

APPENDIX I

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st July, 1995, to the employees in respect of pay in the revised scale under the Punjab Civil Services Revised Pay Rules, 1988.

Pay	Dearness Allowance payable with effect from 1st July, 1995 (per mensem)	Total (Col. 1+ Col. 2)	Pay	Dearness Allowance payable with effect from 1st July, 1995 (per mensem)	Total (Col. 1+ Col. 2)
1	2	3	1	2	3
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
770	1047	1817	1550	2108	3658
800	1088	1888	1600	2176	3776
830	1129	1959	1650	2244	3894
860	1170	2030	1700	2312	4012
890	1210	2100	1750	2380	4130
920	1251	2171	1800	2448	4248
950	1292	2242	1850	2516	4366
985	1340	2325	1900	2584	4484
1020	1387	2407	1950	2652	4602
1055	1435	2490	2000	2720	4720
1090	1482	2572	2060	2802	4862
1125	1530	2655	2130	2897	5027
1160	1578	2738	2200	2992	5192
1200	1632	2832	2270	3087	5357
1240	1686	2926	2340	3182	5520
1280	1740	3020	2410	3278	5688
1320	1795	3115	2480	3373	5853
1365	1856	3221	2550	3468	6018
1410	1918	3328	2625	3570	6195
1455	1979	3434	2700	3672	6372
1500	2040	3540	2775	3774	6549

1	2	3	1	2	3
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
2850	3876	6726	4500	4760	9260
2925	3978	6903	4625	4760	9385
3000	4080	7080	4750	4845	9595
3100	4216	7316	4875	4973	9848
3200	4352	7552	5000	5100	10100
3300	4488	7788	5150	5253	10403
3400	4624	8024	5300	5406	10706
3500	4760	8260	5450	5559	11009
3600	4760	8360	5600	5712	11312
3700	4760	8460	5750	5865	11615
3800	4760	8560	5900	6018	11918
3900	4760	8660	6100	6120	12220
4000	4760	8760	6300	6120	12420
4125	4760	8885	6500	6120	12620
4250	4760	9010	6700	6120	12820
4375	4760	9135			

Note:--Dearness Allowance on Additional Pay as shown in the table issued,--vide Finance Department letter No. 1/155/92-FPI/8186, dated 24th December, 1992, is admissible as per Annexure II.

APPENDIX II

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from 1st July, 1995 to employees in respect of pay in the revised scales under the Punjab Civil Services (Revised Pay) Rules, 1988.

Pay	Dearness Allowance payable with effect from 1st July, 1995 (per mensem)	Total (Col. 1+Col. 2)
Rs.	Rs.	Rs.
5	7.00	12.00
10	14.00	24.00
15	20.00	35.00
20	27.00	47.00
25	34.00	59.00
30	41.00	71.00
35	48.00	83.00
40	54.00	94.00
45	61.00	106.00
50	68.00	118.00
55	75.00	130.00
60	82.00	142.00

9.94 Grant of Interim Relief to Punjab Government employees.

It is to refer to this Department's letter No. 6/1/95-1FP1/4593, dated 7th June, 1995, letter No. 6/1/95-1FP1/5868, dated 21st August, 1995, and to convey the sanction of the Governor of Punjab to the grant of Second Instalment of Interim Relief of 10% of the basic pay with effect from 1st April, 1995 of the employees. This shall be in addition to the First Instalment which has already been released with effect from 1st April, 1995. This Second Instalment of Interim Relief shall be paid in cash from the 1st January, 1996, whereas the amount due from 1st April, 1995 to 31st December, 1995 shall be credited to the General Provident Fund Accounts of the employees by drawing and crediting the same in January, 1996. Where any Government employee was, during the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Interim Relief shall be deferred till the employee concerned becomes eligible to contribute to the Provident Fund and Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of Interim Relief is credited thereto, interest will be accrue from the 1st January, 1996. The Government employees who have retired or had closed their General Provident Fund Accounts before issue of this letter or who might close their accounts by the time the arrears are drawn, shall be paid the arrears of Interim Relief in cash in January, 1996.

2. As regards the employees of Universities, State Government Undertaking other public-quashi-public and local authorities constituted by Acts of Parliament or the State Legislature working under the control of the State Government, whether they receive financial assistance from the State Government or not, the Governing Body/Board of Directors of the Institutions are authorised to sanction instalments of Additional Interim Relief with effect from 1st April, 1995 on the pattern as sanctioned wherein for State Government Employees subject to the same conditions viz. the Additional Interim Relief for the period from 1st April, 1995 to 31st December, 1995 may be calculated and the amount deposited in the General Provident Fund of the Employees or in its absence it may be got invested in the employee's name by the purchase of national Saving Certificate from the Post Offices in the State of Punjab. It will be the responsibility of the Administrative Department supervising the work of all Corporations/Boards and other institutions to ensure that the payment of Additional Interim Relief is made strictly in accordance with these instructions.

CHAPTER 11

HOUSE RENT ALLOWANCE

11.45 Civil Writ Petitions No. 6096 of 1994 decided on 19th April, 1995 and 3789 of 1995 decided on 19th January, 1995-House Rent Allowance in lieu of rent free accommodation.

The State Government had, vide letter No. 10/7/88-FP1/8014, dated 30th August, 1988 refixed rates of House Rent Allowance with effect from 1st September, 1988. Vide letter No. 10/7/88-FP1/11470, dated 23rd December, 1988, rate of house Rent Allowance in lieu of rent free accommodation had been revised and the revised rate was made effective from 1st September, 1988.

Some of the employees filed various Writ Petitions in the Hon'ble Punjab and Haryana High Court and vide order dated April 19, 1995, in Civil Writ Petition No. 3789 of 1995, the Hon'ble High Court issued the following directions :--

"Keeping in view all the facts and circumstances of the case, the earlier orders passed with the consent of the parties and in order to minimise the litigation, all these writ petitions are disposed of with the following directions :--

- (1) The State Government/Corporations/Boards shall consider and decide the claims of their employees regarding the payment of House Rent Allowance without reduction, as was being paid to them before passing of the impugned order dated August 30, 1988. Claims of all such employees shall be decided notwithstanding as to whether they have approached this Court by way of filing the writ petitions or not, by passing speaking orders. This direction shall, however, not be applicable to such Departments/Corporations/Boards, which have already passed orders in compliance with the orders passed by this Court earlier in Civil Writ Petition No. 6096 of 1994.
- (2) The respondents-State/Corporations/Boards shall consider the case of such employees who at present are not getting any House Rent Allowance on the analogy as projected by them in the writ petitions and on the basis of doctrine of equality, as enshrined under Articles 14 and 16 of the Constitution of India. Such claims shall also be disposed of without insisting on filing of any specific writ petition or representation.

