

No. 5/55/2009-5 FPI/608, Dated, Chandigarh the: 16th October, 2009
Government of Punjab Department of Finance
(Finance Personnel I Branch)

To

All Heads of the Departments,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges; and
Deputy Commissioners in the State.

Subject: Fixation of Pay under rule 7(ii) of Punjab Civil Services (Revised Pay) Rules, 2009—Removal of hardship of certain categories employees.

Sir,

I am directed to invite your attention to the subject cited above and to say that Rule 7(ii) of Punjab Civil Services, (Revised Pay) Rules, 2009 provides that in case of employees who are getting ex-gratia increments on the date of option, the revised basic pay shall be determined by multiplying the existing basic pay with 1.86 rounded off to the next higher ten and adding Grade Pay as given in the applicable Fitment Table.

2. It has been brought to the notice of the Government that for the construction of Fitment Tables from 28 to 32, the Fifth Punjab Pay Commission had used a factor greater than 1.86 and if the pay under these tables is fixed by applying a factor of 1.86, the rule 7(ii) ibid operates harshly in such cases because the pay of senior employees to whom such tables apply, gets fixed at a stage lower than the pay of employees junior to them as well as than their own pay fixed with reference to the maximum of the unrevised pay scale.

3. The matter is considered in the light to the policy of Government of India and it has been decided that in order to remove hardship to such government employees, their pay shall be fixed in accordance with the applicable Fitment Tables as expanded below :--

FITMENT TABLES 28

Pre-Revised Basic Pay	Revised Pay in-Pay Band	Grade Pay	Revised Basic Pay
18600	43390	8600	51990
19100	43390	8600	51990
19600	44700	8600	53300

FITMENT TABLE 29

19100	43390	8700	52090
19600	44700	8700	53400

20100	44700	8700	53400
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FITMENT TABLE 30

20600	46050	8800	54850
21100	46050	8800	54850
21600	47440	8800	56240

FITMENT TABLE 31

20600	46050	8900	54950
21100	46050	8900	54950
21600	47440	8900	56340

FITMENT TABLE 32

22600	50340	10000	60340
23100	51850	10000	61850
23600	51850	10000	61850

4. Individual cases of hardship still uncovered, may be referred to the Department of Finance

Yours Faithfully,
(R.K. Kaushik)
Additional Secretary Finance