

June, 1977 (reproduced below for ready reference), which lays down the procedure for obtaining an undertaking from a pensioner, when he is employed in a Government establishment or an establishment from a local fund :--

"Every Pensioner, who opts to draw his pension through P.S.B. will give an undertaking to the paying branch of the P.S.B. that he would report the event of his employment in a government establishment or an establishment paid from a local fund, as soon as it occurs."

2. It has further been decided,--vide Punjab Government circular letter No. 1/17/88-IFP-III/8730, dated 27th September, 1989 as under :-

"Every Government Pensioner, who opts to draw his pension through P.S.B. will give an undertaking to the paying branch of the P.S.B. in the month of November in the prescribed form about his/her non-re-employment or facts about his/her status of being re-employed. Until the said certificate is furnished by the family Pensioner concerned, pension for the month of November onward shall not be disbursed".

3. The President of India is pleased to modify Para 13.1(b) of the Scheme as in Para 2 above with immediate effect.

(No. 6/1/87-2FPIII/9336, dated 23-10-89)

13.1.17 Payment of *Ex-gratia* grant to the members of the family of Government employee who dies while in service.

It is to refer to the subject noted above and to say that under Annexure to Rule 2.7 of Punjab Civil Services Rules, Volume II, *ex-gratia* grant equivalent to 20 times the emoluments which the deceased employee was receiving immediately before his death, subject to a minimum of Rs. 10,000 and maximum of Rs. 30,000 is admissible to the families of all regular employees. On the recommendations of the 3rd Punjab Pay Commission, Government have decided that no enhancement in the rates of *Ex-gratia* grant is required. However, it has been decided that the *ex-gratia* grant will be calculated on the revised pay scales w.e.f. 1st January, 1986 subject to the minimum and maximum limits and other conditions remaining the same.

(No. 3/15/87-2FPIII/9581 dated 31st October, 1989).

1	2	1	2
1005	1709	1035	1760
1006	1711	1036	1762
1007	1712	1037	1763
1008	1714	1038	1765
1009	1716	1039	1767
1010	1717	1040	1768
1011	1719	1041	1770
1012	1721	1042	1772
1013	1723	1043	1774
1014	1724	1044	1775
1015	1726	1045	1777
1016	1728	1046	1779
1017	1729	1047	1780
1018	1731	1048	1782
1019	1733	1049	1784
1020	1734	1050	1785
1021	1736	1051	1787
1022	1738	1052	1789
1023	1740	1053	1791
1024	1741	1054	1792
1025	1743	1055	1794
1026	1745	1056	1796
1027	1746	1057	1797
1028	1748	1058	1799
1029	1750	1059	1801
1030	1751	1060	1802
1031	1753	1061	1804
1032	1755	1062	1806
1033	1757	1063	1808
1034	1758	1064	1809

13.148 Revision of Pensions of pre-31st March, 1985 pensioners/family pensioners at C.P.I. 608 with effect from 1st January, 1986.

A reference is invited to paragraph 2.1 (a) & (b) of this Department letter No. 1/15/89-IFPIII/8081, dated the 31st August, 1989,--vide which the additional relief to pre-31st March, 1985 pensioners/family pensioners and recipients of extraordinary pensions has been granted and to enclose a ready reckoner indicating the basic pension admissible at CPI 320 and the pension to be allowed, after adding the additional relief granted,--vide paragraph 2.1 (a) & (b) mentioned above, at CPI 608 (w.e.f. 1st January, 1986). The pension mentioned in the ready reckoner at CPI 608 shall be inclusive of all the reliefs admissible up to CPI 608 but shall be exclusive of the benefits, if any, which will accrue under the new pension/family pension formula as specified in this Department letter No. 1/15/89-IFPIII/8078, dated the 31st August, 1989.

(No. 1/15/89-IFPIII/283, dated Chandigarh, the 10th January, 1990.)

Ready reckoner showing the revised entitlements admissible on existing Pension/Family Pension/Extraordinary Pension without adding the benefit of new Pension/Family Pension Formula, if any, as allowed,-- vide paragraph 2.1 of Finance Department letter No. 1/15/89-IFPIII/8081, dated the 31st August, 1989.