- (3) Till the representations/claims of all such employees are decided or effective orders are passed within the time specified herein, the House Rent Allowance of the employees, who are already in receipt of the same, shall not be reduced.
- (4) No recovery shall be made of any amount of the House Rent Allowance already paid to such employees of the Government/Corporations/Boards.
- (5) The claims of all such employees of the State Government/Corporations/Boards shall be adjudicated and decided within a period of four months from today.
- (6) If the claims of such employees are not accepted, the respondents-State Government/Corporations/Boards shall be at liberty to recover the alleged excess amount paid on the basis of the court orders, in accordance with the provisions of law from their salaries, which are to be paid to them in future.
- (7) All such employees of the State Government/Corporations/Boards shall be at liberty to challenge any order passed by the Government/Corporations/Boards, if it adversely affects them.

Copies of this order shall be furnished free of costs to learned counsel for the respondents for compliance within the time specified. The respondents-State Government/Corporations/Boards are impressed upon to circulate the instructions on the basis of this order so that further unnecessary litigation is avoided.

Petition stands disposed of accordingly."

3. It is observed that in some cases the Hon'ble High Court has directed hearing by certain particular officers of the State Government like Secretary Education in respect of petitioners in the Education Department. Such of the petitioners/representationists may put their claim before Secretary Education or other particular officer as directed by the Hon'ble high Court. In case it is desired by the Administrative Department a representative of Finance Department would be deputed to assist, at the time of the hearing, the officer specified by the Hon'ble High Court.

4. In respect of other employees, in terms of the directions of the Hon'ble High Court, it is hereby circulated to all the Heads of Departments and others that the State

Government has constituted a Committee of Officers headed by Shri R.M. Bassi, IAS, Officer-on-Special Duty(R) Department of Finance and including representative of the Department of Personnel and all the other concerned departments to consider all the representations and grant hearing to various Association of employees including the petitioners in the High Court. The Committee is expected to dispose of the matter regarding payment of House Rent Allowance in lieu of rent free accommodation so that further litigation is avoided. In order to give effective hearing to the employees and Associations of employees, departmental representatives may submit their written representations in their respective departments and District Headquarters for onward transmission to the Committee presided over by Shri R.M. Bassi. Besides all those employees, Associations of employees and others who are desirous of having a personal hearing by the Committee may appear before the Committee in the office of Shri R.M. Bassi, in accordance with the Schedule attached.

5. The Heads of Departments and Commissioners of Divisions, Registrar of Punjab and Haryana High Court, District and Sessions Judges and Deputy Commissioners in the State may route the representations, after collecting the same from their employees, to the Committee.

6. All the Administrative Departments are requested to nominate, by 31st August, 1995 their representatives who would serve on the above committee.

No. 7/27/91-FPI/6036, dated 24th August, 1995.

SCHEDULE

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|--|-----------|
| (1) Receipt of fresh representations if any by the Head of the Department/Office. | 4-9-1995 |
| (2) Supply to OSD(R) Finance Department of list of issues raised in the writ petitions on the subject and in representations if any; | 8-9-1995 |
| (3) Hearing to petitioners of border areas of Ferozepur district; | 13-9-1995 |
| (4) To petitioners of border areas of Amritsar district; | 14-9-1995 |
| (5) To petitioners of Gurdaspur district; | 15-9-1995 |
| (6) To Associations/Representative/Representations. | 22-9-1995 |

Note : Hearing will be held in Room No. 15, 8th Floor, Punjab Civil Secretariat on all the days.

11.46 Civil Writ Petition No. 6096 of 1994 decided on 19th April, 1995 and 3789 of 1995 decided on 19th January, 1995 House Rent Allowance in lieu of rent free accommodation.

It is to refer to Government of Punjab, Department of Finance circular letter issued, --vide No. 7/27/91-FPI/6198, dated the 30th August, 1995, on the subject cited above and to say that the Deputy Advocate General has brought to the notice of this department that some of the Boards/Corporations are effecting recoveries after passing speaking orders in terms of the directions of Court, without holding any consultation with the Finance Department whose instructions have been challenged in various writ petitions. The Government has constituted a Committee to consider representations/petitions for finalising them. It is, therefore, requested that all the Corporations/Boards functioning under their kind control may be directed to abide by the directions of the Hon'ble High Court which reads as under and not to effect any recovery until this department specifically directs them to do so :--

Till the representations/claims of all such employees are decided or effective orders are passed within the time specified herein, the House Rent Allowance of the employees, who are already in receipt of the same, shall not be reduced.

No recovery shall be made of any amount of the House Rent Allowance already paid to such employees of the Government/Corporations/Boards.

Further more, unless the Hon'ble High Court has specifically directed the Board/Corporation to finalise the writ petition/representation(s) of their employees, they may be directed not to pass orders on such Civil Writ Petitions/representations and instead forward the same to O.S.D. (R) Finance Department or the undersigned for the orders.

No. 7/27/91-2 FPI/6491 dated the 15th September, 1995.

11.47 Civil Writ Petition No. 6096 of 1994 and 3789 of 1995 House Rent Allowance and House Rent Allowance in lieu of Rent Free Accomodation.

It is to refer you on the subject noted above and to enclose a copy of the decision arrived after careful consideration of the report of the Committee headed by Shri R.M. Bassi I.A.S., O.S.D., (Rules) Finance Department constituted to hear the petitioners/representationists who had

filed various writ petitions in the Hon'ble Punjab and Haryana High Court. You are, therefore, requested to take the necessary action accordingly.

No. 4/13/95-FPI/9436 dated the 18th December, 1995.

Subject.--House Rent Allowance and House Rent Allowance in lieu of Rent-Free Accommodation.

1. (a) Even though, under the State Government instructions, a Government employee is required to live at the place of posting, certain categories of employees, due to the exigencies of their duties are required to live, either within the premises of the office/hospital dispensary/area of their posting or in close proximity thereof,. Under rule 5.35 of the Punjab Civil Services Rules Volume I Part I (CSR Vol. I Part-I-for short), Government is competent to grant, by general or special order, rent-free accommodation, to any Government employee or Class of Government employees. The State Government has been allowing, by general or special orders, the facility of rent free accommodation to such of the Government employees as are/were required to live within the premises of their offices/hospital/dispensaries/ areas etc. of duty or in close proximity there of. The list of Government employees who have been granted rent-free accommodation is available in Appendix-7 of C.S.R. Vol. I Part-II.

1. (b) In March 1970, a decision was taken that employees posted in the cities/towns/villages falling within 10 miles/16 Kms. belt of Inter-national border with Pakistan (In the districts of Gurdaspur, Amritsar and Ferozpur,) irrespective of the population of such city/town/villages, would be given rent-free accommodation (unfurnished). Circular letter No. 723-RR-70/7371 was, in this regard, issued on 31st March, 1970 and was made applicable with effect from 1st January, 1970.

1. (c) (i) However, there were/are cases, where the Government employee, entitled to rent free accommodation could not/can not be provided Government accommodation. Civil services Rules, do not provide for payment of any compensatory allowance in lieu of rent free accommodation if the employee is not provided Government accommodation. In each individual case, where an employee entitled to rent free accommodation, could not be provided Government accommodation, orders were passed to allow or not to allow compensatory allowance and to fix the amount of Compensatory allowance, if it was to be allowed. The amount of Compensatory allowance, where fixed in such cases, has been shown in Column 4 of Appendix-7 of C.S.R. Vol. I Part-II.

