

1	2	3	4	5	6	1	2	3	4	5	6
3944	3787	100	394	1578	9803	3973	3815	100	397	1590	9875
3945	3788	100	395	1578	9806	3974	3816	100	397	1590	9877
3946	3789	100	395	1579	9809	3975	3816	100	398	1590	9879
3947	3790	100	395	1579	9811	3976	3817	100	398	1591	9882
3948	3791	100	395	1580	9814	3977	3818	100	398	1591	9884
3949	3792	100	395	1580	9816	3978	3819	100	398	1592	9887
3950	3792	100	395	1580	9817	3979	3820	100	398	1592	9889
3951	3793	100	395	1581	9820	3980	3821	100	398	1592	9891
3952	3794	100	395	1581	9822	3981	3822	100	398	1593	9894
3953	3795	100	395	1582	9825	3982	3823	100	398	1593	9896
3954	3796	100	395	1582	9827	3983	3824	100	398	1594	9899
3955	3797	100	396	1582	9830	3984	3825	100	398	1594	9901
3956	3798	100	396	1583	9833	3985	3826	100	399	1594	9904
3957	3799	100	396	1583	9835	3986	3827	100	399	1595	9907
3958	3800	100	396	1584	9838	3987	3828	100	399	1595	9909
3959	3801	100	396	1584	9840	3988	3829	100	399	1596	9912
3960	3802	100	396	1584	9842	3989	3830	100	399	1596	9914
3961	3803	100	396	1585	9845	3990	3831	100	399	1596	9916
3962	3804	100	396	1585	9847	3991	3832	100	399	1597	9919
3963	3805	100	396	1586	9850	3992	3833	100	399	1597	9921
3964	3806	100	396	1586	9852	3993	3834	100	399	1598	9924
3965	3807	100	397	1586	9855	3994	3835	100	399	1598	9926
3966	3808	100	397	1597	9858	3995	3836	100	400	1598	9929
3967	3809	100	397	1582	9860	3996	3837	100	400	1599	9932
3968	3810	100	397	1588	9863	3997	3838	100	400	1599	9934
3969	3811	100	397	1588	9865	3998	3839	100	400	1600	9937
3970	3812	100	397	1588	9867	3999	3840	100	400	1600	9939
3971	3813	100	397	1589	9870	4000	3840	100	400	1600	9940
3972	3814	100	397	1589	9872	4500	4320	100	450	1800	11170

13.187 Subject :—Implementation of the recommendations of the Fourth Punjab Pay Commission regarding Extraordinary Pension and Awards.

I am directed to invite a reference to the subject cited above and to state that on careful consideration the recommendations of the Fourth Punjab Pay Commission in regard to Extraordinary Pensions and Awards, the Governor of Punjab is pleased to revise the rates of Pension/Family Pension under the Extraordinary Pension Rules and Awards with effect from 1st January, 1996, as indicated below:—

REVISED RATE OF FAMILY PENSION UNDER THE EXTRAORDINARY PENSION RULES.

2.1 The revised rates of consolidated extraordinary family pension, inclusive of the element of Children Pension, shall be as under:—

(A) Where the deceased Government employee did not hold a pensionable post :—

Pay in the revised scale of pay	Rate of Family Pension per mensem
Pay up to Rs. 4,500	40% of pay
Pay above Rs. 4,500	30% of pay subject to a minimum of Rs. 1,800.

(B) Where the deceased Government employee held a pensionable post:—

Pay in the revised scale of pay	Rate of Family Pension per mensem
Pay up to Rs. 4,500	60% of pay
Pay above Rs. 4,500	50% of pay subject to a minimum of Rs. 2,700.

2.2 For the purpose of rate of Family Pension/The Extraordinary Pension Rules the definition of family shall also included the following:—

- (i) Son/daughter including widowed/divorced daughter till he/she attains the age of 25 years or up to the date of his/her marriage/remarriage or till he/she starts earning his/her livelihood, whichever is earlier. A son/daughter including widowed/divorced daughter (and a brother/unmarried sister) shall be deemed to be earning his/her livelihood if his/her income is Rs. 2,620 per mensem or more.
- (ii) Parents who were wholly dependent upon (the deceased on the Government employee) when he/she was alive provided the deceased has left behind neither a widow nor a child. The parents whose total income from all sources was Rs. 2,620 per mensem or more at the time of death of the deceased shall not be considered to be dependent.
- (iii) If the deceased employee is not survived by a widow/child or a dependent parent, his brothers and un-married sisters who were wholly dependent on the Government employee when he/she was alive shall be individually or jointly eligible for Extraordinary pension at one

half of the rate admissible to the family of the deceased. Brothers and unmarried sisters shall be eligible for pension till they reach the age of 25 years or start earning their livelihood, whichever is earlier. The condition of dependency shall be the same as at (i) above.

