

1	2	1	2	1	2
425—449		425—449		425—449	
1658—1658	2819	1689—1689	2872	1720—1720	2924
1659—1659	2821	1690—1690	2873	1721—1721	2926
1660—1660	2852	1691—1691	2875	1722—1722	2928
1661—1661	2824	1692—1692	2877	1723—1723	2930
1662—1662	2826	1693—1693	2879	1724—1724	2931
1663—1663	2828	1694—1694	2880	1725—1725	2933
1664—1664	2829	1695—1695	2882	1726—1726	2935
1665—1665	2831	1696—1696	2884	1727—1727	2936
1666—1666	2833	1697—1697	2885	1728—1728	2938
1667—1667	2834	1698—1698	2887	1729—1729	2940
1668—1668	2836	1699—1699	2889	1730—1730	2941
1669—1669	2838	1700—1700	2890	1731—1731	2943
1670—1670	2839	1701—1701	2892	1732—1732	2945
1671—1671	2841	1702—1702	2894	1733—1733	2947
1672—1672	2843	1703—1703	2896	1734—1734	2948
1673—1673	2845	1704—1704	2897	1735—1735	2950
1674—1674	2846	1705—1705	2899	1736—1736	2952
1675—1675	2848	1706—1706	2901	1737—1737	2953
1676—1676	2850	1707—1707	2902	1738—1738	2955
1677—1677	2851	1708—1708	2904	1739—1739	2957
1678—1678	2853	1709—1709	2906	1740—1740	2958
1679—1679	2855	1710—1710	2907	1741—1741	2960
1680—1680	2856	1711—1711	2909	1742—1742	2962
1681—1681	2858	1712—1712	2911	1743—1743	2964
1682—1682	2860	1713—1713	2913	1744—1744	2965
1683—1683	2862	1714—1714	2914	1745—1745	2967
1684—1684	2863	1715—1715	2916	1746—1746	2969
1685—1685	2865	1716—1716	2918	1747—1747	2970
1686—1686	2867	1717—1717	2919	1748—1748	2972
1687—1687	2868	1718—1718	2921	1749—1749	2974
1688—1688	2870	1719—1719	2923	1750—	2975

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425—449		425—449		425—449	
2324	2975	2355—2355	3015	2386—2386	3055
2325—2325	2976	2356—2356	3016	2387—2387	3056
2326—2326	2978	2357—2357	3017	2388—2388	3057
2327—2327	2979	2358—2358	3019	2389—2389	3058
2328—2328	2980	2359—2359	3020	2390—2390	3060
2329—2329	2982	2360—2360	3021	2391—2391	3061
2330—2330	2983	2361—2361	3023	2392—2392	3062
2331—2331	2984	2362—2362	3024	2393—2393	3064
2332—2332	2985	2363—2363	3025	2394—2394	3065
2333—2333	2987	2364—2364	3026	2395—2395	3066
2334—2334	2987	2365—2365	3028	2396—2396	3067
2335—2335	2989	2366—2366	3029	2397—2397	3069
2336—2336	2991	2367—2367	3030	2398—2398	3070
2337—2337	2992	2368—2368	3032	2399—2399	3071
2338—2338	2993	2369—2369	3033	2400—2400	3072
2339—2339	2994	2370—2370	3034	2401—2401	3074
2340—2340	2996	2371—2371	3035	2402—2402	3075
2341—2341	2997	2372—2372	3037	2403—2403	3076
2342—2342	2998	2373—2373	3038	2404—2404	3078
2343—2343	3000	2374—2374	3039	2405—2405	3079
2344—2344	3001	2375—2375	3040	2406—2406	3080
2345—2345	3002	2376—2376	3042	2407—2407	3081
2346—2346	3003	2377—2377	3043	2408—2408	3083
2347—2347	3005	2378—2378	3044	2409—2409	3084
2348—2348	3006	2379—2379	3046	2410—2410	3085
2349—2349	3007	2380—2380	3047	2411—2411	3087
2350—2350	3008	2381—2381	3048	2412—2412	3088
2351—2351	3010	2382—2382	3049	2413—2413	3098
2352—2352	3011	2383—2383	3051	2414—2414	3090
2353—2353	3012	2384—2384	3052	2415—2415	3092
2354—2354	3014	2385—2385	3053	2416—2416	3093

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425-449		425-449		425-449	
2417-2417	3094	2448-2448	3134	2479-2479	3174
2418-2418	3096	2449-2449	3135	2480-2480	3175
2419-2419	3097	2450-2450	3136	2481-2481	3176
2420-2420	3098	2451-2451	3138	2482-2482	3177
2421-2421	3099	2452-2452	3139	2483-2483	3179
2422-2422	3101	2453-2453	3140	2484-2484	3180
2423-2423	3102	2454-2454	3142	2485-2485	3181
2424-2424	3103	2455-2455	3143	2486-2486	3113
2425-2425	3104	2456-2456	3144	2487-2487	3184
2426-2426	3106	2457-2457	3145	2488-2488	3185
2427-2427	3107	2458-2458	3147	2489-2489	3186
2428-2428	3108	2459-2459	3148	2490-2490	3188
2429-2429	3110	2460-2460	3149	2491-2491	3189
2430-2430	3111	2461-2461	3151	2492-2492	3190
2431-2431	3112	2462-2462	3152	2493-2493	3192
2432-2432	3113	2463-2463	3153	2494-2494	3193
2433-2433	3115	2464-2464	3154	2495-2495	3194
2434-2434	3116	2465-2465	3156	2496-2496	3195
2435-2435	3117	2466-2466	3157	2497-2497	3197
2436-2436	3119	2467-2467	3158	2498-2498	3198
2437-2437	3120	2468-2468	3160	2499-2499	3199
2438-2438	3121	2469-2469	3161	2500-2500	3200
2439-2439	3122	2470-2470	3162	2501-2501	3202
2440-2440	3124	2471-2471	3163	2502-2502	3203
2441-2441	3125	2472-2472	3165	2503-2503	3204
2442-2442	3126	2473-2473	3166	2504-2504	3206
2443-2443	3128	2474-2474	3167	2505-2505	3207
2444-2444	3129	2475-2475	3168	2506-2506	3208
2445-2445	3130	2476-2476	3170	2507-2507	3209
2446-2446	3131	2477-2477	3171	2508-2508	3211
2447-2447	3133	2478-2478	3172	2509-2509	3212

