

No. 3/19/10-3FPPC/1368
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PENSION POLICY & COORDINATION BRANCH)

Dated Chandigarh, the 16-December-2011

To

All Heads of Departments,
All Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
All District and Session Judges and
All Deputy Commissioners in the State.

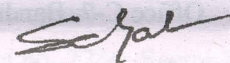
Subject :- Grant of Ex-gratia.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations contained in paras 6.55 to 6.60 of the report of the Fifth Punjab Pay Commission and in partial modification of instructions contained in letter No. 3/19/10-3FPPC/1251, dated the 13th October, 2010, the Governor of Punjab is pleased to decide that in case of accidental or homicidal death of an employee during the performance of duty, his legal heirs will be entitled to a lump sum payment of Rs. 5.00 lacs as Ex-Gratia amount. However, the Ex-Gratia grant envisaged in these orders shall not be admissible in the case of those Government employees who commit suicide during the performance of duty.

2. The Ex-gratia grant envisaged in these orders shall not be linked to the basic pay or the group of the employee concerned.
3. It has been further decided that the full amount of Ex-gratia payment admissible under these orders shall also be payable to those employees who incur complete permanent disability during the performance of duty rendering them unfit for further service. In the case of those employees who incur partial permanent disability during the performance of duty, Ex-gratia payable under these orders shall be proportionate to the percentage of partial permanent disability incurred by him.
4. These orders shall come into force with effect from 1st December, 2011.
5. The instructions contained in para 8(b) of the letter under reference shall be deemed to have been amended accordingly.
6. The necessary amendments in the rules shall be made in due course.
7. Punjabi version of this letter will follow in due course.

Yours faithfully,



(Usha Sehgal)

Joint Secretary Finance

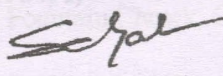
No. 3/19/10-3FPPC/1369

Dated Chndigarh, the 16, December, 2011

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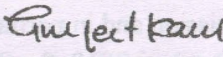

Joint Secretary Finance

No. 3/19/10-3FPPC/1370

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Superintendent

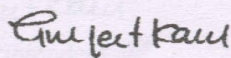
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for information and necessary action.


Superintendent

No. 3/19/10-3FPPC/1372

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Amjeet Kaur
Superintendent