RATE OF PENSION IN RESPECT OF THE GOVERNMENT EMPLOYEES WHO ARE DISABLED DUE TO CAUSES ATTRIBUTABLE TO SERVICE

3.1. If the disability is 60% and above and the employee is permanently incapacitated, he shall be given the option to have his pension determined in either of the following two alternatives :—

A consolidated pension for the disability including the element of invalid pension admissible under the normal rules shall be granted at the same rates as mentioned above in para 2.1(B) above.

OR

Invalid pension under the normal rules shall be granted to the employee and in addition one-time compensation of Rs. 50,000 shall be granted for the injury.

3.2 Where an employee with a disability of 60% and above is retained in service, he shall only be paid one-time compensation of Rs. 50,000 for the disability. However, he shall be entitled to usual pensionary benefits under the normal rules applicable on the date of his retirement.

3.3. If the disability due to causes attributable to service is below 60% one-time compensation shall be granted at the following rates, which shall be in addition to the usual pensionary benefits admissible under the rules :—

Disability	Compensation
20% to 40%	Rs. 12,500
Above 40% and below 60%	Rs. 25,000

3.4. The Ex-gratia grant admissible to the dependent of the Government employees dying in harness, shall be given at double the rates in case the death occurs due to causes attributable to the service.

3.5. The death or permanent disability of an employee in an accident while travelling on duty shall be deemed to be attributable to his service and such employees or the families of such employees as the case may be, shall be given Pension/Family Pension/Compensation at the rates mentioned above under the Extraordinary Pension Rules.

4. PENSION PAYABLE TO PRIVATE INDIVIDUALS

The rates of family pension to the dependents of private individuals under the Extraordinary Pension Rules in case of death and the rate of Disability Pension for disability of 60% and above shall be Rs. 1,310 per mensem. If the disability caused to a private individuals is less than 60%, he shall be paid one-time compensation at the rates mentioned in Para 3.3 above. The other terms and conditions for the grant of compensation shall continue to be in force as heretofore.

5. SPECIAL FAMILY PENSION TO THE FAMILIES OF GOVERNMENT EMPLOYEES WHO WHILE PERFORMING THEIR DUTIES DIE AS A RESULT OF ATTACK OR DURING ACTION AGAINST EXTREMISTS, DACOITS, SMUGGLERS AND ANTI-SOCIAL ELEMENTS ETC.

5.1 The revised rate of Special Family Pension payable to the families of Government employees who, while performing their duties, die as a result of attack by or during action against extremists, dacoits, smugglers and anti-social elements etc. shall be the last pay drawn by the deceased employee.

5.2 Where a Government employee is permanently incapacitated (and the disability is 60% and above) as a result of attack by or during action against extremists, dacoits, smugglers and anti-social elements etc., he shall be granted a consolidated pension for the disability including the elements of invalid pension at the rate of 80% of the last Pay drawn by the employee.

5.3 Where an employee with a disability of 60% and above is retained in service, he shall be paid one-time compensation of Rs. 50,000 for the disability. However, he shall be entitled to usual pensionary benefits under the normal rules, applicable on the date of his/her retirement.

5.4 The existing provisions for treating a State Government Pensioner killed by extremists etc. as an act of retaliation at par with a Government employee for the purposes of Special Family Pension shall continue to be in force as heretofore. The pay drawn on the date of retirement shall be treated as the special Family Pension. In case of pre 1st January, 1996 pensioners the same shall be updated as per the instructions notified,—vide letter No. 1/7/98-1FP-III/8825, dated 21st July, 1998/18th August, 1998.

5.5 Likewise, if a State Government pensioner is permanently incapacitated with a disability of 60% and above by extremists etc. as a retaliation, he shall also be treated at par with Government employees for the purposes of Special Pension.

5.6 The provisions for the grant of Family Pension/Disability Pension, in case a close relation of a Government employee or pensioner is killed/disabled to the extent of 100% by extremists etc. as an act of retaliation, at one and a half times the rate admissible to private individuals shall continue to be in force.

5.7 In cases falling under 5.4, 5.5 and 5.6 above pension sanctioning authority, shall obtain a certificate from the Deputy Commissioner of the District in which the death occurs that pensioner/close relative of Government employee/pensioner has been killed/disabled by an act of retaliation by the extremists or anti-social elements.

5.8 Pay for the purpose of grant of Special Family Pension would include Basic Pay, Personal Pay, if any, and Non-practising Allowance where admissible in respect of doctors in the revised scales promulgated under the Punjab Civil Services (Revised Pay) Rules, 1998 as amended from time to time.

