AND FINISHING CENTRE					
243	Manager (3)	200-15-350/20-450/ 25-500	250-550		278
244	Foreman (3)	120-7-190/8-270/10- 300	160-400	Equated to Technician grade V	279
245	Mechanic (3)	80-5-140/6-200	120-250	Equated to Technician grade III	280
246	Machineman (3)	80-5-140/6-200	120-250	Ditto	281
HIDE FLAYING AND CARCASS UTILIZATION CENTRE, AMRITSAR					
247	Supervisor (1)	150-10-200/10-300	160-400	Equated to Technician grade V	282
248	Flayer (1)	60-175	120-250	Equated to Technician grade III	283
249	Boiler Man (1)	Rs 100 fixed	100-160	Equated to Technician grade I	284
GOVERNMENT TANNING FLAYING, GLUE MAKING DEMONSTRATION PARTY, HOSHIARPUR					
250	Demonstrator (1)	120-7-190/8-270/10- 300	160-400	Equated to Technician grade V	285
251	Technical Assistant (1)	80-5-140/6-200	120-250	Equated to Technician grade III	286
252	Flaying Demonstrator (1)	80-5-140/6-200	120-250	Ditto	287
253	Tanning Mistry (2)	47½-2-67½	80-120	Equated to Technician grade I	288
254	Flesher (1)	47½-2-67½	80-120	Ditto	289
255	Hand Shaver (1)	47½-2-67½	80-120	Ditto	290
256	Trained Workman Glue (1)	47½-2-67½	80-120	Ditto	291
DOLL MAKING CENTRE, CHANDIGARH					
257	Technician Artist (1)	150-10-250	250-550		292
258	Lady Technician (1)	150-10-250	200-450		293
259	Assistant Lady Technician (1)	80-5-140/6-200	120-250	Equated to Technician grade III	294
INDUSTRIAL CO-OPERATIVE (FIELD)					
260	Industrial Inspector/Inspectress (37/3)	100-10-200/10-300	160-400 (T.S.) 350-450 (S.G. 10 %)	As in Co-operatives Department	295
261	Statistical Assistant (4)	150-10-300	160-400 (T.S.) 350-450 (S.G. 10 %)	Ditto	296
262	Leather Designer (1)	140-10-300	140-300	Equated to Technician grade IV	297
263	Industrial Sub-Inspector/Sub-Inspectress (149/11)	60-4-80/5-120	110-200	As in Co-operatives Department	298
264	Leather Supervisor (4)	60-4-80/5-120	100-160	Equated to Technician grade II	299
MISCELLANEOUS					
265	Senior Technical Assistant (2)	250-25-550	250-550		300
266	Junior Technical Assistant (6)	160-8-240/10-330	160-400	Equated to Technician grade V	301
267	Laboratory Assistant (3)	120-8-200	120-250	Common Category	302
268	Laboratory Attendant (3)	60-4-100	110-200	Ditto	303
269	Moth Tester (5)	80-5-140/6-200	120-250		304
MINISTERIAL					
270	Superintendent (1)	350-20-450	400-650	Common Category—B grade	305
	Superintendent (1)	300-20-400	400-650	Ditto	306
271	Senior Auditor (1)	175-15-295/15-400	200-450	Non S.A.S.	307
272	Head Assistant (17)	250-10-350	300-500	Common Category—B grade	308
273	Legal Assistant (2)	150-10-200/10-300	200-450	Equated to Assistant—A grade	309
274	Auditor (2)	150-10-200/10-300	200-450	Non S.A.S. (225-500)	310
275	Research Assistant (1)	150-10-200/10-300	200-500	Equated to Statistical Assistant in the Economic and Statistics Organization.	311

	2	3	4	5
		Rs	Rs	
126 Hand Clerk (3)	..	150—10—300	200—450	Common Category B-grade.
127 Assistant (Cashier/Accountant) (91)	..	116—8—180/10—250	160—400	Ditto
128 Head Assistant (6)	..	150—10—250	200—450	
129 Head Clerk (3)	..	116—8—180/10—250	160—400	Common Category B-grade.
130 Senior Scale Stenographer (5)	..	116—8—180/10—250	160—400	Common Category—B grade
131 Assistant/Accountant (78)	..	106—6—160/8—200	160—400	Ditto
132 Junior Auditor (1)	..	80—5—120/8—200/10—220	140—300 (To start at Rs 158)	As in Treasury and Accounts Organization
133 Junior Scale Stenographer (18)	..	100—5—150/5—175	140—250 ^{300 (with Rs 118)}	Common Category
134 Driver (2)	..	90—5—120/5—160	110—180	Common Category, Senior grade
135 Librarian (1)	..	80—5—175	125—300	
136 Clerk (Storekeeper/Ledger keeper) (422)	..	60—175	110—200 ²⁵⁰	Common Category.
137 Steno-typist (66)	..	60—175 plus Rs 15 special pay	110—200 plus Rs 25 special pay	Ditto
138 Driver (10)	..	60—3—90	100—160	Common Category—Junior grade
139 Restorer (5)	..	45—2—75	90—140 ^{100—160}	Common Category
140 Gasfitter Operator (2) Class IV (Mechanical)	..	45—2—75	90—140	Equated to Restorer (100—160)
141 Packer (7)	..	35—1—50	75—95	Equated to Daftri 75—105/1.2.71
142 Semi-skilled Worker (9)	..	35—1—50	75—95	Ditto 75—105/1.2.71
143 Paying Peon (1)	..	30— $\frac{1}{2}$ —35	70—85	Equated to Peon.
144 Technical Bearer (3)	..	30— $\frac{1}{2}$ —35	70—85	Ditto 75—105 (1.2.71)
145 Laboratory Attendant (3)	..	30— $\frac{1}{2}$ —35	70—85	Ditto (75—105) 1.2.71
146 Mining Guard (3)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
147 Attendant (10)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
148 Laboratory Boy (8)	..	30— $\frac{1}{2}$ —35	70—85	Common Category 75—105/1.2.71
149 Halper (6)	..	30— $\frac{1}{2}$ —35	70—85	Equated to Peon
150 Killa Attendant (2)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
151 Fireman (2)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
152 Mazdoor/Dyeing Mazdoor (6)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
153 Oilman-cum-Cleaner (1)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
154 Workshop Coolie (2)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
155 Cleaner (2)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
156 Plaidman (8)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
157 Worker (8)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
Class IV (General)				
158 Daftri (6)	..	35—1—50	75—95 75—105	Common Category
159 Janitor (1)	..	35—1—45	75—95 75—105	Ditto
160 Head Mali (1)	..	32—2—42	75—95	Ditto
161 Mali (8)	..	30—1—40	70—85 75	Ditto
162 Mali (60)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
163 Chowkidar/Chowkidar-cum-Sweeper (134)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
164 Sweeper (36)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
165 Waterman (3)	..	30— $\frac{1}{2}$ —35	70—85	Equated to Peon
166 Peon (277)	..	30— $\frac{1}{2}$ —35	70—85	Common Category
167 Watchman (5)	..	30— $\frac{1}{2}$ —35	70—85	Equated to Peon.
168 Process Server (4)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
169 Khalasi (8)	..	30— $\frac{1}{2}$ —35	70—85	Ditto
170 Gateman (1)	..	30— $\frac{1}{2}$ —35	70—85	Ditto

SCHEDULE C

Section 44

TRANSPORT DEPARTMENT

Serial No.	Description and No. of posts	Existing time scale of pay	Revised time scale of pay	REMARKS
1	2	3	4	5
Class I				
		Rs	Rs	
1	Provincial Transport Controller (1)	Senior scale of I.A.S., plus Rs 200 special pay	No charge	
2	Joint Provincial Transport Controller (3)	600—40—800/40—920/ 40—1,000/50—1,200 1,200—50—1,500 (Senior scale)	800—1,200	
Class II				
3	General Manager (5)	600—25—750/30—900	400—1,250	
4	District Transport Officer (11)	P.C.S. Scale	P.C.S. Scale	
5	Secretary, Regional Transport Authority (2)	300—25—475/25—650/ 30—860/40—900	400—1,100	
6	Accounts and Store Officer (1)	500—30—800	400—1,100	As in his parent cadre of Treasury and Accounts Organisation
7	Deputy Superintendent of Police (1)	D.S.P. Scale	D.S.P. Scale	
8	Extra Assistant Transport Controller (1)	300—25—475/25—650/ 30—800	300—800	4,500—800 (1.2.71)
9	Works Manager (5)	250—25—750	350—900	
10	Service Engineer (1)	250—25—550/25—750	350—900 550—700 250—750 350—900	B.Sc. Mechanical Engineer to get Rs 100 as additional allowance For the present incumbent only For future recruits
11	Extra Assistant Transport Controller (A.&G.) (1)	350—25—500/30—650	300—800	4,500—800 (1.2.71)
12	Traffic Manager (5)	350—20—550	300—700	
Class III				
13	Stock Verification Officer (1)	250—20—550	300—600	
14	Examiner of Accounts (1)	250—20—550	300—600	
15	Statistical Officer (1)	250—20—550	300—600	Equated to Senior Auditor in Treasury and Accounts Organization. Subject to decision whether to be drawn from the cadre of Senior Auditors in the T.&A. Organization
16	Resident Senior Auditor (5)	200—15—380/20—500	300—600	Equated to Technical Assistant in Economic and Statistical Organisation. Subject to the decision whether to be drawn from Economic and Statistical Organisation.
17	Superintendent (1)	350—20—450	400—650	Subject to decision whether to be drawn from Treasury and Accounts Organization
18	Legal Adviser (5)	250—15—400/15—430/ 20—450	300—600 (350—650) 1.2.71	Common Category—B grade
19	Investigation Officer (1)	250—15—400	300—500	Equated to Legal Assistant in L.R.'s Office
20	Superintendent (5)	300—20—400	400—650	300—550 (1.2.71)
21	Senior Auditor (1)	175—15—295/15—400	200—450	Common Category—B grade
22	Station Supervisor (Grade I) (12)	220—10—300/15—360	200—450	225—550 (1.2.71)
23	Senior Accountant (1)	130—10—250/15—355	200—450	(225—550) 1.2.71
24	Head Assistant (2)	250—10—350	300—500	550
25	Motor Vehicle Inspector (6)	200—8—280/10—350	200—450	Common Category—B grade
26	Service Station Incharge (16)	170—10—350	200—450	
27	Assistant Secretary, Regional Transport Authority (2)	150—10—200/10—300	200—450	Equated to Station Supervisor grade I