Existing Pension including additional Pension/Family Pension Extraordinary Pension at 320 CPI (Rs. per mensem)	Pension/Family Pension/Extraordinary Pension w.e.f. 1-1-86 at CPI 608 (Rs. per mensem)	Existing Pension including additional Pension/Family Pension Extraordinary Pension at 320 CPI (Rs. per mensem)	Pension/Family Pension/Extraordinary Pension w.e.f. 1-1-86 at CPI 608 (Rs. per mensem)
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1	2	1	2
Up to and below Rs. 155	375	160	383
156	376	161	385
157	378	162	387
158	380	163	389
159	382	164	391

1	2	1	2
165	393	195	451
166	395	196	453
167	397	197	455
168	399	198	457
169	401	199	459
170	403	200	460
171	405	201	462
172	407	202	464
173	409	203	466
174	410	204	468
175	412	205	470
176	414	206	472
177	416	207	474
178	418	208	476
179	420	209	478
180	422	210	480
181	424	211	482
182	426	212	484
183	428	213	486
184	430	214	487
185	432	215	489
186	434	216	491
187	435	217	493
188	437	218	495
189	439	219	497
190	441	220	499
191	443	221	501
192	445	222	503
193	447	223	505
194	449	224	507

PARTICULARS VERIFIED, THE PENSION/FAMILY PENSION OF THE
 RETIREE/DECEASED FIXED AS UNDER ON 1ST JANUARY, 1986
 AS PER DETAILS BELOW

I. Basic Pension on
 31-12-1985

Service pens
 family pens

Add

- (i) D.A. @ $92\frac{1}{2}\%$ or $12\frac{1}{2}\%$
 retiring on or after
 31-3-85.
- (ii) Interim Relief @ 15%
 for person retired upto
 30-3-85.

Total pension fixed/paid with effect
 from 1-1-86

- (a) Additional relief for pre-31st March, 1985
 retiree @ 25% of basic pension in cases where
 pension is upto Rs. 500.

OR

Additional relief @ 70% of basic pension in
 case where basic pension is Rs. 501 and above.

- (b) Total pension fixed with effect from 1st January,
 1986 in terms of Punjab Government letter, dated
 31st August, 1989 and 4th October, 1989.

Rubber Stamp and Signature
 of the Pension Disbursing Author

13.146 Grant of Relief to Government Pensioners
 receipt of remuneration from a Government Department/C
 Public Enterprises or Autonomous Body—Submission Non-Em
 pment or an Employment/Re-employment Certificates by a
 sioner—Amendment of Para 13.1(b) of the Scheme for Pay
 of Pension to Punjab Government Pensioners through P
 Sector Banks.

Your attention is invited to Para 13.1(b) of the Sc
 for payment of pension to Punjab Government Pensioners thr
 Public Sector Banks, circulated, --vide Punjab Govern
 Finance Department letter No. 473-OSD(F)/15357, dated

1	2	1	2
225	509	255	566
226	511	256	568
227	512	257	570
228	514	258	572
229	516	259	574
230	518	260	576
231	520	261	578
232	522	262	580
233	524	263	582
234	526	264	584
235	528	265	586
236	530	266	588
237	532	267	589
238	534	268	591
239	536	269	593
240	537	270	595
241	539	271	597
242	541	272	599
243	543	273	601
244	545	274	603
245	547	275	605
246	549	276	607
247	551	277	609
248	553	278	611
249	555	279	613
250	557	280	614
251	559	281	616
252	561	282	618
253	563	283	620
254	564	284	622

1	2	1	2
285	624	1315	686
286	626	1316	688
287	628	1317	690
288	630	1318	692
289	632	1319	694
290	634	1320	696
291	636	1321	699
292	638	1322	701
293	640	1323	703
294	641	1324	705
295	643	1325	707
296	645	1326	710
297	647	1327	712
298	649	1328	714
299	651	1329	716
300	653	1330	718
301	655	1331	720
302	657	1332	723
303	660	1333	725
304	662	1334	727
305	664	1335	729
306	666	1336	731
307	668	1337	733
308	670	1338	736
309	673	1339	738
310	675	1340	740
311	677	1341	742
312	679	1342	744
313	681	1343	747

1	2	1	2
345	751	375	816
346	753	376	818
347	755	377	820
348	757	378	823
349	760	379	825
350	762	380	827
351	764	381	829
352	766	382	831
353	768	383	834
354	770	384	836
355	773	385	838
356	775	386	840
357	777	387	842
358	779	388	844
359	781	389	847
360	783	390	849
361	786	391	851
362	788	392	853
363	790	393	855
364	792	394	857
365	794	395	860
366	797	396	862
367	799	397	864
368	801	398	866
369	803	399	868
370	805	400	870
371	807	401	873
372	810	402	875
373	812	403	877
374	814	404	879