5.9 All other conditions applicable to the grant of Family Pension/Extraordinary Pension awards as per existing rules/instructions on the subject shall continue to be in force and the Punjab Civil Service (Revised Pay) Rules, 1998 shall apply where ever relevant.

6. The relevant provisions of the Extraordinary Pension Rules shall be deemed to have been amended to the extent of the provisions of this letter, Formal amendments to the Rules will be notified in due course.

7. It is requested that pensions of the pensioners and various Awards under the Extraordinary Pension Rules shall be calculated/re-calculated in accordance with the above orders and the cases be finalised in consultation with the Accountant General Punjab.

No. 1/7/98-IFP III/10006, dated the 14th September, 1998

13.188 Subject :—Implementation of recommendations of the IVth Punjab Pay Commission regarding pension and other retirement benefits.

I am directed to invite a reference to para 2.3(j) of Punjab Government Letter No. 1/7/98-IFP III/8709, dated 16th July, 1998, on the subject noted above.

2. The Governor of Punjab is pleased to revise this para as under :—

- (i) For the period during which pay is drawn in prerevised scales. Basic pay, Special Pay, Personal Pay, if any, NPA, DA, actually admissible upto CPI 1510 in the un-revised scales, First and Second instalments of Interim Relief.

No. 1/7/98-IFP III/17144, dated the 24th December, 1999

13.189 ਵਿਸ਼ਾ :—ਦੋ ਪੈਨਸ਼ਨਾਂ ਤੇ ਮਹਿੰਗਾਈ ਰਾਹਤ ਦੇਣ ਬਾਰੇ ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ ਮੈਨੂੰ ਇਹ ਕਹਿਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਕਈ ਜਿਲ੍ਹਾ ਖਜਾਨਾ ਅਫਸਰਾਂ/ ਸਹਾਇਕ ਖਜਾਨਾ ਅਫਸਰਾਂ ਵੱਲੋਂ ਜਿਹੜਾ ਪੈਨਸ਼ਨਰ ਆਪਣੀ ਪੈਨਸ਼ਨ ਲੈ ਰਿਹਾ ਹੈ ਅਤੇ ਫੈਮਿਲੀ ਪੈਨਸ਼ਨ ਵੀ ਲੈ ਰਿਹਾ ਹੈ, ਨੂੰ ਉਸ ਵੱਲੋਂ ਲਈ ਜਾਣ ਵਾਲੀ ਦੋਨੋਂ ਪੈਨਸ਼ਨਾਂ ਤੇ ਡੀਅਰਨੈਸ ਰਲੀਫ ਨਹੀਂ ਦਿੱਤਾ ਜਾਂਦਾ, ਜਿਸਦੇ ਕਿ ਇਸ ਬਾਰੇ ਮਹਾਲੇਖਕਾਰ (ਏ ਅਤੇ ਈ), ਪੰਜਾਬ ਨੂੰ ਇਸ ਦਫਤਰ ਦੇ ਪੱਤਰ ਨੰ: 1/92/90-1ਐਂ.ਫ.ਪੀ.3/1321, ਮਿਤੀ 12 ਫਰਵਰੀ, 1993 (ਕਾਪੀ ਨੱਥੀ ਹੈ) ਰਾਹੀਂ ਕਲੈਰੀਫਿਕੇਸ਼ਨ ਦਿੱਤੀ ਗਈ ਸੀ।

2. ਇਸ ਸਬੰਧੀ ਮੁੱੜ ਸਪਸ਼ਟੀਕਰਣ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਥੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦਾ ਕੋਈ ਪੈਨਸ਼ਨਰ ਆਪਣੀ ਪੈਨਸ਼ਨ ਦੇ ਨਾਲ ਫੈਮਿਲੀ ਪੈਨਸ਼ਨ ਲੈਂਦਾ ਹੈ, ਲੈ ਰਿਹਾ ਹੈ, ਨੂੰ ਦੋਨੋਂ ਪੈਨਸ਼ਨਾਂ ਤੇ ਡੀਅਰਨੈਸ ਰਲੀਫ ਦਿੱਤਾ ਜਾਣਾ ਹੈ। ਇਹ ਹੁਕਮ ਮਿਤੀ 1 ਜਨਵਰੀ, 1986 ਤੋਂ ਲਾਗੂ ਹੋਣਗੇ।

ਨੰ: 1/5/99-1ਵਿ.ਪ੍ਰੋ:3/1607, ਮਿਤੀ ਚੰਡੀਗੜ੍ਹ, 11 ਫਰਵਰੀ, 2000

13.190 Subject :—Implementation of Government's decisions—regarding revision relating to pension etc.

I am directed to invite reference to Punjab Government Letters No. 1/7/98-IFP III/8709, dated 16th July, 1998 and 1/7/98-IFP III/17144, dated 24th December, 1999 and to state that the State Government has been receiving representations pointing out that as a result of calculation of pensions in the manner indicated in para 2.3 of the instructions the Government servants who had retired within a period of 10 months of coming over to the revised scales of pay w.e.f. January 1, 1996 were

getting pension at lower rate than that admissible to the employees who retired prior to January 1, 1996 from the same post and at the same stage of pay in the pre-revised pay scales.