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425—449		425—449		425—449	
2510—2510	3213	2541—2541	3253	2572—2572	3293
2511—2511	3215	2542—2542	3254	2573—2573	3294
2512—2512	3216	2543—2543	3256	2574—2574	3295
2513—2513	3217	2544—2544	3257	2575—2575	3296
2514—2514	3218	2545—2545	3258	2576—2576	3298
2515—2515	3220	2546—2546	3259	2577—2577	3299
2516—2516	3221	2547—2547	3261	2578—2578	3300
2517—2517	3222	2548—2548	3262	2579—2579	3302
2518—2518	3224	2549—2549	3263	2580—2580	3303
2519—2519	3225	2550—2550	3264	2581—2581	3304
2520—2520	3226	2551—2551	3266	2582—2582	3305
2521—2521	3227	2552—2552	3267	2583—2583	3307
2522—2522	3229	2553—2553	3268	2584—2584	3308
2523—2523	3230	2554—2554	3270	2585—2585	3309
2524—2524	3231	2555—2555	3271	2586—2586	3311
2525—2525	3232	2556—2556	3272	2587—2587	3312
2526—2526	3234	2557—2557	3273	2588—2588	3313
2527—2527	3235	2558—2558	3275	2589—2589	3314
2528—2528	3236	2559—2559	3276	2590—2590	3316
2529—2529	3238	2560—2560	3277	2591—2591	3317
2530—2530	3239	2561—2561	3279	2592—2592	3318
2531—2531	3240	2562—2562	3280	2593—2593	3320
2532—2532	3241	2563—2563	3281	2594—2594	3321
2533—2533	3243	2564—2564	3282	2595—2595	3322
2534—2534	3244	2565—2565	3284	2596—2596	3323
2535—2535	3245	2566—2566	3285	2597—2597	3325
2536—2536	3247	2567—2567	3286	2598—2598	3326
2537—2537	3248	2568—2568	3288	2599—2599	3327
2538—2538	3249	2569—2569	3289	2600—2600	3328
2539—2539	3250	2570—2570	3290	2601—2601	3330
2540—2540	3252	2571—2571	3291	2602—2602	3331

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425-449		425-449		425-449	
2603-2603	3332	2634-2634	3372	2665-2665	3412
2604-2604	3334	2635-2635	3373	2666-2666	3413
2605-2605	3335	2636-2636	3375	2667-2667	3414
2606-2606	3336	2637-2637	3376	2668-2668	3416
2607-2607	3337	2638-2638	3377	2669-2669	3417
2608-2608	3339	2639-2639	3378	2670-2670	3418
2609-2609	3340	2640-2640	3380	2671-2671	3419
2610-2610	3341	2641-2641	3381	2672-2672	3421
2611-2611	3343	2642-2642	3382	2673-2673	3422
2612-2612	3344	2643-2643	3384	2674-2674	3423
2613-2613	3345	2644-2644	3385	2675-2675	3424
2614-2614	3346	2645-2645	3386	2676-2676	3426
2615-2615	3348	2646-2646	3387	2677-2677	3427
2616-2616	3349	2647-2647	3389	2678-2678	3428
2617-2617	3350	2648-2648	3390	2679-2679	3430
2618-2618	3352	2649-2649	3391	2680-2680	3431
2619-2619	3353	2650-2650	3392	2681-2681	3432
2620-2620	3354	2651-2651	3394	2682-2682	3433
2621-2621	3355	2652-2652	3395	2683-2683	3435
2622-2622	3357	2653-2653	3396	2684-2684	3436
2623-2623	3358	2654-2654	3398	2685-2685	3437
2624-2624	3359	2655-2655	3399	2686-2686	3439
2625-2625	3360	2656-2656	3400	2687-2687	3440
2626-2626	3362	2657-2657	3401	2688-2688	3441
2627-2627	3363	2658-2658	3403	2689-2689	3442
2628-2628	3364	2659-2659	3404	2690-2690	3444
2629-2629	3366	2660-2660	3405	2691-2691	3445
2630-2630	3367	2661-2661	3407	2692-2692	3446
2631-2631	3368	2662-2662	3408	2693-2693	3448
2632-2632	3369	2663-2663	3409	2694-2694	3449
2633-2633	3371	2664-2664	3410	2695-2695	3450

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425—449		425—449		425—449	
2696—2696	3451	2727—2727	3491	2758—2758	3531
2697—2697	3453	2728—2728	3492	2759—2759	3532
2698—2698	3454	2729—2729	3494	2760—2760	3533
2699—2699	3455	2730—2730	3495	2761—2761	3535
2700—2700	3456	2731—2731	3496	2762—2762	3536
2701—2701	3458	2732—2732	3497	2763—2763	3537
2702—2702	3459	2733—2733	3499	2764—2764	3538
2703—2703	3460	2734—2734	3500	2765—2765	3540
2704—2704	3462	2735—2735	3501	2766—2766	3541
2705—2705	3463	2736—2736	3503	2767—2767	3542
2706—2706	3464	2737—2737	3504	2768—2768	3544
2707—2707	3465	2738—2738	3505	2769—2769	3545
2708—2708	3467	2739—2739	3506	2770—2770	3546
2709—2709	3468	2740—2740	3508	2771—2771	3547
2710—2710	3469	2741—2741	3509	2772—2772	3549
2711—2711	3471	2742—2742	3510	2773—2773	3550
2712—2712	3472	2743—2743	3512	2774—2774	3551
2713—2713	3473	2744—2744	3513	2775—2775	3552
2714—2714	3474	2745—2745	3514	2776—2776	3554
2715—2715	3476	2746—2746	3515	2777—2777	3555
2716—2716	3477	2747—2747	3517	2778—2778	3556
2717—2717	3478	2748—2748	3518	2779—2779	3558
2718—2718	3480	2749—2749	3519	2780—2780	3559
2719—2719	3481	2750—2750	3520	2781—2781	3560
2720—2720	3482	2751—2751	3522	2782—2782	3561
2721—2721	3483	2752—2752	3523	2783—2783	3563
2722—2722	3485	2753—2753	3524	2784—2784	3564
2723—2723	3486	2754—2754	3526	2785—2785	3565
2724—2724	3487	2755—2755	3527	2786—2786	3567
2725—2725	3488	2756—2756	3528	2787—2787	3568
2726—2726	3490	2757—2757	3529	2788—2788	3569

1	2	1	2	1	2
425—449		425—449		425—449	
2789—2789	3570	2820—2820	3610	2851—2851	3650
2790—2790	3572	2821—2821	3611	2852—2852	3651
2791—2791	3573	2822—2822	3613	2853—2853	3652
2792—2792	3574	2823—2823	3614	2854—2854	3654
2793—2793	3576	2824—2824	3615	2855—2855	3655
2794—2794	3577	2825—2825	3616	2856—2856	3656
2795—2795	3578	2826—2826	3618	2857—2857	3657
2796—2796	3579	2827—2827	3619	2858—2858	3659
2797—2797	3581	2828—2828	3620	2859—2859	3660
2798—2798	3582	2829—2829	3622	2860—2860	3661
2799—2799	3583	2830—2830	3623	2861—2861	3663
2800—2800	3584	2831—2831	3624	2862—2862	3664
2801—2801	3586	2832—2832	3625	2863—2863	3665
2802—2802	3587	2833—2833	3627	2864—2864	3666
2803—2803	3588	2834—2834	3628	2865—2865	3668
2804—2804	3590	2835—2835	3629	2866—2866	3669
2805—2805	3591	2836—2836	3631	2867—2867	3670
2806—2806	3592	2837—2837	3632	2868—2868	3672
2807—2807	3593	2838—2838	3633	2869—2869	3673
2808—2808	3595	2839—2839	3634	2870—2870	3674
2809—2809	3596	2840—2840	3636	2871—2871	3675
2810—2810	3597	2841—2841	3637	2872—2872	3677
2811—2811	3599	2842—2842	3638	2873—2873	3678
2812—2812	3600	2843—2843	3640	2874—2874	3679
2813—2813	3601	2844—2844	3641	2875—2875	3680
2814—2814	3602	2845—2845	3642	2876—2876	3682
2815—2815	3604	2846—2846	3643	2877—2877	3683
2816—2816	3605	2847—2847	3645	2878—2878	3684
2817—2817	3606	2848—2848	3646	2879—2879	3686
2818—2818	3608	2849—2849	3647	2880—2880	3687
2819—2819	3609	2850—2850	3648	2881—2881	3688

