

Copy of Punjab Government circular letter No. 7/81/90-5PPI/20426, dated 27th November, 1990 from the Department of Personnel and Administrative Reforms addressed to all Heads of Departments etc., etc.

**Subject.**--Clarification regarding grant of proficiency step-up(s) grant of benefit to officials who have served in defence forces.

In continuation of Punjab Government instructions noted in the margin, I am directed to say that some Departments have sought clarification whether the officials who have served the Defence Forces are entitled to get the benefit of that service for reckoning the period of 8/18 years of service for the grant of Proficiency step-up(s). The matter has been examined in consultation with Finance Department, and it is further clarified that an employee has to complete 8 or 18 years of service in a particular scale of pay for the grant of Proficiency step-ups irrespective of the fact that his pay has been fixed more than the minimum at any stage after joining the Civil Service as a result of the benefit of military service. In other words, Military service rendered prior to the joining of Civil Service will not be countable for the benefit of Proficiency step-up(s).

3. This issues in consultation with Finance Department vide No. 6/83/89-1FDII/726, dated 10th May, 1989.

4. Kindly acknowledge receipt.

**Margin :**

1. No. 7/14/88-5PPI/2269/18527, dated 1st December, 1988
2. No. 7/14/88-5PPI/14688, dated 9th August, 1989
3. No. 7/14/88-5PPI/16200, dated 1st September, 1989
4. No. 7/14/88-5PPI/5147, dated 26th March, 1990
5. No. 7/14/88-5PPI/8369, dated 11th May, 1990

Copy of Punjab Government circular letter No. 9/39/87-4PPI/, dated 27th November, 1990 from the Department of Personnel and Administrative Reforms addressed to all the Financial Commissioners and Administrative Secretaries to Government, Punjab.

**Subject.**--Framing/amendment of Service Rules for each class of Service/Post under the Punjab Government on the basis of Model Service Rules.

All the Financial Commissioners and Administrative Secretaries to Government, Punjab, may kindly, refer to the correspondence