

File No. FD-FP-10ACP(DACP)/5/2021-5FP1-Part(3)

1/355057/2022

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 05-05-2022

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: Explanation regarding revision/fixation of pay of Government employee under Punjab Civil Services (Revised Pay) Rules, 2021- for better understanding of the letter dated 04.03.2022.

I have been directed to refer the letter no. FD-FP-10ACP (DACP)/5/2021-5FP1/1/326442, dated 04.03.2022 on the subject cited above and to say that consequent upon the issuing of this letter, verbal queries are being received from some of the Administrative Departments regarding its interpretation. Though these instructions are very clear, it is further explained that:-

1. A Government employee who was given the benefit under Assured Carrier Progression scheme/ proficiency step up on completion of 4-9-14 years of service or 8-16-24-32 years of service as per instructions dated 03.11.2006, 25.09.1998 and 01.01.2018 issued by Department of Personnel and Department of Finance (as the case may be) shall **not be** considered as re-revision of pay for the purpose of revision/fixation of pay under Punjab Civil Services (Revised Pay) Rules, 2021. In this regard Rule 7 (V) of the above rules is already very clear.

2. It is further explained that if a Government employee in respect of any of the categories referred to in para 2 of the instructions dated 04.03.2022 has already been given the benefit of Assured Carrier Progression as stated in para 1 above, then the applicable Level in the Pay Matrix shall be considered in accordance with Rule 7 (V) of Punjab Civil Services (Revised Pay) Rules, 2021 read with illustrations No. 11 & 12 mentioned thereunder, and are repeated here for further convenience:

"7(V). In all the above cases i.e. (I), (II),(III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure

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shall be located in the Level, which is corresponding of the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP)."

Yours faithfully

Baljit Kaur
(Baljit Kaur)

Under Secretary Finance

Dated, Chandigarh, 05-05-2022

Endst. No. I/355057/2022

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Narinder Kaur
Superintendent

Endst. No. I/355057/2022

Dated, Chandigarh, 05-05-2022

A copy of the above is forwarded to the following for information and necessary action:-

- 1) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 2) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and

Narinder Kaur
Superintendent

Endst. No. I/355057/2022

Dated, Chandigarh, 05-05-2022

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Narinder Kaur
Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab,
- (iii) All branches of Department of Finance.