

## CHAPTER--9

### DEARNESS ALLOWANCE

9.79 Implementation of the recommendations of the Third Punjab Pay Commission.

In continuation of Punjab Government circular letter No. 10/77/88-FPI/10340, dated the 25th November, 1988, It is to say that in pursuance of the recommendations of the Third Punjab Pay Commission, the President of India is pleased to decide that full Daily Allowance shall be admissible to a Government employee up to 180 (one hundred and eighty) days for stay at a place other than the headquarters.

2. The decision contained in this letter shall be effective from the 1st December, 1988.

No. 10/77/88-FPI/5274, dated Chandigarh, the 25th May, 1989)

9.79A Grant of Dearness Allowance to the employees of the Government of Punjab with effect from the 1st January, 1989.

It is to refer to this Department's circular letter No. 4/24/87-5FPI/9913, dated the 10th November, 1988 and to say that having regard to the decision of the Government of India, the President of India has been pleased to decide that the rates of dearness allowance payable to the employees of the Government of Punjab shall stand modified with effect from the 1st January, 1989, as follows :--

Period from which payable	Pay Range	Rate of dearness allowance per mensem
1-1-1989 onwards	Pay up to Rs. 3,500	29 (Twenty-nine) per cent of pay.
	Pay between Rs. 3,501 and up to Rs. 6,000	22 (Twenty-two) per cent of pay subject to a minimum of Rs. 1,015.
	Pay above Rs. 6,000	19 (Nineteen) per cent of pay subject to a minimum of Rs. 1,320.

The 'Pay' for the purpose of these orders shall be the 'Pay' as defined in Rule 2.44(a)(i) of the Punjab Civil Services Rules. Volume I, Part I, which is commonly known as 'Basic Pay'.

2. The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

3. While incurring expenditure on account of the dearness allowance instalment sanctioned,--vide this letter, the instructions contained in this Department's circular letter No. 1/15/86-1FBI/23979, dated the 16th December, 1986, may be kept in view.

4. These orders are also applicable to the work-charged employees.

5. These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These order will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

6. As regards the employees of the universities and privately managed recognised aided schools, colleges, and other institutions, attention is invited to this Department's Memorandum No. 4/21/83-FEII, dated the 24th December, 1986.

7. A Ready Reckoner showing the amount of dearness allowance payable in cash from the 1st January, 1989, onwards in terms of these orders is appended (Appendix).

(No. 4/3/89-FPI/5363, dated 29th May, 1989)

## APPENDIX

Ready Reckoner showing the amount of Dearness Allowance admissible, with effect from the 1st January, 1989, to the employees in receipt of pay in the revised scales under the Punjab Civil Services (Revised Pay) Rules, 1988

Pay	Dearness Allowance payable w.e.f. 1st January, 1989 (per mensem)	Total emoluments
1	2	3
Rs.	Rs.	Rs.
750	218	968
770	223	993
790	229	1019
810	235	1045
830	241	1071
850	247	1097
870	252	1122
890	258	1148
910	264	1174
930	270	1200
950	276	1226
975	283	1258
1000	290	1290
1025	297	1322
1050	305	1355
1075	312	1387
1100	319	1419
1125	326	1451
1150	334	1484
1175	341	1516
1200	348	1548
1230	357	1587
1260	365	1625
1290	374	1664
1320	383	1703
1350	392	1742
1380	400	1780
1410	409	1819
1440	418	1858
1470	426	1896
1500	435	1935
1530	444	1974

1	2	3
Rs.	Rs.	Rs.
1560	452	2012
1600	464	2064
1640	476	2116
1680	487	2167
1720	499	2219
1760	510	2270
1800	522	2322
1840	534	2374
1880	545	2425
1920	557	2477
1960	568	2528
2000	580	2580
2050	595	2645
2100	609	2709
2150	624	2774
2200	638	2838
2250	653	2903
2300	667	2967
2350	682	3032
2400	696	3096
2460	713	3173
2520	731	3251
2580	748	3328
2640	766	3406
2700	783	3483
2775	805	3580
2850	827	3677
2925	848	3773
3000	870	3870
3100	899	3999
3200	928	4128
3300	957	4257
3400	986	4386
3500	1015	4515
3600	1015	4615
3700	1015	4715
3800	1015	4815
3900	1015	4915
4000	1015	5015
4125	1015	5140
4250	1015	5265
4375	1015	5390
4500	1015	5515
4625	1018	5643



1	2	3
Rs.	Rs.	Rs.
4750	1045	5795
4875	1073	5948
5000	1100	6100
5150	1133	6283
5300	1166	6466
5450	1199	6649
5600	1232	6832
5750	1265	7015
5900	1298	7198
6100	1320	7420
6300	1320	7620
6500	1320	7820
6700	1320	8020

(E. &amp; O. E.)