1	2	1	2
405	881	435	947
406	884	436	949
407	886	437	951
408	888	438	953
409	890	439	955
410	892	440	957
411	894	441	960
412	897	442	962
413	899	443	964
414	901	444	966
415	903	445	968
416	905	446	971
417	907	447	973
418	910	448	975
419	912	449	977
420	914	450	979
421	916	451	981
422	918	452	984
423	921	453	986
424	923	454	988
425	925	455	990
426	927	456	992
427	929	457	994
428	931	458	997
429	934	459	999
430	936	460	1001
431	938	461	1003
432	940	462	1005
433	942	463	1008
434	944	464	1010

1	2	1	2
465	1012	495	1077
466	1014	496	1079
467	1016	497	1081
468	1018	498	1084
469	1021	499	1086
470	1023	500	1088
471	1025	501	1089
472	1027	502	1090
473	1029	503	1091
474	1031	504	1092
475	1034	505	1093
476	1036	506	1094
477	1038	507	1095
478	1040	508	1096
479	1042	509	1097
480	1044	510	1098
481	1047	511	1099
482	1049	512	1100
483	1051	513	1101
484	1053	514	1102
485	1055	515	1103
486	1058	516	1104
487	1060	517	1105
488	1062	518	1106
489	1064	519	1107
490	1066	520	1108
491	1068	521	1109
492	1071	522	1110
493	1073	523	1111
494	1075	524	1112

S	1	I	2	S	1	I	2
00SI	525	2I	1113	2VI	555	28I	1143
10SI	526	2I	1114	2VI	556	28I	1144
20SI	527	VI	1115	2VI	557	28I	1145
30SI	528	8I	1116	2VI	558	88I	1146
40SI	529	9I	1117	2VI	559	98I	1147
50SI	530	0SI	1118	2VI	560	09I	1148
60SI	531	1SI	1119	2VI	561	19I	1149
70SI	532	2SI	1120	08I	562	29I	1150
81SI	533	3SI	1121	18I	563	39I	1151
91SI	534	4SI	1122	28I	564	49I	1152
01SI	535	5SI	1123	38I	565	59I	1153
11SI	536	6SI	1124	48I	566	69I	1154
21SI	537	7SI	1125	58I	567	79I	1155
31SI	538	8SI	1126	68I	568	89I	1156
41SI	539	9SI	1127	78I	569	99I	1157
51SI	540	0SI	1128	88I	570	00I	1158
61SI	541	1SI	1129	98I	571	10I	1159
71SI	542	2SI	1130	09I	572	20I	1160
81SI	543	3SI	1131	19I	573	30I	1161
91SI	544	4SI	1132	29I	574	40I	1162
02SI	545	5SI	1133	39I	575	50I	1163
12SI	546	6SI	1134	49I	576	60I	1164
22SI	547	7SI	1135	59I	577	70I	1165
32SI	548	8SI	1136	69I	578	80I	1166
42SI	549	9SI	1137	79I	579	90I	1167
52SI	550	0SI	1138	89I	580	01I	1168
62SI	551	1SI	1139	99I	581	11I	1169
72SI	552	2SI	1140	00SI	582	21I	1170
82SI	553	3SI	1141	10SI	583	31I	1171

1	2	1	2
585	1173	615	1203
586	1174	616	1204
587	1175	617	1205
588	1176	618	1206
589	1177	619	1207
590	1178	620	1208
591	1179	621	1209
592	1180	622	1210
593	1181	623	1211
594	1182	624	1212
595	1183	625	1213
596	1184	626	1214
597	1185	627	1215
598	1186	628	1216
599	1187	629	1217
600	1188	630	1218
601	1189	631	1219
602	1190	632	1220
603	1191	633	1221
604	1192	634	1222
605	1193	635	1223
606	1194	636	1224
607	1195	637	1225
608	1196	638	1226
609	1197	639	1227
610	1198	640	1228
611	1199	641	1229
612	1200	642	1230
613	1201	643	1231
614	1202	644	1232