2. On careful consideration of the representation and the instruction issued by the Government of India, the Governor of Punjab is pleased to decide that the provisions contained in para 2.3 of this Department's Letter No. 1/7/98-1FPIII/8709, dated 16th July, 1998 revised,—*vide* Letter No. 1/7/98-1FPIII/17144, dated 24th December 1999, will now stand substituted as under :—

2.3(i) For the period falling within 10 months preceding the date of retirement during which pay was drawn in the pre-revised pay scales, the emoluments for the months for which pay was drawn in the pre-revised pay scales shall be calculated after taking into account the following:—

- (a) Basic Pay (Including increments, if any, drawn during the intervening period),
 - (b) Dearness Allowance upto CPI 1510, i.e. @ 148%, 111% and 96% of the basic pay, as the case may be.
 - (c) The first and second instalments of Interim Relief appropriate to the basic pay drawn during the relevant period.
 - (d) Notional increase on the basic pay by applying the fitment benefit of 40% on the basic pay in the pre-revised pay scale.
- (ii) For the period during which pay was drawn in the revised pay scales; the aggregate of the basic pay for the number of months for which pay was drawn in the revised pay scales.

The average emoluments of the preceding 10 months will thereafter be calculated by adding (i) & (ii) and dividing the result by 10. Pension admissible will consequently be 50% of the average emoluments so calculated.”

3. In view of the above decision, the provision regarding option is withdrawn. The employees retiring on and after 1st January, 1996 who had opted for 31st December, 1995, as the deemed date of retirement will be entitled to gratuity and commutation of pension according to rules applicable on the actual date of retirement.

No. 1/10/99-1FPIII/4636, dated, Chandigarh, the 6th April/5th May, 2000

13.191 *Subject* :—Grant of benefit of Travel Concession to the Punjab Government Pensioners.

I am directed to invite a reference to the Finance Department's letter No. 1/15/89-1FP-III/8078, dated 31st August, 1989 on the subject cited above. In para-9 of these instructions it has been laid down that for grant of Travel Concession, calendar year will start from January of the year succeeding full two years after retirement.

2. Various Pensioner's Associations have represented that by adopting procedure employees retiring in the month of January have to wait for three years to get the Travel Concession. The matter has been reconsidered and it has been decided that for grant of Travel Concession, the calendar year will start as under:

- (i) Employees retiring between 1st January to 30th June, the calendar will start from 1st July;
- (ii) Employees retiring between 1st July to 31st December, the calendar will start from 1st January of succeeding year.

3. The above orders will take effect immediately.

No. 1/4/2000-IFP-III/7599, dated, Chandigarh, the 12th July, 2000.

13.192 Subject:—Implementation of recommendations of the IVth Punjab Pay Commission regarding pension and other retirement benefits.

I am directed to invite your attention to Punjab Government Letter 1/7/98-1FP/III/8825, dated 21st July, 1998/18th August, 1998,—vide which instructions were issued to rationalise/update the pension/family pension of pre-1st January, 1996 pensioners/family pensioners. The matter regarding revision of family pension of those pensioners who retired before 1st January, 1996 and in whose case family pension has not yet become operational, has been under consideration of the Government. After careful consideration, it has been decided that as per recommendations of the IVth Punjab Pay Commission, revised rates of family pension in such cases applicable from 1st January, 1996 shall be the same as stated in Punjab Government F.D. Letter No. 1/7/98-1FP/III/8709, dated 16th July, 1998 as under:—

- | | |
|---------------------|---|
| (i) Pay upto 4500 | 40% of pay |
| (ii) Pay above 4500 | 30% of pay subject to minimum Rs, 1800, |

2. The manner in which family pension and family pension entitlement shall be revised from 1st January, 1996 in such cases is detailed below—

- (i) Those who retired before 1st January, 1986: (a) The pay of pensioners shall be re-fixed as on 1st January, 1986 on notional basis with reference to pay actually drawn on the date of retirement, in accordance with the ready reckoner issued by the govt. under the Punjab Civil Services (Revised Pay), Rules, 1988 and again in accordance with the Punjab Civil Services (Revised Pay) Rules 1998 as on 1st January, 1996. Family pension shall then be calculated on the rates mentioned in para 1 above.
- (ii) Those who retired between 1st January, 1986 and 31st December, 1995: Pay of such pensioners shall be re-fixed as on 1st January, 1996 notional basis with reference to pay actually drawn on the date of retirement in accordance with the Punjab Civil Services (Revised Pay) Rules, 1998. The family pension shall be calculated on the rates mentioned in para 1 above.