SAMJOTI SARUP,

Deputy Secretary, Finance(G),  
Tel. No. 43662-423 (PABX).[Government of Punjab, Department of Finance, No. 4/3/89-FPI/  
5363, dated the 29th May, 1989].

9.80 Grant of Dearness Allowance to the employees of the Government of Punjab with effect from the 1st July, 1989.

It is to refer to this Department's circular letter No. 4/3/89-FPI/5363, dated the 29th May, 1989, and to say that having regard to the decision of the Government of India, the President of India has been pleased to decide that the rates of dearness allowance payable to the employees of the Government of Punjab shall stand modified with effect from the 1st July, 1989, as follows :--

Date from which payable	Pay Range	Rate of dearness allowance per mensem
1st July, 1989 onwards	Pay up to Rs. 3,500	34 (Thirty-four) per cent of pay
	Pay between Rs. 3,501 and up to Rs. 6,000	25 (Twenty-five) per cent of pay subject to a minimum of Rs. 1,190
	Pay above Rs. 6,000	22 (Twenty-two) per cent of pay subject to a minimum of Rs. 1,500

The 'Pay' for the purpose of these orders shall be the 'Pay' as defined in Rule 2.44(a)(i) of the Punjab Civil Services Rules, Volume I, Part I, which is commonly known as 'Basic Pay'.

2. The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

3. While incurring expenditure on account of the dearness allowance instalment sanctioned,--vide this letter, the instructions contained in this Department's circular letter No. 1/15/86-1FBI/23979, dated the 16th December, 1986, may be kept in view.

4. These orders are also applicable to the work-charged employees.

5. These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These orders will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

6. As regards the employees of the universities and privately

managed recognised aided schools, colleges and other institutions, attention is invited to this Department's Memorandum No. 4/21/83-FEII, dated the 24th December, 1986.

7. A Ready Reckoner showing the amount of dearness allowance payable in cash from the 1st July, 1989, onwards in terms of these orders is appended (Appendix).

No. 4/3/89-FPI/9170, dated Chandigarh, the 17th October, 1989)

## APPENDIX

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st July, 1989, to the employees in receipt of pay in the revised scales under the Punjab Civil Service (Revised Pay) Rules, 1988.

Pay	Dearness allowance payable w.e.f. 1st July, 1988 (per mensem)	Total emoluments
1	2	3
Rs.	Rs.	Rs.
750	259	1005
770	262	1032
790	269	1059
810	275	1085
830	282	1112
850	289	1139
870	296	1166
890	303	1193
910	309	1219
930	316	1246
950	323	1273
975	332	1307
1000	340	1340
1025	349	1374
1050	357	1407
1075	366	1441
1100	374	1474
1125	383	1508
1150	391	1541
1175	400	1575
1200	408	1608
1230	418	1648
1260	428	1688
1290	439	1729
1320	449	1769
1350	459	1809
1380	469	1849
1410	479	1889
1440	490	1930
1470	500	1970
1500	510	2010
1530	520	2050
1560	530	2090

1	2	3
Rs	Rs	Rs
1600	544	2144
1640	558	2198
1680	571	2251
1720	585	2305
1760	598	2358
1800	612	2412
1840	626	2466
1880	639	2519
1920	653	2573
1960	666	2626
2000	680	2680
2050	697	2747
2100	714	2814
2150	731	2881
2200	748	2948
2250	765	3015
2300	782	3082
2350	799	3149
2400	816	3216
2460	836	3296
2500	857	3377
2580	877	3457
2640	898	3538
2700	918	3618
2775	944	3719
2850	969	3819
2925	995	3920
3000	1020	4020
3100	1054	4154
3200	1088	4288
3300	1122	4422
3400	1156	4556
3500	1190	4690
3600	1190	4790
3700	1190	4890
3800	1190	4990
3900	1190	5090
4000	1190	5190
4125	1190	5315
4250	1190	5440
4375	1190	5565
4500	1190	5600
4625	1190	5815



1	2	3
Rs	Rs	Rs
4750	1190	5940
4875	1219	6094
5000	1250	6250
5150	1288	6438
5300	1325	6625
5450	1363	6813
5600	1400	7000
5750	1438	7188
5900	1475	7375
6100	1500	7600
6300	1500	7800
6500	1500	8000
6700	1500	8200

(E. & O.E.)