1	2	1	2
645	1233	675	1263
646	1234	676	1264
647	1235	677	1265
648	1236	678	1266
649	1237	679	1267
650	1238	680	1268
651	1239	681	1269
652	1240	682	1270
653	1241	683	1271
654	1242	684	1272
655	1243	685	1273
656	1244	686	1274
657	1245	687	1275
658	1246	688	1276
659	1247	689	1277
660	1248	690	1278
661	1249	691	1279
662	1250	692	1280
663	1251	693	1281
664	1252	694	1282
665	1253	695	1283
666	1254	696	1284
667	1255	697	1285
668	1256	698	1286
669	1257	699	1287
670	1258	700	1288
671	1259	701	1289
672	1260	702	1290
673	1261	703	1291
674	1262	704	1292

1	2	1	2
705	1293	735	1323
706	1294	736	1324
707	1295	737	1325
708	1296	738	1326
709	1297	739	1327
710	1298	740	1328
711	1299	741	1329
712	1300	742	1330
713	1301	743	1331
714	1302	744	1332
715	1303	745	1333
716	1304	746	1334
717	1305	747	1335
718	1306	748	1336
719	1307	749	1337
720	1308	750	1338
721	1309	751	1339
722	1310	752	1340
723	1311	753	1341
724	1312	754	1342
725	1313	755	1343
726	1314	756	1344
727	1315	757	1345
728	1316	758	1346
729	1317	759	1347
730	1318	760	1348
731	1319	761	1349
732	1320	762	1350
733	1321	763	1351
734	1322	764	1352

1	2	1	2
765	1353	795	1383
766	1354	796	1384
767	1355	797	1385
768	1356	798	1386
769	1357	799	1387
770	1358	800	1388
771	1359	801	1389
772	1360	802	1390
773	1361	803	1391
774	1362	804	1392
775	1363	805	1393
776	1364	806	1394
777	1365	807	1395
778	1366	808	1396
779	1367	809	1397
780	1368	810	1398
781	1369	811	1399
782	1370	812	1400
783	1371	813	1401
784	1372	814	1402
785	1373	815	1403
786	1374	816	1404
787	1375	817	1405
788	1376	818	1406
789	1377	819	1407
790	1378	820	1408
791	1379	821	1409
792	1380	822	1410
793	1381	823	1411
794	1382	824	1412

1	2	1	2
825	1413	855	1454
826	1414	856	1456
827	1415	857	1457
828	1416	858	1459
829	1417	859	1461
830	1418	860	1462
831	1419	861	1464
832	1420	862	1466
833	1421	863	1468
834	1422	864	1469
835	1423	865	1471
836	1424	866	1473
837	1425	867	1474
838	1426	868	1476
839	1427	869	1478
840	1428	870	1479
841	1430	871	1481
842	1432	872	1483
843	1434	873	1485
844	1435	874	1486
845	1437	875	1488
846	1439	876	1490
847	1440	877	1491
848	1442	878	1493
849	1444	879	1495
850	1445	880	1496
851	1447	881	1498
852	1449	882	1500
853	1451	883	1502
854	1452	884	1503

1	2	1	2
885	1505	915	1556
886	1507	916	1558
887	1508	917	1559
888	1510	918	1561
889	1512	919	1563
890	1513	920	1564
891	1515	921	1566
892	1517	922	1568
893	1519	923	1570
894	1520	924	1571
895	1522	925	1573
896	1524	926	1575
897	1525	927	1576
898	1527	928	1578
899	1529	929	1580
900	1530	930	1581
901	1532	931	1583
902	1534	932	1585
903	1536	933	1587
904	1537	934	1588
905	1539	935	1590
906	1541	936	1592
907	1542	937	1593
908	1544	938	1595
909	1546	939	1597
910	1547	940	1598
911	1549	941	1600
912	1551	942	1602
913	1553	943	1604
914	1554	944	1605

1	2	1	2
945	1607	975	1658
946	1609	976	1660
947	1610	977	1661
948	1612	978	1663
949	1614	979	1665
950	1615	980	1666
951	1617	981	1668
952	1619	982	1670
953	1621	983	1672
954	1622	984	1673
955	1624	985	1675
956	1626	986	1677
957	1627	987	1678
958	1629	988	1680
959	1631	989	1682
960	1632	990	1683
961	1634	991	1685
962	1636	992	1687
963	1638	993	1689
964	1639	994	1690
965	1641	995	1692
966	1643	996	1694
967	1644	997	1695
968	1646	998	1697
969	1648	999	1699
970	1649	1000	1700
971	1651	1001	1702
972	1653	1002	1704
973	1655	1003	1706
974	1656	1004	1707