(iii) As a corollary to these instructions and contents of para 4 of Letter No. 1/7/98-IFPIII/8709, dated 16th July, 1998 enhanced rates of family pension will not be applicable, in such cases.

3. No arrears on account of pay, commutation, DCRG etc. on notional fixation of pay done under these instructions will be admissible.

4. The pensioners will apply in the proforma in Annexure 1 to the concerned Heads of Departments/Pension Sanctioning Authority from where the he has retired within six months from the date of issue of these orders. Who do not give to option it shall be deemed to have opted to draw family pension at the existing rates. The period beyond six months can be relaxed by the Heads of Department in deserving cases.

5. The Heads of the Office/Department shall forward the option forms along with calculation sheet to the Accountant General, Punjab who will issue the authority for revised family pension expeditiously.

6. The revised rates of family pension as determined in accordance with these instructions shall be noted on both halves of the P.P.O. by the Accountant General, under proper attestation.

7. The receipt of the letter may kindly be acknowledged.

No. 1/2/2000-1FPIII/8309, dated, Cardigarh, the 2nd August, 2000

ANNEXURE I

As referred to in Para 4 of
Punjab Govt. Finance Department
Letter No. 1/2000-1FP/III/8309,
dated 2nd August, 2000.

FORM OF APPLICATION

To

(PENSION SANCTIONING AUTHORITY)

Subject:—Revision of family pension in the case of Govt. Employees who retired before 1-1-96 but in whose case family pension has not become operative,

Sir,

Kindly revise my family pension entitlement shown in my PPO (Photocopy enclosed) in terms of the Finance Department Letter No. 1/2/2000-AFP/III/8309, dated 2nd August, 2000. The requisite particulars are given below:—

1. Name of applicant
in block letters and
(Full postal) address
2. Type of pension admissible
3. Date of retirement of the
government employee
4. Date from which pension
is being drawn
5. Pension Payment Order (PPO) No.
6. Office/Deptt. in which the
pensioner served last and the
post held by him
7. The scale of pay of the post
last held and the last pay drawn
8. Name of the pension sanctioning
authority i.e. the authority which
issued PPO.

9. If any documentary evidence is being attached to facilitate determination of length of qualifying service as also revised scale of pay for the post last held by the pensioner/deceased Govt. servant/ or pensioner If yes, details thereof.

Date :

(SIGNATURE OF PENSIONER),

Particulars at 2, 3, 4 & 5 verified

SIGNATURE

Rubber Stamp of Pension Sanctioning Authority

*Applicable only in cases where the applicant is a family pensioner,

13,193 Subject:—Implementation of Governments' decisions—regarding revision relating to pension etc.

Sir,

I am directed to invite a reference to Punjab Government Letter No. 1/10/99-1FP3/4636 dated 6th April, 2000, 5th May, 2000 on the subject cited above and to state that on receiving various representations the State Govt. adopted the formula laid down by Government of India for calculating the average emoluments in respect of the employees who retired between 1st January, 1996 to 30th September, 1996. Consequently clause regarding exercise of option in Para 2,3 of Letter No. 1/7/98-1FP3/8709 dated 10th July, 1998 to draw pension under the rules applicable before 1st January, 1996 as if the employee had retired on 31st December, 1995, was withdrawn. The State Government has received some other representations from pensioners that by adopting the new formula their pension has been considerably reduced.

2. Keeping in view the difficulties in this regard it has been decided that the right of option to adopt the package for the retiral dues (Pension, Commutation and DCRG) under the rules applicable before 1st January, 1996 may be restored to such pensioners who may choose to be governed by the old rules as if they had retired on 31st December, 1995.

3. It is requested that on the written request of the pensioners who may make to exercise an option under these instructions which will be final the retirement dues viz, pension, death-cum-retirement gratuity, commutation of pension etc. may be re-calculated under the case sent to the Accountant General (A&E).

4. In view of the above Para 3 of instructions dated 6th April, 2000/5th May, 2000 is deleted.

No. 1/10/99-1FPPC/12157, dated, the 29th December 2000

13,194 Subject :—Implementation of the recommendations of the IVth Punjab Pay Commission regarding extra ordinary Pension and Awards.

Sir,

I am directed to invite a reference to Department of Finance Circular No. 1/7/98-1FP3/10006, dated 14th September, 1998, on the subject cited above.