1. (c) (ii) In the case of Government employees posted within 10 miles/16 Kms. belt of International border, the Government took a decision,--vide letter No. 723-RR 70/7371, dated the 31st March, 1970 that in case Government accommodation could not be provided, house rent allowance in lieu thereof, would be paid to the employees at the rate of $7\frac{1}{2}\%$ of their basic pay.

With effect from the month of issue of orders, the Government.--vide letter No.5084-FICW (5)-72/22022, dated the 7th November, 1972 revised the rates of HRA in lieu of rent free accommodation as per below :--

- (i) Where the employee had taken a private house on rent upto 10% of his pay, he was to be paid House Rent Allowance upto 10% of his pay subject to the limit of actual rent paid.
- (ii) Where the employee took private house on rent exceeding 10% of his pay, he was to be paid house rent Allowance upto $12\frac{1}{2}\%$ of his pay subject to the actual rent paid.

Subsequently, however,--vide letter No. 2307-FICW(5)-73/9856, dated the 15th May, 1973, the decision was taken to grant HRA in lieu of rent free accommodation at the rate of $12\frac{1}{2}\%$ of pay to all the employees who were not provided with rent free accommodation and who were posted in cities/villages within 10 miles of the International border (para 11.16 of the Manual of Instructions of Finance 1984 Edition-for short Manual of 1984).

It was,--vide F.D.'s letter No. 7457-FICW (5)-75/31825, dated the 18th December, 1975 (Para 11.19 of Manual of 1984); that rates of HRA in lieu of rent free accommodation were rationalised to give relief even to employees working against posts as listed in Appendix 7 of CSR Vol.-I Part II. The rates of HRA in lieu of rent free accommodation had subsequently been revised with effect from 1st December, 1979 and again with effect from 1st September, 1988. The latest revision was carried out,--vide letter No. 10/77/88-FPI/11470, dated the 23rd December, 1988.

2 (a) The State Government employees who were not entitled to rent free accommodation were facing considerable hardship due to rise in house rent in cities and towns of the State. To mitigate the hardship, the State Government,--vide letter No. 956-FCW-65/1548, dated 20th February, 1965, decided

to sanction H.R.A. to the employees. For this purpose cities and towns were categorised into first class cities and second class cities and house rent allowance was sanctioned to the Government employees posted in first class cities at the rate of $7\frac{1}{2}\%$ and in 2nd class cities at the rate of 5% of basic pay. The terms and conditions for the grant of HRA were also laid down in the said letter.

2. (b) Although, the letter dated 20th February, 1965 made it clear that eligibility for house rent allowance was to be determined with reference to the place of duty, it was experienced that in some cases employees were posted in classified cities/towns, but were residing in the areas around the classified cities and towns and in some other cases, the employees were posted in places situated in close proximity of classified cities and towns, but due to non-availability of accommodation at the place(s) of posting, were residing in classified cities/towns. The Government, --vide letter No. 5582-FICW (5) 65/1614, dated the 11th September, 1965, read with letter No. 1356-FICW (5)73/4969, dated the 15th March, 1973 decided that all Government employees whose place of duty falls within the qualifying limits of any of the cities, or within five miles (8 Kms) from the qualifying limits of the cities eligible for HRA, may be given the benefit of House Rent Allowance without any reference to the place of residence.

2. (c) The rates of house rent allowance were, --vide F.D's Circular letter No. 5732-FICW-(5)-71/26945, dated 14th December, 1971 (para 11.13 of the Manual of 1984), revised with effect from 1st September, 1971. The revised rate of HRA of in 1st Class cities was $12\frac{1}{2}\%$ and in 2nd Class cities was $7\frac{1}{2}\%$ of pay.

When, with effect from 1st January, 1978, on the recommendation of the 2nd Punjab Pay Commission, the scale of pay of the employees were revised, --vide circular letter No. 10/12/79-FICW(5)/351, dated 14th January, 1980, the rates of HRA to general Category employees (i.e. those not entitled to rent free accommodation) were with effect from 1st December, 1979 revised. Instead of payment of HRA on the basis of percentage of pay, slab system was introduced both for 1st class and IInd Class cities.

With effect from 1st September, 1988, the State Government --vide letter No. 10/7/88-FPI/8014, dated the 30th August, 1988, not only reclassified cities and towns into A, B, C and D Class Cities/Towns, but also re-fixed/revised slabs of HRA in the light of the revision of scales of pay. Provision was also made in the letter that the amount HRA being drawn under the

existing orders by the employees at rates higher than those specified in the said letter, shall be protected till their rate of HRA gets adjusted in the revised rates. This clause has popularly come to be termed as "protection clause". The other Salient feature of the letter was that the HRA admissible at the places falling within 8 Kms. radius of the Municipal/outer limit of the classified cities/towns, save in those cases where HRA was otherwise admissible at the place of posting itself, was no longer admissible.

3. (a) As indicated in forgoing paras.--vide letter No. 10/7/88-FPI/8014, dated the 30th August, 1988 HRA was revised with effect from 1st September, 1988 and,--vide letter No. 10/77/88-FPI/11470, dated 23rd December, 1988 HRA in lieu of rent free accommodation was revised with effect from the same date i.e. 1st September, 1988. Certain modifications in the existing pattern of HRA and HRA in lieu of rent free accommodation were introduced which are reproduced below :--

**1. Letter No. 10/7/88-FPI/8014, dated 30th August, 1988 :--
House Rent Allowance)**

(i) Earlier the cities and towns were classified into two categories viz. class-I cities and class II cities/towns with effect from 1st September, 1988 the cities and towns have been classified into 4 categories i.e. class 'A', 'B', and 'C' cities and Class 'D' Towns.

(ii) Earlier, at the places of posting, whether Rural or Urban situated within 8 Kms. radius of the Municipal/outer limits of the classified cities/towns, HRA was admissible at the same rate at which HRA was admissible in the Classified city/town concerned. However,--vide letter, dated 30th August, 1988, decision was taken that HRA shall not be admissible at the places falling within 8 Kms. radius of the Municipal/Outer limits of the classified cities/towns, save in those cases where HRA was admissible at the place of posting itself i.e. the place of posting was a classified city/town.

(iii) The amount of HRA being drawn under the existing orders by the employees at rates higher than those specified in the letter dated 30th August, 1988 was ordered to be protected till the rate of HRA got adjusted in the revised rates.

II. Letter No. 10/77/88-FPI/11470, dated 23rd December, 1988 :--

(House Rent Allowance in lieu of Rent Free Accommodation)

(i) With 10 miles/16 Kms. belt of International Border.--
Prior to 1st September, 1988 rate of HRA in lieu of rent-free

accommodation within the International Border belt was the same as was admissible in 1st class cities i.e. irrespective of the facts whether the place of posting was in Rural or Urban Area. Vide letter dated 23rd December, 1988 HRA in lieu of rent of free accommodation was fixed at the rate equal to the House Rent charged by the Government accommodation i.e. 5% of the basic pay, in addition to the normal HRA if admissible at the place of posting. This implied that normal HRA was not be paid in the Rural Areas and in the classified cities/towns it was to be paid at the rate admissible as per classification.