1	2	1	2	1	2
425—449		425—449		425—449	
2882—2882	3689	2913—2913	3729	2944—2944	3769
2883—2883	3691	2914—2914	3730	2945—2945	3770
2884—2884	3692	2915—2915	3732	2946—2946	3771
2885—2885	3693	2916—2916	3733	2947—2947	3773
2886—2886	3695	2917—2917	3734	2948—2948	3774
2887—2887	3696	2918—2918	3736	2949—2949	3775
2888—2888	3697	2919—2919	3737	2950—2950	3776
2889—2889	3698	2920—2920	3738	2951—2951	3778
2890—2890	3700	2921—2921	3739	2952—2952	3779
2891—2891	3701	2922—2922	3741	2953—2953	3780
2892—2892	3702	2923—2923	3742	2954—2954	3782
2893—2893	3704	2924—2924	3743	2955—2955	3783
2894—2894	3705	2925—2925	3744	2956—2956	3784
2895—2895	3706	2926—2926	3746	2957—2957	3785
2896—2896	3707	2927—2927	3747	2958—2958	3787
2897—2897	3709	2928—2928	3748	2959—2959	3788
2898—2898	3710	2929—2929	3750	2960—2960	3789
2899—2899	3711	2930—2930	3751	2961—2961	3791
2900—2900	3712	2931—2931	3752	2962—2962	3792
2901—2901	3714	2932—2932	3753	2963—2963	3793
2902—2902	3715	2933—2933	3755	2964—2964	3794
2903—2903	3716	2934—2934	3756	2965—2965	3796
2904—2904	3718	2935—2935	3757	2966—2966	3797
2905—2905	3719	2936—2936	3759	2967—2967	3798
2906—2906	3720	2937—2937	3760	2968—2968	3800
2907—2907	3721	2938—2938	3761	2969—2969	3801
2908—2908	3723	2939—2939	3762	2970—2970	3802
2909—2909	3724	2940—2940	3764	2971—2971	3803
2910—2910	3725	2941—2941	3765	2972—2972	3805
2911—2911	3727	2942—2942	3766	2973—2973	3806
2912—2912	3728	2943—2943	3768	2974—2974	3807

1	2	1	2	1	2
425—449		425—449		425—449	
2975—2975	3808	3496—3496	3846	3527—3527	3880
2976—2976	3810	3497—3497	3847	3528—3528	3881
2977—2977	3811	3498—3498	3848	3529—3529	3882
2978—2978	3812	3499—3499	3849	3530—3530	3883
2979—2979	3814	3500—3500	3850	3531—3531	3885
2980—2980	3815	3501—3501	3852	3532—3532	3886
2981—2981	3816	3502—3502	3853	3533—3533	3887
2982—2982	3817	3503—3503	3854	3534—3534	3888
2983—2983	3819	3504—3504	3855	3535—3535	3889
2984—2984	3820	3505—3505	3856	3536—3536	3890
2985—2985	3821	3506—3506	3857	3537—3537	3891
2986—2986	3823	3507—3507	3858	3538—3538	3892
2987—2987	3824	3508—3508	3859	3539—3539	3893
2988—2988	3825	3509—3509	3860	3540—3540	3894
2989—2989	3826	3510—3510	3861	3541—3541	3896
2990—2990	3828	3511—3511	3863	3542—3542	3897
2991—2991	3829	3512—3512	3864	3543—3543	3898
2992—2992	3830	3513—3513	3865	3544—3544	3899
2993—2993	3832	3514—3514	3866	3545—3545	3900
2994—2994	3833	3515—3515	3867	3546—3546	3901
2995—2995	3834	3516—3516	3868	3547—3547	3902
2996—2996	3835	3517—3517	3869	3548—3548	3903
2997—2997	3837	3518—3518	3870	3549—3549	3904
2998—2998	3838	3519—3519	3871	3550—3550	3905
2999—2999	3839	3520—3520	3872	3551—3551	3907
3000—3490	3840	3521—3521	3874	3552—3552	3908
3491—3491	3841	3522—3522	3875	3553—3553	3909
3492—3492	3842	3523—3523	3876	3554—3554	3910
3493—3493	3843	3524—3524	3877	3555—3555	3911
3494—3494	3844	3525—3525	3878	3556—3556	3912
3495—3495	3845	3526—3526	3879	3557—3557	3913

1	2	1	2	1	2
425—449		425—449		425—449	
3553—3558	3914	3589—3589	3948	3620—3620	3982
3559—3559	3915	3590—3590	3949	3621—3621	3984
3560—3560	3916	3591—3591	3951	3622—3622	3985
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3562—3562	3919	3593—3593	3953	3624—3624	3987
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3570—3570	3927	3601—3601	3962	3632—3632	3996
3571—3571	3929	3602—3602	3963	3633—3633	3997
3572—3572	3930	3603—3603	3964	3634—3634	3998
3573—3573	3931	3604—3604	3965	3635—3635	3999
3574—3574	3932	3605—3605	3966	3636—3636	4000
3575—3575	3933	3606—3606	3967	3637—3637	4001
3576—3576	3934	3607—3607	3968	3638—3638	4002
3577—3577	3935	3608—3608	3969	3639—3639	4003
3578—3578	3936	3609—3609	3970	3640—3640	4004
3579—3579	3937	3610—3610	3971	3641—3641	4006
3580—3580	3938	3611—3611	3973	3642—3642	4007
3581—3581	3940	3612—3612	3974	3643—3643	4008
3582—3582	3941	3613—3613	3975	3644—3644	4009
3583—3583	3942	3614—3614	3976	3645—3645	4010
3584—3584	3943	3615—3615	3977	3646—3646	4011
3585—3585	3944	3616—3616	3978	3647—3647	4012
3586—3586	3945	3617—3617	3979	3648—3648	4013
3587—3587	3946	3618—3618	3980	3649—3649	4014
3588—3588	3947	3619—3619	3981	3650—3650	4015