1	2	3	4	5
28	Stock Verifier (1)	100-10-300	160-400	
29	Accountant (1)	95-5-145/10-275	160-400	Equated to Assistant—B Grade
30	Accountant (6)	150-10-250	160-400	Ditto
31	Head Mechanic (13)	150-8-190/10-250	160-400	Equated to Technician—Grade V
32	Head Electrician (7)	150-8-190/10-250	160-400	Ditto
33	Head Tyreman (4)	150-8-190/10-250	160-400	Ditto
34	Stenographer (1)	116-8-180/10-250	160-400	Common Category—B Grade
35	Assistant/Cashier/Accountant (16)	116-8-180/10-250	160-400	Ditto
36	Junior Auditor (12)	80-5-150/10-220	140-300 (To start at Rs 158)	As in Treasury and Accounts Organisation ¹⁶⁰⁻⁴⁰⁰⁻¹²⁷⁷
37	Chief Inspector (8)	110-6-170/8-210	160-400	
38	Welfare Inspector (5)	110-6-170/8-210	160-400	
39	Assistant (6)	106-6-160/8-200	160-400	Common Category—B Grade
40	Store Purchase Assistant (4)	106-6-160/8-200	160-400	Equated to Assistant—B Grade
41	Chief Store-keeper (4)	106-6-160/8-200	160-400	Ditto
42	Draftsman (1)	100-8-140/10-200	170-300	As in P.W.D.
43	Mechanic (124)	110-5-175	140-300	Equated to Technician grade IV
44	Instrument Mechanic (2)	110-5-175	140-300	Ditto ^{Subject to the condition that the qualifications held by the incumbents are related to mechanics on general side}
45	Borer (3)	110-5-175	140-300	Ditto
46	Calibrator Mechanic (3)	110-5-175	140-300	Ditto
47	Machinist (2)	110-5-175	140-300	Ditto
48	Transport Sub Inspector (1)	100-5-140/5-175	120-250	To be merged in the cadre of Inspectors
49	Driver (3)	80-4-120/5-175, plus Rs 90 Special Pay	110-180	Common Category—Senior Grade
50	Stenographer (8)	100-5-150/5-175	140-250 ^{300 (with Rs 158)}	Common Category
51	Steno-typist (24)	60-4-80/5-120/5-175, + Rs 15 Special Pay	110-200, plus Rs 25 Special Pay	Ditto
52	Cashier/Assistant Cashier (28)	60-4-80/5-120/5-175, plus Rs 10 Special Pay	110-200, plus Rs 10 Special Pay	Equated to Clerk, plus Rs 10 Special Pay ^{110-250 plus Rs 10 special pay}
53	Clerk/Assistant Accountant/Ledger Keeper (239)	60-4-80/5-120/5-175	110-200	Equated to Clerk ^{110-250 (1277)}
54	Ahlmad (1)	60-4-80/5-120/5-175	110-200 ^{(110-250) (1277)}	Ditto
55	Booking Clerk (20)	60-4-80/5-120/5-175	110-200	Ditto
56	Workshop Clerk (1)	60-4-80/5-120/5-175	110-200	Ditto
57	Tracer (3)	60-4-80/5-120/5-175	110-200	As in P.W.D.
58	Preventive Maintenance Assistant (2)	60-4-80/5-120/5-175	160-400	Equated to Assistant—B Grade
59	Store-keeper (10)	60-4-80/5-120/5-175	110-200 ^{110-250 (1277)}	Equated to Clerk
60	Station Supervisor (grade II) (4)	90-5-120/8-160	140-300	
61	Inspector (129)	90-5-120/8-160	120-250	
62	Yard Master (13)	90-5-120/8-160	120-250	Equated to Inspector
63	Driver (1,142)	90-5-120/8-160	130-200	
64	Fitter (106)	100-5-150	120-250	Equated to Technician Grade III
65	Dent Beater (1)	100-5-150	120-250	Ditto
66	Blacksmith (47)	100-5-150	120-250	Ditto
67	Welder (15)	100-5-150	120-250	Ditto
68	Tyreman (19)	100-5-150	120-250	Ditto
69	Carpenter (46)	100-5-150	120-250	Ditto
70	Upholsterer (12)	100-5-150	120-250	Ditto

1	2	3	4	5
		Rs	Rs	
71	Electrician (37)	100-5-150	120-250	Equated to Technician Grade III
72	Painter (22)	100-5-150	120-250	Ditto
73	Battery Attendant (8)	100-5-150	120-250	Ditto
74	Radiator Repairer (7)	100-5-150	120-250	Ditto
75	Vulcanizer (2)	100-5-150	120-250	Ditto
76	Tinsmith (5)	100-5-150	120-250	Ditto
77	Turner (8)	100-5-150	120-250	Ditto
78	Conductor (1,195)	60-4-80/4-100/5-125	110-200	Equated to Clerk. To be given one advance increment after successfully completing period of probation and/or training but not earlier than one year from the date of appointment
79	Adda Conductor (188)	60-4-80/4-100/5-125	110-200	
80	Driver (7)	80-4-120 Plus Rs 90 Special Pay	110-180, plus Rs 30 Special Pay	Common Category—Senior Grade
81	Assistant Storekeeper (11)	50-3-80/4-100	90-140 110-200 (for Matriculates only)	
82	Assistant Painter (12)	50-3-80/4-100	100-160	Equated to Technician grade II
83	Assistant Fitter (108)	50-3-80/4-100	100-160	Ditto
84	Assistant Electrician (28)	50-3-80/4-100	100-160	Ditto
85	Assistant Carpenter (16)	50-3-80/4-100	100-160	Ditto
86	Assistant Blacksmith (13)	50-3-80/4-100	100-160	Ditto
87	Assistant Tyreman (12)	50-3-80/4-100	100-160	Ditto
88	Assistant Welder (8)	50-3-80/4-100	100-160	Ditto
89	Assistant Upholsterer (6)	50-3-80/4-100	100-160	Ditto
90	Assistant Radiator Repairer (7)	50-3-80/4-100	100-160	Ditto
91	Jeep Driver (10)	60-3-90	100-160	Common Category—Junior Grade
92	Staff Car Driver (2)	60-3-90	100-160	Ditto
93	Restorer (3)	45-2-75	90-140 100-160	Common Category
94	Petrol Pump Attendant (1)	50-3-65	110-200	Equated to Clerk
95	Diesel Pump Attendant (20)	50-3-65	110-200	Ditto
Class IV				
96	Cleaner (190)	40-2-60	80-120	Equated to Technician Grade I
97	Store Boy (15)	40-2-60	80-120	Ditto
98	Helper (25)	40-2-60	80-120	Ditto
99	Gate-keeper (3)	40-2-60	80-120	Ditto
100	Truck Cleaner (3)	40-2-60	80-120	Ditto
101	Washing Boy (9)	40-2-60	80-120	Ditto
102	Daftiri (1)	35-1-45	75-95 75-105	Common Category
103	Jamadar (1)	35-1-45	75-95 75-105	Ditto
104	Mali (7)	30-1-35	70-85	Ditto
105	Sweeper (69)	30-1-35	70-85	Ditto
106	Water Carrier (10)	30-1-35	70-85	Equated to Peon
107	Chowkidar (68)	30-1-35	70-85	Common Category
108	Peons (53)	30-1-35	70-85	Ditto
109	Cleaner (1)	30-1-35	70-85	Equated to Peon (A staff cleaner)