(ii) In areas other than the 16 Kms. International Belt.-- Prior to 1st September, 1988 HRA in lieu of rent free accommodation in areas other than the 16 Kms. border belt was admissible as per classification if the place of posting was a classified city/towns and at the rate for 2nd class city if the place of posting was a place where HRA was not otherwise admissible with effect from 1st September, 1988, however uniform policy was adopted viz. H.R.A. in lieu of rent free accommodation was fixed at 5% of basic pay in addition to normal HRA, if admissible at place of posting .

(iii) Thus, in classified cities/towns the employees entitled to rent free accommodation became entitled to normal HRA in addition to HRA in lieu of rent free accommodation at rate of 5% of basic pay, if they were not provided Government accommodation. In rural areas, they are entitled only to HRA in lieu of rent free accommodation besides Rural Area Allowance.

(iv) The amount of HRA in lieu of rent free accommodation being drawn on 31st August, 1988, under the existing orders if higher than the amount admissible under the letter dated 23rd December, 1988 was not protected.

4. (a) Those affected by the orders issued,--vide No. 10/7/88-FPI/8014, dated the 30th August, 1988 and No. 10/77/88-FPI/11470, dated 23rd December, 1988, filed a number of Civil Writ Petitions claiming various benefits, not only on the basis of the circular letters in force prior to 30th August, 1988/23rd December, 1988, but also under the latest circulars. In order to avoid further litigation the Hon'ble Punjab and Haryana High Court, directed the State Government to consider and decide the claims of the employees regarding the payment of House Rent Allowance, without reduction, as was being paid to them before passing of the order dated 30th August, 1988. The Court further directed that the claims of all such employees shall be decided not with standing as to whether they had or had not approached the Hon'ble High Court by way of filling the Writ Petitions.

4. (b) In pursuance of the directions of the Hon'ble Punjab and Haryana High Court, the Finance Department appointed the Officer on Special Duty (Rules) in Finance Department to head a committee to receive representations and give hearing in all cases where the Hon'ble Punjab and Haryana High Court, had not directed such a hearing by any particular officer or officers of a particular department.

5. (a) On the basis of Writ Petitions filed, representations made and requests received at the time of personal hearing given to Writ Petitioners, representationists and Associations of employees, O.S.D. (R) examined various issues agitating the minds of the employees and submitted his views.

The main issues raised at the time of personal hearing and through representations/Civil Writ Petitions were :--

In the Case of those posted within 16 Kms. belt of the International Border :

(1) Prior to 1st September, 1988, the employees posted within 16 Kms. International border belt were getting HRA in lieu of rent free accommodation at the rate which incidently was the same at which HRA was admissible to general category of employees in a first class city. The affected employees contended that they should continue to get HRA in lieu of rent free accommodation at the rate at which HRA is now admissible in 'A' Class City; or

The amount of HRA in lieu of rent free accommodation that they were drawing on 31st August, 1988 should be protected as normal HRA wherever normal HRA is admissible to them under the revised instructions dated 23rd December, 1988 and in addition they should be allowed HRA in lieu of rent free accommodation at the rate of 5% of their basic pay as has been allowed,--vide letter No. 10/77/88-FPI/11470, dated 23rd December, 1988.

(2) The employees posted in rural areas of the border belt were entitled to HRA in lieu of rent free accommodation at the rate at which it was admissible in 'A' Class Cities.

Employees posted within 8 Kms. radius of outer limits of the Classified Cities/Towns :

(1) The employees posted within 8 Kms of the outer periphery of the classified Cities/Towns claimed that, in cases where HRA was admissible even as per revised classification,

the amount of HRA that they were drawing on 31st August, 1988 needs to be protected.

(2) The employees posted in rural areas situated within 8 Kms. of the outer periphery of the classified cities/towns also claimed HRA.

6. From the pleadings/representations, it seems that there is considerable confusion on the issues of House Rent Allowance and House Rent Allowance in lieu of rent free accommodation. The points that need classification therefore are :--

(1) (a) Whether House Rent Allowance and HRA in lieu of rent free accommodation denote the same or two different and district allowances :

(b) Whether they are governed by the same or separate sets of terms and conditions;

(2) What is the amount of HRA drawn on 30th August, 1988, which has, as per the stipulation of letter No. 10/7/88-FPI/8014, dated 30th August, 1988, to be protected;

(3) Whether the provision regarding protection of the amount of HRA drawn prior to 1st September, 1988 does or does not apply to :--

(a) HRA in lieu of rent free accommodation in areas situated within 16 Kms. belt of International border or beyond it;

(b) Area whether rural or Urban situated within 8 Kms. of outer periphery of classified cities/towns.

7. HRA and HRA in lieu of Rent free Accommodation :

7. (a) The issues have been considered in the light of the instructions issued from time to time and position has been explained below :--

7. (b) (i) Both house rent allowance and house rent allowance in lieu of rent free accommodation are in the nature of Compensatory allowance as defined in rule 2.13 of CSR Vol. I, Part I. Though rule 5.5 of CSR Vol. I laid down, when and under what circumstances HRA is to be drawn, it was,--vide circular letter No. 956-FICW/65/1548, dated 20th February, 1965 that terms and conditions including the rates at which HRA was

payable, were laid down. Part II of Chapter V of CSR Vol. I, Part I governs house rent to be charged for Government accommodation. Rule 5.35 of the said Rules lays down that in special circumstances for reasons to be recorded in writing a competent authority may, by general or special order grant rent free accommodation to any Government employee or class of Government employees. When such an order is passed, house rent which otherwise is charged for Government accommodation from employees not entitled to rent free accommodation, is not charged from such an employee in occupation of Government accommodation. By implication rent free accommodation means that the rent, which the Government, would have charged from the employee under Rule 5.29 (b) of CSR Vol. I, Part I, had he not been entitled to rent free accommodation, is remitted.

(ii) In case, however, Government accommodation cannot be made available to an employee entitled to rent free accommodation, Civil Services Rules do not provide for payment of any compensatory allowance to such an employee. The State Government, however, while passing orders for rent free accommodation, have, in each individual case, also been taking decision, whether, in case of non provision of Government accommodation, any compensatory allowance is or is not to be paid and if to be paid, what would be the rate/amount of such an allowance. Column 4 of Appendix 7 of CSR Vol. I, Part II, lists the amount/rate of Compensatory Allowance, if payable in such cases. It was, for the first time, when State Government.--vide letter No. 723-RR/70/7371, dated 31st March, 1970, took a decision to grant rent free accommodation to employees posted in 10 miles/16 Kms. belt of International Border that decision was taken to grant HRA @7½% of basic pay in lieu of rent free accommodation to such employees if they were not provided Government accommodation. However the employees appointed/posted against those posts mentioned in Appendix 7 of CSR Vol. I, Part II, which carried the benefit of rent free accommodation or house rent allowance, continued to get compensatory allowance/house rent allowance in lieu of rent-free accommodation, at different rates on the basis of separate sanctions issue by the Government in each case. It was,--vide letter No. 7457-FICW(5)-75/31825, dated 18th December, 1975 (Para 11.19 of the Manual of 1984) that the rates were rationalised and parity was brought about by fixing the following rates of House Rent Allowance in lieu of rent free accommodation :--

- (1) The employees entitled to rent free accommodation when posted in first class cities and within 10 miles belt of international border and at places where house

rent allowance to general category of employees as admissible at the rate of 12½% of the pay, were granted house rent allowance at 12¼% of pay in lieu of rent free accommodation;

- (2) Such employees when posted in second class cities and other cities/towns/villages where house rent allowance to other employees was either admissible at the rate of 7½% of the pay or not admissible at all were allowed house rent allowance @ 10% of pay in lieu of rent free accommodation.