2. The question of giving some more financial relief to the families of government employees who die in harness and the death occurs due to causes attributable to service i.e. for reasons which are directly or substantially connected with the performance of official duties and is clearly relatable to performance of such duties, has been under consideration of the State Government. After careful consideration it has been decided that amount of *ex-gratia* Grant in such cases shall be equal to 24

times the basic pay of the government employee on the date of his/her death with a minimum limit of Rs. 1.00 lac and maximum limit of Rs. 3.00 lacs,

3. Para 3.4 of the Department of Finance Circular referred to above shall therefore read for stand as under :—

“The *Ex-Gratia* Grant admissible to dependents of the Government employee dying in harness shall be equal to 24 times the basic pay of the employees on the date of his/her death with a minimum limit of Rs. 1.00 lac and maximum limit of Rs. 3.00 lac ; if the death of the employees occurs due to causes attributable to service i.e. for reasons which are directly or substantially connected with the performance of official duties and is clearly relatable to performance of such duties.”

4. All other provisions of the above circular shall remain unchanged.

5. These orders shall come into force with immediate effect.

No. 2/19/2000-3FPBC/641, dated, the 24th January, 2001.

CHAPTER 14

14-109 Subject :—Implementation of the recommendations of Fourth Punjab Pay Commission—Grant of Secretariat Allowance.

Sir,

I am directed to say that after careful consideration of the recommendations of the Fourth Punjab Pay Commission with regard to grant of Special Allowance for certain posts/categories of employees in the Punjab Civil Secretariat, the Governor of Punjab is pleased to decide that the existing rate of Special Pay/Special Allowance/Secretariat Allowance attached with the existing category/Categories of posts/employees in the Punjab Civil Secretariat shall stand doubled w.e.f. 1st September, 1997 and would be termed as Secretariat Allowance.

2. The admissible Secretariat Allowance for different category/categories of posts is indicated in the enclosed Annexure.

3. This decision shall also be applicable to similar categories of employees working in the offices of Punjab Vidhan Sabha, Financial Commissioners' Secretariat, Punjab Raj Bhawan, Legal Remembrancer and Punjab Public Service Commission, who are also in receipt of this Special Pay/Special Allowance/Secretariat Allowance as on 1st September, 1997.

4. The Secretariat Allowance at the revised rates shall be paid in cash from 1st January, 1998 and arrears from 1st September, 1997 to 31st December, 1997 would be paid in two instalments. Fifty per cent of the arrears would be given to the employees with their salaries for January, 1998 and the remaining 50% of the arrears with their salaries in April, 1998. In each case, half of the due payment would be paid in cash and the other half will be credited to the General Provident Fund Account. The interest on the contributions to be made to the General Provident Fund Accounts of the employees in the month of January, 1998 and April, 1998 shall from the 1st February, 1998 and 1st May, 1998 respectively.

No. 3/1/98-5FP2/390, dated, the 20th January, 1998.

14.110 Subject : Implementation on the recommendations of Fourth Punjab Pay Commission—Grant of Special Allowance for posts other than in the Punjab Civil Secretariat.

I am directed to say that on considerations of the recommendations of the Fourth Punjab Pay Commission with regard to grant of Special Allowance for certain posts/categories of employees in the Departments other than in the Punjab Civil Secretariat, the Governor of Punjab is pleased to decide that the existing rate of Special Pay/Special Allowance attached with the categories of posts/employees in the departments other than in the Punjab Civil Secretariat shall be revised w. e. f. 1st September, 1997 and shall be termed as Special Allowance.

2. The admissible Special Allowance for different category/categories of posts as stated above, is indicated in the enclosed annexure in column 4 and 5.

3. The Special Allowance at the revised rates shall be paid in cash from 1st January, 1998 and arrears from 1st September, 1997 to 31st December, 1997, would be credited to the General Provident Fund Account of the concerned employees. The interest on one half the contribution to be made to the General Provident Fund Accounts of the employees up to December, 1997, shall accrue from the 1st February, 1998, and for the other half from 1st May, 1998, respectively.

No. 3/1/98-5FP/II/8795, dated Chandigarh the 20th July, 1998.

37	Rs. 50	Rs. 40	...
38	Rs. 50	Rs. 40	...
39	Rs. 150	Rs. 60	...
40	Rs. 150	Rs. 60	...
41	Rs. 50	Rs. 40	...
42	Rs. 50	Rs. 40	...
43	Rs. 100	Rs. 60	...
44	Rs. 50	Rs. 40	...
45	Rs. 50	Rs. 40	...
46	Rs. 50	Rs. 40	...
47	Rs. 80	Rs. 40	...
48	Rs. 50	Rs. 40	...
49	Rs. 50	Rs. 40	...
50	Rs. 200	Rs. 200	...
51	Rs. 600	Rs. 300	...