SCHEDULE C

Section 45

CIVIL AVIATION DEPARTMENT

Serial No.	Description and No. of posts	Existing Time-scale of Pay	Revised Time-scale of Pay	REMARKS
1	2	3	4	5
		Rs	Rs	
1	Engineer Incharge (2) ..	800-50-1500	900-50-1,500	
2	Assistant Engineer (2) ..	600-25-750/30-900	700-30-1,000	
3	Publicity-cum-Administrative Officer (1)	P.C.S. Scale	P.C.S. Scale	
4	Technical Assistant (1) ✓	250-20-450	300-20-500-25-550	
5	General Assistant, Aviation (1)	250-10-350	160-400 plus Rs 30 Special Pay	As for Assistant Incharge (Common Category)
6	Bench Fitter (1) ..	150-10-300	200-450	
7	Senior Mechanic (4) ..	175-15-295	200-450	
8	Accountant (3) ..	116-8-180/10-250	160-400	Equated to Assistant- B Grade
9	Assistant (1) ..	116-8-180/10-250	160-400	Common Category- B Grade
10	Junior Mechanic (6) ..	125-5-175	140-300 (To start at Rs 164)	Equated to Technician Grade IV
11	Dope Worker (1) ..	125-5-175	140-300 (To start at Rs 164)	Ditto
12	Fabric Worker (1) ..	125-5-175	140-300 (To start at Rs 164)	Ditto
13	Turner (1) ..	125-5-175	140-300 (To start at Rs 164)	Ditto
14	Carpenter (1) ..	125-5-175	140-300 (To start at Rs 164)	Ditto
15	Welder (1) ..	125-5-175	140-300 (To start at Rs 164)	Ditto
16	Stenographer (1) ..	100-5-150/5-175	140-250-200-250	Common Category
17	Stenotypist (1) ..	60-4-80/5-120/5-175 plus Rs 15 Special Pay	110-200 plus Rs 25 Special Pay	Ditto
18	Storekeeper (2) ..	60-4-80/5-120/5-175	110-200	Equated to Clerk (110-200)
19	Clerk (2) ✓	60-4-80/5-120/5-175	110-200	Common Category
20	Driver (1) ^{19A - Hostel Supervisor}	60-3-90-110/5-175	100-160	Common Category- Junior Grade
21	Cleaner (8) ..	50-1-60/2-80	80-120	Equated to Technician Grade I
22	Dafti (1) ..	35-1-50	75-95-105	Common Category
23	Peon (5) ..	30-1-35	70-85	Ditto
24	Chowkidar-cum-Mali (1) ..	30-1-35	70-85	Ditto
25	Chowkidar (1) ..	30-1-35	70-85	Ditto

SCHEDULE C

Section 46

PRINTING AND STATIONERY DEPARTMENT

Serial No.	Description and No. of Posts	Existing Time-scale of Pay	Revised Time-scale of Pay	REMARKS
1	2	3	4	5
	Class II	Rs	Rs	
1	Deputy Controller (2) ..	250-25-550/25-750	350-900	400-1100 (1.2.71)
2	Assistant Controller (1) ..	200-15-275/15-470/15-500	300-700	300-800 (1.2.71)

1	2	3	4	5
Class III				
3 Senior Auditor (1)	.. 200-15-380/20-500	300-600	As in Treasury and Accounts Organisations Common Category--B grade	
4 Superintendent (1)	.. 350-20-450	400-650		
5 Manager, Typewriter Workshop (1)	200-15-350/20-410	300-700	300-800 w. c. d. 1.2.71	
6 Assistant (Typewriter) (1)	175-15-295/15-400	200-450	225-320 w. c. d. 1.2.71	
7 General Foreman (1)	.. 250-15-400	300-500		
8 Manager (4)	.. 250-15-400	300-500	300-600 Equated to Head Assistant	
9 Head Assistant (2)	.. 250-10-350	300-500	Common Category--B grade	
10 Head Reader (1)	.. 200-10-250/10-300	200-450	225-500 Equated to Assistant--A grade	
11 Assistant General Foreman (8)	116-8-180/10-250	160-400	Equated to Technician grade V	
12 Assistant Incharge (3)	.. 116-8-180/10-250 plus Rs 20 Special Pay	160-400, plus Rs 30 special pay	Common Category--B grade	
13 Assistant (35)	.. 116-8-180/10-250	160-400	Ditto	
14 P. O. Reader (4)	.. 116-8-180/10-250	160-400	Equated to Assistant--B grade	
15 Section Holder (9)	.. 116-8-180/10-250	160-400	Equated to Technician grade V	
16 Mono Operator (6)	.. 106-6-160/8-200	140-300	Equated to Technician grade IV	
17 Junior Auditor (1)	.. 80-5-120/8-200	140-300 (To start at Rs 158)	As in T. & A. Orgn. 160-400 w. c. d. 1.2.71	
18 Head Constable (1)	.. 150-3-165/3-180	150-180	As in Police Department	
19 Head Mechanic (5)	.. 125-5-175	140-300	Equated to Technician grade IV	
20 Reader (5)	.. 80-5-120/5-175	120-250		
21 Assistant Section Holder (9)	.. 80-5-120/5-175	120-250	A direct Graduate recruit to start from Rs 150	
22 Computer (11)	.. 80-5-120/5-175	120-250		
23 Mono Mechanic (1)	.. 80-5-120/5-175	120-250	Equated to Technician Grade III	
24 Electrician (2)	.. 80-5-120/5-175	120-250	Equated to Technician Grade III. Future recruits should possess I.T.I.'s Certificate	
25 Mechanic (2)	.. 80-5-120/5-175	120-250	Ditto	
26 Mechanic (14)	.. 75-5-150	120-250	Ditto	
27 Constable (4)	.. 125-125-125/128-1-150	125-150	As in Police Department	
28 Stenotypist (3)	.. 60-4-80/5-120/5-175, plus Rs 15 Special Pay	110-200, plus Rs 25 Special Pay	Common Category	
29 Clerk (81)	.. 60-4-80/5-120/5-175	110-200	Ditto	
30 Reviser (4)	.. 60-4-80/5-120/5-175	110-200	Equated to Clerk	
31 Compositor (Senior) (23)	.. 60-4-80/5-120	120-250	Equated to Technician Grade III	
32 Super Caster (1)	.. 60-4-80/5-120	120-250	Ditto	
33 Senior Machine Man (12)	.. 60-4-80/5-120	120-250	Ditto	
34 Copy Holder (10)	.. 50-3-80/4-100	110-200	Equated to Clerk	
35 Mono Caster (4)	.. 50-3-80/4-100	100-160	Equated to Technician Grade II	
36 Junior Machine Man (12)	.. 50-3-80/4-100	100-160	Ditto	
37 Ware-house Operator (14)	.. 50-3-80/4-100	100-160	Ditto	
38 Router (1)	.. 50-3-80/4-100	100-160	Ditto	
39 Junior Compositor (20)	.. 50-3-80	100-160	Ditto	
40 Stereo Plate Caster (1)	.. 50-3-80	100-160	Ditto	
41 Treadleman (22)	.. 50-3-80	100-160	Ditto	
42 Impositor (6)	.. 50-3-80	100-160	Ditto	
43 Blacksmith (1)	.. 50-3-80	100-160	Equated to Technician Grade II. Future recruits be Middle with year Certificate from I.T.I.	
44 Carpenter (2)	.. 50-3-80	100-160	Ditto	

	2	3	4	5
		Rs	Rs	
43 Binder (46) ✓	.. 50-3-80	100-160	Equated to Technician grade II	
44 Paper Issuer (2) ✓	.. 45-2-75	90-140	Equated to Restorer /D O -160 w.e.f. 1.2.20	
47 Addressographer (1) ✓	.. 45-2-75	90-140	Ditto 100-160 " 1.2.20	
44 Roller Caster (2) ✓	.. 40-2-60	80-120	Equated to Technician grade I	
40 Gally Proof Pressman (3) ✓	.. 40-2-60	80-120	Ditto	
40 Metal Melter (1) ✓	.. 40-2-60	80-120	Ditto	
41 Distributor (12)	.. 40-2-60	80-120	Ditto	
42 Inker (27) ✓	.. 40-2-60	80-120	Ditto	
43 Press Daftri (47) ✓	.. 40-2-60	80-120	Ditto	
44 Daftri (47)	.. 35-1-50	75-95 75-105	Common Category	
45 Packer (47)	.. 35-1-50	75-95	Equated to Daftri 75-105	
46 Jamadar (1)	.. 35-1-50	75-95 75-105	Common Category	
47 Peon (20)	.. 30-1-35	70-85	Ditto	
48 Durban (1)	.. 30-1-35	70-85	Equated to Peon. To be redesignated as Chowkidar	
49 Chowkidar (11)	.. 30-1-35	70-85	Common Category	
50 Mall (1)	.. 30-1-35	70-85	Ditto	
51 Sweeper (5)	.. 30-1-35	70-85	Ditto	
52 Mazdoor (27) ✓	.. 30-1-35	70-85	Equated to Peon	
53 Mono Attendant (2) ✓	.. 30-1-35	75-95	Equated to Daftri 75-105 w.e.f. 1.2.20	
54 Forms Washer (4) ✓	.. 30-1-35	70-85	Equated to Peon	
55 Learner Binder (33) ✓	.. 30-1-35	70-85	Ditto	

SCHEDULE—C

Section—47

EDUCATION DEPARTMENT

Designation of post and No. of posts	Existing scale of pay	Revised time scale of pay	Remarks
2	3	4	5
	Rs	Rs	
Class I Director, Public Instruction (1)	1,800-100-2,000	1,800-2,250 ✓	
Additional Director, Public Instruction (1)	1,800-100-2,000	1,800-2,250 ✓	
Principal of Government Arts/ Professional College (5)	1,000-50-1,500	No change	
Associate Professor of English (1)	1,300 fixed	No change	
Circle Education Officer (2)	700-50-1,000/50-1,250	Do	
Principal of Government Arts/ Professional College (19)	700-50-1,000/50-1,250	Do	
Deputy Director, Public Instruction (3)	700-50-1,000/50-1,250	Do	
Administrative Officer (post held by a P.C.S. Officer) (1)	700-50-1,000/50-1,250	Do	
Director, State Institute of English (1)	700-50-1,000/50-1,250	Do	
Director, Vocational Guidance (1)	700-50-1,000/50-1,250	Do	