SAMJOTI SARUP,

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Tele. No. 43662 - 231 (PABX)

(Government of Punjab, Department of Finance No. 4/3/89-FPI  
9170, dated the 17th October, 1989).

## CHAPTER II

### HOUSE RENT ALLOWANCE

A copy of the letter No. 7/25/89-Fpl/7072, Government of Punjab, Deptt. of Finance (Finance Personnel-I Br.), dated Chandigarh, the 27th July, 1989, to All Heads of Departments, Commissioners of Divisions, Registrar, High Court of Punjab and Haryana, District and Sessions Judges, and Deputy Commissioners in the State.

**11.35** Grant of House rent allowance to Government employees--Clarification regarding.

It is to refer to Finance Departments letter No. 39/6/83-FR/5900, dated the 4th July, 1983, on the subject cited above, and to clarify that 'long distance' between the place of posting of husband and wife, where both are in Government service and posted at separate stations, will be taken as 25 kms. and this distance should be counted from the headquarters of the concerned employees. No recovery/payment in this behalf pertaining to the period prior to the issue of this letter will be made from/to the concerned employees.

2. These instructions shall take effect from the date of issue of this letter.

(No. 7/25/89-FPI/7072, dated 27th July, 1989).

**11.36** Grant of Chandigarh Compensatory Allowance and House Rent Allowance to the Punjab Government employees during the period from 1st January, 1986 to 31st August, 1988--Clarification regarding.

It is to refer to the Punjab Government circular letters No. 10/7/88-FPI/8008, dated the 30th August, 1988, and No. 10/7/88-FPI/8014, dated the 30th August, 1988 and to say that clarification have been sought as to how Chandigarh Compensatory Allowance admissible to the Punjab Government employees posted in Chandigarh and S.A.S. Nagar on the revised pay is to be regulated during the period from 1st January, 1986 to the 31st August, 1988. The matter has been examined and the President of India is pleased to decide that Punjab Government employees who had drawn Chandigarh Compensatory Allowance/House Rent Allowance at old rates existing on the 1st January, 1986, on the pre-revised scales of pay, may be granted for the period from the 1st January, 1986 to the 31st August, 1988, House Rent Allowance and Chandigarh Compensatory Allowance at the rates prevailing on 1st January, 1986, and subject to all other conditions then applicable, but with reference to the pay drawn by them in the scale of the post as revised on the recommendations of the Third Punjab Pay Commission. The pay for this purpose in respect of such Punjab Government employees

will be as defined in rule 2.44 (a) (i) of Punjab Civil Services Rules, Volume I, Part I. The same benefit will also be admissible to Punjab Government employees, who continued to draw pay in the pre-revised scales and revised pay in their cases will include in addition to pay in the pre-revised scale, dearness pay, dearness allowance, additional dearness allowance, adhoc dearness allowance and interim relief appropriate to the pay admissible under the orders in existence on the 31st December, 1985.

2. The maximum ceiling prescribed for the grant of Chandigarh Compensatory Allowance/House Rent Allowance under the old formula existing as on 1st January, 1986 would remain unchanged.

3. Necessary adjustments in regard to payments already made to the Punjab Government employees by way of Chandigarh Compensatory Allowance/House Rent Allowance for the period from 1st January, 1986 to 31st August, 1988 shall be made while granting Chandigarh Compensatory Allowance/House Rent Allowance as per this order.

4. The decision contained,--*vide* this circular letter shall not apply for any other allowance viz. Project Allowance, Compensatory Allowance, Rural Health Allowance, Travelling Allowance/Daily Allowance, etc.

(No. 3/6/89-FPI/8004, dated 29 August, 1989).

**11.37** Grant of Chandigarh Compensatory Allowance and House Rent Allowance to the Punjab Government employees during the period from 1st January, 1986 to 31st August, 1988--Clarification regarding.