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425—449		425—449		425—449	
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3668—3668	4035	3699—3699	4069	3730—3730	4103
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3670—3670	4037	3701—3701	4072	3732—3732	4106
3671—3671	4039	3702—3702	4073	3733—3733	4107
3672—3672	4040	3703—3703	4074	3734—3734	4108
3673—3673	4041	3704—3704	4075	3735—3735	4109
3674—3674	4042	3705—3705	4076	3736—3736	4110
3675—3675	4043	3706—3706	4077	3737—3737	4111
3676—3676	4044	3707—3707	4078	3738—3738	4112
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3678—3678	4046	3709—3709	4080	3740—3740	4114
3679—3679	4047	3710—3710	4081	3741—3741	4116
3680—3680	4048	3711—3711	4083	3742—3742	4117
3681—3681	4050	3712—3712	4084	3743—3743	4118

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425—449		425—449		425—449	
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3746—3746	4121	3777—3777	4155	3808—3808	4189
3747—3747	4122	3778—3778	4156	3809—3809	4190
3748—3748	4123	3779—3779	4157	3810—3810	4191
3749—3749	4124	3780—3780	4158	3811—3811	4193
3750—3750	4125	3781—3781	4160	3812—3812	4194
3751—3751	4127	3782—3782	4161	3813—3813	4195
3752—3752	4128	3783—3783	4162	3814—3814	4196
3753—3753	4129	3784—3784	4163	3815—3815	4197
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3757—3757	4133	3788—3788	4167	3819—3819	4201
3758—3758	4134	3789—3789	4168	3820—3820	4202
3759—3759	4135	3790—3790	4169	3821—3821	4204
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3762—3762	4139	3793—3793	4173	3824—3824	4207
3763—3763	4140	3794—3794	4174	3825—3825	4208
3764—3764	4141	3795—3795	4175	3826—3826	4209
3765—3765	4142	3796—3796	4176	3827—3827	4210
3766—3766	4143	3797—3797	4177	3828—3828	4211
3767—3767	4144	3798—3798	4178	3829—3829	4212
3768—3768	4145	3799—3799	4179	3830—3830	4213
3769—3769	4146	3800—3800	4180	3831—3831	4215
3770—3770	4147	3801—3801	4182	3832—3832	4216
3771—3771	4149	3802—3802	4183	3833—3833	4217
3772—3772	4150	3803—3803	4184	3834—3834	4218
3773—3773	4151	3804—3804	4185	3835—3835	4219
3774—3774	4152	3805—3805	4186	3836—3836	4220

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425—449		425—449		425—449	
3837—3837	4221	3868—3868	4255	3899—3899	4289
3838—3838	4222	3869—3869	4256	3900—3900	4290
3839—3839	4223	3870—3870	4257	3901—3901	4292
3840—3840	4224	3871—3871	4259	3902—3902	4293
3841—3841	4226	3872—3872	4260	3903—3903	4294
3842—3842	4227	3873—3873	4261	3904—3904	4295
3843—3843	4228	3874—3874	4262	3905—3905	4296
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3846—3846	4231	3877—3877	4265	3908—3908	4299
3847—3847	4232	3878—3878	4266	3909—3909	4300
3848—3848	4233	3879—3879	4267	3910—3910	4301
3849—3849	4234	3880—3880	4268	3911—3911	4303
3850—3850	4235	3881—3881	4270	3912—3912	4304
3851—3851	4237	3882—3882	4271	3913—3913	4305
3852—3852	4238	3883—3883	4272	3914—3914	4306
3853—3853	4239	3884—3884	4273	3915—3915	4307
3854—3854	4240	3885—3885	4274	3916—3916	4308
3855—3855	4241	3886—3886	4275	3917—3917	4309
3856—3856	4242	3887—3887	4276	3918—3918	4310
3857—3857	4243	3888—3888	4277	3919—3919	4311
3858—3858	4244	3889—3889	4278	3920—3920	4312
3859—3859	4245	3890—3890	4279	3921—3921	4314
3860—3860	4246	3891—3891	4281	3922—3922	4315
3861—3861	4248	3892—3892	4282	3923—3923	4316
3862—3862	4249	3893—3893	4283	3924—3924	4317
3863—3863	4250	3894—3894	4284	3925—3925	4318
3864—3864	4251	3895—3895	4285	3926—3926	4319
3865—3865	4252	3896—3896	4286	3927—3927	4320
3866—3866	4253	3897—3897	4287	3928—3928	4321
3867—3867	4254	3898—3898	4288	3929—3929	4322

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425—449		425—449		425—449	
3930—3930	4323	3954—3954	4350	3978—3978	4376
3931—3931	4325	3955—3955	4351	3979—3979	4377
3932—3932	4326	3956—3956	4352	3980—3980	4378
3933—3933	4327	3957—3957	4353	3981—3981	4380
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3935—3935	4329	3959—3959	4355	3983—3983	4382
3936—3936	4330	3960—3960	4356	3984—3984	4383
3937—3937	4331	3961—3961	4358	3985—3985	4384
3938—3938	4332	3962—3962	4359	3986—3986	4385
3939—3939	4333	3963—3963	4360	3987—3987	4386
3940—3940	4334	3964—3964	4361	3988—3988	4387
3941—3941	4336	3965—3965	4362	3989—3989	4388
3942—3942	4337	3966—3966	4363	3990—3990	4389
3943—3943	4338	3967—3967	4364	3991—3991	4390
3944—3944	4339	3968—3968	4365	3992—3992	4392
3945—3945	4340	3969—3969	4366	3993—3993	4393
3946—3946	4341	3970—3970	4367	3994—3994	4394
3947—3947	4342	3971—3971	4369	3995—3995	4395
3948—3948	4343	3972—3972	4370	3996—3996	4396
3949—3949	4344	3973—3973	4371	3997—3997	4397
3950—3950	4345	3974—3974	4372	3998—3998	4398
3951—3951	4347	3975—3975	4373	3999—3999	4399
3952—3952	4348	3976—3976	4374	4000—4000	4400
3953—3953	4349	3977—3977	4375	4500	4950

13.180 Judgement in S.L.P. No. 16040 of 1994 in C.M. No. 1728 of 1993 arising out of LPA No. 756 of 1991 (Civil Appeal No. 6660 of 1994)—State of Punjab vs. Dr. Asa Singh and Others—Implementation thereof.

I am directed to invite a reference to this Department letter No. 3/69/90-2 FP-III 8145, dated the 9th December, 1994 on the subject noted above and to inform you that S.L.P. No. 16040 of 1994 (Civil Appeal No. 6660 of 1994) has been dismissed by the Hon'ble Supreme Court of India. Further, Review Petition No. 140/98 in S.L.P. (C) No. 6660 of 1994 and Review Petition No. 173/98 in S.L.P. (C) No. 5378 of 1993 against the orders have also been dismissed by the Hon'ble Supreme Court of India on 13th January, 1998 and 20th January 1998 respectively.

2. Keeping in view of the above orders of the Hon'ble Supreme Court of India, it has been decided that gratuity may be revised and be sanctioned to the successful petitioners of different writ petitions in accordance with the orders of the Hon'ble Courts.

3. It is also clarified that D.A./A.D.A. etc. payable on the date of retirement of the petitioners is to be taken for reckoning emoluments for the purpose of Death-cum-Retirement Gratuity to the petitioners.

