Copy of Punjab Government circular letter No. 7/124/2001-5PPI/18350, dated 7th December, 2001 from the Department of Personnel addressed to all the Heads of Departments etc. in the State of Punjab.

Subject:— Recommendations of the 4th Punjab Pay Commission Implementations of Assured Career Progression Scheme for categories where there is a direct recruitment in the existing pay scales of Rs. 2200-4000 as on 31st December, 1995.

I am directed to refer to Circular letter No. 7/84/98-5PPI/4426 dated the 17th April, 2000 and to say that it has been decided by the Government that the posts of Assistant Research Officers in the Department of Irrigation shall stand included in Annexure 'A' to this letter at serial No. 10.

2. This issues with the concurrence of the Department of Finance conveyed by them-vide their I.D. No. 1/118/2001-4FP1/1782 dated 15.10.2001.

These instructions may be brought to the notice of all concerned.

Copy of Punjab Government circular letter No. 7/52/2000-5PPI/18355, dated 7th December, 2001 from the Department of Personnel addressed to all the Heads of Departments etc. in the State of Punjab.

Subject: Implementation of the recommendations of Fourth Punjab Pay Commission under 'Assured Career Progression Scheme'.

I am directed to invite your attention to the Punjab Government Circular letter No. 7/37/98-5PPI/ 12851, dated the 25th September, 1998 on the subject cited and to state that para-4(i) of the circular under reference may be substituted as under:—

"Placement in higher scale and proficiency Steps up under this policy shall be granted only to those employees whose overall service record as adjudged as 'good'.

2. This issues with the concurrance of the Department of Finance conveyed vide their I.D. No. 7/2/98-FPI/1652, dated 24.10.2001. This may please be brought to the notice of all concerned.

Copy of Punjab Government circular letter No. 11/71/2001-4PPIH/18878, dated 28th December, 2001 from the Department of Personnel, addressed to all the Financial Commissioners/Principal Secretaries and Administrative Secretaries to the Government of Punjab and a copy to all the Heads of Departments etc. in the State of Punjab.

Subject :- Ban on contractual/Daily Wage Appointments.

The Department of Finance, Directorate of Institutional Finance and Banking and Public Enterprises, vide circular letter No. 9/134/2001-FD(BPE)SO-III/1261-1300 dated 1.6.2001 on the subject has issued directions regarding Contractual/Daily Wages appointments. Stress was on the following issues:—

1) Henceforth, no contractual/daily wage appointments shall be made by any Corporation, Boards or Apex Cooperative Institutions and their subsidiaries without prior permission of the Finance Department. Wherever, such powers are vested with the functionaries of the PSUs of Apex Cooperative Institutions through the Bye-Laws, the said Bye-Laws may be modified forthwith.