1	2	3	4	5
<i>Class II</i>				
11	Assistant Director, Public Instruction (13)	700-40-980/40-1,100	No Change	
12	Principal (School) (77)	700-40-980/40-1,100	Do	
13	Professor (24)	700-40-980/40-1,100	Do	
14	Senior Lecturer including Coordinator (120)	700-40-980/40-1,100	Do	
15	District Education Officer (11)	700-40-980/40-1,100	Do	
16	Deputy Circle Education Officer (3)	700-40-980/40-1,100	Do	
Class II				
17	Accounts Officer (1)	500-30-800	400-1,100	As in Treasury and Accounts Organization
18	Senior Lecturer (74)	400-30-600/40-800	No Change	
19	Youth Welfare Officer (1)	400-30-640/40-800	Do	
20	Deputy Circle Education Officer (2)	400-30-640/40-800	Do	
21	Deputy Education Officer (22)	400-30-640/40-800	Do	
22	Circle Social Education Officer (2)	400-30-640/40-800	Do	
23	Deputy Inspector of Schools (Agriculture) (1)	400-30-640/40-800	Do	
24	Principal (School) (55)	400-30-640/40-800	Do	
25	Librarian (Central Public Library, Patilala) (1)	400-30-640/40-800	Do	
26	Headmaster/Headmistress (364)	400-30-640/40-800 300-25-450/25-600	No Change	
27	Coach (9)	400-30-640/40-800	Do	
28	Deputy Inspector of Schools for Technical Education (1)	250-25-550/25-750	400-1,100	Equated to Asstt. Engineer in P.W.D.
29	Technical Lecturer (5)	250-25-550/25-750	400-1,100	Ditto
30	Statistical Officer (1)	250-25-550/25-750		Subject to the decision whether this post is to be included in the teaching cadre in the scale of Rs 400-800 or to be included in the Economic and Statistical Organization in the cadre of Research Officers and put in the scale of Rs. 400-800
31	Registrar Education (1)	350-25-500/30-650 plus Rs 50 special pay	400-800 plus Rs 50 special pay	Equated to Supdt. A grade <i>Rs. 800 SP</i>
32	Assistant Registrar (Examinations) (1)	350-25-500/30-650 plus Rs 50 special pay	400-800 plus Rs 50 special pay	Ditto
33	Establishment Officer (2)	350-25-500/30-650 plus Rs 50 special pay	400-800 plus Rs 50 Special pay	Ditto
34	Superintendent (14)	350-25-500/30-650	400-800	Common Category A grade
Class III				
35	Deputy District Education Officer (2)	300-25-450/25-600	No Change	
36	Assistant Circle Education Officer, Physical Training (2)	300-25-450/25-600	Do	
37	Lecturer (1,613)	300-25-450/25-600	Do	
38	Headmaster/Headmistress (128)	300-25-450/25-600	Do	
39	Senior Librarian (21)	300-25-450/25-600 250-25-400/25-550	Do	
40	Hostel Superintendent (1)	300-20-500/25-600	220-500	Equated to a Trained graduate
41	Lecturer (529)	250-25-400/25-550	No change	
42	Senior Master/Senior Mistress /Master/Mistress (6,396)	220-8-300-10-400/20-500	Do	

1	2	3	4	5
43	Master (Commerce) (4) ..	Rs 220-8-300-10-400/ 20-500	Rs No Change	
44	Master (Agriculture) (8) ..	220-8-300-10-400/ 20-500	Do	
45	Librarian (5) ..	220-8-300-10-400/ 20-500	Do	
46	Technical Assistant (1) ..	200-15-320/20-500	300-600	Equated to Lecturer Jr. scale
POINEER TECHNICAL TEACHERS TRAINING INSTITUTE, MAHILPUR				
47	Master (Craft) Grade I (3) ..	300-15-480	250-550	
48	Technician grade I (4) ..	300-15-480	250-550	
49	Technician grade II (2) ..	200-10-350	200-450	
50	Master (Craft) Grade II (5) ..	200-10-350	200-450	
51	Technical Digester (6) ..	300 fixed	160-400	
52	Instructor (6) ..	100-10-150	120-250	
Technicians				
53	Technical Instructor (10) ..	150-10-200/10-300	200-450 (T.S.) 450-500 (S.G.) (10 per- cent) 160-400	Equated to Sectional Officer in P.W.D.
54	Technician grade II (3) ..	150-10-200/10-300	160-400	
55	Film Mechanic (Audio-Visual Cell) ..	150-10-200/15-300	160-400	
56	Technical Assistant (Audio-Visual Cell) (1) ..	150-10-200/10-300	160-400	
57	Ship Modelling Mechanic (2) ..	200-3-245/5-270	120-250	Equated to Technician, Grade III
58	Air Modelling Instructor-cum-Storekeeper (4) ..	110-4-150	120-250	Ditto
59	Cinema Operator (2) ..	80-5-150	120-250	Equated to Cinema Operator in the Public Relations Department
60	Instrument Maker (2) ..	60-3-90/4-130	140-300	Equated to Technician Grade IV
61	Cinema Demonstrator (1) ..	80-5-110/5-120	120-250	Equated to Cinema Operator in the Public Relations Department
62	Gasman-cum-Mechanic (2) ..	50-3-80	80-120	Equated to Technician grade I
63	Gasman (19) ..	39 1/2-21 1/2-54 1/3-69 1/2	80-120	Ditto
64	Motorman (1) ..	40-2-60	80-120	Ditto
Teaching and Miscellaneous				
65	Junior Athlete (1) ..	200-10-320-16-400/ 20-440	200-500	Equated to Jr. Coaches in the Sports Department
66	Assistant Coach (6) ..	200-10-320-16-400/ 20-440	200-500	Ditto
67	Physical Training Supervisor (1) ..	200-10-320-16-400/ 20-440	200-500	Ditto
68	Superintendent (12) ..	300-20-400	400-650	Common Category B grade
69	Divisional Auditor (2) ..	300-20-400	200-450 (225-500)	225-500
70	Special Technical Digester (Punjabi) (1) ..	300-10-400	220-500	Equated to a Trained Graduate
71	Demonstrator (5) ..	250-15-340/15-400	No change	
72	Editor Punjabi/Editor Hindi (2) ..	250-10-350	300-600	Equated to Lecturer Jr. scale
73	Film Librarian (Audio-Visual Cell) (1) ..	250-10-350	300-600 225-500	Ditto
74	Deputy Superintendent (4) ..	150-10-200/10-300 plus Rs 50 special pay	200-450 plus Rs 50 special pay	Common Category A grade
75	Assistant (94) ..	150-10-200/10-300	200-450 225-500	Common Category A grade
76	Head Clerk (22) ..	150-10-200/10-300	200-450 225-500	Common Category B grade
77	Stenographer Senior scale (2) ..	150-10-200/10-300	200-450 225-500	Common Category A grade
78	Auditor (1) ..	150-10-200/10-300	200-450 (225-500)	Equated to Asstt. A grade.

Serial No.	Description and number of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
79	Senior Instructor (1)	150-10-200/10-300	220-500	Equated to Trained Graduate
80	Mess Supervisor-cum-Store-keeper (1)	150-10-200/10-300	160-400	Equated to Technician Grade V
81	Wrestler (1)	150-10-250	220-400	
82	Assistant Superintendent (12)	116-8-180/10-250 plus Rs 30 S.P.	160-400 plus Rs 30 S.P.	
83	Head Clerk (15)	116-8-180/10-250	160-400	Common Category, B Grade
84	Wrestler (1)	110-8-190/10-250	220-400	
85	Physical Training Supervisor (13)	110-8-190/10-250	220-500	Equated to Trained Graduate
86	Hostel Superintendent (7)	110-8-190/10-250	200-450	
87	Tailoring Mistress (79)	125-5-250/10-300	No change	
87-A	P.T.I. (25)	125-5-250/10-300	No change	
88	J.S.T.C./J.A.V. (272)	80-250 (Original) 125-8-250/10-300 (existing)	220-400	
89	J.B.T. (31,980)	125-5-250/10-300	No change	150-70-234/8-250/10
89-A	Art and Craft Teacher (13)	125-5-250/10-300	No change	300
90	Junior Librarian (34)	125-5-250/10-300	No change	
91	C. & V. Teacher (5,043)	125-5-250/10-300 (85%) 220-8-300/10-400 (15%)	No change in scale but selection grade to be 30 per cent. Shastries to get 5 advance increments. Gyanis/Prabhakar and Drawing Masters 3 advance increments in the time-scale as before 1st November, 1966 170-7-240/10-350	
92	C. & V. Teacher (2,117)	125-5-250/10-300		
93	Stenographer (10)	106-6-160/8-200	160-400	Common Category B Grade
94	Assistant (130)	106-6-160/8-200	160-400	Ditto
95	Accountant (3)	106-6-160/8-200	160-400	Equated to Assistant B Grade
96	Head Squad (3)	130-8-170/10-190		
97	Lady Supervisor (3)	130-8-170/10-190		
98	Stenographer Junior scale (13)	100-5-175	140-250	Common Category
99	Steno-typist (5)	60-4-80/5-120/5-175 plus Rs 15 S.P.	110-200 plus Rs 25 S.P.	Ditto
100	Senior Lecturer Assistant (81)	60-4-80/5-120/5-175; 120-250		
101	Clerk (1,398)	60-4-80/5-120/5-175	110-200	Common Category
102	Tennis Marker (1)	60-4-80/5-120/5-175	120-250	
103	Nurse (6)	100-5-150	110-200	As in Health Department. Subject to decision whether to be on deputation from Health Department
104	Sports Welfare Assistant (1)	100-5-150	120-250	
105	Draftsman (1)	90-5-140	170-300	Equated to Draftsman in P.W.D.
106	Supervisor Community Centre (3)	90-5-140		
107	Store-keeper (2)	55-3-118/4-130	110-200	Equated to Clerk
108	Dispenser (5)	55-5-125	140-300 (Grade II) 160-400 (Grade I)	As for Pharmacist in Health Department
109	Driver (3)	80-5-120	110-180	Common Category Senior Grade
110	Care Taker (Rink) (1)	80-5-100	90-140	Equated to Restorer
111	Asst Supervisor, Community Centre (3)	50-3-80/4-100		