4. You are, therefore, requested that cases for the revised gratuity of the successful petitioners of different writ petitions, in accordance with the orders of the Hon'ble Courts may be prepared and submitted to the office of Accountant General (Accounts and Entitlements) Punjab, at personal level through the dealing hand. The A.G. Office will then fix the revised entitlements of Death-cum-Retirement Gratuity, accordingly, and issue the revised Certificate and Report to the respective Heads of Offices. The authorities in respect of death cases would continue to be issued by the Office of Accountant General, Punjab and in respect of service pensioners, by the Heads of Offices, as is being done at present. You are further requested to ensure that the necessary payments by way of arrears on account of the revised gratuity, are made to the successful petitioners, within 15 days, positively.

5. Other terms and conditions governing the grant of Retirement Gratuity/Death Gratuity shall remain unchanged.

No. 3169/90-2FP/III/599-602, dated 29th January, 1998.

13.181 Judgement in S.L.P. No. 10040 of 1994 in C.M. No. 1728 of 1993 arising out of LPA No. 756 of 1991 (Civil Appeal No. 6660 of 1994)—State of Punjab vs. Dr. Asa Singh and others—Clarification regarding interest on Gratuity.

I am directed to refer to this Department's letter No. 3/69/90-2FP/III/599-602, dated the 29th January, 1998, on the subject noted above and to clarify that the interest on the arrears on account of revised gratuity is payable w.e.f. the 9th July, 1985 which is the date of issue of letter No. 16/65/79-6FR/9285, —vide which certain portion of Dearness Allowance was decided to be treated as Dearness Pay for the purpose of pensionary benefits, upto the date of payment thereof.

You are also requested to keep in view the orders of the Hon'ble Courts in respect of the successful petitioners.

No. 3/69/90-2FP/III, dated, Chandigarh the 2nd March, 1998.

CHAPTER 14

Pay, Special Pay, Honorarium, Joining time and Allowance

14.103 Grant of ad hoc bonus to the Punjab Government employees for the years 1992-93, 1993-94, 1994-95 and 1995-96.

I am directed to refer to Punjab Government letter No. 3/2/95-FP1/9952, dated the 16th December, 1996, on the subject noted above and to say that in terms of para 6 of the letter under reference expenditure on account of *ad hoc* bonus for the years 1992-93, 1993-94, 1994-95 and 1995-96 had to be met from within the sanctioned budget provisions of the concerned Departments/Organisations for the financial year 1996-97. It has come to the notice of Government that some Departments/Organisations could not prepare and present bills to the treasuries as these Departments were not having sufficient funds to meet this expenditure within the sanctioned budget provisions for the year 1996-97. In view of this, the Government has now decided to extend the period for incurring expenditure on account of the *ad hoc* bonus upto financial year 1997-98.

No. 3/2/95-FPI/6698-6700, dated the 14th August, 1997.

14.104 Grant of ad hoc bonus to Punjab Government employees for the year 1996-97.

I am directed to convey the sanction of the Governor of Punjab to the grant of *ad hoc* bonus equivalent to 30 days emoluments for the accounting year 1996-97 to all Class IV and Class III employees, including non-Gazetted employees, who are not covered by any Productivity Linked Bonus Scheme. As for the year 1995-96, *ad hoc* bonus shall be paid without any eligibility wage ceiling. The calculation ceiling of 2500 will, however, remain un-changed.

2. The benefit will be admissible subject to the following terms and conditions :-

- (i) The bonus shall be drawn during the current month i.e. October, 1997. The payment of 50% of the *ad hoc* bonus shall be made in cash to the employees and rest 50% thereof shall be credited to the General Provident Fund Accounts of the employees, and the interest thereon will accrue from the 1st November, 1997.
- (ii) Only those employees, who were in service on 31st March, 1997 and have rendered at least six months of continuous service during the year 1996-97 will be eligible for payment under these orders. *Pro-rata* payment will be admissible to the eligible employees for period of continuous service during the year ranging from six months to a full year, the eligibility period being taken in terms of number of months of service (rendered to the nearest number of month).
- (iii) The quantum of *ad hoc* bonus will be considered to have been based on the revised pay of the Punjab Government employees on the basis of revised pay scales to be allowed under the recommendations of the Fourth Punjab Pay Commission.
- (iv) The casual labour, who have worked for at least 240 days for each year for 3 years or more, will be eligible for this *ad hoc* payment. The amount will be paid on national monthly wage of 750/-. The account of *ad hoc* bonus payable will be (750×30) i.e. 725.80 (rounded off to 726). In cases where the actual emoluments

fall below. 750 per month, the amount will be calculated on actual monthly emoluments.

- (v) All payment under these orders will be rounded off to the nearest rupee.
- (vi) All payment : under these orders will be chargeable to the sub-head "Salaries" in the relevant demand for grant of the Departments/Organisations concerned.
- (vii) The expenditure incurred on account of *ad hoc* bonus is to be met from within the sanctioned budget provision of the concerned Departments/Organisations for the financial year 1997-98.
- (viii) In the matter where the aforesaid provisions are silent the Government reserves the right to clarify the same.

3. Where any Government employee was not, during the said period eligible to subscribe to the Provident Fund, the drawal of 50% of the *ad hoc* bonus shall be deferred till the employee concerned becomes eligible to contribute to the Provident Fund and the Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of *ad hoc* bonus credited thereto, interest will accrue from the 1st November, 1997. The Government employees. Who have retired or have closed their General Provident Fund Accounts before the issue of this letter or who might close their account by the time the bonus is drawn, shall be paid the *ad hoc* bonus in cash in the current financial year.

4. As regards the employees of the Universities and private managed recognised aided schools and colleges, attention invited to this departments memorandum No. 4/21/83-PEII, dated the 24th December,

5. As regards the employees of State Government undertaking the Public, quasi-public and local authorities constituted by the Act of the Parliament or the State Legislature working under the control of the State Government, whether they receive financial assistance from the State Government or not, the Governing Body/Board of Directors of the Institutions are authorised to sanction bonus on the pattern as sanctioned herein for State Government employees subject to the same conditions *viz.* the Bonus may be calculated and the amount deposited in the General Provident Fund of the employees or in its absence it may be got invested in the employee's name by the purchase of National Saving Certificate or Kisan Vikas Patras from the Post Offices in the State of Punjab. It will be the responsibility of the Administrative Department supervising the working of all Corporations/Boards and other Institutions to ensure that the payment of bonus is made strictly in accordance with these instructions.

14.105 Grant of ad hoc bonus to the Punjab Government employees for the year 1996-97.

I am directed to refer to Punjab Government letter No. 3/2/95-FP1/9055, dated the 22nd October, 1997, on the subject noted above and to say that in terms of para 2(i) of the letter under reference, expenditure on account of *ad hoc* bonus for the year 1996-97 had to be met from within the sanctioned budget provisions of the concerned Departments/Organisations for the financial year 1997-98 and its payment had to be made in October, 1997. It has come to the notice of Government that some Departments/Organisations could not prepare and present bills to the treasuries as either these Departments were not having sufficient funds to meet this expenditure within the sanctioned budget provisions or a copy of the circular letter, whereby the bonus was released, did not reach them in time. In view of this, Government has now decided to extend the period for drawal of the bonus upto 30th November, 1997.