1	2	1	2
1065	1811	1095	1862
1066	1813	1096	1864
1067	1814	1097	1865
1068	1816	1098	1867
1069	1818	1099	1869
1070	1819	1100	1870
1071	1821	1101	1872
1072	1823	1102	1874
1073	1825	1103	1876
1074	1826	1104	1877
1075	1828	1105	1879
1076	1830	1106	1881
1077	1831	1107	1882
1078	1833	1108	1884
1079	1835	1109	1886
1080	1836	1110	1887
1081	1838	1111	1889
1082	1840	1112	1891
1083	1842	1113	1893
1084	1843	1114	1894
1085	1845	1115	1896
1086	1847	1116	1898
1087	1848	1117	1899
1088	1850	1118	1901
1089	1852	1119	1903
1090	1853	1120	1904
1091	1855	1121	1906
1092	1857	1122	1908
1093	1859	1123	1910
1094	1860	1124	1911

1	2	1	2
1125	1913	1155	1964
1126	1915	1156	1966
1127	1916	1157	1967
1128	1918	1158	1969
1129	1920	1159	1971
1130	1921	1160	1972
1131	1923	1161	1974
1132	1925	1162	1976
1133	1927	1163	1978
1134	1928	1164	1979
1135	1930	1165	1981
1136	1932	1166	1983
1137	1933	1167	1984
1138	1935	1168	1986
1139	1937	1169	1988
1140	1938	1170	1989
1141	1940	1171	1991
1142	1942	1172	1993
1143	1944	1173	1995
1144	1945	1174	1996
1145	1947	1175	1998
1146	1949	1176	2000
1147	1950	1177	2001
1148	1952	1178	2003
1149	1954	1179	2005
1150	1955	1180	2006
1151	1957	1181	2008
1152	1959	1182	2010

1	2	1	2
1185	2015	1215	2066
1186	2017	1216	2068
1187	2018	1217	2069
1188	2020	1218	2071
1189	2022	1219	2073
1190	2023	1220	2074
1191	2025	1221	2076
1192	2027	1222	2078
1193	2029	1223	2080
1194	2030	1224	2081
1195	2032	1225	2083
1196	2034	1226	2085
1197	2035	1227	2086
1198	2037	1228	2088
1199	2039	1229	2090
1200	2040	1230	2091
1201	2042	1231	2093
1202	2044	1232	2095
1203	2046	1233	2097
1204	2047	1234	2098
1205	2049	1235	2100
1206	2051	1236	2102
1207	2052	1237	2103
1208	2054	1238	2105
1209	2056	1239	2107
1210	2057	1240	2108
1211	2059	1241	2110
1212	2061	1242	2112
1213	2063	1243	2114
1214	2064	1244	2115

1	2	1	2
1245	2117	1275	2168
1246	2119	1276	2170
1247	2120	1277	2171
1248	2122	1278	2173
1249	2124	1279	2175
1250	2125	1280	2176
1251	2127	1281	2178
1252	2129	1282	2180
1253	2131	1283	2182
1254	2132	1284	2183
1255	2134	1285	2185
1256	2136	1286	2187
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1263	2148	1293	2199
1264	2149	1294	2200
1265	2151	1295	2202
1266	2153	1296	2204
1267	2154	1297	2205
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1269	2158	1299	2209
1270	2159	1300	2210
1271	2161	1301	2212
1272	2163	1302	2214
1273	2165	1303	2216
1274	2166	1304	2217

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1306	2221	1336	2272
1307	2222	1337	2273
1308	2224	1338	2275
1309	2226	1339	2277
1310	2227	1340	2278
1311	2229	1341	2280
1312	2231	1342	2282
1313	2233	1343	2284
1314	2234	1344	2285
1315	2236	1345	2287
1316	2238	1346	2289
1317	2239	1347	2290
1318	2241	1348	2292
1319	2243	1349	2294
1320	2244	1350	2295
1321	2246	1351	2297
1322	2248	1352	2299
1323	2250	1353	2301
1324	2251	1354	2302
1325	2253	1355	2304
1326	2255	1356	2306
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1329	2260	1359	2311
1330	2261	1360	2312
1331	2263	1361	2314
1332	2265	1362	2316
1333	2267	1363	2318
1334	2268	1364	2319

