

No.7/119/2001-SPP1/7785
Government of Punjab
Department of Personnel
(Personnel Policies-I Branch)

Dated, Chandigarh 25.5.2006

ਦਫ਼ਤਰ ਜ਼ਿਲ੍ਹਾ ਕਮਿਸ਼ਨਰ, ਪੰਜਾਬ
ਜ਼ਿਲ੍ਹਾ ਕਮਿਸ਼ਨਰ
16.8.29/5/06
ਸ. ਕ. (To)
ਸ. ਕ. (ਸਿ.)
ਡੀ ਆਰ ਓ
ਸਾਖਾ

All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Sessions Judges,
Deputy Commissioners; and
Sub-Divisional Magistrates in the
State of Punjab.

Subject:- Implementation of the recommendations of the Fourth Pay Commission under "Assured Career Progression Scheme"-Grant of ACP to the Employees appointed by transfer/ open selection etc., from one service to another and to Clerks/Senior Clerks/Junior Assistants.

Sir/Madam,

I am directed to invite your kind attention to the Punjab Government Circular letter No.7/37/98-5PP1/12851 dated 25.9.1993, No. 7/84/98-5PP1/4426, dated 17-4-2000 and No. 7/56/99-5PP1/8014, dated 27-6-2000 on the subject noted above.

2 In para 3(i) of instructions dated 25.9.1998, it has been provided that after a service of 8 years in a post or posts in the same cadre (hereinafter referred to as the same post) an employee who is not promoted to the next higher level on account of non-availability of a vacancy at such higher level or non-existence of a promotional level in the "Cadre" shall be granted the pay scale which is next higher in the hierarchy of the pay scales given in column No. 3 of the first schedule annexed to Rules, 1998.

xx xx xx xx xx xx

This department has been receiving references from various departments regarding counting of previous service of the employees who are already in Government service and are appointed to another service / cadre by way of transfer as per the service rules applicable to such service/cadre.

3. The Department of Finance issued instructions vide No. 6/75/95-1FP2/10993, dated 15-11-2000 (copy annexed as Annexure-I) and instructions vide No. 6/94/02-4FP2/9093, dated 22-11-2005 (Annexure-II) clarifying about protection/fixation of pay of government employees appointed by transfer / open selection etc. from one service to another.

4. In order to bring uniformity in the instructions of the Government it has been decided that while sorting out the cases of protection/fixation of pay, on account of benefits under ACP scheme, of Government employees appointed by transfer/open selection etc. from one service to another, the instructions of the Department of Personnel referred to above in

Contd/...2

351
30/5/06

30/5/06

para 1 may please be read with the instructions dated 15.11.2000 and 22.11.2005 issued by the Department of Finance.

5. It is also clarified that in the case of Clerks/Senior Clerks/Junior Assistants, those employees who were granted protective scale of Senior Clerks and Junior Assistant w.e.f. 1.1.1996 as per Notification No.7/1/97-FP1/7370 dated 19-5-1998 and No. 7/1/97-FP1/8978 dated 4.9.2000, in their case they are not to be placed in the higher pay scale. They are entitled to protective scale only with one annual increment as per Para 3(i) of policy instructions issued vide No. 7/37/98-5PPI/12851, dated 25.9.1998.

6. This issues with the concurrence of the Department of Finance conveyed vide their I.D.No.6/52/2003-4FP2/1769,dated 17-2-06 and I.D.No.6/94/02-4FP2/514 dated 28-2-06.

B.R. Marwaha
(B. R. Marwaha)
Under Secretary Personnel
Asst Secy
25/5/06

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Government of Punjab for information and necessary action.

B.R. Marwaha
(B. R. Marwaha)
Under Secretary Personnel
Asst Secy
25/5/06

To
All the Financial Commissioners,
Principal Secretaries and Administrative Secretaries
to the Government of Punjab.

I. D. No.7/119/2001-5PP1/7786 Dated, Chandigarh, 25.5.2006
Endst. No.7/119/2001-5PP1/7787 Dated, Chandigarh, 25.5.2006

- A copy is forwarded for information and necessary action to-
- i) The Secretary to Government of Himachal Pradesh, Department of Finance, Simla;
 - ii) Finance Secretary, Chandigarh Administration, Chandigarh;
 - iii) All Treasury Officers/Assistant Treasury Officers in the State;
 - iv) The Deputy Commissioner, Delhi;
 - v) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi;
 - vi) The Director (E.G.I.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi;
 - vii) The Registrar, Punjab University, Chandigarh;
 - viii) The Registrar, Punjab Agricultural University, Ludhiana;
 - ix) The Registrar, Punjabi University, Patiala;
 - x) The Registrar, Guru Nanak Dev University, Amritsar.;

B.R. Marwaha
(B. R. Marwaha)
Under Secretary Personnel
Asst Secy
25/5/06
Contd/....3

A copy is forwarded to the Department of Finance (In Finance Personnel- 2 Branch) with reference to their I.D.No.6/52/2003-4FP2/1769, dated 17-2-06 and I.D.No.6/94/02-4FP2/514, dated 28-2-06.

B. R. Marwaha
(B. R. Marwaha)
Under Secretary Personnel

B. R. Marwaha
25/5/06

To

Department of Finance
(In Finance Personnel-2 Branch)

I.D. No.7/119/2001-5PP1/7788

Dated, Chandigarh, 25.5.2006