Serial No.	Description and number of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
112	Squad Teacher (91)	50-3-80/4-100		
113	Social Education Worker (50)	50-3-80/4-100		
114	Junior Lecture Assistant (106)	50-3-80/4-100	110-200	Equated to Laboratory Assistant
115	Junior Lecture Assistant (Music) (6)	50-3-80/4-100	(i) 125-300 Grade II (ii) 160-400 Grade I	All the graduates with qualification in Music and the Parveens in Music to be put in Grade I along with 10% of the remaining cadre. The rest of the cadre to be fitted into the scale of Rs 125-300 Grade II
116	Tabla player (2)	50-3-80/4-100	Ditto	
117	Driver (140)	60-3-90	100-160	Common Category Jr. grade
118	Book-Binder (3)	50-3-80 40-2-60 42½-1½-57½	90-140 80-120	Equated to Restorer Equated to Technician Grade I
119	Tabla Instructor/Tabla Accompanist (20)	47½-2-57½/4-77½	125-300 Grade II 160-400 Grade I	All the graduates with qualification in music and the praveen in music to be put in grade I along with 10% of the remaining cadre. The rest of the cadre to be fitted into the scale of Rs 125-300 Grade II
120	Herbarium Assistant (1)	47½-2-57½/4-77½	110-200	With one advance increment
121	Restorer (25)	45-2-75 (6) 100-4-140/5-180 (19)	90-140 No change	Common Category
122	Gestetner Operator (1)	45-2-75	90-140	Equated to Restorer
123	Lascar (339)	42½-2-62½	80-120	
124	Garden Chowdhri (1)	47½-1-57½	90-140	
Class IV				
125	Games Boy (12)	40-1-50	75-95	Equated to Daftri
126	Daftri (9)	35-1-50	75-95	Common Category
127	Jamadar (1)	35-1-45	75-95	Ditto
128	Library Attendant (18)	32-1-42	75-95	Equated to Daftri
129	Laboratory Attendant (119)	32-1-42	75-95	Ditto
130	Peon (38)	30-½-35	70-85	Common Category
131	Chowkidar (2)	30-½-35	70-85	Common Category
132	Sweeper (2)	30-½-35 plus Rs 15 adhoc allowance	70-85	Ditto
133	Other Class IV posts (4,882)	30-½-35	70-85	Equated to Peon

SCHEDULE C

Section 48

SPORTS DEPARTMENT

Serial No.	Description and number of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
Class I				
1	Joint Director, Sports (Youth Programme) (1)	1,250-50-1,500	1,100-1,600	800-1300 (1-2-71) as personal for the present incumbent

Serial No.	Description and number of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
2	Deputy Director Sports (Coaching) (1)	800—50—1,200	700—1,100	6,00-1050 <i>Post to be designated as Senior Deputy Director</i> Equated to Senior Lecturer in Education Department. Subject to the decision regarding redesignation as Senior Coach. The existing incumbent may continue in his present scale
3	Senior Football Coach (1) ... Class II	800—1,200	700—1,100	Ditto <i>Post to be designated as Senior Deputy Director</i>
4	Deputy Director Sports (Youth Programme) (1)	500—30—800	400—800	Equated to Lecturer (Sr. Scale) in the Education Department. Subject to the decision regarding redesignation of the post as Assistant Director, Sports (Youth Programme)
5	Coach Class II (3)	500—30—800	400—800	Equated to Lecturer (Sr. Scale) in Education Department. Subject to decision regarding redesignation as Coach, Class I
6	Assistant Director Sports (Women) (1)	350—25—500/30—650	400—800	350-900 <i>1-2-71</i> Equated to Lecturer (Sr. Scale) in Education Department
7	Divisional Sports Officer (2)	350—25—500/30—650	400—800	350-900 <i>1-2-71</i> Ditto
8	District Sports Officer (Men) (11)	250—25—500	300—600	300-700 <i>1-2-71</i> Equated to Lecturer (Junior Scale) in Education Department
9	District Sports Officer (Women) (4)	250—25—500	300—600	300-700 <i>1-2-71</i> Ditto
10	Coach, Class III (8)	250—25—500	300—600	300-750 <i>1-2-71</i> Equated to Lecturer (Junior Scale) in Education Department. Subject to decision regarding redesignation of the post as Coach Class II
	Class III			
11	Junior Coach (4)	150—300	200—500	
	Ministerial posts			
12	Superintendent (1)	350—20—450	400—650	Common Category B Grade
13	Senior Auditor (1)	175—15—400	200—450	Equated to Assistant A Grade
14	Assistant/Storekeeper (4)	116—8—180/10—250	160—400	Common Category B Grade
15	Senior Scale Stenographer (2)	116—8—180/10—250	160—400	Ditto
16	Junior Scale Stenographer (2)	100—5—150/5—175	140—250	Common Category
17	Steno-typist (18)	60—4—80/5—120/5—175 plus Rs 15 S.P.	110—200 plus Rs 25 S.P.	Ditto
18	Clerk (24)	60—4—80/5—120/5—175	110—200	Ditto
19	Ghostwriter Operator-cum-Restorer (1)	45—2—75	90—140	Ditto
	Class IV			
20	Peon (34)	30—1—35	70—85	Ditto
21	Mali, Chowkidar, Sweeper and Ground Marker (11)	30—1—35	70—85	Common Category. (Equated to Peon)

SCHEDULE - C

Section 49

LANGUAGE DEPARTMENT

Serial No.	Description and No. of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
	Class I			
1	Director of Language (1)	1,100—50—1,300/60—1,600	No change	

1	2	3	4	5
		Rs	Rs	
Class II				
2	Assistant Director (10)	250-25-550/25-750	Rs 700-1,250 (For one post which should be upgraded to that of Deputy Director) Rs 350-900 (For remaining posts)	1-2-77 400-1250 For one post of Deputy Director (For Assistant Dir.)
Class III				
3	Research Assistant/District Language Officer (44)	200-15-320/20-500	300-600	(100-800) (1-2-77) For 20 posts 300-600 for remaining
4	Statistician (1)	180-10-320/16-400/ 20-440	300-600	Equated to Technical Assistant in Economic and Statistical Organisation
5	Supervisor, Punjabi Stenography (1)	200-10-320/16-400/ 20-440	250-550	(100-600) (1-2-77)
6	Supervisor Examination (1)	200-10-320/16-400/ 20-440	250-550	
7	Artist (1)	200-10-300	200-450	250-550 (1-2-77)
8	Instructor (19)	150-10-300	200-450	(225-500) 1-2-77
9	Junior Research Assistant/ Language Organiser (26)	150-10-300	200-450	(250-550) 1-2-77
10	Camerman (1)	150-10-300	160-400	Equated to Junior Photographer in Public Relations Department in the existing scale of Rs 150-300
11	Librarian (1)	150-10-300	220-500	Equated to trained Graduate in Education Department
12	Assistant Lexicographer/ Proof Reader/Development Assistant (8)	116-8-180/10-250	160-400	250-550 — 1-2-77
13	Library Assistant (1)	60-4-80/5-120/5-175	110-200	Equated to Clerk 110-250
14	Computer (1)	60-4-80/5-120/5-175	110-200	Ditto
15	Tape Recordist (1)	60-4-80/5-120/5-175	120-250	Equated to Technician Grade III
16	Copy Holder (5)	50-2-70	110-200	Equated to Clerk
17	Scribes (2)	50-2-70	110-200	Equated to Clerk. Subject to the decision whether the post be encadred on ministerial side
18	Superintendent (1)	350-20-450	400-650	Common Category B Grade
19	Head Clerk (3)	150-10-300	200-450	225-500 1-2-77 Ditto
20	Assistant (7)	116-8-180/10-250	160-400	Ditto
21	Senior Scale Stenographer (1)	116-8-180/10-250	160-400	Ditto
22	Junior Scale Stenographer (1)	100-5-175	140-250	300-500 500-750 1-2-77 Common Category
23	Clerk-cum-Typist (40)	60-4-80/5-120/5-175	110-200	250 Common Category
24	Driver (1)	60-3-90	100-160	Common Category Junior Grade
25	Restorer (1)	45-2-75	90-140 + 100-140	Common Category
26	Gestetner Operator (1)	45-2-75	90-140	Equated to Restorer 100-160 1-2-77
Class IV				
27	Book Binder (1)	47½-1-57½	80-120	Equated to Technician Grade I
28	Dafti (1)	40-1-50	-75-95 75-105	Common Category
29	Sweeper (1)	30-½-35	70-85 75	Ditto
30	Chowkidar (1)	30-½-35	70-85 95	Ditto
31	Peon (53)	30-½-35	70-85 75	Ditto
32	Sweeper (Part-time) (11)	Rs 20 fixed	To be fixed under normal rules	