2. It is also made clear that the payment on account of bonus for the accounting year 1996-97 shall be admissible to the workcharged employees also.

No. 3/2/95-FPI/9544, dated the 19th November, 1997.

14.106 Grant of ad hoc bonus to Punjab Government employees—Clarifications regarding.

I am directed to refer to Punjab Government letter circulated,—vide No. 3/2/95-FP1/9055, dated 22nd October, 1997, on the subject cited above and to say that clarifications have been sought on certain points by the various Departments/Organisations, individuals and retirees regarding of the grant of *ad hoc* bonus. The clarifications are as follows:—

Query	Clarifications
1. Whether employees appointed on purely temporary, <i>ad hoc</i> basis are eligible for the grant of <i>ad hoc</i> bonus ?	Yes, if there is no break in service.
2. Whether the employees who resigned, retired from service or expired before 31st March, of the relevant year are eligible for <i>ad hoc</i> bonus ?	Only those persons who retired on superannuation or on invalidation on medical grounds or on voluntary retirement or died before 31st March but after completing at least six months regular service during the year, will be eligible for <i>ad hoc</i> bonus on <i>pro rata</i> basis in terms of nearest number of months of service."

3. Whether employees transferred from one Department/office, covered by *ad hoc* bonus orders to another within the Government or autonomous body, covered by *ad hoc* bonus orders, and *vice versa*, are eligible for *ad hoc* bonus ?
- The payment on account of *ad hoc* bonus shall be paid by the Department where the employee was working on 31st March and or at the time of payment.
4. Whether the employees whose emoluments exceed the eligibility ceiling during the accounting year on account of drawal of increment (s) or promotion will be eligible for the payment of *ad hoc* bonus ?
- Only those employees whose emoluments do not exceed the eligibility limit for atleast continuous period of six months during the accounting year shall be entitled for payment of *ad hoc* bonus on *pro rata* basis.

No. 3/2/95-FPI/9873, dated 27th November, 1997.

14.107 : Grant of *ad hoc* bonus to the Punjab Government employees for the year 1996-97.

I am directed to refer to Punjab Government letter No. 3/2/95-FP1/9544, dated the 19th November, 1997,—*vide* which the period for the drawal of the bonus sanctioned,—*vide* letter No. 3/2/95-FP1/9055, dated 22nd October, 1997, was extended up to 30th November, 1997. In some cases the above orders could not be complied with as some Departments had sought clarifications on certain points, which could be made available to them only on 27th November, 1997. These Departments could not prepare and present the bill pertaining to the bonus by 30th November, 1997 to their respective treasuries. Keeping in view this position, the Government of Punjab (in the Department of Finance) has taken a decision to extend the period for the drawal of the bonus for the year 1996-97, for a further period of one month i.e. up to 31st December, 1997.

No. 3/2/95-FP1/10114, dated 9th December, 1997.

14.108 : Implementation of the recommendation of Fourth Punjab Pay Commission—Grant of Secretariat Allowance.

It is directed to say that after careful consideration of the recommendations of Fourth Punjab Pay Commission with regard to grant of Special Allowance for certain posts/categories of employees in the Punjab Civil Secretariat, the Governor of Punjab is pleased to decide that the existing rate of Special Pay/Special Allowance/Secretariat Allowance attached with the existing category/categories of posts/employees in the Punjab Civil Secretariat shall stand doubled w.e.f. 1st September, 1997 and would be termed as Secretariat Allowance.

2. The admissible Secretariat Allowance for different category/categories of post is indicated in the enclosed Annexure.

3. This decision shall also be applicable to similar categories of employees working in the offices of Punjab Vidhan Sabha, Financial Commissioners' Secretariat, Punjab Raj Bhawan, Legal Rememberancer and Punjab Public Service Commission, who are also in receipt of this Special Pay/Special Allowance/Secretariat Allowance as on 1st September, 1997.

4. The Secretariat Allowance at the revised rates shall be paid in cash from 1st January, 1998 and arrears from 1st September, 1997 to 31st December, 1997 would be paid in two instalments. Fifty per cent of the arrears would be given to the employees with their salaries for January, 1998 and the remaining 50% of the arrears with their salaries in April, 1998. In each case, half of the due payment would be paid in cash and the other half will be credited to the General Provident Fund Account. The interest on the contributions to be made to the General Provident Fund Accounts of the employees in the month of January, 1998 and April, 1998 shall accrue from the 1st February, 1998 and 1st May, 1998 respectively.

No. 3/1/98-5FP2/390, dated, Chandigarh the 20th January, 1998.

ANNEXURE

Referred to letter No. 3/1/98-5 FP2/Dated, Chandigarh

Sr. No.	Name of the categories of employees	Existing rate of Special Pay/ Special Allowance/ Secretariat Allowance	Revise rates of Secretariat Allowance
		Rs.	Rs.
1	Additional Secretary	500	1000
2	Special Secretary	500	1000
3	Joint Secretary	500	1000
4	O.S.D. to C.M.	400	800
5	Under Secretary	400	800
6	Deputy Secretary	400	800
7	Special Secretary/Minister	500	1000
8	Secretary/Minister	500	1000
9	Superintendent, Grade-I	200	400
10	Private Secretary	300	600
11	Chief Librarian	200	400
12	Liaison Officer	300	600
13	Superintendent, Grade-II	100	200
14	Personal Assistant	150	300
15	Senior Scale Stenographer	120	240
16	Junior Scale Stenographer	75	150
17	Steward	100	200
18	Steno-typist	60	120
19	Senior Assistant	80	160
20	Clerk/Sr. Clerk/Junior Asstt.	40	80
21	Butler	100	200
22	Section Officer (S.A.A.)	100	200
23	Car Supervisor	450	900
24	Car Drivers	350	700
25	Telephone Attendant (CM/Minister/Opposition Leader)	100	200
26	Telephone Attendant	80	160

Sr. No.	Name of the categories of employees	Existing rate of Special Pay/ Special Allowance/ Secretariat Allowance	Revised rates of Secretariat Allowance
		Rs.	Rs.
	(CS/PSCM)		
27	Furniture Supervisor	50	100
28	System Operator (Comp.)	100	200
29	Welfare Record and Security Supervisor	50	100
30	Sofa Repairer-cum-Polisher	100	200
31	Daftri	80	160
32	Peon/Jamadar	40	80
33	Committee Room Attendant	40	80
34	Carpenter	40	80
35	Painter	40	80
36	Canner	40	80
37	Cycle Mechanic	40	80
38	Bramda Operator	40	80
39	Head Gate-keeper	60	120
40	Gate-keeper	60	120
41	Frash	40	80
42	Record Lifter	40	80
43	Photedar	60	120
44	Head Mali	40	80
45	Book Binder	40	80
46	Restorer	40	80
47	Record Supervisor	40	80
48	Electrician	40	80
49	Senior Assistant Judicial	80	160
50	Superintendent Judicial	200	400
51	Special Assistant/Minister	300	600

Sd/- . . . ,

Joint Secretary (Finance)

CHAPTER—20

MISCELLANEOUS

Para No. 20.1

Notification

The 28th May, 1997

No. 14/192-4FPII/4752.—In exercise of the powers conferred by the proviso to article 309 read with clause (3) of article 187 of the Constitution of India, and all other power enabling him in this behalf, the Governor of Punjab after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary under the aforesaid provisions, is pleased to make the following rules further to amend the Punjab Civil Service Rules, Volume-I, Part-I, namely :—

RULES

1. (1) These rules may be called the Punjab Civil Services (First Amendment) Rules Volume-I, Part-I, 1997.