On the other hand house rent allowance to general category employees (i.e. those not entitled to rent free accommodation) was sanctioned with effect from 1st January, 1965,--vide Punjab Government Finance Department Circular letter No. 956-FCW(5)-65/1548, dated 20th February, 1965. Baring amendments, modifications and classifications issued subsequently, the circular in question was self contained. It not only laid down rates of house rent allowance admissible to employees, but also classified cities, and laid down eligibility criteria and other terms and conditions subject to which house rent allowance was admissible. Para 8 of the circular made it clear that Government employees entitled to house rent allowance in lieu of rent free accommodation would not be eligible for any house rent allowance under the above referred orders but would continue to draw allowance in accordance with the existing orders.

(iii) Even subsequent thereto, rate of H.R.A. and H.R.A. in lieu of rent free accommodation have been revised,--vide separate circulars and some times made effective from different dates.

Vide circular letter number 5732-FICW(5)71/26945, dated 14th December, 1971, H.R.A. was revised to 12½% of pay in first class and 7½% of pay on second class cities. The order was made effective from 1st September, 1971. As against this H.R.A. in lieu of rent free accommodation for the employees posted in border areas was revised,--vide circular letter number 5084-FICW-(5)72/22022 dated 7th November, 1972 and the decision was given effect from the month of issue of the orders i.e. November, 1972.

After the revision of scales of pay with effect from 1st January, 1978 House Rent Allowance was revised with effect from 1st December, 1979,--vide F.D.'s circular letter No. 10/12/79-FICW (5)/351, dated 14th January, 1980 where as H.R.A. in

lieu of rent-free accommodation was revised,--vide circular letter No. 10/101/80, FICW (5)/3945 dated 23rd April, 1981. The same practice was followed in 1988 when H.R.A. was revised,--vide circular letter No. 10/7/88-FPI/8014, dated 30th August, 1988 while H.R.A. in lieu of rent free accommodation was revised,--vide circular letter No. 10/77/88-FPI/11470, dated 23rd December, 1988.

(iv) Even conditions of grant of H.R.A. and H.R.A. in lieu of rent-free accommodation have been modified,--vide separate circulars. For example,--vide letter No. 5084-FICW (5)-72/22022, dated 7th November, 1972 H.R.A. to the employee posted in border belt, in lieu of rent-free accommodation was allowed as per below :--

- (a) Where the employee had taken a private house on rent up to 10% of his pay, he was to be paid H.R.A. up to 10% of his pay subject to the limit of actual rent paid. That is to say the house rent allowance was to be lesser of the two figures viz. actual house rent paid or 10% of pay;
- (b) Where the employee took a private house on rent exceeding ten per cent of pay, he was to be paid house rent allowance up to 12½% of his pay subject to the actual rent paid.

This implied that payment was subject to the proof of actual rent paid through production of actual rent receipt. Vide circular letter No. 2307-FICW(5)75/9850, dated 15th May, 1973, orders were passed that actual rent receipt need not be produced and that house rent allowance would be allowed @12½% of pay to all employees who were not provided with rent-free accommodation and who were posted in cities/towns/villages, within 10 miles from the international border. In so far, as general category employees are concerned the condition of production of receipt of actual house rent was waived,--vide circular letter No. 10/23/80-FICW/4708, dated 22nd May, 1981.

7. (c) All, this shows that House Rent Allowance and H.R.A. in lieu of rent-free accommodation are two different and distinct allowances, sanctioned/revised by separate sets of circulars and governed by different terms and conditions. The conditions governing one type of allowance cannot be made applicable to the other type of allowance viz. conditions governing H.R.A. to general category of employees, cannot be

made applicable to the H.R.A. admissible in lieu of rent-free accommodation and vice-versa.

7. (d) In view of this the protection allowed to the amount of house rent allowance drawn by general category employees under the existing orders at higher rates than those specified in circular letter No. 10/7/88-FPI/8014, dated 30th August, 1988, cannot be extended to cover employees entitled to H.R.A. in lieu of rent-free accommodation, whether posted within 10 miles of international border or outside it. They have to be governed by circular letter No. 10/77/88-FPI(11470, dated 23rd December, 1988. Merely because employees entitled to H.R.A. in lieu of rent-free accommodation, have with effect from 1st September, 1988, been allowed normal H.R.A. in addition to 5% of pay as H.R.A. in lieu of rent free accommodation, the amount drawn by them on 31st August, 1988 cannot be protected because they were not drawing any normal H.R.A. on 31st August, 1988 and the amount of H.R.A. drawn in lieu of rent-free accommodation has not been protected under the government instructions. Those employees who are entitled to rent-free accommodation or H.R.A. in lieu thereof are entitled only to :--

- (1) Normal H.R.A. as per rates fixed,--vide letter No. 10/7/88 FPI/8014, dated 30th August, 1988, if admissible at the place of posting itself as per classification of cities ordered by the said letter read with Finance Department's circular letter No. 6/4/92-2-FPI/7298, dated 26th October, 1994;

OR

Rural Area Allowance at the rates sanctioned,--vide Punjab Government F.D. circular letter No. 10/7/88-FPI/8011, dated 30th August, 1988;

AND

- (2) House Rent Allowance in lieu of rent free accommodation at 5% of the basic pay.

The amount of normal H.R.A. (H.R.A. to general category of employees) drawn on 31st August, 1988 by an employee, posted within 5 miles/8 kms. of the outer periphery of a classified city/town is to be protected only if, under the instructions issued,--vide letter No. 10/7/88-FPI/8014, dated 30th August, 1988, read with instruction No. 6/4/92-2FPI/7298 dated 26th October, 1994, normal H.R.A. is admissible at such a place viz.

the place of posting has been classified as 'A', 'B', 'C' or 'D' class city/town.

Protection of the Amount of H.R.A. (Normal) drawn on 31st August, 1988 :

8. Under the Circular letter No. 10/7/88-FPI/8014, dated 30th August, 1988 only the amount of normal H.R.A. drawn before 1st September, 1988 under the existing order by the employees at higher rates than those specified in the above said letter is to be protected.

The amount of normal H.R.A. for the period from 1st January, 1986 to 31st August, 1988 has to be worked out in the light of F.D's circular letter No. 3/6/69-FPI/8004, dated 29th August, 1989.