SCHEDULE-C

Section 50

DEPARTMENT OF ARCHIVES AND MUSEUM

Serial No.	Description and No. of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
Class I		Rs	Rs	
1	Director and Curator (1) ..	350-40-750/40-950/50-1,200	400-1,250	
Class II				
2	Record Officer (1) ..	350-25-500/30-650	400-800	Equated to a Lecturer (Senior Grade) in the Education Department
3	Assistant Archaeological Officer (1) ..	250-25-750	400-800	Ditto
Class III				
4	Assistant Curator (1) ✓ ..	250-550	300-600	Equated to a Lecturer (Junior grade) in the Education Department
5	Senior Technical Assistant (1) ✓ ..	250-550	300-600	Ditto
6	Senior Technical Assistant (2) ✓ ..	200-15-300/20-500	300-600	Ditto
7	Technical Assistant (1) ✓ ..	160-350	250-550	
8	Photographer (1) ..	160-350	200-450	
9	Junior Technical Assistant (1) ..	150-10-200/10-300	250-550	
10	Research Assistant (1) ..	150-10-200/10-300	250-550	
11	Senior Librarian (1) ..	150-10-200/10-300	220-500	Equated to trained Graduate in Education Department
12	Gallery Assistant (3) ..	150-10-200/10-300	200-450	(215-540) 1.2.71 Equated to Assistant-A grade
13	Photographer (1) ✓ ..	150-10-200/10-300	200-450	
14	Storekeeper (1) ✓ ..	150-10-200/10-300	200-450	(225-500) 1.2.71 Equated to Assistant-A grade
15	Surveyor (2) ✓ ..	100-10-200/10-300	200-450 (T.S.) 450-500 (S.G.)	Equated to Sectional Officer in P.W.D.
16	Pottery Assistant (1) ..	100-10-200/10-300	200-450	(225-500) 1.2.71 Equated to Assistant-A grade
17	Preservation Supervisor (1) ..	60-4-80/5-120/5-175	120-250	
18	Draftsman (2) ..	100-8-140/10-200	170-300	As in P.W.D.
19	Guide (1) ..	60-4-80/5-120/5-175	120-250	
20	Tehvildar (1) ..	60-4-80/5-120/5-175	120-250	
21	Book Binder (3) ..	50-3-80	110-180	
22	Book Binder (1) ..	42½-1½-51½/2-57½	90-140	110-180 1.2.71
23	Superintendent (1) ✓ ..	300-20-400	400-650	Common Category-B Grade
24	Accountant (1) ..	116-8-180/10-250	160-400	Ditto
25	Assistant (1) ..	106-6-160/8-200	160-400	Ditto
26	Junior Scale Stenographer (1) ..	100-5-150/5-175	140-250	Common Category
27	Stenotypist (1) ..	60-4-80/5-120/5-175 plus Rs 15 Special Pay	110-200 plus Rs 25 Special Pay	Ditto
28	Clerk (18) ..	60-4-80/5-120/5-175	110-200	Ditto
29	Driver (1) ..	60-3-90	100-160	Common Category-Junior Grade
30	Restorer (8) ..	45-2-75	90-140 / 100-160	Common Category
Class IV				
31	Dafti (8) ..	35-1-50	75-95 75-105	Ditto
32	Record Lifter (3) ..	35-1-50	75-95	Ditto
33	Sikligar (6) ✓ ..	32-1-42	80-120	Equated to Technician-Grade I
34	Cleaner (1) ..	30-1-35	70-85	Equated to Peon
35	Dusting Bearer (2) ..	30-1-35	70-85	Ditto

1	2	3	4	5
36	Gate keeper (2)	Rs 30— $\frac{1}{2}$ —35	Rs 70—85	Equated to Peon
37	Chowkidar (11)	.. 30— $\frac{1}{2}$ —35	70—85	Common Category
38	Mali (2)	.. 30— $\frac{1}{2}$ —35	70—85	Ditto
39	Kahar (1)	.. 30— $\frac{1}{2}$ —35	70—85	Equated to Peon
40	Peon (11)	.. 30— $\frac{1}{2}$ —35	70—85	Common Category
41	Sweeper (5)	.. 30— $\frac{1}{2}$ —35	70—85	Ditto

SCHEDULE—C

Section—51
ECONOMIC AND STATISTICAL ORGANISATION

Serial No.	Description and number of posts	Existing time-scale of pay	Revised time-scale of pay	REMARKS
1	2	3	4	5
		Rs	Rs	
Class I				
1	Economic Adviser (1)	1,400—50—1,600	1,300—1,800	
2	Director, Statistical Bureau (1)	750—40—950/50—1,200	1,100—1,300	
3	Joint Director of Evaluation (1)	600—40—800/50—1,150	400—1,250	
4	Deputy Economic & Statistical Adviser (3)	350—40—750/40—950	400—1,100	
Class II				
5	Deputy Economic & Statistical Adviser (1)	300—30—510/30—600/40—720/40—800/50—850	350—1,000	300—1000 minimum start of 1.2.71
6	Senior Research Officer (3)	300—30—510/30—600/40—720/40—800/50—850	350—1,000	350—1000 1.2.71
7	Economist (1)	300—30—600/40—800/50—850	350—1,000	350—1000 1.2.71
8	Census Officer (1)	250—25—750	400—800	350—800 1.2.71
9	Research Officer (21)	250—25—350/25—500/25—600	400—800	350—800 1.2.71
10	District Statistical Officer (11)	250—25—350/25—500/25—600	400—800	350—800 1.2.71
Class III (a) Technical				
11	Technical Assistant (50)	180—10—250/10—400 (200—10—320/16—400—20—440 for M.A. 1st Class)	300—600	One advance increment to M.A. 1st Class
12	Scrutiny Inspector (4)	180—10—250/10—400	300—600	Ditto
13	Economic Investigator/Statistical Assistant (17)	150—10—250/10—350 (200—10—320/16—400—20—440 for M.A. 1st Class)	200—500	M.A. 1st Class start of 1.2.71 Graduates to start at Rs 250 and M.A. 1st and 2nd Class at Rs 300. The existing incumbents to continue in their existing scales.
14	Inspector (12)	150—10—200/10—300	200—500	Ditto
15	Field Assistant (48) Grade I	116—8—180/10—250	140—300 Grade I (50%)	140—300 minimum start of 1.2.71
16	Junior Field Investigator (48)	80—5—120/5—175	120—250 Grade II (50%)	1.2
17	Computer (36)	60—4—80/5—120/5—175	110—200	Equated to Clerk 110—250
18	Artist-cum-Draftsman (1)	200—10—300	200—450 (Minimum start of Rs 250 for promotees)	Equated to Divisional Head Draftsman in P.W.D.
19	Draftsman (1)	100—8—140/10—160/10—200	170—300	As in P.W.D.
20	Tracer (1)	60—4—80/5—120/5—175	110—200	Ditto
21	Agricultural Sub-Inspector (1)	60—4—80/5—120	110—200	As in Agriculture Department
22	Operator for Offset Printing Machine (1)	80—5—120/5—175	140—300	Equated to Technician Grade IV

1	2	3	4	5
		Rs	Rs	
23	Book Binder (1)	.. 42½—1½—51½/2—57½	80—120	
	(b) Ministerial			
24	Superintendent (1)	.. 350—20—450	400—650	Common Category-B Grade
25	Head Assistant (1)	.. 250—10—350	300—500-550	Ditto
26	Assistant (8)	.. 116—8—180/10—250	160—400	Ditto
27	Senior Scale Stenographer (1)	116—8—180/10—250	160—400	Ditto
28	Junior Scale Stenographer (9)	100—5—175	140—250 ^{300 minimum 13 last Rs 138}	Common Category
29	Stenotypist (17)	.. 60—4—80/5—120/5—175 plus Rs 15 special pay	110—200 plus Rs 25 special pay	Ditto
30	Clerk (25)	.. 60—4—80/5—120/5—175	110—200-250	Ditto
31	Daftri (2)	.. 35—1—50	75—95	Ditto
32	Peon (7)	.. 30—½—35	70—85	Ditto
33	Chowkidar (1)	.. 30—½—35	70—85	Ditto
34	Sweeper-cum-Chowkidar (1)	30—½—35	70—85	Ditto
35	Sweeper (1)	.. 30—½—35	70—85	Ditto

SCHEDULE 'C'

Section—52

SOCIAL WELFARE DEPARTMENT

Serial No.	Description and No. of posts	Existing time-scale of pay	Revised time scale of pay	REMARKS
1	2	3	4	5
	Class I	Rs	Rs	
1	Director, Social Welfare (1)	Senior Scale IAS plus Rs 150 special pay	No change	
	Class II			
1-A	Chief Inspector-cum-Administrative Officer (1)	500—25—800	350—700	According to the Seniority position of the incumbent in the parent Department (Jail Department)
2	Deputy Director (Industries) (1)	250—25—550/25—750	350—900	Subject to decision whether to be redesignated as Assistant Director (Industries)
3	Deputy Director (1)	350—25—650	400—800	300—1000 Equated to "Lecturer" Senior 1.2.21 Scale in Education Department.
4	Social Welfare Officer (1)	300—20—500/25—600	400—800	350—700 Subject to decision whether to be redesignated as Assistant Director 1.2.21
5	Head Master/Head Mistress (2)	300—25—450/25—600	300—600	
6	Research Officer (1)	.. 250—25—500	300—600	300—600 plus Rs 50 a.s.p. Equated to Lecturer Junior Scale in Education Department
	Class III			
7	Senior Auditor (1)	.. 200—15—380/20—500	300—600	'As in the Treasury and Accounts Organization
8	Trained Graduate Teacher (14)	220—8—300/10—400/20—500	220—500	
9	Superintendent (1)	.. 350—20—450	400—650	Common Category B Grade
10	Superintendent for Home (4)	250—20—450 ✓	220—500	300—600 Equated to a Trained Graduate in Education Department where however, the Home is running a Higher Secondary School—Rs 300—600.
11	Divisional Social Welfare Officer (2)	250—20—450	300—600	} Equated to Lecturer Junior Scale in Education Department
12	Case Worker (2)	.. 200—10—300/16—400/20—440	300—600	