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1366	2323	1396	2374
1367	2324	1397	2375
1368	2326	1398	2377
1369	2328	1399	2379
1370	2329	1400	2380
1371	2331	1401	2382
1372	2333	1402	2384
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1374	2336	1404	2387
1375	2338	1405	2389
1376	2340	1406	2391
1377	2341	1407	2392
1378	2343	1408	2394
1379	2345	1409	2396
1380	2346	1410	2397
1381	2348	1411	2399
1382	2350	1412	2401
1383	2352	1413	2403
1384	2353	1414	2404
1385	2355	1415	2406
1386	2357	1416	2408
1387	2358	1417	2409
1388	2360	1418	2411
1389	2362	1419	2413
1390	2363	1420	2414
1391	2365	1421	2416
1392	2367	1422	2418
1393	2369	1423	2420
1394	2370	1424	2421

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1425	2423	1455	2474
1426	2425	1456	2476
1427	2426	1457	2477
1428	2428	1458	2479
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1430	2431	1460	2482
1431	2433	1461	2484
1432	2435	1462	2486
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1434	2438	1464	2489
1435	2440	1465	2491
1436	2442	1466	2493
1437	2443	1467	2494
1438	2445	1468	2496
1439	2447	1469	2498
1440	2448	1470	2499
1441	2450	1471	2501
1442	2452	1472	2503
1443	2454	1473	2505
1444	2455	1474	2506
1445	2457	1475	2508
1446	2459	1476	2510
1447	2460	1477	2511
1448	2462	1778	2513
1449	2464	1479	2515
1450	2465	1480	2516
1451	2467	1481	2518
1452	2469	1482	2520
1453	2471	1483	2522
1454	2472	1484	2523

1	2	1	2
1485	2525	1493	2539
1486	2527	1494	2540
1487	2528	1495	2542
1488	2530	1496	2544
1489	2532	1497	2545
1490	2533	1498	2547
1491	2535	1499	2549
1492	2537	1500	2550

13.149 Implementation of the decisions of Government on the recommendations of the Third Punjab Pay Commission on pensionary benefits--Grant of various awards under the Extraordinary pension Rules--Revision thereof.

A reference is invited to the subject noted above and to say that the matter regarding the revision of procedure and rates for the grant of Extraordinary Pension/awards as laid down in Chapter VIII of Punjab Civil Services Rules, Volume II has been considered by the Government in the light of the recommendations of the Third Punjab Pay Commission. The President of India is pleased to revise the various provisions relating to the grant of benefits/awards under the extraordinary pension Rules as follows :--

- (i) the existing classification of 'Risk of Office' and 'Special Risks' and determination of the quantum of award on this basis is abolished. The basic criteria under these rules shall be whether death or disability is attributable to service or aggravated by service. The existing classification of injuries has been abolished and the disabilities as mentioned in the Workmen's Compensation Act shall be taken into account and the same have been explained in the Annexure.
- (ii) Instead of sanctioning separate family pensions under the extraordinary pension rules, to widow/widower, children pension, one consolidated pension to the senior most beneficiary at a time on the basis of normal family pension rules (rule 6.17 of Punjab C.S.R. Vol. II) shall be granted. The rates of consolidated family pension under these rules inclusive of the element

of children pension/children education allowance shall be as follows irrespective of the service rendered by the deceased :--

(A) Where the deceased Government employee does not hold a pensionable post :--

Pay in the revised scale	Rate of Family Pension
Upto 1500/-	48% of pay subject to minimum of Rs. 375/-
From Rs. 1501 to Rs. 3000/-	30% of pay subject to minimum of Rs. 600/-
Above Rs. 3000/-	20% of pay subject to minimum of Rs. 900/- p.m. and maximum of Rs. 1500/p.m.

(B) Where the deceased Government employee holds a pensionable post:--

Pay in the revised scales	Rate of Family Pension
Upto Rs. 1500/-	60% of the pay subject to a minimum of Rs. 750/-
Rs. 1501/- to Rs. 3000/-	40% of pay subject to a minimum of Rs. 900/-
Above Rs. 3000/-	30% of pay subject to a minimum of Rs. 1200/- and a maximum of Rs. 2500/-

(iii) The procedure for payment of family pension under these rules to the members of the families of the deceased shall be the same as is in vogue in the case of normal family pension under rule 6.17 of Punjab CSR Vol. II. Where the deceased has left neither widow nor child, total pension at one-half rate of the pension admissible to the family of the deceased shall be paid to the dependent parents, sisters and brothers jointly or individually on production of a certificate of dependance issued by the Deputy Commissioner concerned.

