## No. 1/2/2002-RC-1/301 GOVERNMENT OF PUNJAB DEPARTMENT OF WELFARE (RESERVATION CELL)

Dated Chandigarh the, 16th May, 2002.

To

All the Heads of Departments.
Commissioners of Divisions,
Deputy Commissioners in the State and the
Registrar, Punjab & Haryana High Court Chandigarh.

Subject :-Reservation in promotion to the Members of Scheduled Castes in services and posts under Punjab Government-Clarification thereof.

Sir.

I am directed to invite your attention to Punjab Government letter No. 3180-SWI-70/893, dated 11-1-1971 and No. 1494-SWI-74/8105, dated 4-5-1974, on the subject noted above and to say that 14% reservation in promotion has been provided to the members of Scheduled Castes in Class-I & II Services/posts and 20% in Class-III & IV services/posts. This reservation has been provided keeping in view the status of the services/posts being gazetted and non-gazetted.

- 2. On the basis of recommendations of the Fourth Punjab Pay Commission, Government have decided to do away with the gazetted status completely and in lieu thereof the classifications of services/posts have been made on the basis of monetary limits of the pay scales of the posts. With the revised classification of services/posts, some categories of services/posts which were earlier in Class-II & III have been included in Group 'A' or 'B' and, similarly, certain Class-IV posts have been included in Group 'C'. A question has now arisen as to how to apply the existing policy of reservation for Scheduled Castes to the new grouping of services/posts?
- 3. The matter has been carefully considered and, accordingly, it is clarified that the policy instructions issued by Government from time to time providing reservation in promotion to the members of Scheduled Castes in respect of Class-I & II services/posts, the status of which was gazetted, will be applicable to Group 'A' services/posts. The policy instructions issued in respect of Class-III and IV services/posts will be aplicable to Group "B', "C" and 'D' services/posts. Further, it is made clear that 14% reservation in promotion for the members of Scheduled Castes in Group 'A' and 20% in Group 'B', 'C' and 'D' services/posts is provided.
  - 4. This clarification may kindly be brought to the notice of all concerned.

Yours faithfully, Sd/-(A.S. Khera), Under Secretary to Govt. of Punjab, Department of Welfare. A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. Pb. for information and necessary action.

Sd/-Under Secretary to Govt. of Punjab, Department of Welfare.

To

All the financial Commissioners, Principal Secretaries and Administrative Secretaries to the Government of Punjab.

U.O.No. 1/2/2002-RC-1/302,

Dated, Chandigarh, the 16th May, 2002