There is however no protection either to the classification of cities/towns or to the slabs according to which normal H.R.A. was payable to the employees posted in the classified cities.

Since the clause governing protection of the amount of H.R.A. drawn in a classified town by an employee not entitled to rent free accommodation has grossly been misunderstood, a few illustrations are given below to elaborate the issue. While calculating H.R.A. The following facts have been kept in view :--

- (1) The employee opted for revised scales of pay with effect from 1st January, 1986;
- (2) He earns annual increment in revised scale only, viz the next date of increment falls on 1st January each year;
- (3) Normal H.R.A. as admissible on 31st August, 1988, has been calculated in light of F.D's letter No. 3/6/89-FPI/8004, dated 29th August, 1989 which lays down that; for the period from 1st January, 1986 to 31st August, 1988, H.R.A. is to be granted on prerevised rates prevailing on first January, 1986, with reference to the pay drawn by them in revised scale of pay as defined in rule 2.44(a)(1) of C.S.R.Vol-I, subject to the condition that the maximum ceiling prescribed for the grant of H.R.A. under the old formula existing as on 1st January, 1986 would remain unchanged;
- (4) That the employee was posted on 31st August, 1988 in a city/town/area which was either classified even before

30th August, 1988 or where normal H.R.A. was admissible due to its location within 5 miles/8 Kms. of a classified city/town and the area has, under the revised instructions, been classified as 'A', 'B', 'C', or 'D' Class town;

Illustration 1.--A Class IV employee drawing basic pay of Rs. 300 as on 31st December, 1985 and posted in (i) first class city, and (2) in a place situated within 8 Kms. of a first class city, which place has, with effect from 1st September, 1988, been classified as a 'D' class City, has his pay fixed in the revised scale of 750--1,850 with a start of 770. His entitlement to H.R.A. on 31st August, 1988 and 1st September, 1988 is as under :--

First case

Revised pay	Pay range (un-revised)	H.R.A. on 31-8-88	Revised H.R.A. on pay range 1-9-1988
1-1-86 770	Rs. 801 to Rs. 1000	Rs. 150	Rs. 750 to Rs. 200
1-1-87 790			1249
1-1-88 810			

In this case the employee has started getting normal H.R.A. at the rate higher than the amount of normal H.R.A. which was admissible on 31st August, 1988 and, therefore, protection clause is not attracted.

Second Case

H.R.A. on 31-8-1988	H.R.A. on 1-9-1988 as admissible in 'D' class City.
Rs. 150	Rs. 75

In this case the protection clause is attracted and the employee will continue to draw H.R.A. @ Rs. 150 per month till the amount of H.R.A. is adjusted in the revised rate as admissible in a 'D' class city.

Illustration 2.--An employee posted in a first class city was getting basic pay of Rs. 800 as on 31st December, 1985. Pay on revision, is fixed on 1st January, 1986 at 1680 on 1st January, 1987 at 1720 and on 1st January, 1988 at 1760. Under revised classification effective from 1st September, 1988 the city

stands classified as 'B' class or 'C' class. The entitlement of the employee to normal H.R.A. is as under :--

<u>H.R.A. on 31-8-1988</u>	<u>H.R.A. of first class city</u>	
Pay range Rs. 1,300--1,800	Rs. 350	
<u>H.R.A. as on 1-9-1988 of B Class City</u>	<u>Revised pay range</u>	<u>Revised classi- fication in 'C' Class City</u>
300	1,750--2,249	200

in either case the amount of Rs. 350 which the employees was drawing on 31st August, 1988 as normal H.R.A. will have to be protected till the employee, as per admissibility in a 'B' class or 'C' class town as the case may be, starts getting normal H.R.A. at a rate equal to or more than Rs. 350.

Court Orders

There may be some cases in which Hon'ble Supreme Court of India or Hon'ble Punjab and Haryana High Court may have passed specific orders on matter referred to in this letter. One such decision in dated 21st April, 1995 of the Hon'ble Supreme Court of India in SLP (C) 9149 of 1991, Mohinder Singh and Others versus State of Punjab (Transport Department),--vide the said order, SLP(S) No. 11122/92, 12228-29/92, 12809-11/92, 12889/92 and 1343/92 have also been disposed of. The clarifications given herein, cannot be made applicable to those specific cases and orders passed either by Hon'ble Supreme Court or by the Hon'ble Punjab and Haryana Court, in those cases, or any other Court cases have to be implemented by the department concerned if there is no stay order in favour of the State Government. However, such cases may be referred to the Finance Department through the respective Administrative Departments for further action if any required to be taken. Implementation of Courts' orders in such cases should, however, not wait any further advice from F.D.

Recovery of Overpayment

There may be cases where the Government employees have drawn HRA and even HRA in lieu of rent free accommodation at the rates higher than those admissible in the light of Government circulars. The excess amount paid to the employees beyond what is admissible to them has to be recovered and employees are bound to refund the amount due from them. The Hon'ble

Punjab and Haryana High Court had, in C.W.P. No. 10964 of 1990 laid down procedure for recovery of excess amount in such cases. The recovery of overpayment has to be made from salary or arrears payable to the employees concerned in accordance with the provision of section 60 of the Code of Civil Procedure i.e. after ignoring first 400 rupees of pay, 1/3 of the balance pay is to be deducted every month till full amount of payment is recovered.

11.48 Civil Writ Petition No. 6096 of 1994, 3789 of 1995 and other Civil Writ Petitions-House Rent Allowance and House Rent Allowance in lieu of Rent Free Accommodation.

The Financial Commissioners/Principal Secretaries to Government, Punjab, may kindly refer to this Department I.D. No. 4/13/95-FP1, dated 18th December, 1995, on the subject noted above.

2. It is requested that Boards/Corporations/Statutory Bodies under their administrative control may be requested to follow circular letter No. 4/13/94-FP1/4936, dated 18th December, 1995, strictly, and due benefits may be given to all employees entitled to the same under these instructions.

No. 4/4/94-FPI/1218--22, dated the 2nd February, 1996

11.49 House Rent Allowance and House Rent Allowance in lieu of Rent Free Accommodation-Stay regarding recovery of overpayment.

It is to refer to Punjab Government letter No. 4/13/95-FPI/9436, dated 18th December, 1995 on the subject noted above and to say that in the letter under reference it has been made clear that there may be cases where Government employees have drawn House Rent Allowance and even House Rent Allowance in lieu of rent free accommodation at the rates higher than those admissible in the light of Government circulars and the excess amount paid to the employees beyond what is admissible to them has to be recovered and employees are bound to refund the amount due from them.

2. The matter has been reconsidered by Government and it has been decided that the recovery of the excess amount of House Rent Allowance and House Rent Allowance in lieu of rent free accommodation be stayed till further orders. It is, however made clear that the clarifications/decisions, conveyed,--vide letter under reference, have to be carried out.

No. 4/13/95-FPI/1246, dated the 2nd February, 1996.