(iv) If the disability due to causes attributable to service

is 60% and above, and the employee is permanently incapacitated, he may be given the option to have his pension determined in the manner provided in either of the following two alternatives :--

- (a) A consolidated pension for the disability including the element of invalid Pension admissible under normal rules (Rule 5.11 of Pb. CSR Vol. II) at the following rates :--

Pay in the revised scale	Rates of Pension
(i) Upto Rs. 1500/-	60% of pay subject to a minimum of Rs. 750/-
(ii) Rs. 1501/- to Rs. 3000/-	40% of pay subject to a minimum of Rs. 900/-
(iii) Above Rs. 3000/-	30% of pay subject to a minimum of Rs. 1200/- and maximum of Rs. 2500/-

OR

Invalid pension under normal rules (Rule 5.11 of Pb. CSR Vol. II) and in addition one time compensation of Rs. 20,000/- for the injury.

Where an employee with a disability of 60% and above is retained in service, he should only be paid one time compensation of Rs. 20,000/- for the disability. However, he shall be entitled to usual pensionary benefits under the normal rules.

- (v) If the disability due to causes attributable to service is below 60% one time compensation shall be granted at the following rates, which shall be in addition to usual pensionary benefits admissible under the rules :--

- (a) Where disability is between 20% to 40% the amount of compensation shall be Rs. 5000/-.
- (b) Where disability is above 40% and below 60% the amount of compensation shall be Rs. 10,000/-.

- (vi) The rate of family pension to the dependents of private

individuals, under the extraordinary pension rules, in the case of death and disability pension for a disability of 60% and above shall be Rs. 375/- p.m. If the disability caused to a private individual is between 20% to 40% one time compensation of Rs. 5000/- and for the disability above 40% but below 60% one time compensation of Rs. 10,000/- shall be paid. The provisions under the Workman's Compensation Act, as adopted in the annexure, shall form the basis for determining the percentage of disability caused to a private individual.

(vii) The rates of Special family pension to the family of Government employee who, while performing his duties, dies as a result of attack by or during action against extremists, decoits, smugglers and anti-social elements etc. shall be as under :--

(i) From the day following the date of death to the notional date of superannuation. Last pay drawn by the deceased employee at the time of his/her death.

(ii) From beyond the notional date of superannuation.

Pay of the Govt. Employee	Rate of Special Family Pension
(a) Upto Rs. 1500/-	60% of pay subject to a minimum of Rs. 750/-
(b) Rs. 1501/- to Rs. 3000/-	40% of pay subject to a minimum of Rs. 900/-
(c) Above Rs. 3000/-	30% of pay subject to a minimum of Rs. 1200/- and maximum of Rs. 2500/-

(viii) Where a pensioner is killed by extremists or anti-social elements etc., as a retaliation for some action taken by him against such extremists or anti-social elements etc., in the performance of his duty while in service, his family shall be granted special *ex-gratia* grant and special family pension at the same rates as are applicable to the Government employees. The pay drawn by him at the time of retirement shall be reckoned for this purpose.

The Deputy Commissioner of the district where death has occurred shall certify that he has been killed by extremists or anti-social elements by way of retaliation.

- (ix) If a close relation of a Government employee or a pensioner i.e. wife/husband, son, daughter, brother, sister, father or mother is killed/disabled by extremists or anti-social elements etc., as a retaliation for any action taken by Government employee or pensioner in the performance of his duties while in service, the family of the deceased and in case disability is 60% and above, if he is not a State Government employee shall be granted family pension at one and a half times the rates applicable to private individuals mentioned in (vi) above. The Deputy Commissioner concerned of the district where death has taken place will certify that death has been caused by extremists or anti-social elements as a retaliation.

3. These orders take effect from 1st January, 1986.

4. Action in the matter may be taken according to the above mentioned decisions of the Government and the extraordinary pensions of the concerned persons may be fixed/re-fixed in consultation with the Accountant General, Punjab.

