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No.11/99/2002-4PPH/8802

GOVERNMENT OF PUNJAB  
DEPARTMENT OF PERSONNEL  
(Personnel Policies-II Branch)

Dated, Chandigarh the, 3.7.2008

To

All the Heads of Departments,  
Commissioners of Divisions,  
Deputy Commissioners; and  
Sub-Divisional Magistrates in the State of Punjab.

Subject:- Scheme for compassionate appointments 2002- Grant of employment in State Services on compassionate grounds-policy regarding,

Sir/Madam,

I am directed to refer to the Punjab Government letters issued vide No. 11/105/98-4PPH/14420, dated 21.11.2002 and No 11/99/2002-4PP2/18086 dated 28.12.2005 on the subject cited above and to inform that the State Government decided to add following proviso below para 13 (a) of these policy instructions:-

"Provided that in the case where the deceased Government employee leaves behind his/ her minor children, who are studying at the time of death of the employee and are not qualified for an employment in the Government and the spouse is not in a position to join the Government job, a dependent child may be allowed to apply for compassionate appointment by the Competent Authority, within a period of one year from the date of attaining the age and educational qualifications for a Group 'C' or 'D' appointment in Government."

2. On humanitarian considerations, it has also been decided as a special one time measure to extend this benefit to all old deserving cases. In such cases, an application for employment may be made within six months from the date of issue of these instructions, if not already made. The Administrative Department should complete the process of giving employment within a period of nine months from the date of issuance of these instructions. No further relaxation shall be allowed under any circumstances.

3. This change in the policy instructions may kindly be brought to the notice of all concerned for meticulous compliance.

Yours faithfully,

*B.R. Marwaha*  
( B.R. Marwaha )

Deputy Secretary Personnel

A copy is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Govt. of Punjab, for information and meticulous compliance.

*B.R. Marwaha*  
Deputy Secretary Personnel

To

All the Financial Commissioners, Principal Secretaries  
and Administrative Secretaries to Govt. of Punjab,

I.D.No.11/99/2002-4PP-2/8803

Dated, Chandigarh, the 3.7.2008