A reference is invited to this Department's circular letter No. 3/6/89-FPI/8004, dated the 29th August, 1989, on the subject noted above, and to say that in paragraph 1 of this circular, for the words and figures 'rule 2.44(a)(i)', read 'rule 2.44'.

(No. 3/6/89-FPI/9670, dated 2nd November, 1989)

**11.38** Implementation of the recommendations of the Third Punjab Pay Commission--Fixation of rates of rent for government accommodation.

Your attention is invited to Punjab Government, Department of Finance letter No. 10/77/88-FPI/10312, dated the 24th November, 1988, on the subject noted above, and to state that clarifications have been sought whether Chandigarh Compensatory Allowance should be taken into account while calculating the house rent recoverable from the Punjab Government employees in respect of the residential accommodation allotted to them by the Punjab Government. On careful consideration, it has been decided that the Chandigarh Compensatory

Allowance is not to be taken into account while calculating the house rent recoverable in respect of the accommodation allotted by the Punjab Government to its employees.

2. The rules 5.29 and 5.33 of the Punjab Civil Services Rules, Volume I, Part I, are being amended accordingly.

(No. 10/77/88-FPI/9721, dated 6th November, 1989).

## CHAPTER 12

### DEPUTATION AND FOREIGN SERVICE

#### 12.45 Raising the limit of emoluments while on Deputation.

A reference is invited to the provisions of Sub-rule (1) of rule 10.21 (2) of the Punjab Civil Services Rules, Volume I, Part I, and to state that the matter regarding enhancing the maximum limit of emoluments while on deputation has been reconsidered keeping in view the revision of pay scales by the Government with effect from the 1st January, 1986. The President of India is pleased to raise the maximum limit of basic pay plus the deputation allowance from Rs. 3,000 (rupees three thousand) to Rs. 7,200 (rupees seven thousand and two hundred) with effect from the appointed day, as defined in the Punjab Civil Services (Revised Pay) Rules, 1988, published in Punjab Government Gazette (Extra) on the 13th September, 1988.

2. **Necessary** amendment in the relevant rules is being made separately.

(No. 5/21/89-1FPI/8816, dated 29th September, 1989)



## CHAPTER 13

### PENSION

**13.142** Timely preparing/submission of pension cases/submission of applications of final payment of G.P. Fund to the A.G. (A & E), Punjab.

It is to address you on the subject noted above and to say that it has been brought to notice of this department by the Accountant-General (A & E) Punjab, Chandigarh that very little care/precaution is taken by the departmental authorities of the State Government while preparing/submitting pension cases to the Accountant-General for reporting and authorising the pensionary benefits to the retirees. Similarly, applications for the final payment of G.P.F. to the retirees are also not sent to the Accountant General in time. Such lapses on the part of department authorities of the State Government do not only delay the finalisation of the pension cases but also cause undue hardship to the retirees and their families. He has also brought to the notice of the department a few cases which could not be finalised due to certain lapses, in preparing and processing the cases by the departmental authorities of the State Government.

2. It is, therefore, to request you to ensure that all papers pertaining to pension/final payment of G.P.F. are prepared with full care/precaution, strictly in accordance with the codal provisions and forwarded to the Accountant-General, in time so that delay in finalisation of pension cases is avoided and retirees/their families are saved from financial hardships.

(No. 3/17/89-2FPIII/6360, dated Chandigarh, the 4th/5th July, 1989)

**13.143** Liberalisation of pensionary benefits of the State Government pensioners on the recommendations of the Third Punjab Pay Commission.

A reference is invited to the subject noted above and to state that the State Government, on the recommendations of the Third Punjab Pay Commission, has revised the scales of pay of its employees with effect from 1st January, 1986. The recommendations of the Pay Commission with regard to various pensionary benefits to the State Government pensioners had been engaging the attention of the State Government for some time past. After careful consideration of the matter, the President of India is pleased to revise/modify/grant various pensionary benefits to its pensioners as indicated in the succeeding paragraphs :--

**Date of Effect :**

The pensionary benefits shall be effective with effect from

1st January, 1986, except those where different dates have been specifically indicated.

### **Emoluments and Average Emoluments :**

2.1. The term 'Emoluments' for purposes of calculating various retirement and death benefits shall include Basic Pay as defined in Rule 2.44 (a)(i) of Punjab Civil Services Rules, Volume I, Part I, Special Pay, including NPA (Non-Practising Allowance), Personal Pay and Dearness Pay (as and when Dearness Allowance is treated as Dearness Pay) which the Government employee was drawing at the time of his/her death or retirement.

