

No. 3/39/09-3FPPC/1513  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PENSION POLICY & COORDINATION BRANCH)

Dated : Chandigarh, the 21-12-2009

To

All Heads of Departments,  
Commissioners of Divisions,  
Registrar, High Court of Punjab and Haryana,  
District and Sessions Judges and  
Deputy Commissioners in the State.

**Subject: - Implementation of the recommendations of the Fifth Punjab Pay Commission regarding pension and other retirement benefits.**

Sir/Madam,

In continuation of Government letter No. 3/23/09-3FPPC/879 dated 17-8-2009, on the subject cited above, I am directed to say that the Governor of Punjab is pleased to decide further as under :-

2. The rate of family pension in respect of employees who die in harness, during the first seven years from the date of death or till the Government employee would have attained the age of superannuation had he survived, whichever period is less, shall be as follows :-

Pay in the Revised Pay Structure	Rate of Enhanced Family Pension per mensem
Pay upto Rs. 10,000	60% of pay
Pay above Rs. 10,000	50% of pay subject to minimum of Rs. 6000

3. The rate of family pension in respect of employees who die in harness, after first seven years from the date of his death or till the Government employee would have attained the age of superannuation had he survived, whichever period is less, shall be as follows :-

Pay in the Revised Pay Structure	Rate of Enhanced Family Pension per mensem
Pay upto Rs. 10,000	40% of pay
Pay above Rs. 10,000	30% of pay subject to minimum of Rs. 4000

4. The maximum limit of pension shall be 50% of the highest pay applicable under the revised pay structure which is Rs. 77,000 ( Pay in Pay Band Rs. 67000+Grade Pay Rs. 10,000) per month

5. Similarly, the maximum limit of family pension shall be 30% of the highest pay applicable under the revised pay structure which is Rs. 77,000 ( Pay in Pay Band Rs. 67,000+Grade Pay Rs. 10,000) per month.

6. The decisions contained in this letter shall be effective from 01-01-2006.

7. The other terms and conditions mentioned in the letter under reference shall remain the same.

8. Punjabi version of these orders will follow in due course.

Yours faithfully,



(R.K. Kaushik)

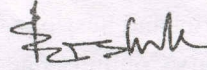
Additional Secretary, Finance(R)



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3. Resident Financial Commissioner, Punjab, Punjab Bhawan Copernicus Marg, New Delhi;
4. Director, Information and Technology (Infotech), Udyog Bhawan, Sector 17, Chandigarh. (Put the information on Punjab Govt. website.)

for information and necessary action.



(R.K. Kaushik)

**Additional Secretary, Finance(R)**

To

1. The Chief Secretary to the Government of Punjab;
2. All the Financial Commissioners and Principal Secretaries and Administrative Secretaries to the Government of Punjab
3. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
4. Director, Information and Technology (Infotech), Udyog Bhawan, Sector 17, Chandigarh.

No. 3/39/09-3FPPC/ 1514

Dated Chandigarh, the 21-12-2009

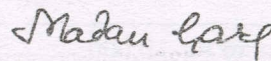
No. 3/39/09-3FPPC/ 1515

Dated Chandigarh, the 21-12-2009

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3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh.

for information and necessary action:-



**Superintendent**

No. 3/39/09-3FPPC/ 1516

Dated Chandigarh, the 21-12-2009

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6. All District Treasury Officers and Treasury Officers in the State of Punjab;
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi;
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9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No.8143, Bandra Mumbai.

for information and necessary action.

*Madan Lal*

**Superintendent**

**Endst. No. 3/39/09-3FPPC/ 1517**

**Dated Chandigarh, the 21-12-2009**

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35. Principal Secretary Finance Uttrakhand-4, Subhash Road, Secretariat Dehradun 248001.
36. Accountant General Uttrakhand, Oberoi Motor Building, Saharanpur Road Majra, Dehradun-248171.
37. Uco Bank, Head Office, Finance Department 2 India Exchange place, 3rd floor, Kolkata-700001.
38. Accountant General (A & E), Allahabad, Uttar Pradesh.

*Madan Lax*  
Superintendent