(2) They shall be deemed to have come into force on and with effect from the 8th day of April, 1991.

2. In the Punjab Civil Services Rules, Volume-I, Part-I, (hereinafter referred to as the said rules), for rule, 2.35 and the Note thereunder, the following shall be substituted namely :—

“2.35.—Lien mean the right or title of a Government employee to hold a regular post, whether permanent or temporary, either immediately or on the termination of the period of absence.”

3. In the said rules, rule 3.11 shall be omitted.

4. In the said rules, for rule 3.12, the following rule shall be substituted, namely :—

“3.12.—(1) A Government employee confirmed on a post acquires a lien on that post. If such a Government employee is appointed by direct recruitment or by transfer in another department or in a different cadre in the same department, as the case may be, he shall give an option to acquire the lien on the post, presently held by him within a period of six months after the completion of his probationary period, and on exercise of such an option, he shall cease to hold the lien on the post in the parent cadre or department, as the case may be, from the date he is confirmed against the post presently held by him. If such an option is not exercised by him within the aforesaid stipulated period, he shall be reverted back to the parent cadre or department, as the case may be.

(2) In the case of a temporary Government employee, who is appointed by direct recruitment or by transfer in another department or in a different cadre in the same department, he shall not be allowed to retain any lien on the post held prior to this his new appointment after the expiry of a period of two years from the date of his joining against the new post.

“Note.— If a Government employee, who is confirmed against a post in a department, has been appointed by direct recruitment or by transfer in another department or in a different cadre in the same department and has also completed his probation period but has not been confirmed on the new post upto the date of publication of the Punjab Civil Services Rules (First Amendment) Rules, Volume-I, Part-I, 1997, in the Official Gazette, he shall give an option to acquire lien on the post presently held by him within a period of six months from the date of publication of the said rules. If such an option is not exercised by him within the aforesaid stipulated period, he shall cease to hold the lien on the post in the parent cadre or post of the department, as the case may be, from the date he is confirmed against the new post presently held by him.”

5. In the said rule 3.13 and 3.14 shall be omitted.

6. In the said rules, for rule 3.15, the following rule shall be substituted, namely :—

“3.15.—A Government employee's lien on a post, shall, in no circumstances, be terminated, even with his consent, if the result will be to leave him without a lien on any post.”

7. In the said rules, rule 3.16 shall be omitted.

8. In the said rules, in rule 3.17,—

(i) in clause (a), in the proviso, the words and figures, “or would hold a lien had his lien not been suspended under rule 3.14” shall be omitted; and

(ii) clause (b) shall be omitted.

9. In the said rules, in rule 15.1, in the Table, serial Nos. 9 and 10 and the entries relating thereto, shall be omitted.

SURENDER KUMAR TUTEJA,

Principal Secretary to Government of Punjab
Department of Finance.

20.117 ਪੇਜਰਜ਼ ਮੋਬਾਈਲ ਅਤੇ ਸੈਲੂਲਰ ਫੋਨਜ਼ ਵਗੈਰਾ ਨਾ ਖਰੀਦਣ ਬਾਰੇ-ਸਟੇਟ ਟੈਲੀਫੋਨ ਬੋਰਡ ਦੀ ਮੀਟਿੰਗ। 59

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਸਰਕਾਰ ਦੇ ਧਿਆਨ ਵਿੱਚ ਆਇਆ ਹੈ ਕਿ ਰਾਜ ਸਰਕਾਰ ਅਤੇ ਬੋਰਡ/ਕਾਰਪੋਰੇਸ਼ਨਾਂ ਆਦਿ ਦੇ ਅਧਿਕਾਰੀਆਂ ਵੱਲੋਂ ਪੇਜਰਜ਼, ਮੋਬਾਈਲ ਫੋਨ ਅਤੇ ਸੈਲੂਲਰ ਫੋਨਜ਼ ਆਦਿ ਦੀ ਖਰੀਦ ਆਪਣੀ ਪੱਧਰ ਤੇ ਕੀਤੀ ਜਾ ਰਹੀ ਹੈ, ਜਦੋਂ ਕਿ ਇਸ ਸਬੰਧ ਵਿੱਚ ਰਾਜ ਸਰਕਾਰ ਵੱਲੋਂ ਕੋਈ ਨੀਤੀ ਨਿਰਧਾਰਤ ਨਹੀਂ ਕੀਤੀ ਗਈ। ਇਸ ਲਈ, ਆਪ ਨੂੰ ਹਦਾਇਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਇਸ ਸਬੰਧ ਵਿੱਚ ਜਦੋਂ ਤੱਕ ਰਾਜ ਸਰਕਾਰ ਵੱਲੋਂ ਕੋਈ ਨੀਤੀ ਨਿਰਧਾਰਤ ਨਹੀਂ ਕੀਤੀ ਜਾਂਦੀ ਜਾਂ ਲੋੜੀਂਦੀਆਂ ਹਦਾਇਤਾਂ ਜਾਰੀ ਨਹੀਂ ਕੀਤੀਆਂ ਜਾਂਦੀਆਂ, ਉਦੋਂ ਤੱਕ ਪੇਜਰਜ਼ ਮੋਬਾਈਲ ਫੋਨਜ਼ ਅਤੇ ਸੈਲੂਲਰ ਫੋਨਜ਼ ਵਗੈਰਾ ਦਫ਼ਤਰੀ ਵਰਤੋਂ

2. ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਦੀ ਇੰਨ-ਬਿੰਨ ਪਾਲਣਾ ਕੀਤੀ ਜਾਵੇ। ਹਦਾਇਤਾਂ ਦੀ ਉਲੰਘਣਾ ਦਾ ਸਰਕਾਰ ਵੱਲੋਂ ਗੰਭੀਰ ਨੋਟਿਸ ਲਿਆ ਜਾਵੇਗਾ।

ਨੰ: 8/125/97-2 ਵਿ.ਖ. 2/6076, ਮਿਤੀ 4 ਜੁਲਾਈ, 1997.