1	2	3	4	5
		Rs	Rs	
13	Superintendent Home/Centre (4)	250-15-400	220-500	Equated to Trained graduate teacher in Education Departments where, however, the Home is running a High/Higher Secondary School (Rs 300-600)
14	Head Assistant (1)	250-10-350	300-500 ⁵³⁰	Common Category
15	Assistant Superintendent for Home (2)	200-10-350 200-15-350	200-450 ✓	
16	Medical Officer (2)	150-10-200/15-275/15-380 plus Rs 30 Special pay	350-600 plus 25 per cent NPA	As in Health Department.
17	Deputy Superintendent (office)	150-10-200/10-300 plus Rs 50 special pay	200-450 plus Rs 50 Special pay	Common Category A grade
18	Senior Auditor (1)	150-10-200/10-300 plus Rs 50 special pay	200-450	225-500 (1.2.21)
19	Assistant (4)	150-10-200/10-300	200-450	225-500 Common Category A grade
20	House Mistress (1)	150-10-200/10-300	200-450	
21	Investigator (Pension) (2)	150-10-300	200-450	
22	Language Teacher (4)	125-5-250/10-300	125-300	Equated to time scale Classical & Vernacular Teachers in Education Department.
23	Craft Teacher (1)	125-5-250/10-300	125-300	Equated to JBT in the Education Department
24	Sanskrit Teacher (2)	125-5-250/10-300	125-300	Equated to time scale Classical & Vernacular Teachers in Education Department
25	JBT/JAV/S.V. Teacher (23)	125-300	125-300	Equated to JBT in Education Department.
26	Drawing Teacher (2)	125-300	125-300	Ditto
27	Technician (4)	150-10-250 150-10-200	140-300	Equated to Technician grade IV
28	Assistant (15)	116-8-180/10-250	160-400	Common Category B grade
29	P.T.I. (1)	110-8-190/10-250	220-500 ✓	Equated to Trained Graduate in Education Department
30	Hostel Supdt. (1)	110-8-190/10-250	220-500	
31	Accountant (3)	120-8-200	160-400	Equated to Assistant B grade
32	Physical Instructor (1)	120-8-200	220-500	Equated to Trained Graduate in Education Department
33	B.A. B.T. Teacher (2)	110-8-150/10-200 100-5-250	220-500	Ditto
34	Head Clerk (1)	106-6-160/8-200	160-400	Common Category B grade
35	Accountant (4)	106-5-160/8-200	160-400	Equated to Assistant B grade
36	Junior Auditor (1)	80-5-120/8-200/10-220	140-300 (To start at 158) 160-400	As in Treasury and Accounts Organization.
37	Music Teacher (2)	80-5-140/6-200	125-300	Equated to JBT in Education Department
38	Braille-cum-Typing Instructor (2)	80-5-140/6-200	125-300	Ditto
39	Craft Teacher (4)	80-5-140/6-200	125-300	Ditto
40	Mathematics Teacher (1)	80-5-140/6-200	125-300	Ditto
41	Recreational Supervisor (1)	80-5-140/6-200	120-250	
42	Junior Scale Stenographer (2)	100-5-175	140-250 ³⁰⁰	Common Category
43	Steno-typist (5)	60-4-80/5-120/5-175 plus Rs 15 as Special pay	110-200 plus Rs 25 Special pay	Ditto

1	2	3	4	5
		Rs	Rs	
44	General Supervisor (7)	60-4-80/5-120/5-175	110-200	Equated to Clerk <u>110-250</u> 1.2.71
45	Music and Dance Instructor (1)	60-4-80/5-120/5-175	125-300	Equated to JBT in the Education Department
46	Music Teacher (1)	60-4-80/5-120/5-175	125-300	Ditto
47	Teacher JBT (1)	60-4-80/5-120/5-175	125-300	Ditto
48	Clerk (22)	60-4-80/5-120/5-175	110-200-250	Common Category
49	Accounts Clerk-cum-Storekeeper (3)	60-4-80/5-120/5-175	110-200-250	Ditto
50	Storekeeper (7)	60-4-80/5-120/5-175	110-200	Equated to Clerk <u>110-250</u> 1.2.71
51	Junior Auditor (1)	60-4-80/5-120/5-175	110-200	Ditto <u>Do</u> 1.2.71
52	Compiler (1)	60-4-80/5-120/5-175	110-200	Ditto <u>Do</u>
53	Hostel Warden (1)	60-4-80/5-120/5-175	110-200	Ditto <u>Do</u>
54	Hostel-cum-Store-keeper (1)	60-4-80/5-120/5-175	110-200	Ditto <u>Do</u>
55	Craft Teacher (1)	60-4-80/5-120/5-175	125-300 <u>110-250</u> 1.2.71	Equated to JBT in Education Department
56	Tailoring Teacher (1)	100-7-170	140-300	Equated to Technician Grade IV
57	Technician (10)	100-5-150	140-300 (for 9 posts) 120-250 (for Technician Soap making 125-300)	9 posts equated to Technician Grade IV IV Technician Soap Making equated to Technician Grade III
58	Adult Education Teacher (3)	60-4-80/5-140	125-300	III Equated to JBT in Education Department
59	Nurse-cum-Dispenser (1)	75-5-125	140-300	As in Health Department
60	Dispenser (3)	75-5-125	140-300	Ditto
61	P.T.L. (1)	60-4-80/5-120	125-300	
62	Assistant Leather and Plastic Technician (1)	50-3-80/4-100	140-300	Equated to Technician grade IV
63	Craft Teacher (1)	50-3-80/4-100	110-200	Equated to Clerk
64	Nurse Da. (2)	50-3-80	80-120	As in Health Department
65	Medical Officer (Part time) (3)	100 fixed) 50 (fixed)	No change	
66	Driver (1)	60-3-90	100-160	Common Category Jr. grade
67	Attendant (2)	47½-2-57½	90-140	Equated to Restorer <u>110-160</u> 1.2.71
CLASS IV				
68	Daftri (1)	35-1-50	75-95 <u>75-105</u>	Common Category
69	Mali (4)	45 (fixed)	No change	
70	Crowdier (22)	30-1-35	70-85	Common Category
71	Sweeper (38)	30-1-35	70-85	Ditto
72	Peon (29)	30-1-35	70-85	Ditto
73	Bhist (4)	30-1-35	70-85	Equated to Peon
74	Muti (6)	30-1-35	70-85	Common Category
75	Attendant (3)	30-1-35	70-85	Equated to Peon
76	Cook (12)	30-1-35	70-85	

SCHEDULE 'C'

SECTION 53

Department of Welfare of Scheduled Castes and Backward Classes Do

Serial No.	Description and No. of posts	Existing time-scale of pay	Revised time-scale of pay	Remarks
1	2	3	4	5
1	Director, Welfare of Scheduled Castes and Backward Classes, Punjab (1)	Rs P.C.S. plus Rs 100 special pay	Rs P.C.S. plus Rs 100 Special pay	

2	3	4	5
Class II			
2 Deputy Director, Welfare of Scheduled Castes and Backward Classes, Punjab (1)	250-25-700	350-900	400-1250
Class III			
3 Superintendent (1)	350-20-450	400-650	Common Category-B grade
4 Regional Welfare Officer	170-10-250/10-350 with special pay of Rs 20	200-500 plus Rs 20 special pay	250-500 plus Rs 20 S.F. 1.2.71
5 District Welfare Officer	170-10-250/10-350	200-500	250-500/1.2.71
6 Lady Welfare Officer (4)	170-10-250/10-350	200-500	250-500/1.2.71
7 Assistant (3)	116-8-180/10-250	160-400	1.2.71 Common Category-B grade
8 Stenographer (1)	116-8-180/10-250	160-400	Ditto
9 Accountant for District Welfare Officer (II)	116-6-160/8-200	160-400	Equated to Assistant-B grade
10 Steno-typist (1)	60-4-80/5-120/5-175 plus Rs 15 special pay	110-200 plus Rs 25 Special pay	Common Category
11 Clerk (43)	60-4-80/5-120/5-175	110-200	Ditto
12 Driver (1)	80-4-120	110-180	Common Category
13 Cinema Operator (1)	80-4-100	120-250	As in Public Relations Department
14 Tribal Welfare Officer (37)	60-100	110-200	140-300/1.2.71 Subject to decision whether this post is to be dispensed with
15 Male Social Worker (62)	60-4-80/5-100	110-200	
16 Lady Social Worker (62)	60-4-80/5-100	110-200	Equated to Clerk
17 Driver (2)	60-3-90	100-160	Common Category-junior grade
CLASS IV			
18 Daftri (1)	35-1-50	75-95	Common Category
19 Cleaner (1)	30-1-40	70-85	Equated to Peon
20 Peon (15)	30-1-35	70-85	Common Category
21 Chowkidar (1)	30-1-35	70-85	Ditto
22 Sweeper (1)	30-1-35	70-85	Ditto
23 Lady Attendant for Community Centres (62)	30-1-35	70-85	Equated to Peon

SCHEDULE 'C'