2.2. The average emoluments shall be determined on the basis of the emoluments (as defined in para 2.1 above) drawn during the last ten months of service.

2.3. The average emoluments of those employees who retire within 10 months from the date of coming over to revised scales of pay shall be calculated as follows :--

- (i) For the period during which pay is drawn in pre-revised scales Basic Pay, personal pay, if any, Special Pay including NPA, plus actual D.A., ad hoc D.A. admissible up to CPI 608 in the un-revised scales and I.R. (Interim Relief), if any, appropriate to such basic pay sanctioned with effect from 1st January, 1986; and
- (ii) For the period during which pay is drawn in the revised scales Basic Pay, Personal Pay, if any, and Special Pay including NPA in the revised scale.

### **Service Gratuity and Pension :**

3.1. Where qualifying service is less than ten years (20 half-yearly) the service gratuity shall be calculated at the uniform rate of half month's emoluments for every completed six-monthly period of service.

3.2. Pension shall be computed at the rate of 50% of average emoluments instead of the existing formula based on slab system. There shall be no change in the existing provision regarding admissibility of full pension on a qualifying service of 33 years. In case the qualifying service for pension is less than 33 years, the pension shall first be computed at 50% of average emoluments and then it will be proportionately reduced. If the pension so computed falls

short of Rs. 375 the same will be raised to Rs. 375 in all cases, that is, the minimum basic pension shall be Rs. 375 p.m. with effect from 1st January, 1986.

In cases where the pensions of the pensioners who have retired on or after 1st January, 1986 up to the date of issue of these orders get reduced on computation with reference to revised scales/revised formula, then the pensions admissible on the basis of unrevised scales/old formula shall be protected.

The pensions of pre-1st January, 1986 pensioners shall also be recomputed at the rate of 50% of reckonable emoluments for pension if the same become beneficial to them. While recalculating the pensions at the rate of 50% of average emoluments of pre-1st January, 1986 pensioners, additional pension admissible,-- *vide* letter No. 38/52/80-6FR/11687, dated 22nd December, 1980, shall not be taken into account.

#### **Retirement Gratuity/Death Gratuity :**

4.1. The maximum limit of Retirement Gratuity has been raised from Rs. 50,000 to Rs. 1.00 lakh. Other existing provisions relating to it shall remain unchanged.

4.2. In the case of death in harness, the death gratuity shall be admissible at the rates as follows :--

Length of service	Rate of Gratuity
(i) Less than one year	.. 2 times of emoluments
(ii) One year or more but less than 5 years	.. 6 times of emoluments
(iii) 5 years or more but less than 20 years	.. 12 times of emoluments
(iv) 20 years and above	.. half of emoluments for every completed six-monthly period of qualifying service subject to a maximum of 33 times of emoluments provided that the amount of Death Gratuity shall in no case exceed one lakh rupees.

#### **Family Pension :**

5.1. The rates of family pension during the first seven years or till the Government employee would have attained the age of 65 years, had he survived, whichever is less, shall be as follows :--

<b>Pay in the revised scales</b>	<b>Rate of family pension per mensem</b>
(i) Up to Rs. 1,500	.. 60% of pay subject to a minimum of Rs. 750.
(ii) Rs. 1,501 to Rs. 3,000	.. 40% of pay subject to a minimum of Rs. 900.
(iii) Above Rs. 3,000	.. 30% of pay subject to a minimum of Rs. 1,200 and maximum of Rs. 2,500.

**Note I.**—In case husband and wife both are Government employees, the maximum family pension in the event of death of both of them shall not exceed Rs. 3,000 p.m.

**Note II.**—The benefit of this family pension formula shall also be allowed to the families of pre-1st January, 1986 pensioners and pre-1st January, 1986 family pensioners but the additional relief being given separately to pre-1st January, 1986 family pensioners shall not be admissible on the benefit so accrued.