20.118:—ਟਰੇਸਰ/ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ ਨੂੰ ਬਤੌਰ ਡਰਾਫਟਸਮੈਨ ਪਦ-ਉਨਤ ਕਰਨ ਬਾਰੇ।

ਮੈਨੂੰ ਆਪ ਜੀ ਦਾ ਧਿਆਨ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਅਧਿਸੂਚਨਾ ਨੰ: 10/2/90-ਐਫ.ਪੀ. 1/3860, ਮਿਤੀ 9 ਮਈ, 1991 ਅਤੇ ਅਧਿਸੂਚਨਾ ਨੰ: 10/49/89-ਐਫ.ਪੀ. 1/1440, ਮਿਤੀ 19 ਫਰਵਰੀ, 1990, ਆਦਿ, ਵੱਲ ਦਿਵਾਉਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ। ਇਹਨਾਂ ਅਧਿਸੂਚਨਾਵਾਂ ਰਾਹੀਂ, ਹੋਰਨਾ ਤੋਂ ਇਲਾਵਾ, ਟਰੇਸਰ ਦੀ ਆਸਾਮੀ ਨੂੰ ਮਿਤੀ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਬਤੌਰ ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ ਪਦ-ਨਾਮਤ ਕੀਤਾ ਗਿਆ ਹੈ ਅਤੇ ਇਸ ਆਸਾਮੀ ਲਈ 1200-2100 ਰੁਪਏ ਦਾ ਤਨਖਾਹ ਸਕੇਲ ਮੰਨਜ਼ੂਰ ਕਰਦਿਆਂ ਹੋਇਆਂ ਇਸ ਆਸਾਮੀ ਤੇ ਨਿਯੁਕਤ ਹੋਣ ਲਈ ਮੈਟ੍ਰਿਕ ਦੇ ਨਾਲ ਦੋ ਸਾਲ ਦਾ ਆਈ.ਟੀ.ਆਈ. ਦਾ ਡਰਾਫਟਸਮੈਨ ਦੇ ਕੋਰਸ ਦਾ ਸਰਟੀਫਿਕੇਟ ਯੋਗਤਾ ਵਜੋਂ ਹੋਣਾ ਜ਼ਰੂਰੀ ਕਰ ਦਿੱਤਾ ਗਿਆ ਹੈ। ਇਹਨਾਂ ਅਧਿਸੂਚਨਾਵਾਂ ਰਾਹੀਂ ਇਹ ਉਪਰੰਤ ਕੀਤਾ ਗਿਆ ਹੈ ਕਿ ਟਰੇਸਰ/ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ ਦੀ ਬਤੌਰ ਡਰਾਫਟਸਮੈਨ ਉਦੋਂ ਹੀ ਪਦ-ਉਨਤੀ ਹੋਵੇਗੀ ਜਦੋਂ ਉਹ 12 ਸਾਲ ਦੀ ਸੇਵਾ ਪੂਰੀ ਕਰ ਲਵੇਗਾ। ਪਰ ਇਸ ਸਬੰਧੀ ਇਹ ਨੁਕਤਾ ਸਪੱਸ਼ਟ ਨਹੀਂ ਸੀ ਕਿ ਟਰੇਸਰ/ਜੂਨੀਅਰ ਡਰਾਫਟਸਮੈਨ, ਜਿਹੜਾ ਕਿ ਮਿਤੀ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰੀ ਸੇਵਾ ਵਿੱਚ ਨਿਯੁਕਤ ਹੋਇਆ ਹੋਇਆ ਹੈ, ਨੂੰ ਬਤੌਰ ਡਰਾਫਟਸਮੈਨ ਤਰੱਕੀ ਦੇਣ ਸਮੇਂ 12 ਸਾਲ ਮਿਤੀ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਗਿਣਨੇ ਹਨ ਜਾਂ ਸੇਵਾ ਵਿੱਚ ਆਉਣ ਦੀ ਮਿਤੀ ਤੋਂ ਗਿਣੇ ਜਾਣੇ ਹਨ।

2. ਇਸ ਮਾਮਲੇ ਨੂੰ ਹਰ ਪੱਖੋਂ ਗਹੂ ਨਾਲ ਵਿਚਾਰਨ ਉਪਰੰਤ ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਗਿਆ ਹੈ ਕਿ ਮਿਤੀ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਮਗਰੋਂ ਟਰੇਸਰ ਦੀ ਬਤੌਰ ਡਰਾਫਟਸਮੈਨ ਪਦ-ਉਨਤੀ ਕਰਨ ਲਈ ਨਿਰਧਾਰਿਤ ਕੀਤਾ ਤਜਰਬੇ ਦਾ 12 ਸਾਲ ਦਾ ਸਮਾਂ ਉਸ ਦੇ ਬਤੌਰ ਟਰੇਸਰ ਸਰਕਾਰੀ ਸੇਵਾ ਵਿੱਚ ਨਿਯੁਕਤ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ ਗਿਣਿਆ ਜਾਵੇ ਭਾਵੇਂ ਕਿ ਉਸ ਪਾਸ ਦੋ ਸਾਲ ਦਾ ਆਈ.ਟੀ.ਆਈ. ਦਾ ਡਰਾਫਟਸਮੈਨ ਦੇ ਸਰਟੀਫਿਕੇਟ ਦੀ ਵਿਦਿਅਕ ਯੋਗਤਾ ਨਾ ਵੀ ਹੋਵੇ। ਪਰ ਉਸ ਨੂੰ ਉਦੋਂ ਤੱਕ ਸਾਲਾਨਾ ਤਰੱਕੀ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਜਦ ਤੱਕ ਉਹ ਆਈ.ਟੀ.ਆਈ. ਦਾ ਦੋ ਸਾਲ ਦਾ ਡਰਾਫਟਸਮੈਨ ਦਾ ਸਰਟੀਫਿਕੇਟ ਪ੍ਰਾਪਤ ਨਹੀਂ ਕਰ ਲੈਂਦਾ। ਇਹ ਫੈਸਲਾ ਉਹਨਾਂ ਸਾਰੇ ਕੇਸਾਂ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ ਜਿਹਨਾਂ ਵਿੱਚ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਬਾਅਦ ਤਰੱਕੀ ਕੀਤੀ ਜਾ ਚੁੱਕੀ ਹੈ ਜਾਂ ਕੀਤੀ ਜਾਣੀ ਹੈ।

ਨੰ: 1/27/95-2 ਐਫ.ਪੀ. 1/6147, ਮਿਤੀ 8 ਜੁਲਾਈ, 1997.

20.119 Introduction of MICR Technology for mechanised Cheque Processing— Printing of cheques.

With a view to improving the quality of payment system and customer service in the area of cheque clearance, the Reserve Bank of India has decided to extend the MICR technology for cheque clearing to those centres which have more than 100 bank branches. In addition to metropolitan centres of Mumbai, Calcutta, Chennai and New Delhi where this new technology is already in vogue, 26 more such centres have been selected. Out of these 26 centres, 4 are in the State of Punjab at Amritsar, Jalandhar, Ludhiana and Chandigarh. Tentatively these centres may be operationalised by the first quarter of 1998 as intimated by RBI.

2. One of the important pre-requisites for the introduction of mechanised cheque processing is that all cheques and payment instruments passing through the clearing system