5. The relevant provisions of Punjab C.S.R. Volume-II shall be deemed to have been modified to this extent. Formal amendment to the relevant rules shall be made in due course.

(No. 1/15/89-1FPIII/1261, dated, Chandigarh, the 13th February, 1990)

ANNEXURE

LIST OF INJURIES DEEMED TO RESULT IN
PERMANENT TOTAL DISABLEMENT

Sr. No.	Description of injury	Percentage of loss of earning capacity
1.	Loss of both hands or amputation at higher sites	100
2.	Loss of a hand and a foot	100
3.	Double amputation through leg or thigh or amputation through leg or thigh on one side and loss of other foot	100
4.	Loss of sight to such an extent as to render claimant unable to perform any work for which eyesight is essential	100
5.	Very sever facial disfigurement	100
6.	Absolute deafness	100

LIST OF INJURIES TO RESULT IN PERMANENT
PARTIAL DISABLEMENTAmputation cases--Upper limbs
(either arm)

1.	Amputation through shoulder joint	90
2.	Amputation below shoulder with stump less than 8" from tip of acromion	80
3.	Amputation from 8" from tip of acromion to less than 4½" below tip of olecranon	70
4.	Loss of a hand or of the thumb and four fingers of one hand or amputation from 4½" below tip of olecranon	60
5.	Loss of thumb	30
6.	Loss of thumb and its metacarpal bone	40
7.	Loss of four fingers of one hand	50
8.	Loss of three fingers of one hand	30
9.	Loss of two fingers of one hand	20
10.	Loss of terminal phalanx of thumb	20

Description of injury	Percentage of loss of earning capacity
Amputation cases—Lower Limbs	
Amputation of both feet resulting in end-bearing stumps.	90
Amputation through both feet proximal to the metatarso phalangeal joint	80
Loss of all toes of both feet through the metatarso phalangeal joint	40
Loss of all toes of both feet proximal to the proximal inter phalangeal joint	30
Loss of all toes of both feet distal to the proximal interphalangeal joint	20
Amputation at hip	90
Amputation below hip with stump not exceeding 5" in length measured from tip of trencanter.	80
Amputation below him with stump exceeding 5" in length measured from tip of greattrenchanter but not beyond middle thigh	70
Amputation below middle thigh to 3½" below knee	60
Amputation below knee with stump exceeding 3½" but not exceeding 5"	50
Amputation below knee with stump exceeding 5"	40
Amputation of one foot resulting in end-bearing	30
Amputation through one foot proximal to the metatarso phalangeal joint	30
Loss of all toes of one foot through the metatrarsso phalengeal joint	20
Other Injuries	
Loss of one eye, without complications, the other being normal.	40
Loss of vision of one eye, without complications or disfigurement of eye-ball, the other being normal	30
Loss of--	

Sr. No.	Description of injury	Percentage of loss of earning capacity
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A Fingers of right of left hand

Index Finger

27.	Whole	14
28.	Two phalanges	11
29.	One phalanx	9
30.	Guillotine amputation of tip without loss of bone	5

Middle finger

31.	Whole	12
32.	Two phalanges	9
33.	One phalanx	7
34.	Guillotine amputation of tip without loss of bone	4

Ring or little finger

35.	Whole	7
36.	Two phalanges	6
37.	One phalanx	5
38.	Guillotine amputation of tip without loss of bone	2

B—Toes of right or left foot

Great toe

39.	Through metatarso-phalangeal joint	14
40.	Part, with some loss of bone	3

Any other toe

41.	Through metatarso-phalangeal joint	3
42.	Part, with some loss of bone	1

Sr. No.	Description of injury	Percentage of loss of earning capacity
Two toes of one foot, excluding great toe		
43.	Through metatarso-phalangeal joint	4
44.	Part, with some loss of bone	2
Three toes of one foot, excluding great toe		
45.	Through metatarso-phalangeal joint	6
46.	Part, with some loss of bone	3
Four toes of one foot, excluding great toe		
47.	Through metatarso-phalangeal joint	9
48.	Part, with some loss of bone	31

(Note--Complete and permanent loss of the use of any limb or member referred to in this Schedule shall be deemed to be the equivalent of the loss of that limb or member.)

Notes--Compensation for replacement of one eye shall be computed in accordance with Sch. 1, Part II and S. 4 of the Workmen's Compensation Act Employee's State Insurance Corp. V. Vackria (1970) 2 Lab.