5.2. After the expiry of 7 years or the completion of 65 years of age, had the Government employees survived, whichever is less, the rate of family pension shall be as follows --

<b>Pay in the revised scales</b>	<b>Rate of family pension per mensem</b>
(i) Up to Rs. 1,500	.. 40% of pay subject to a minimum of Rs. 375
(ii) Rs. 1,501 to Rs. 3,000	.. 30% of pay subject to a minimum of Rs. 600
(iii) Above Rs. 3,000	.. 20% of pay subject to a minimum of Rs. 900 and maximum of Rs. 1,500

**Note I.**—In case husband and wife both are Government employees the maximum family pension in the event of death of both of them shall not exceed Rs. 2,250 per mensem.

**Note II.**—The benefit of this Family Pension Formula shall also be allowed to the families of pre-1st January, 1986 pensioners and pre-1st January, 1986 family pensioners, but the additional relief being given separately to pre-1st January, 1986 Family Pensioners shall not be admissible on the benefit so accrued.

6. The temporary employees shall be treated at par with permanent employees in respect of all retirement benefits viz.



Retiring, Superannuation, Compensation and Invalid Pensions and Service and Death-cum-Retirement Gratuities.

7. The entire service rendered by an employee as work-charged as also the service paid from contingencies shall be reckoned towards retirement benefits provided :--

- (i) such service is followed by regular employment;
- (ii) there is no interruption in the two or more spells of service or the interruptions fall within condonable limits; and
- (iii) such service shall be a full-time job (and not part-time or portion of the day).

8. The Government employees who are declared invalid shall be granted a weightage of 5 years in their qualifying service for pension and if the qualifying service after the grant of this weightage remains below 10 years the same will be raised to 10 years and the employees concerned shall be granted proportionate pension subject to a minimum of Rs. 375 per mensem.

#### Travel concession :

9. All the pensioners shall be granted Travel Concession equal to one month's basic pension after completion of every block of two years. This decision will be effective from 1st January, 1989.

For this purpose calendar year will start from January of the year succeeding full two years after retirement. The travel concession shall be payable in the month of January only. Thus the pensioners who had completed their first block of 2 years on 31st December, 1988 are entitled to payment on account of travel concession in January, 1989 and thereafter, after completion of every block of two years. Similarly, the pensioners who completed/ will complete a period of two years after their retirement on or after 1st January, 1989 and up to 31st December, 1989, shall be entitled for payment in January, 1990 and thereafter, after completion of every block of two years from the date of retirement and so on and so forth.

10. The pensioners and family pensioners who completed 70 years or 80 years of age shall be granted with effect from the month succeeding the month on which they attain 70 or 80 years age, special allowance to compensate them for the higher



expenses attendant with old age at the rates given below :--

- (i) On completion of the .. 5% of basic pension.  
age of 70 years
- (ii) On completion of the .. 10% of basic pension inclusive of  
age of 80 years (i) above.

The pensioners and family pensioners who have completed 70 or 80 years of age by 31st August, 1989, shall also be eligible for this allowance with effect from 1st September, 1989.

This allowance shall not count for the purpose of grant of Dearness Relief.

11. It is requested that pensions of pensioners including the recipients of family pension may be calculated/recalculated in accordance with the above decisions and the pension cases finalised in consultation with the Accountant-General, Punjab.

12. The relevant provisions of the Punjab Civil Services Rules, Volume II, shall be deemed to have been amended to the extent of the provisions of this letter. Formal amendments to these rules will be notified in due course.

(No. 1/15/89-1FPIII/8078, dated Chandigarh, the 31st August, 1989)

**13.144** Rationalisation of pensions/family pensions of pre-1st January, 1986 pensioners/family pensioners--Implementation of the decision of the State Government on the recommendations of the Third Punjab Pay Commission on pensionary benefits.

A reference is invited to the subject cited and to state that after careful consideration of the recommendations of the Third Punjab Pay Commission in respect of pensionary benefits to pre-1st January, 1986 pensioners and family pensioners, the President of India is pleased to rationalise the pensions of pre-1st January, 1986 pensioners, family pensioners and the recipients of extraordinary pensions as indicated in the succeeding paragraphs with effect from 1st January, 1986.

2.1. The pensioners who had retired before 31st March, 1985 and the family pensioners and recipients of extraordinary pension relating to that period shall be granted additional relief as indicated below :--

- (a) Pensioners/family pensioners and recipients of extraordinary pensions drawing pension at the rate of Rs. 500 or below with reference to C.P.I. Average of 320 shall

be granted additional relief at the rate of 25 per cent of basic pension subject to a minimum of Rs. 75. The additional relief shall be inclusive of Interim Relief already granted and shall be in addition to the *ad hoc* relief admissible at 608 C.P.I. Average. Basic Pension shall include additional pension and commuted portion of pension, if any.

