

No 6/46/10-1FP2/1555206/1
Government of Punjab
Department of Finance
(Finance Personnel-2 Branch)

Dated, Chandigarh: 22-08-2019

To

All Heads of Departments,
Registrar, Punjab & Haryana High Court Chandigarh,
District and Sessions Judges, Commissioners of Divisions,
and Deputy Commissioners in the State.

Subject: Removal of anomaly due to grant of benefit of Assured Career Progression Scheme in the pay scales re-revised in the year 2011 by stepping up the pay of senior Government employees drawing less pay than their juniors

Sir/Madam,

I am directed to refer to the subject cited above and to say that it has been brought to the notice of the Government that due to grant of benefit of Assured Career Progression Scheme in the pay scales re-revised in the year 2011, the pay of some junior Government employees get fixed at a level higher than the pay of their seniors.

2. After careful consideration of the matter, the Government of Punjab is pleased to decide that if due to grant of benefit of Assured Career Progression Scheme in the pay scales re-revised in the year 2011, the pay of some senior Government employees gets fixed at a level lower than the pay of their juniors employees, the pay of such senior employees shall be stepped up to the level of the pay of junior employees subject to the following conditions:-

- (a) The junior and senior government employees should belong to the same cadre.
- (b) Before the implementation of re-revised pay scales in the year 2011, the senior government employee had been drawing pay equal to or more than the pay of the junior.
- (c) The anomaly should be directly as a result of re-revised pay scale in the year 2011.
- (d) The next increment of senior government employee shall be admissible on the same date as that of his junior, in respect to whom, he has got his pay stepped up.
- (f) The benefit of stepping up of pay can be allowed to the senior employees for the second time, if the anomaly has again arisen with reference to the pay of the same junior,

in respect of whom, the pay of the senior was stepped up for the first time.

3. The other conditions regarding stepping up the pay of the senior shall be same as per Finance Departments instructions No 6/46/2010-1FP2/322892/1 dated 13.10.2014.

Yours faithfully,

Sangita
(Sangita)

Deputy Secretary Finance

A copy is forwarded to the Chief Secretary, all the Additional Chief Secretaries, all the Financial Commissioners, the Principal Secretaries and the Administrative Secretaries to Government of Punjab, for information and necessary action.

Sangita

Deputy Secretary Finance

To

- (i) The Chief Secretary to Government Punjab, Chandigarh.
- (ii) All Additional Chief Secretaries, the Financial Commissioners and the Principal, Secretaries to Government of Punjab.
- (iii) The Administrative Secretaries to Government, Punjab.

I.D.No 6/46/10-1FP2/1555206/2-4 Dated 22-08-2019

Endst. No 6/46/10-1FP2/1555206/5-6 Dated 22-08-2019

A copy each along with a spare copy is forwarded to:-

- i) The Accountant General (Audit), Punjab, Chandigarh,
- ii) The Accountant General (Accounts & Entitlement), Punjab,, Chandigarh

Veerw Sandhu
Superintendent

I.D.No6/46/10-1FP2/1555206/7-8 Dated: 22-08-2019

A Copy each is forwarded to:

- (i) The Resident Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
- (ii) All the District Treasury Officers/Treasury officers in the State for information and necessary action.

Veerw Sandhu
Superintendent