CHAPTER 13

PENSION

13.161 Grant of Interim Relief to the Punjab Government Pensioners/Family Pensioners

It is to address you on the above subject and to state that the matter regarding the grant of Interim Relief to the Punjab Government Pensioners/Family Pensioners has been engaging the attention of the State Government for some time past. It has now been decided to grant interim relief at the rate of Rs. 75 per mensem to Punjab Government Pensioners/Family Pensioners drawing basic pension less than Rs. 1,750 per mensem and Rs. 100 P.M. to those Punjab Government pensioners/family pensioners who are drawing monthly basic pension of Rs. 1,750 P.M. and above. However, the amount of interim relief will be *sui generis* viz., it will neither be termed as pension nor dearness relief nor will it entitle the pensioner/family pensioner to any other pensionary benefits including calculation and entitlement of further dearness relief. However, it is made further clear that the special allowance at the rate of five per cent (5%) and ten per cent (10%) on attaining the age of 70 and 80 years respectively as already sanctioned by Punjab Government letter No. 1/15/89-IFPIII/8078, dated 31st August, 1989 read with letter No. 1/7/93-1FPIII/1343, dated 14th February, 1995, will not be taken into account while determining the entitlement of Interim Relief [i.e. for determining the two slabs of pension/family pension of (i) less than Rs. 1,750 and (ii) Rs. 1,750 and above].

2. The other conditions with regard to the grant of interim relief to the Punjab Government pensioners/family pensioners as contained in Punjab Government letter No. 1/44/87-1FPIII/11362, dated 14th October, 1987, remain unchanged.

3. The expenditure involved will be debited to the Head "2071--Pension and other Retirement Benefits".

4. The liability in respect of pre-1st November, 1966 service of the Pensioners and their Family Pensioners shall be divisible amongst the successor States of the erstwhile State of Punjab, i.e., Punjab, Haryana, Himachal Pradesh and Union Territory, Chandigarh, in terms of the 14th Schedule of Punjab Reorganisation Act, 1966.

5. The above order shall be deemed to have come into force on or with effect from 1st day of April, 1995.

No. 1/46/94-1FPIII/5060, dated 4th July, 1995

13.162 Grant of Dearness Relief to the Pensioners/Family Pensioners of the Government of Punjab.

It is to invite a reference to Punjab Government letter No. 16/66/84-1FPIII/7724, dated the 17th November, 1994 issued by this Department on the subject noted above and to say that the Governor of Punjab is pleased to grant Dearness Relief to the Pensioners/Family Pensioners of the Government of Punjab to compensate them for the rise in the cost of living beyond Average Consumer Price Index Level 608 at the following rates with effect from 1st January, 1995 in supersession of the rates mentioned in the letter referred to above :--

Pension/Family Pension per month admissible at CPI 608	Rate of Dearness Relief per month
(i) Not exceeding Rs. 1,750	.. 125% of pension/family pension
(ii) Exceeding Rs. 1,750 but not exceeding Rs. 3,000	.. 94% of pension/family pension subject to a minimum of Rs. 2188
(iii) Exceeding Rs. 3,000	.. 81% of pension/family pension subject to a minimum of Rs. 2820

1.2 Payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

1.3. Other provisions contained in Finance Department letter No. 16/66/84-1FPIII/8181, dated the 15th July, 1987 governing the grant of Dearness Relief to the Pensioners/Family Pensioners will remain unchanged.

1.4. A Ready Reckoner showing Dearness Relief payable with effect from 1st January, 1995 onwards in terms of these orders is enclosed.

2. The expenditure involved will be debited to the Head "2071--Pension and other Retirement Benefits".

3. The liability in respect of pre-1st November, 1966 service of the Pensioners and their Family Pensioners shall be divisible amongst the successor States of the erstwhile State of Punjab, i.e., Punjab, Haryana, Himachal Pradesh and Union Territory, Chandigarh in terms of the 14th Schedule of Punjab Reorganisation Act, 1966.

No. 16/66/84-1FPIII/5976, dated 23rd August, 1995.

READY RECKONER

Annexure : (Note.--P/FP=Pension/Family Pension, DR=Dearness Relief
from 1st January, 1995)

Pension/ Family Pension	Dearness Relief from 1-1-1995	Pension/ Family Pension	Dearness Relief from 1-1-1995	Pension/ Family Pension	Dearness Relief from 1-1-1995
1	2	1	2	1	2
375—408		409—442		443—476	
375--375	469	409--409	512	443--443	554
376--376	470	410--410	513	444--444	555
377--377	472	411--411	514	445--445	557
378--378	473	412--412	515	446--446	558
379--379	474	413--413	517	447--447	559
380--380	475	414--414	518	448--448	560
381--381	477	415--415	519	449--449	562
382--382	478	416--416	520	450--450	563
383--383	479	417--417	522	451--451	564
384--384	480	418--418	523	452--452	565
385--385	482	419--419	524	453--453	567
386--386	483	420--420	525	454--454	568
387--387	484	421--421	527	455--455	569
388--388	485	422--422	528	456--456	570
389--389	487	423--423	529	457--457	572
390--390	488	424--424	530	458--458	573
391--391	489	425--425	532	459--459	574
392--392	490	426--426	533	460--460	575
393--393	492	427--427	534	461--461	577
394--394	493	428--428	535	462--462	578
395--395	494	429--429	537	463--463	579
396--396	495	430--430	538	464--464	580
397--397	497	431--431	539	465--465	582
398--398	498	432--432	540	466--466	583
399--399	499	433--433	542	467--467	584
400--400	500	434--434	543	468--468	585
401--401	502	435--435	544	469--469	587
402--402	503	436--436	545	470--470	588
403--403	504	437--437	547	471--471	589
404--404	505	438--438	548	472--472	590
405--405	507	439--439	549	473--473	592
406--406	508	440--440	450	474--474	593
407--407	509	441--441	552	475--475	594
408--408	510	442--442	553	476--476	595

1	2	1	2	1	2
477—519		520—562		563—605	
477--477	597	520--520	650	563--563	704
478--478	598	521--521	652	564--564	705
479--479	599	522--522	653	565--565	707
480--480	600	523--523	654	566--566	708
481--481	602	524--524	655	567--567	709
482--482	603	525--525	657	568--568	710
483--483	604	526--526	658	569--569	712
484--484	605	527--527	659	570--570	713
485--485	607	528--528	660	571--571	714
486--486	608	529--529	662	572--572	715
487--487	609	530--530	663	573--573	717
488--488	610	531--531	664	574--574	718
489--489	612	532--532	665	575--575	719
490--490	613	533--533	667	576--576	720
491--491	614	534--534	668	577--577	722
492--492	615	535--535	669	578--578	723
493--493	617	536--536	670	579--579	724
494--494	618	537--537	672	580--580	725
495--495	619	538--538	673	581--581	727
496--496	620	539--539	674	582--582	728
497--497	622	540--540	675	583--583	729
498--498	623	541--541	677	584--584	730
499--499	624	542--542	678	585--585	732
500--500	625	543--543	679	586--586	733
501--501	627	544--544	680	587--587	734
502--502	628	545--545	682	588--588	735
503--503	629	546--546	683	589--589	737
504--504	630	547--547	684	590--590	738
505--505	632	548--548	685	591--591	739
506--506	633	549--549	687	592--592	740
507--507	634	550--550	688	593--593	742
508--508	635	551--551	689	594--594	743
509--509	637	552--552	690	595--595	744
510--510	638	553--553	692	596--596	745
511--511	639	554--554	693	597--597	747
512--512	640	555--555	694	598--598	748
513--513	642	556--556	695	599--599	749
514--514	643	557--557	697	600--600	750
515--515	644	558--558	698	601--601	752
516--516	645	559--559	699	602--602	753
517--517	647	560--560	700	603--603	754
518--518	648	561--561	702	604--604	755
519--519	649	562--562	703	605--605	757