Annexure-III

(Referred to letter No. 3/1/98-5FP2/8795, dated, Chandigarh, 20th July, 1998)

Sr. No.	Designation of the Post	Existing rate of special pay/ special allowance	Revised rate of special allowance w.e.f. 1-9-1997	Remarks
1	2	3	4	5
1.	Director, Information & Public Relations	Rs. 500/-	Rs. 1000/-	Except those officers who are in super time scale of I.A.S.
2.	Director, State Transport	Rs. 500/-	Rs. 1,000/-	Ditto
3.	Director, Rural Development & Panchayat	Rs. 500/-	Rs. 1,000/-	Ditto
4.	Director, Industries	Rs. 500	Rs. 1,000/-	Ditto
5.	Director, Local Government	Rs. 500/-	Rs. 1,000/-	Ditto
6.	Director, Land Records and Settlement and Consolidation and Land Acquisition	Rs. 500/-	Rs. 1000/-	Ditto
7.	Labour Commissioner & Director Employment	Rs. 500/-	Rs. 1000/-	Ditto
8.	State Transport Commissioner	Rs. 500/-	Rs. 1000/-	Ditto
9.	Director, Welfare of Scheduled Castes and Backward Classes	Rs. 500/-	Rs. 1000/-	Ditto
10.	Director, Social Security and Development of Women and Children	Rs. 500/-	Rs. 1000/-	Ditto
11.	Director, Grievances and Pensions	Rs. 500/-	Rs. 1000/-	Ditto
12.	Director, Colonisation	Rs. 500/-	Rs. 1000/-	Ditto
13.	Inquiry Officer, Vigilance	Rs. 500/-	Rs. 1000/-	Ditto
14.	Additional Registrar, Co-operative Societies	Rs. 500/-	Rs. 1000/-	Ditto

1	2	3	4	5
15.	Additional Director of Industries	Rs. 500/-	Rs. 1000/-	Except those officers who are in super time scale of I.A.S.
16.	Additional Excise & Taxation Commissioner	Rs. 500/-	Rs. 1000/-	Ditto
17.	Joint Development Commissioner (IRD)	Rs. 500/-	Rs. 1000/-	Ditto
18.	Director, Food & Supplies	Rs. 500/-	Rs. 1000/-	Ditto
19.	Registrar, Co-operative Societies	Rs. 500/-	Rs. 1000/-	Ditto
20.	Secretary, State Election Commission	Rs. 500/-	Rs. 1000/-	Ditto
21.	Secretary, Punjab State Human Rights Commissions	Rs. 500/-	Rs. 1000/-	Ditto
22.	Deputy Commissioner	Rs. 300/-	Rs. 600/-	Ditto
23.	A.D.C.	Rs. 300/-	Rs. 600/-	Ditto
24.	A.D.C. (Dev.)	Rs. 300/-	Rs. 600/-	Ditto
25.	Additional Director, Consolidation of Holdings	Rs. 400/-	Rs. 800/-	Ditto
26.	Assistant Director, Consolidation of Holdings	Rs. 400/-	Rs. 800/-	Ditto
27.	Settlement Officer, Consolidation of Holdings	Rs. 400/-	Rs. 800/-	Ditto
28.	Divisional Manager, Punjab Roadways	Rs. 400/-	Rs. 800/-	Ditto
29.	Settlement Officer (Sales), Rehabilitation Department	Rs. 400/-	Rs. 800/-	Ditto
30.	Deputy Director, Urban Local Bodies belonging to P.C.S. (Executive Branch) Cadre	Rs. 400/-	Rs. 800/-	Ditto
31.	Deputy Excise and Taxation Commissioner belonging to P.C.S. (Executive Branch) Cadre	Rs. 400/-	Rs. 800/-	Ditto
32.	Secretary, Punjab Public Service Commission	Rs. 400/-	Rs. 800/-	Ditto

