

from service with effect from (here enter the date of dismissal removal/compulsory retirement); on the ground of conduct which led to his conviction on a criminal charge;

OR

WHEREAS the penalty of (here enter the name of the penalty) was imposed on Shri (here enter the name and designation of the Government employee) on the ground of conduct which led to his conviction on a criminal charge;

AND WHEREAS the said conviction has been set aside by a competent court of law and the said Shri (here enter the name and designation of the Government employee) has been acquitted of the said charge;

NOW THEREFORE, the Governor/undersigned hereby sets aside the order of dismissal/removal/compulsory retirement from service by imposing the penalty of (name of the penalty imposed).

*(By order and in the name of the
Governor)

PUNISHING AUTHORITY

Copy of Punjab Government circular letter No. 5456-6GS-76/171, dated 13th January, 1977, from the Chief Secretary to Government, Punjab, addressed to all Heads of Departments, etc., etc.

Subject.—Leave Travel Concession to Government Employees.

No. 2892-
GI-57, dated
26th 28th
May, 1957.

I am directed to invite your attention to instructions on the subject noted above as contained in the circular letter quoted in the margin. Since Leave Travel Concession is one of the prominent facilities afforded to the Government employees, the question of imposing a rider thereon in the context of a need by Government employees to observe family planning has been considered. Accordingly, the Government have decided that in future the Leave Travel

*Only when Governor is the competent authority.

Concession will be given as enunciated in the instructions, referred to above, subject to the following conditions:—

1. The Leave Travel Concession will be admissible to an employee who has three or more children at the time of issue of these instructions provided he gets himself/herself sterilized within six months or furnishes a guarantee to Government that he/she would not have any further children.

2. (i) The Leave Travel Concession will in future be restricted to only two children of a Government employee unless he/she furnishes a guarantee to Government; that he/she would not have any further children.

(ii) The Leave Travel Concession in question will be admissible up to three children only in the following type of cases:—

(a) In case the employee concerned has a third child after the issue of these instructions in the eventuality that neither of his existing two children, is male or female. The concession for the third child shall also be admissible in which either of the two existing children is a handicapped person.

(b) The Concession in question will be admissible in those cases also in which the Government employee concerned:—

(i) having no living child becomes parent of three or more children in one delivery; or

(ii) having one living child becomes a parent of two or more children in a subsequent delivery, or

(iii) having two either male or female living children becomes parent of one child or more children in a subsequent delivery : or

(iv) Becomes parent of an "additional child" (defined here-under)

"provided the person or the spouse of that persons gets sterilised or expresses willingness to be subjected to sterilisation but the civil surgeon of the District certifies that sterilisation of that person will not be possible within six months following without danger to his or her life."

The term "additoinal child" in relation to a person would have the meaning as explained hereunder :—

- (i) other than a remarried widow, widower or divorcee, having two or more living children means a child born after two hundred and eighty days from the date of issue of these instructions;
- (ii) other than a remarried widow, widower or divorcee, having two living children both of whom are or one of whom is born after the issue of these instructions, means a subsequent child;
- (iii) being a remarried widow, widower or divorcee and having two or more living children from such remarriage at the time of issue of these instructions means a child born after two hundred and eighty days of aforesaid instructions .
- (iv) being a remarried widow, widower or divorcee and having two living children from such remarriage both of whom are or one of whom is born after the issue of these instructions means subsequent child.

3. In case of a remarried widow, widower or divorcee, the terms and conditions stated in para 1 & 2 above, would apply in his/her case, *mutatis mutandis* but the number of children in case of such an employee will be reckoned with reference to the children he/she has from such remarriage at the time of commencement of these instructions.

Copy of Punjab Government circular letter No. 534-(GOD)-TGS-76, dated 17th January, 1977, from the Chief Secretary to Government, Punjab, addressed to all Heads of Departments etc., etc.

Subject.—Punjab Government Employees (Conduct) Rules, 1966—Clarification regarding Rule 22—Consumption of intoxicating drinks and drugs.

I am directed to address you on the subject noted above and to say that Rule 22 of the Punjab Government Employees (Conduct)