- (b) Pensioners, family pensioners and recipients of extraordinary pension drawing pension at the rate of Rs. 501 and above at C.P.I. Average 320 shall be granted total relief (inclusive of *ad hoc* relief of Rs. 463 admissible up to C.P.I. Average 608 and Interim Relief already granted at the rate of 15 per cent with effect from 1st January, 1986) at the rate of 70% of basic pension subject to a minimum of Rs. 588. Basic Pension shall include additional pension and commuted portion of pension, if any. In the unlikely event of existing pension working out to be even marginally more than the revised pension the existing pension amount shall be protected.

2.2. The pensions of those pensioners who retired on or after 31st March, 1985 and up to 31st December, 1985 and family pensioners and recipients of extraordinary pensions relating to that period whose pensions were determined with reference to C.P.I level of 568 shall first be worked out with reference to 320 C.P.I. level. On the pensions so worked out, additional relief would be computed on the identical pattern as has been granted to the pensioners whose pensions were determined with reference to C.P.I. level 320. The revised pension of such pensioners would thus consist of pensions worked out at 320 C.P.I. level and the total relief as stipulated above in the case of pensioners who retired prior to 31st March, 1985.

3. All the pre-1st January, 1986 pensioners, family pensioners and the recipients of extraordinary pensions shall be allowed the benefit of revised pension, family pension and extraordinary pension formula adopted with effect from 1st January, 1986,--*vide* letter No. 1/15/89-1FP.III/8078, dated 31st August, 1989, but the additional benefit so accrued shall not be taken into account for computation of additional relief as indicated in paragraph 2 above. While recomputing the pensions under the said revised formula, the additional pension granted,--*vide* letter No. 38/52/80-6FR/11687, dated 22nd December, 1980, shall not be taken into account. The revised formula shall only be applied in those cases where the same becomes beneficial to the existing pensioners.

4. The total relief which will become admissible in final terms shall be merged in the basic pension in every case and the consolidated amount shall be treated as basic pension with effect from 1st January, 1986. In cases the basic pension, basic family pension or the extraordinary pension falls short of Rs. 375 the same shall be fixed at Rs. 375 with effect from 1st January, 1986.

5. The additions to pensions of pre-1st January, 1986 pensioners on account of additional relief granted above shall not qualify for any additional commutation of pension.

6. It is requested that the pensions of the pre-1st January, 1986 pensioners and recipients of family pensions and extraordinary pensions may be revised in accordance with these orders and pension cases finalised expeditiously.

(No. 1/15/89-1FP.III/8081, dated 31st August, 1989)

Copy of letter No. 1/15/89-1FP.III/8895 dated 4th October, 1989. From Government of Punjab, Department of Finance, Personnel III Branch to the Accountant General (A & E) Punjab and others.

**13.145 Rationalisation of Pensionary Benefits of Pre-1st January, 1986 Pensioners/Family pensioners on the recommendations of the Third Punjab Pay Commission.**

Reference letter No. Pen.I/New structure/2646, dated 7th September, 1989 on the above cited subject it is to say that the State Government has considered the matter carefully and has decided that payment of various Pensionary benefits to pre-1st January, 1986 retirees of the Punjab State may be made as under :--

Payment on account of additional relief sanctioned,--vide Punjab Government letter No.1/15/89-1FP.III/8081, dated 31st August, 1989 to the pre-31st March, 1985 Pensioners, Family Pensioners and recipients of Extraordinary Pension may be made by the Pension Disbursing Authorities i.e. District Treasury Officer/Treasury Officers/Pay and Accounts Officer, Punjab, New Delhi/Public Sector Banks concerned as follows:--

- (a) Those drawing Pension/Family Pension/Extraordinary Pension at the rate of Rs. 500 or below with reference to C.P.I. average of 320 have been sanctioned Interim Relief @ 15% subject to minimum of Rs. 50 with effect from 1st January, 1986. Thus after adjustment of the amount of Interim Relief, the above pensioners may be



paid balance of additional relief @ 10% (Total 25%) of basic pension subject to a minimum of Rs. 75 inclusive of interim relief. The additional relief shall be in addition to the *ad hoc* relief admissible at 608 C.P.I. Average. Basic pension, shall include additional pension and commuted portion of pension, if any.