Section 54

DEPARTMENT OF LOTTERIES

Description and No. of posts	Existing time scale of pay	Revised time scale of pay	Remarks
2	3	4	5
Class I			
Director, Punjab State Lotteries and Deputy Secretary to Government, Punjab (1)	Senior Scale of I.A.S. plus Rs. 100 Special Pay	No change	
Class II			
Deputy Director (1)	500-800	350-900	400-1100 (1.2.71)
Superintendent (1)	350-25-500/30-650	400-800	Common Category A grade
Class III			
Assistant (5)	150-10-200/10-300	200-450	Ditto

1	2	3	4	5
5	Senior Scale Stenographer (1)	150-10-200/10-300	200-450 ²²⁵⁻⁵⁰⁰	Common Category A grade
6	Junior Scale Stenographer (1)	100-5-150/5-175	140-250 ³⁰⁰ ^{unfixable}	Common Category
7	Cashier (1)	.. 60-4-80/5-120/5-175 plus Rs. 20 Special Pay	110-200 ^{plus Rs. 20} Special Pay	Clerk's scale plus Rs. 20 Special Pay
8	Stenotypist (1)	.. 60-4-80/5-120/5-175 plus Rs. 15 Special Pay	110-200 ^{plus Rs. 25} Special Pay	Common Category
9	Clerk (8)	.. 60-4-80/5-120/5-175	110-200 ²³⁰	Ditto
10	Driver (1)	.. 70-5-175	110-180	Common Category Senior grade
11	Restorer (1)	.. 45-2-75	90-140 ¹⁰⁰⁻¹⁶⁰	Common Category
12	Class IV Daftri (1)	.. 35-1-50	75-95 ²⁵⁻¹⁰⁵	Ditto
13	Peon (3)	.. 30-1-35	70-85 ⁷⁰⁻⁹⁵	Ditto

SCHEDULE 'C'

Section 55

DISTRICT SOLDIER'S SAILORS' AND AIRMEN'S BOARDS

Serial No.	Description and No. of posts	Existing time scale of pay	Revised time scale of pay	Remarks
1	2	3	4	5
		Rs	Rs	
1	Class II Secretary, District Soldiers' Sailors' and Airmen's Board (11)	350-25-550	350-900	Pay plus pension not to be less than pay last drawn in the Defence Force provided the maximum of the scale is not exceeded
2	Class III Clerk (43)	.. 60-4-80/5-120/5-175	110-200 ²²⁵	Common Category
3	Welfare Worker (25)	.. 105 (fixed)	110-200	Equated to Clerk 110-200
4	Class IV Peon (11)	.. 30-1-35	70-85 ⁷⁰⁻⁹⁵	Common Category

SCHEDULE 'C'

Section 56

SMALL SAVINGS SCHEME DEPARTMENT

Serial No.	Description and No. of posts	Existing time scale of pay	Revised time scale of pay	Remarks
1	2	3	4	5
		Rs	Rs	
1	Director (1)	.. P.C.S. scale plus Rs. 100 Special Pay	P.C.S. Scale plus Rs. 100 Special Pay ²²⁵⁻⁵⁰⁰	
2	Class III Deputy Superintendent (1)	150-10-200/10-300 plus Rs. 50 Special Pay	200-450 ^{plus Rs. 50} Special Pay	Common Category A grade
3	Assistant (2)	.. 150-10-200/10-300	200-450 ²²⁵⁻⁵⁰⁰	Ditto
4	Senior Scale Stenographer (1)	150-10-200/10-300	200-450 ²²⁵⁻⁵⁰⁰	Ditto
5	Statistical Assistant (1)	.. 105-5-120-8-200-10-220	140-300	As for Field Assistant grade 1 the Economic and Statistical Organisation. Subject to decision whether to be encadred in Economic and Statistical Organization
6	Clerk (3)	.. 60-4-80/5-120/5-175	110-200 ²²⁵	
7	Class IV Daftri (1)	.. 35-1-50	75-95 ²⁵⁻¹⁰⁵	Common Category
8	Peon (2)	.. 30-1-35	70-85 ⁷⁰⁻⁹⁵	Ditto
9	Chaukidar (1)	.. 30-1-35	70-85 ⁷⁰⁻⁹⁵	Ditto

[Extract from the PUNJAB GOVERNMENT GAZETTE (Extra.), dated the 9th July, 1969

PUNJAB GOVERNMENT
FINANCE DEPARTMENT

REGULATIONS

Notification

The 26th June, 1969

No. 670-FR(PRC)-69/13810.—In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Chairman of the Punjab Legislative Council and the Speaker of the Punjab Legislative Assembly, in so far as such consultation is necessary under the aforesaid provisions, is pleased to make the following rules to amend the Punjab Civil Services (Revised Scales of Pay) Rules, 1969, published with Punjab Government, Finance Department, Notification No. 330-FR(PRC)-69/1693, dated the 21st January, 1969, namely:—

1. (i) These rules may be called the Punjab Civil Services (Revised Scales of Pay) (First Amendment) Rules, 1969.

(ii) They shall be deemed to have come into force on the First day of February, 1968.

2. In the Punjab Civil Services (Revised Scales of Pay) Rules, 1969 (hereinafter referred to as the said rules), in rule 3,—

(i) under clause (c), the following Explanation shall be added, namely:—

“Explanation.—In the case of a Government employee on deputation out of India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, ‘existing scale’ includes the scale applicable to the office which he would have held but for his being on deputation out of India or on leave or on foreign service or but for officiating in a higher post; and

(ii) in clause (d), in sub-clause (ii), after the words ‘such rate of dearness pay’, the following shall be added, namely:—

“subject to the condition that any increase in the rate of dearness pay due to Non-Practising Allowance or Rural Health Allowance shall be ignored for this purpose”.

3. In the said rules, in rule 6,—

(i) in sub-rule (1), between the words ‘in the officiating post’ and ‘held by him’, the words ‘or posts as the case may be’, shall be inserted;

(ii) to clause (ii) of sub-rule (1), the following proviso shall be added, namely:—

“Provided that where two pay scales in the same line of promotion are replaced by a single revised scale, the revised pay of a Government employee working in the higher scale will not be fixed at a stage in the revised pay scale lower than that admissible to a Government employee working in the lower existing scale drawing basic pay at the same or lower rate as the employee working in the higher scale.”

(iii) in proviso (a) to sub-rule (2) before the words ‘in the case of’, insert the words ‘notwithstanding anything contained in these rules’; and

(iv) for sub-rule (5), the following sub-rule shall be substituted, namely:—

“(5) If pay as fixed in a higher officiating post under sub-rule (1), (2), (3) or (4) is equal to or lower than the pay (including special pay granted in lieu of a higher pay scale other than

Non-Practising Allowance or Rural Health Allowance), as fixed in substantive post, or a lower officiating post officiating pay shall be re-fixed at the stage next above the substantive pay or the lower officiating pay, as the case may be."

4. In the said rules, in proviso (i) to rule 7, for the words 'present emoluments', the words 'existing emoluments' shall be substituted.

5. In the said rules, in rule 11, after the word 'Government', the words 'in the Finance Department' shall be inserted.

6. In the said rules, in Schedule A,—

(a) in item 9, after sub-item (iii), the following new sub-item shall be added, namely:—

"(iv) Rs 125—5—150/6—180/8—220/10—250"; and

(b) in item No. 23, the existing entry shall be re-numbered as sub-item (i) and the following shall be added as new sub-items (ii) and (iii), namely:—

"(ii) Rs 300—25—550"

"(iii) Rs 550—30—700"

(c) in item 25, for sub-item (i), the following shall be substituted, namely:—

"(i) Rs 350—25—500—30—590/30—830/35—900"

(d) in item 29, after sub-item (iv), the following new sub-item (v) shall be added, namely:—

"(v) Rs 850—50—1,250."

7. In the said rule, in Schedule 'C',—

(1) In the list of sections against serial No. 5, for the word 'Blank', the words 'Judicial Department' shall be substituted.

(2) In section 1,—Establishment of the Governor's Secretary and Military Secretary,—

(i) against serial No. 19, under column 4, for the figures '110—180', the figures '130—200' shall be substituted;

(ii) against serial Nos. 28, 29 and 40, under column 4, for the figures '75—95', and '70—85' the figures '80—120' shall be substituted;

(iii) against serial Nos. 28, 29 and 40 under column 5, the words 'Equated to Jamadar' and 'Equated to Peon' shall be omitted; and

(iv) against serial Nos. 24 and 25, under column 5, the words 'Special pay to discontinue after the present incumbent leaves the post' shall be inserted.

(3) In Section 2—Punjab Civil Secretariat,—

(i) after serial No. 28, the following new serial No. 28-A shall be inserted:—

(1)	(2)	(3)	(4)	(5)
'28-A	Care-Taker (1)	Rs 60—4—80/5—120/5—175+ Rs 15 Special pay	Rs 110—200+Rs 25 Special pay	Ditto"

(ii) against serial No. 31, under column 4, for the words 'Post held in abeyance as a result of creation of one post of Junior Librarian', the figures '100—160' shall be substituted;

(iii) against serial No. 31, under column 5, the following shall be inserted:—

"Post held in abeyance with effect from 20th August, 1968 as a result of creation of one post of Junior Librarian";

(iv) against serial No. 42, under column 4, for the figures '80—120+Rs 10/-Special pay', the figures and words '90—140+Rs 10/-Special pay', shall be substituted;

(v) against serial No. 43, under column 4, for the figures '80—120' the figures '90—140' shall be substituted;