1	2	1	2	1	2
606—648		649—691		692—734	
606--606	758	649--649	812	692--692	865
607--607	759	650--650	813	693--693	867
608--608	760	651--651	814	694--694	868
609--609	762	652--652	815	695--695	869
610--610	763	653--653	817	696--696	870
611--611	764	654--654	818	697--697	872
612--612	765	655--655	819	698--698	873
613--613	767	656--656	820	699--699	874
614--614	768	657--657	822	700--700	875
615--615	769	658--658	823	701--701	877
616--616	770	659--659	824	702--702	878
617--617	772	660--660	825	703--703	879
618--618	773	661--661	827	704--704	880
619--619	774	662--662	828	705--705	882
620--620	775	663--663	829	706--706	883
621--621	777	664--664	830	707--707	884
622--622	778	665--665	832	708--708	885
623--623	779	666--666	833	709--709	887
624--624	780	667--667	834	710--710	888
625--625	782	668--668	835	711--711	889
626--626	783	669--669	837	712--712	890
627--627	784	670--670	838	713--713	892
628--628	785	671--671	839	714--714	893
629--629	787	672--672	840	715--715	894
630--630	788	673--673	842	716--716	895
631--631	789	674--674	843	717--717	897
632--632	790	675--675	844	718--718	898
633--633	792	676--676	845	719--719	899
634--634	793	677--677	847	720--720	900
635--635	794	678--678	848	721--721	902
636--636	795	679--679	849	722--722	903
637--637	797	680--680	850	723--723	904
638--638	798	681--681	852	724--724	905
639--639	799	682--682	853	725--725	907
640--640	800	683--683	854	726--726	908
641--641	802	684--684	855	727--727	909
642--642	803	685--685	857	728--728	910
643--643	804	686--686	858	729--729	912
644--644	805	687--687	859	730--730	913
645--645	807	688--688	860	731--731	914
646--646	808	689--689	862	732--732	915
647--647	809	690--690	863	733--733	917
648--648	810	691--691	864	734--734	918

1	2	1	2	1	2
735--777		778--820		821--863	
735--735	919	778--778	973	821--821	1027
736--736	920	779--779	974	822--822	1028
737--737	922	780--780	975	823--823	1029
738--738	923	781--781	977	824--824	1030
739--739	924	782--782	978	825--825	1032
740--740	925	783--783	979	826--826	1033
741--741	927	784--784	980	827--827	1034
742--742	928	785--785	982	828--828	1035
743--743	929	786--786	983	829--829	1037
744--744	930	787--787	984	830--830	1038
745--745	932	788--788	985	831--831	1039
746--746	933	789--789	987	832--832	1040
747--747	934	790--790	988	833--833	1042
748--748	935	791--791	989	834--834	1043
749--749	937	792--792	990	835--835	1044
750--750	938	793--793	992	836--836	1045
751--751	939	794--794	993	837--837	1047
752--752	940	795--795	994	838--838	1048
753--753	942	796--796	995	839--839	1049
754--754	943	797--797	997	840--840	1050
755--755	944	798--798	998	841--841	1052
756--756	945	799--799	999	842--842	1053
757--757	947	800--800	1000	843--843	1054
758--758	948	801--801	1002	844--844	1055
759--759	949	802--802	1003	845--845	1057
760--760	950	803--803	1004	846--846	1058
761--761	952	804--804	1005	847--847	1059
762--762	953	805--805	1007	848--848	1060
763--763	954	806--806	1008	849--849	1062
764--764	955	807--807	1009	850--850	1063
765--765	957	808--808	1010	851--851	1064
766--766	958	809--809	1012	852--852	1065
767--767	959	810--810	1013	853--853	1067
768--768	960	811--811	1014	854--854	1068
769--769	962	812--812	1015	855--855	1069
770--770	963	813--813	1017	856--856	1070
771--771	964	814--814	1018	857--857	1072
772--772	965	815--815	1019	858--858	1073
773--773	967	816--816	1020	859--859	1074
774--774	968	817--817	1022	860--860	1075
775--775	969	818--818	1023	861--861	1077
776--776	970	819--819	1024	862--862	1078
777--777	972	820--820	1025	863--863	1079

1	2	1	2	1	2
864--906		907--949		950--992	
864--864	1080	907--907	1134	950--950	1188
865--865	1082	908--908	1135	951--951	1189
866--866	1083	909--909	1137	952--952	1190
867--867	1084	910--910	1138	953--953	1192
868--868	1085	911--911	1139	954--954	1193
869--869	1087	912--912	1140	955--955	1194
870--870	1088	913--913	1142	956--956	1195
871--871	1089	914--914	1143	957--957	1197
872--872	1090	915--915	1144	958--958	1198
873--873	1092	916--916	1145	959--959	1199
874--874	1093	917--917	1147	960--960	1200
875--875	1094	918--918	1148	961--961	1202
876--876	1095	919--919	1149	962--962	1203
877--877	1097	920--920	1150	963--963	1204
878--878	1098	921--921	1152	964--964	1205
879--879	1099	922--922	1153	965--965	1207
880--880	1100	923--923	1154	966--966	1208
881--881	1102	924--924	1155	967--967	1209
882--882	1103	925--925	1157	968--968	1210
883--883	1104	926--926	1158	969--969	1212
884--884	1105	927--927	1159	970--970	1213
885--885	1107	928--928	1160	971--971	1214
886--886	1108	929--929	1162	972--972	1215
887--887	1109	930--930	1163	973--973	1217
888--888	1110	931--931	1164	974--974	1218
889--889	1112	932--932	1165	975--975	1219
890--890	1113	933--933	1167	976--976	1220
891--891	1114	934--934	1168	977--977	1222
892--892	1115	935--935	1169	978--978	1223
893--893	1117	936--936	1170	979--979	1224
894--894	1118	937--937	1172	980--980	1225
895--895	1119	938--938	1173	981--981	1227
896--896	1120	939--939	1174	982--982	1228
897--897	1122	940--940	1175	983--983	1229
898--898	1123	941--941	1177	984--984	1230
899--899	1124	942--942	1178	985--985	1232
900--900	1125	943--943	1179	986--986	1233
901--901	1127	944--944	1180	987--987	1234
902--902	1128	945--945	1182	988--988	1235
903--903	1129	946--946	1183	989--989	1237
904--904	1130	947--947	1184	990--990	1238
905--905	1132	948--948	1185	991--991	1239
906--906	1133	949--949	1187	992--992	1240