(b) Pensioners, Family Pensioners and recipients of extraordinary pension at the rate of Rs. 501 and above at C.P.I. average 320 may be paid relief @ 70% of the basic pension subject to a minimum of Rs. 588 after adjustment of *ad hoc* relief Rs. 463 and the amount of interim relief already paid @ 15% with effect from 1st January, 1986. Basic Pension shall include additional pension and commuted portion of pension, if any. In the unlikely event of existing pension working out to be even marginally more than the revised pension, the existing pension amount shall be protected.

(c) The pensions of the Pensioners who have retired during the period from 31st March, 1985 upto 31st December, 1985 whose pensions were fixed on the basis of average emoluments calculated with reference to consumers price index average of 568 shall be revised by your office in according with paragraph 2.2 of the letter *ibid*.

(d) In case the pension of the pensioners, family pensioners and recipients of extra ordinary pension referred to above, after allowing additional relief, inclusive of the *ad hoc* relief already admissible at 608 C.P.I. Average as mentioned at (a) above, falls short of Rs. 375, the same shall be fixed at Rs. 375 with effect from 1st January, 1986.

(e) The payments on account of Travel Concession to all eligible pensioners and special allowance at the rate of 5% or 10% of basic pension to all the eligible Pensioners/Family Pensioners as sanctioned,--*vide* Punjab Government letter No. 1/15/89-1FPIII/8078, dated 31st August, 1989 may be made by the Pension Disbursing Authorities as specified above.

2. The amount of Pension, Family Pension, Extraordinary Pension, so revised/recalculated as per sub-para (a), (b) and (d) of para 1 above will be on provisional basis subject to re-computation/finalisation by your office wherever considered necessary in terms of the instructions contained in circular letter, dated 31st August, 1989, referred to above.

3. After allowing the Additional Relief as enumerated above the cases of the pensioners whose pension are to be re-fixed as per Punjab Government letter dated 31st August, 1989 shall be referred to the Accountant-General, Punjab in the enclosed *pro-forma* by the concerned pension Disbursing Authorities for final re-fixation/revision of basic pension/Family pension/Extraordinary pension at C.P.I. level 608 (with effect from 1st January, 1986) by allowing the benefits of the new Pension/Family Pension formula, if any, admissible to them.

4. The District Treasury Officer/Treasury Officers/Pay and Accounts Officer, Punjab, New Delhi/Public Sector Banks shall give a note on both halves of P.P.O. of the revised rates at which payment to the above categories of the pensioners, has been authorised under proper authentication.

5. It is to request you to issue necessary instructions to the concerned Treasury Officers for authorising payments to be made by the Pension Disbursing Authorities as indicated in paragraph 1 above, under advice to Government and also take necessary action in the matter at your end.

(No. 1/15/89-1FPIII/8895 dated Chandigarh, the 3rd/4th October, 1989)

FORM OF APPLICATION FOR REVISION OF PENSION/FAMILY PENSION

To

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Subject.--Rationalisation of Pension/Family Pension of pre-1st January, 1986 pensioners/family pensioners--Implementation of the decision of the State Government on the recommendations of the Third Punjab Pay Commission on pensionary benefits.

Sir,

Kindly revise my pension/family pension in terms of Punjab Government letter No. \_\_\_\_\_ dated \_\_\_\_\_

requisite particulars are given below :--

1. Name of retiree/deceased Government employee (in Block letters) ..



2. Date of retirement/death ..
3. Name of the Department/office from where Government employee retired ..
4. P.P.O. No. and case No. (recorded on the P.P.O.) allotted by the Accountant General (A & E), Punjab ..
5. Name of recipient of Family Pension ..
6. Amount of Original Pension/ Family Pension ..
7. Amount of Pension Commuted (if any)..
8. Pension after restoration of Commuted Portion ..
9. Date of re-employment (if any) ..
10. Date of Discharge from re-employment (if any) ..
11. Amount of P.E.G. restored ..
12. Place where payment is desired ..

(Signature of the Pensioner)

Name in Full

Block letters \_\_\_\_\_

Date \_\_\_\_\_

Address \_\_\_\_\_

Postal Address :

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_