1	2	3	4	5
33.	Administrative Officer in various Departments belonging to P.C.S. (Executive Branch) Cadre	Rs. 400/-	Rs. 800/-	Except those officers who are in super time scale of I.A.S.
34.	Controller, Printing and Stationery	Rs. 400/-	Rs. 800/-	Ditto
35.	Administrator-cum-Publicity Officer, Civil Aviation	Rs. 400/-	Rs. 800/-	Ditto
36.	Administrator-cum-Addl. Controller, Govt. Press, Patiala	Rs. 400/-	Rs. 800/-	Ditto
37.	O.S.D. Chief Minister Officer	Rs. 400/-	Rs. 800/-	Ditto
38.	Administrative Officer (Jt.) Additional State Transport Commissioner, Enforcement	Rs. 400/-	Rs. 800/-	Ditto
39.	Additional Deputy Commissioner	Rs. 300/-	Rs. 600/-	Ditto
40.	Land Acquisition Officers	Rs. 200/-	Rs. 400/-	Ditto
41.	Deputy Director Colonisation	Rs. 200/-	Rs. 400/-	Ditto
42.	District Food and Supplies Controller	Rs. 200/-	Rs. 400/-	Ditto
43.	Sub-Divisional Officers (Civil)	Rs. 200/-	Rs. 400/-	Ditto
44.	District Officer, Removal of Grievances	Rs. 200/-	Rs. 400/-	Ditto
45.	Assistant Excise and Taxation Commissioner (on P.C.S.) Cadre	Rs. 200/-	Rs. 400/-	Ditto
46.	Estate Officer, Urban Estates	Rs. 200/-	Rs. 400/-	Ditto
47.	Special Land Acquisition Collector	Rs. 200/-	Rs. 400/-	Ditto
48.	General Manager, Punjab Roadways, Ludhiana	Rs. 200/-	Rs. 400/-	Ditto
49.	Estate Officer-cum-Director Land Records P.W.D. & (B&R), Patiala	Rs. 200/-	Rs. 400/-	Ditto
50.	Deputy Commissioner, Resettlement and Rehabilitation, Ranjit Sagar Dam, Shahpurkandi	Rs. 200/-	Rs. 400/-	Ditto

1	2	3	4	5
51.	Existing Rs. 50/- per mensem to Officers working as part time superintendent of the following Sub-Jails P.G. Memo No. 4038-611-75/6853, dated 13th March, 1995 is doubled to Rs. 100/- P.M.			
	(i) Kapurthala			
	(ii) Ropar			
	(iii) Moga			
	(iv) Muktsar			
	(v) Fatehgarh Sahib at Bassi			
	(vi) Fazilka			
	(vii) Patti			
	(viii) Hoshiarpur			
	(ix) Mansa			
	(x) Barnala			
	(xi) Malerkotla			
	(xii) Dasuya			
	(xiii) Phagwara			
	(xiv) Pathankot			
52.	Director, Vigilance Bureau, Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
53.	Deputy Inspector General of Police Crime, C.I.D., Chandigarh	Rs. 400/-	Rs. 800/-	
54.	D.I.G. Intelligence, Punjab	Rs. 400/-	Rs. 800/-	
55.	D.I.G./Counter Intelligence, Punjab	Rs. 400/-	Rs. 800/-	
56.	D.I.G./Security, Punjab	Rs. 400/-	Rs. 800/-	
57.	Director, P.P.A., Phillaur	Rs. 400/-	Rs. 800/-	
58.	Assistant Inspector General of Police (i) Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
59.	Assistant Inspector General of Police (ii) Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
60.	S.P., G.R.P., Punjab, Patiala	Rs. 400/-	Rs. 800/-	

1	2	3	4	5
61.	Assistant Inspector General of Police (iii), Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
62.	All posts of Senior Superintendents of Police Incharge of Districts	Rs. 300/-	Rs. 600/-	
63.	All posts of S. Ps. Intelligence at Headquarter and Zonal S. Ps./S.B., Intelligence Wing, Punjab (Cadre Posts)	Rs. 400/-	Rs. 800/-	
64.	All posts of Superintendents of Police Crime, C.I.D., Punjab (Cadre Posts)	Rs. 400/-	Rs. 800/-	
65.	Joint Director, Vigilance Bureau, Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
66.	Superintendent of Police, Vigilance Bureau, Jalandhar	Rs. 400/-	Rs. 800/-	
67.	Superintendent of Police, Vigilance (Flying Squad-I), Punjab, Chandigarh	Rs. 400/-	Rs. 800/-	
68.	All posts of Commandants in the Punjab Armed Police	Rs. 400/-	Rs. 800/-	
69.	Two Superintendents of Police in the Vigilance Department (Superintendent of Police, Vigilance Bureau, Ferozepur and Superintendent of Police Flying Squad-II), Patiala	Rs. 400/-	Rs. 800/-	
70.	Superintendent of Police, C.I.D., Amritsar	Rs. 400/-	Rs. 800/-	
71.	S.P./Special Staff and Training Centre, C.I.D., Punjab	Rs. 400/-	Rs. 800/-	
72.	Deputy Directors, P.P.A., Phillaur	Rs. 300/-	Rs. 600/-	
73.	Deputy Commandant General, P.H.G. and Deputy Director, Civil Defence, Punjab	Rs. 200/-	Rs. 400/-	